

State of Michigan  
 Department of Energy, Labor and Economic Growth  
 Wage and Hour Division

Date Rendered: 1/8/2009

www.michigan.gov/wagehour

**2009 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Monroe County**

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| <u>Classification</u>  |                | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|----------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description    |                    |                    |                |                    |
| <b>Asbestos &amp; Lead Abatement Laborer</b>                     |                |                    |                    |                |                    |
| Asbestos & Lead Abatement Laborer                                | MLDC           | \$34.10            | \$46.37            | \$58.63        | H H H X X X D Y    |
| <b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b> |                |                    |                    |                |                    |
| Asbestos and Lead Abatement, Hazardous Material Handler          | AS207          | \$34.05            | \$46.53            | \$59.00        | H H H X X X D Y    |
| <b>Boilermaker</b>   |                |                    |                    |                |                    |
| Boilermaker  | BO85           | \$47.24            | \$70.27            | \$93.29        | H H H H H H D N    |
| <b>Apprentice Rates:</b>   |                |                    |                    |                |                    |
|  | 1st 6 months   | \$30.47            | \$45.11            | \$59.75        |                    |
|  | 2nd 6 months   | \$31.22            | \$46.24            | \$61.25        |                    |
|  | 3rd 6 months   | \$39.72            | \$58.99            | \$78.25        |                    |
|  | 4th 6 months   | \$40.47            | \$60.11            | \$79.75        |                    |
|  | 5th 6 months   | \$41.22            | \$61.24            | \$81.25        |                    |
|  | 6th 6 months   | \$42.73            | \$63.51            | \$84.27        |                    |
|  | 7th 6 months   | \$44.23            | \$65.75            | \$87.27        |                    |
|  | 8th 6 months   | \$45.74            | \$68.02            | \$90.29        |                    |
| <b>Bricklayer</b>  |                |                    |                    |                |                    |
| Bricklayer, stone mason, pointer, cleaner, caulker               | BR1            | \$50.18            | \$75.27            | \$100.36       | H H D H D D D N    |
| <b>Apprentice Rates:</b>   |                |                    |                    |                |                    |
|  | First 6 months | \$30.22            | \$45.33            | \$60.44        |                    |
|  | 2nd 6 months   | \$32.07            | \$48.10            | \$64.14        |                    |
|  | 3rd 6 months   | \$33.92            | \$50.88            | \$67.84        |                    |
|  | 4th 6 months   | \$35.77            | \$53.66            | \$71.54        |                    |
|  | 5th 6 months   | \$37.62            | \$56.43            | \$75.24        |                    |
|  | 6th 6 months   | \$39.47            | \$59.20            | \$78.94        |                    |
|  | 7th 6 months   | \$41.32            | \$61.98            | \$82.64        |                    |
|  | 8th 6 months   | \$43.17            | \$64.76            | \$86.34        |                    |

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| Classification<br>Name | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
|------------------------|--|--------------------|--------------------|----------------|--------------------|-------------------|
| <b>Carpenter</b>       |  |                    |                    |                |                    |                   |
|                        | Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate) | CA1045             | \$42.24            | \$59.86        | \$77.47            | H H H H D D D D N |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                        | 1st 6 months   | \$21.10            | \$28.15            | \$35.19        |                    |                   |
|                        | 2nd 6 months   | \$24.62            | \$33.42            | \$42.23        |                    |                   |
|                        | 3rd 6 months   | \$26.38            | \$36.07            | \$45.75        |                    |                   |
|                        | 4th 6 months   | \$28.15            | \$38.72            | \$49.29        |                    |                   |
|                        | 5th 6 months   | \$29.91            | \$41.36            | \$52.81        |                    |                   |
|                        | 6th 6 months   | \$31.67            | \$44.01            | \$56.33        |                    |                   |
|                        | 7th 6 months   | \$33.42            | \$46.63            | \$59.83        |                    |                   |
|                        | 8th 6 months   | \$35.19            | \$49.28            | \$63.37        |                    |                   |
| <hr/>                  |  |                    |                    |                |                    |                   |
|                        | Carpenter  | CA687Z1            | \$46.58            | \$66.30        | \$86.02            | H H D H D D D D Y |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                        | 1st Year   | \$28.84            | \$39.69            | \$50.54        |                    |                   |
|                        | 3rd 6 months   | \$30.81            | \$42.64            | \$54.48        |                    |                   |
|                        | 4th 6 months   | \$32.78            | \$45.60            | \$58.42        |                    |                   |
|                        | 5th 6 months   | \$34.75            | \$48.56            | \$62.36        |                    |                   |
|                        | 6th 6 months   | \$36.73            | \$51.53            | \$66.32        |                    |                   |
|                        | 7th 6 months   | \$38.70            | \$54.49            | \$70.26        |                    |                   |
|                        | 8th 6 months   | \$40.66            | \$57.43            | \$74.18        |                    |                   |
| <hr/>                  |  |                    |                    |                |                    |                   |
| <b>Cement Mason</b>    |  |                    |                    |                |                    |                   |
|                        | Cement Mason   | br1cm              | \$45.26            | \$63.65        | \$82.04            | H H D H H H D N   |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                        | 1st 6 months   | \$26.62            | \$35.82            | \$45.01        |                    |                   |
|                        | 2nd 6 months   | \$28.45            | \$38.56            | \$48.67        |                    |                   |
|                        | 3rd 6 months   | \$32.13            | \$44.09            | \$56.03        |                    |                   |
|                        | 4th 6 months   | \$35.80            | \$49.59            | \$63.37        |                    |                   |
|                        | 5th 6 months   | \$37.64            | \$52.35            | \$67.05        |                    |                   |
|                        | 6th 6 months   | \$41.31            | \$57.85            | \$74.39        |                    |                   |
| <hr/>                  |  |                    |                    |                |                    |                   |
|                        | Cement Mason   | PL886-CM           | \$40.90            | \$54.60        | \$68.29            | H H D H H D D D N |
|                        | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                        | 1st 6 months   | \$28.57            | \$36.10            | \$43.63        |                    |                   |
|                        | 2nd 6 months   | \$31.31            | \$40.21            | \$49.11        |                    |                   |
|                        | 3rd 6 months   | \$34.05            | \$44.32            | \$54.59        |                    |                   |
|                        | 4th 6 months   | \$35.42            | \$46.37            | \$57.33        |                    |                   |
|                        | 5th 6 months   | \$36.79            | \$48.43            | \$60.07        |                    |                   |
|                        | 6th 6 months   | \$38.16            | \$50.49            | \$62.81        |                    |                   |

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| Classification<br>Name  | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| <b>Drywall</b>  |  |                    |                    |                |                    |
| Drywaller   | PL886-DR   | \$37.82            | \$50.83            | \$63.83        | H H H X H H H D N  |
|   | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|   | 1st 6 months   | \$24.81            | \$31.31            | \$37.81        |                    |
|   | 2nd 6 months   | \$26.12            | \$33.27            | \$40.43        |                    |
|   | 3rd 6 months   | \$27.42            | \$35.23            | \$43.03        |                    |
|   | 4th 6 months   | \$30.02            | \$39.13            | \$48.23        |                    |
|   | 5th 6 months   | \$31.32            | \$41.07            | \$50.83        |                    |
|   | 6th 6 months   | \$32.62            | \$43.03            | \$53.43        |                    |
|   | 7th 6 months   | \$35.22            | \$46.93            | \$58.63        |                    |
|   | 8th 6 months   | \$36.52            | \$48.87            | \$61.23        |                    |
| Drywall Taper   | PT-22-D  | \$38.45            | \$50.90            | \$63.35        | H H D H D D D D N  |
|   | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|   | First 3 months   | \$26.00            | \$32.23            | \$38.45        |                    |
|   | Second 3 months  | \$28.49            | \$35.96            | \$43.43        |                    |
|   | Second 6 months  | \$30.98            | \$39.69            | \$48.41        |                    |
|   | Third 6 months   | \$33.47            | \$43.43            | \$53.39        |                    |
|   | 4th 6 months   | \$34.71            | \$45.29            | \$55.87        |                    |
| <b>Electrician</b>  |  |                    |                    |                |                    |
| Road Way Electrical Work<br>Double time due after 16 hours on any calendar day and<br>all hours Sunday. | EC-17  | \$45.37            | \$65.63            | \$85.90        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|   | 1st 6 months   | \$29.17            | \$41.34            | \$53.50        |                    |
|   | 2nd 6 months   | \$31.19            | \$44.36            | \$57.54        |                    |
|   | 3rd 6 months   | \$33.21            | \$47.40            | \$61.58        |                    |
|   | 4th 6 months   | \$35.23            | \$50.43            | \$65.62        |                    |
|   | 5th 6 months   | \$37.25            | \$53.46            | \$69.66        |                    |
|   | 6th 6 months   | \$41.32            | \$59.57            | \$77.80        |                    |
| <u>Subdivision of county</u>  | Milan, London, Exeter, Ash, Berlin, Frenchtown, Monroe, Rainsinville,<br>Ida, Summerfield & Dundee |                    |                    |                |                    |
| Teledata Journeyman Installer Technician  | EC-8   | \$33.68            | \$50.52            | \$67.36        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|   | 1st Period   | \$17.12            | \$25.68            | \$34.24        |                    |
|   | 2nd Period   | \$19.75            | \$29.62            | \$39.50        |                    |
|   | 3rd Period   | \$27.34            | \$41.01            | \$54.68        |                    |
|   | 4th Period   | \$28.60            | \$42.90            | \$57.20        |                    |
|   | 5th Period   | \$30.01            | \$45.02            | \$60.02        |                    |
|   | 6th Period   | \$31.22            | \$46.83            | \$62.44        |                    |

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|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Inside Wireman                                      | EC-8-IW                  | \$49.22            | \$73.82            | \$98.43        | H H H X H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | Period 1                 | \$18.81            | \$28.21            | \$37.62        |                    |
|   | Period 2                 | \$22.51            | \$33.77            | \$45.02        |                    |
|   | Period 3                 | \$28.47            | \$42.71            | \$56.94        |                    |
|   | Period 4                 | \$32.62            | \$48.93            | \$65.24        |                    |
|   | Period 5                 | \$36.76            | \$55.14            | \$73.52        |                    |
|   | Period 6                 | \$40.90            | \$61.35            | \$81.80        |                    |
| Teledata Cable Puller                               | EC-8-TC                  | \$10.90            | \$16.35            | \$21.80        | H H H H H H D D Y  |
| <b>Elevator Constructor</b>                         |                          |                    |                    |                |                    |
| Elevator Constructor Mechanic                       | EL-44                    | \$61.55            |                    | \$100.98       | D D D D D D D D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st year                 | \$42.09            |                    | \$63.78        |                    |
|   | 2nd year                 | \$46.41            |                    | \$72.04        |                    |
|   | 3rd year                 | \$48.58            |                    | \$76.18        |                    |
|   | 4th year                 | \$52.90            |                    | \$84.44        |                    |
| <b>Glazier</b>                                      |                          |                    |                    |                |                    |
| Glazier   | GL-357                   | \$43.80            | \$58.40            |                | H H H H H H H H Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st 6 months             | \$29.20            | \$36.50            |                |                    |
|   | 2nd 6 months             | \$30.66            | \$38.69            |                |                    |
|   | 3rd 6 months             | \$33.58            | \$43.07            |                |                    |
|   | 4th 6 months             | \$35.04            | \$45.26            |                |                    |
|   | 5th 6 months             | \$36.50            | \$47.45            |                |                    |
|   | 6th 6 months             | \$37.96            | \$49.64            |                |                    |
|   | 7th 6 months             | \$39.42            | \$51.83            |                |                    |
|   | 8th 6 months             | \$42.34            | \$56.21            |                |                    |
| <b>Heat and Frost Insulator</b>                     |                          |                    |                    |                |                    |
| Spray Insulation                                    | AS25S                    | \$20.14            | \$29.14            |                | H H H H H H H H N  |
| <b>Heat and Frost Insulator and Asbestos Worker</b> |                          |                    |                    |                |                    |
| Heat and Frost Insulators and Asbestos Workers      | AS45                     | \$48.05            | \$71.74            | \$95.42        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st period               | \$22.62            | \$33.60            | \$44.56        |                    |
|   | 2nd period               | \$24.08            | \$35.78            | \$47.48        |                    |
|   | 3rd period               | \$29.93            | \$44.56            | \$59.18        |                    |
|   | 4th period               | \$31.40            | \$46.77            | \$62.12        |                    |
|   | 5th period               | \$32.87            | \$48.97            | \$65.06        |                    |
|   | 6th period               | \$34.34            | \$51.17            | \$68.00        |                    |
|   | 7th period               | \$39.00            | \$58.16            | \$77.32        |                    |
|   | 8th period               | \$40.46            | \$60.35            | \$80.24        |                    |
|   | 9th period               | \$41.93            | \$62.55            | \$83.18        |                    |
|   | 10th period              | \$43.40            | \$64.76            | \$86.12        |                    |

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|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Ironworker</b>  |                          |                    |                    |                |                    |
| Pre-engineered Metal Work  | IR-25-PE-Z1-Z2           | \$41.69            | \$52.37            | \$63.04        | X X H X X X D Y    |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 1st level                | \$23.47            | \$28.51            | \$33.55        |                    |
|  | 2nd level                | \$25.12            | \$30.85            | \$36.58        |                    |
|  | 3rd level                | \$26.78            | \$33.19            | \$39.61        |                    |
|  | 4th level                | \$28.44            | \$35.55            | \$42.66        |                    |
|  | 5th level                | \$30.10            | \$37.90            | \$45.70        |                    |
|  | 6th level                | \$31.36            | \$39.65            | \$47.93        |                    |
| Ironworker   | IR-55                    | \$44.78            | \$58.78            | \$72.78        | H H D H D D D D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 1st year                 | \$22.83            | \$30.53            | \$38.23        |                    |
|  | 2nd year                 | \$36.38            | \$46.18            | \$55.98        |                    |
|  | 3rd year                 | \$39.18            | \$50.38            | \$61.58        |                    |
|  | 4th year                 | \$41.98            | \$54.58            | \$67.18        |                    |
| Metal Fence & Guard Rail   | IR-55-MF                 | \$34.85            | \$44.73            | \$54.60        | H H H H H H D Y    |
| Pre-engineered Metal Building  | IR-55-PE                 | \$40.06            | \$51.70            | \$63.34        | H H D H D D D D Y  |
| <b>Laborer</b>   |                          |                    |                    |                |                    |
| Construction Laborer, Carpenter Tender, Concrete Laborer, Concrete Chute, & Bucket Handler   | L499-M-A                 | \$38.42            | \$51.56            | \$64.70        | H H H H D D D D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 0-1,000 work hours       | \$31.85            | \$41.70            | \$51.56        |                    |
|  | 1,001-2,000 work hours   | \$33.16            | \$43.67            | \$54.18        |                    |
|  | 2,001-3,000 work hours   | \$34.48            | \$45.65            | \$56.82        |                    |
|  | 3,001-4,000 work hours   | \$37.11            | \$49.60            | \$62.08        |                    |
| Mortar Mixer (inc. concrete & mortar 1/2 cu yd. or smaller machine, or by hand in mortar box); Mason Tender & Cement Mason Tender; Plasterer Tender, Portable Mixer Operator, and Air, Electric & Gasoline Tool Operator (inc. concrete vibrator & acetylene torch); Caisson Worker; Furnace Battery Heater Tender; Signalman on concrete pours only | L499-M-B                 | \$38.62            | \$51.86            | \$65.10        | H H H H D D D D Y  |
| Hazardous Work: Employees required to wear acid resistant clothing, heat resistant clothing or radiation protective clothing   | L499-M-C                 | \$38.92            | \$52.31            | \$65.70        | H H H H D D D D Y  |
| Cleaner/Sweeper Laborer; Furniture Laborer   | L499-M-D                 | \$32.76            | \$43.07            | \$53.38        | H H H H D D D D Y  |
| Demolition Laborer   | L499-M-demo              | \$38.42            | \$51.56            | \$64.70        | H H H H D D D D Y  |

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|----------------------------|---|--------------------|--------------------|----------------|--------------------|-----------------|
| <b>Laborer - Hazardous</b> |   |                    |                    |                |                    |                 |
|                            | Class A for all work performed 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.                           | LHAZ-Z4-A          | \$31.98            | \$45.46        | \$58.94            | H H H H H H D Y |
|                            | <b>Apprentice Rates:</b>  |                    |                    |                |                    |                 |
|                            | 0-1,000 work hours  |                    | \$26.99            | \$37.98        | \$48.96            |                 |
|                            | 1,001-2,000 work hours  |                    | \$27.99            | \$39.48        | \$50.96            |                 |
|                            | 2,001-3,000 work hours  |                    | \$28.98            | \$40.97        | \$52.94            |                 |
|                            | 3,001-4,000 work hours  |                    | \$30.98            | \$43.97        | \$56.94            |                 |
|                            | Class A for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | LHAZ-Z4-A2         | \$38.42            | \$55.11        | \$71.80            | H H H H H H D Y |
|                            | <b>Apprentice Rates:</b>  |                    |                    |                |                    |                 |
|                            | 0-1,000 work hours  |                    | \$32.82            | \$46.71        | \$60.60            |                 |
|                            | 1,001-2,000 work hours  |                    | \$33.94            | \$48.39        | \$62.84            |                 |
|                            | 2,001-3,000 work hours  |                    | \$35.06            | \$50.07        | \$65.08            |                 |
|                            | 3,001-4,000 work hours  |                    | \$37.30            | \$53.43        | \$69.56            |                 |
|                            | Class B for all work performed 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.  | LHAZ-Z4-B          | \$32.98            | \$46.96        | \$60.94            | H H H H H H D Y |
|                            | <b>Apprentice Rates:</b>  |                    |                    |                |                    |                 |
|                            | 0-1,000 work hours  |                    | \$27.74            | \$39.11        | \$50.46            |                 |
|                            | 1,001-2,000 work hours  |                    | \$28.79            | \$40.68        | \$52.56            |                 |
|                            | 2,001-3,000 work hours  |                    | \$29.83            | \$42.24        | \$54.64            |                 |
|                            | 3,001-4,000 work hours  |                    | \$31.93            | \$45.39        | \$58.84            |                 |
|                            | Class B for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.  | LHAZ-Z4-B2         | \$39.42            | \$56.61        | \$73.80            | H H H H H H D Y |
|                            | <b>Apprentice Rates:</b>  |                    |                    |                |                    |                 |
|                            | 0-1,000 work hours  |                    | \$33.58            | \$47.85        | \$62.12            |                 |
|                            | 1,001-2,000 work hours  |                    | \$34.74            | \$49.59        | \$64.44            |                 |
|                            | 2,001-3,000 work hours  |                    | \$35.91            | \$51.34        | \$66.78            |                 |
|                            | 3,001-4,000 work hours  |                    | \$38.25            | \$54.86        | \$71.46            |                 |

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|--|------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>   |                        |                    |                    |                |                    |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.   | LAUCT-Z2-1             | \$32.34            | \$43.50            | \$54.66        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.30            | \$35.95            | \$44.58        |                    |
|  | 1,001-2,000 work hours | \$28.31            | \$37.46            | \$46.60        |                    |
|  | 2,001-3,000 work hours | \$29.31            | \$38.96            | \$48.60        |                    |
|  | 3,001-4,000 work hours | \$31.33            | \$41.99            | \$52.64        |                    |
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder  | LAUCT-Z2-2             | \$32.43            | \$43.64            | \$54.84        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.37            | \$36.05            | \$44.72        |                    |
|  | 1,001-2,000 work hours | \$28.38            | \$37.57            | \$46.74        |                    |
|  | 2,001-3,000 work hours | \$29.39            | \$39.08            | \$48.76        |                    |
|  | 3,001-4,000 work hours | \$31.42            | \$42.13            | \$52.82        |                    |
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3             | \$32.53            | \$43.79            | \$55.04        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.44            | \$36.15            | \$44.86        |                    |
|  | 1,001-2,000 work hours | \$28.46            | \$37.69            | \$46.90        |                    |
|  | 2,001-3,000 work hours | \$29.48            | \$39.21            | \$48.94        |                    |
|  | 3,001-4,000 work hours | \$31.51            | \$42.26            | \$53.00        |                    |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.   | LAUCT-Z2-4             | \$32.69            | \$44.03            | \$55.36        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.56            | \$36.33            | \$45.10        |                    |
|  | 1,001-2,000 work hours | \$28.59            | \$37.88            | \$47.16        |                    |
|  | 2,001-3,000 work hours | \$29.61            | \$39.41            | \$49.20        |                    |
|  | 3,001-4,000 work hours | \$31.66            | \$42.49            | \$53.30        |                    |

For Informational Purposes Only Not For Use In Contract

# Monroe County

| Classification<br>Name   | Description            | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Class V - Tunnel, shaft and caisson miner, drill runner,<br>keyboard operator, power knife operator, reinforced steel<br>or mesh man (e.g. wire mesh, steel mats, dowel bars)  | LAUCT-Z2-5             | \$32.95            | \$44.42            | \$55.88        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.75            | \$36.62            | \$45.48        |                    |
|  | 1,001-2,000 work hours | \$28.79            | \$38.18            | \$47.56        |                    |
|  | 2,001-3,000 work hours | \$29.83            | \$39.74            | \$49.64        |                    |
|  | 3,001-4,000 work hours | \$31.91            | \$42.86            | \$53.80        |                    |
| Class VI - Dynamite man and powder man.  | LAUCT-Z2-6             | \$33.26            | \$44.88            | \$56.50        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.99            | \$36.98            | \$45.96        |                    |
|  | 1,001-2,000 work hours | \$29.04            | \$38.55            | \$48.06        |                    |
|  | 2,001-3,000 work hours | \$30.10            | \$40.15            | \$50.18        |                    |
|  | 3,001-4,000 work hours | \$32.21            | \$43.31            | \$54.40        |                    |
| Class VII - Restoration laborer, seeding, sodding,<br>planting, cutting, mulching and topsoil grading and the<br>restoration of property such as replacing mail boxes,<br>wood chips, planter boxes and flagstones.  | LAUCT-Z2-7             | \$25.53            | \$33.29            | \$41.04        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$22.19            | \$28.28            | \$34.36        |                    |
|  | 1,001-2,000 work hours | \$22.86            | \$29.29            | \$35.70        |                    |
|  | 2,001-3,000 work hours | \$23.53            | \$30.29            | \$37.04        |                    |
|  | 3,001-4,000 work hours | \$24.86            | \$32.29            | \$39.70        |                    |
| <b>Landscape Laborer</b>   |                        |                    |                    |                |                    |
| Landscape Specialist includes air, gas, and diesel<br>equipment operator, lawn sprinkler installer on<br>landscaping work where seeding, sodding, planting,<br>cutting, trimming, backfilling, rough grading or<br>maintenance of landscape projects occurs.                             | LLAN-Z1-A              | \$25.38            | \$35.06            | \$44.74        | X X H X X X H D Y  |
| All work pertaining to landscaping where seeding,<br>sodding, planting, cutting, trimming, backfilling, rough<br>grading or maintaining of landscape projects occurs which<br>may include small power tool operator, lawn sprinkler<br>installer helper, material mover, & truck driver. | LLAN-Z1-B              | \$21.16            | \$28.73            | \$36.30        | X X H X X X H D Y  |
| <b>Marble Finisher</b>   |                        |                    |                    |                |                    |
| Marble Finisher  | BR1-MF                 | \$40.36            | \$50.91            | \$61.45        | H H D H D D D D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | Level 1                | \$17.66            | \$23.39            | \$29.11        |                    |
|  | Level 2                | \$18.78            | \$25.07            | \$31.35        |                    |
|  | Level 3                | \$25.06            | \$31.73            | \$38.39        |                    |
|  | Level 4                | \$26.43            | \$33.78            | \$41.13        |                    |
|  | Level 5                | \$27.83            | \$35.40            | \$42.98        |                    |
|  | Level 6                | \$29.33            | \$37.30            | \$45.26        |                    |
|  | Level 7                | \$30.90            | \$38.93            | \$46.97        |                    |
|  | Level 8                | \$32.29            | \$40.60            | \$48.91        |                    |

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# Monroe County

| Classification<br>Name  | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Marble Mason</b>   |                          |                    |                    |                |                    |
| Marble Mason  | BR1-MM                   | \$46.68            | \$60.39            | \$74.09        | H H D H D D D D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | Level 1                  | \$23.33            | \$30.54            | \$37.74        |                    |
|   | Level 2                  | \$26.17            | \$34.14            | \$42.12        |                    |
|   | Level 3                  | \$31.01            | \$39.20            | \$47.40        |                    |
|   | Level 4                  | \$33.56            | \$42.67            | \$51.78        |                    |
|   | Level 5                  | \$35.65            | \$45.02            | \$54.40        |                    |
|   | Level 6                  | \$39.06            | \$50.07            | \$61.09        |                    |
|   | Level 7                  | \$39.67            | \$50.85            | \$62.03        |                    |
|   | Level 8                  | \$40.54            | \$52.15            | \$63.77        |                    |
| <b>Operating Engineer</b>   |                          |                    |                    |                |                    |
| Crane with boom & jib or leads 120' or longer                         | EN-324-A120              | \$50.71            | \$67.65            | \$84.58        | H H D H D D D D Y  |
| Crane with boom & jib or leads 140' or longer                         | EN-324-A140              | \$51.53            | \$68.88            | \$86.22        | H H D H D D D D Y  |
| Crane with boom & jib or leads 220' or longer                         | EN-324-A220              | \$51.83            | \$69.33            | \$86.82        | H H D H D D D D Y  |
| Crane with boom & jib or leads 300' or longer                         | EN-324-A300              | \$53.33            | \$71.58            | \$89.82        | H H D H D D D D Y  |
| Crane with boom & jib or leads 400' or longer                         | EN-324-A400              | \$54.83            | \$73.83            | \$92.82        | H H D H D D D D Y  |
| Compressor or welding machine   | EN-324-CW                | \$39.86            | \$51.37            | \$62.88        | H H D H D D D D Y  |
| Forklift, lull, extend-a-boom forklift                                | EN-324-FL                | \$47.17            | \$62.34            | \$77.50        | H H D H D D D D Y  |
| Fireman or oiler  | EN-324-FO                | \$38.83            | \$49.83            | \$60.82        | H H D H D D D D Y  |
| Regular crane, job mechanic, concrete pump with boom                  | EN-324-RC                | \$49.85            | \$66.36            | \$82.86        | H H D H D D D D Y  |
| Regular engineer, hydro-excavator, remote controlled concrete breaker | EN-324-RE                | \$48.88            | \$64.90            | \$80.92        | H H D H D D D D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | Period 1                 | \$38.92            | \$50.14            | \$61.35        |                    |
|   | Period 2                 | \$40.53            | \$52.55            | \$64.57        |                    |
|   | Period 3                 | \$42.12            | \$54.94            | \$67.75        |                    |
|   | Period 4                 | \$43.72            | \$57.34            | \$70.95        |                    |
|   | Period 5                 | \$45.32            | \$59.73            | \$74.15        |                    |
|   | Period 6                 | \$46.93            | \$62.15            | \$77.37        |                    |
| <b>Operating Engineer - Marine Construction</b>                       |                          |                    |                    |                |                    |
| Diver/Wet Tender, Engineer (hydraulic dredge)                         | GLF-1                    | \$51.76            | \$67.91            | \$84.06        | X X H H H H H D Y  |

Holidays paid at \$100.21 per hour

Subdivision of county all Great Lakes, islands therein, & connecting & tributary waters

For Informational Purposes Only Not For Use In Contract

County: Statewide

Date Rendered: 1/8/2009

# Statewide County

| Name  | Description     | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-----------------|--------------------|--------------------|----------------|--------------------|
| Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender   | GLF-2           | \$50.26            | \$65.66            | \$81.06        | X X H H H H H D Y  |
| Holidays paid \$96.46 per hour  |                 |                    |                    |                |                    |
| <i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters  |                 |                    |                    |                |                    |
| Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more), Tug/Launch Operator, Loader, Dozer and like equipment on Barge, Breakwater Wall, Slip/Doc or Scow, Deck Machinery             | GLF-3           | \$46.91            | \$60.64            | \$74.36        | X X H H H H H D Y  |
| Holidays paid at \$88.08 per hour   |                 |                    |                    |                |                    |
| <i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters  |                 |                    |                    |                |                    |
| Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Deck Hand, Deck Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe weighing 115,000 lbs or less, Assistant Tug Operator                               | GLF-4           | \$42.26            | \$53.66            | \$65.06        | X X H H H H H D Y  |
| Holidays paid at \$76.46 per hour   |                 |                    |                    |                |                    |
| <i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters  |                 |                    |                    |                |                    |
| <b>Operating Engineer Hazardous Waste Class I</b>   |                 |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HWCI-Z1A | \$48.54            | \$64.41            | \$80.27        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   |                 | 1st 6 months       | \$38.67            | \$49.77        | \$60.88            |
|   |                 | 2nd 6 months       | \$40.25            | \$52.15        | \$64.04            |
|   |                 | 3rd 6 months       | \$41.84            | \$54.53        | \$67.22            |
|   |                 | 4th 6 months       | \$43.43            | \$56.92        | \$70.40            |
|   |                 | 5th 6 months       | \$45.01            | \$59.28        | \$73.56            |
|   |                 | 6th 6 months       | \$46.60            | \$61.68        | \$76.74            |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCI-Z1B | \$47.59            | \$62.98            | \$78.37        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   |                 | 1st 6 months       | \$38.01            | \$48.79        | \$59.56            |
|   |                 | 2nd 6 months       | \$39.55            | \$51.10        | \$62.64            |
|   |                 | 3rd 6 months       | \$41.09            | \$53.41        | \$65.72            |
|   |                 | 4th 6 months       | \$42.62            | \$55.70        | \$68.78            |
|   |                 | 5th 6 months       | \$44.16            | \$58.02        | \$71.86            |
|   |                 | 6th 6 months       | \$45.70            | \$60.32        | \$74.94            |

For Informational Purposes Only Not For Use In Contract

# Monroe County

| <u>Classification</u>   |                    |                    |                    |                |                    |  |
|---|--------------------|--------------------|--------------------|----------------|--------------------|--|
| Name  | Description        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |  |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCI-Z1D    | \$46.29            | \$61.03            | \$75.77        | H H H H H H H D Y  |  |
| <b>Apprentice Rates:</b>  |                    |                    |                    |                |                    |  |
|   | 1st 6 months       | \$37.09            | \$47.41            | \$57.72        |                    |  |
|   | 2nd 6 months       | \$38.56            | \$49.61            | \$60.66        |                    |  |
|   | 3rd 6 months       | \$40.04            | \$51.83            | \$63.62        |                    |  |
|   | 4th 6 months       | \$41.52            | \$54.05            | \$66.58        |                    |  |
|   | 5th 6 months       | \$42.99            | \$56.25            | \$69.52        |                    |  |
|   | 6th 6 months       | \$44.46            | \$58.46            | \$72.46        |                    |  |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCI-Z1DCL  | \$46.04            | \$60.66            | \$75.27        | H H H H H H H D Y  |  |
| <b>Apprentice Rates:</b>  |                    |                    |                    |                |                    |  |
|   | 1st 6 months       | \$36.92            | \$47.15            | \$57.38        |                    |  |
|   | 2nd 6 months       | \$38.39            | \$49.35            | \$60.32        |                    |  |
|   | 3rd 6 months       | \$39.85            | \$51.55            | \$63.24        |                    |  |
|   | 4th 6 months       | \$41.31            | \$53.74            | \$66.16        |                    |  |
|   | 5th 6 months       | \$42.77            | \$55.93            | \$69.08        |                    |  |
|   | 6th 6 months       | \$44.23            | \$58.11            | \$72.00        |                    |  |
| <b>Operating Engineer Hazardous Waste Class II</b>  |                    |                    |                    |                |                    |  |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HWCII-Z1A   | \$44.31            | \$58.06            | \$71.81        | H H H H H H H D Y  |  |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCII-Z1B   | \$43.36            | \$56.64            | \$69.91        | H H H H H H H D Y  |  |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCII-Z1D   | \$42.06            | \$54.69            | \$67.31        | H H H H H H H D Y  |  |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCII-Z1DCL | \$41.81            | \$54.31            | \$66.81        | H H H H H H H D Y  |  |
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 140' or longer</b>  |                    |                    |                    |                |                    |  |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HW140-Z1A   | \$51.19            | \$68.38            | \$85.57        | H H H H H H H D Y  |  |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HW140-Z1B   | \$50.24            | \$66.96            | \$83.67        | H H H H H H H D Y  |  |
| Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HW140-Z1D   | \$48.94            | \$65.01            | \$81.07        | H H H H H H H D Y  |  |

For Informational Purposes Only Not For Use In Contract

# Monroe County

| Classification<br>Name  | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
|   | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$48.69            | \$64.63            | \$80.57        | H H H H H H H D Y  |
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 220' or longer</b>  |   |                    |                    |                |                    |
|   | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | \$51.49            | \$68.83            | \$86.17        | H H H H H H H D Y  |
|   | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$50.54            | \$67.41            | \$84.27        | H H H H H H H D Y  |
|   | Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$49.24            | \$65.46            | \$81.67        | H H H H H H H D Y  |
|   | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$48.99            | \$65.08            | \$81.17        | H H H H H H H D Y  |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom</b>          |   |                    |                    |                |                    |
|   | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$46.39            | \$61.18            | \$75.97        | H H H H H H H D Y  |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator</b> |   |                    |                    |                |                    |
|   | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$47.26            | \$62.49            | \$77.71        | H H H H H H H D Y  |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms</b>         |   |                    |                    |                |                    |
|   | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$48.56            | \$64.44            | \$80.31        | H H H H H H H D Y  |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms</b>        |   |                    |                    |                |                    |
|   | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | \$49.51            | \$65.86            | \$82.21        | H H H H H H H D Y  |
| <b>Operating Engineer Steel Work</b>  |   |                    |                    |                |                    |
|   | Forklift, 1 Drum Hoist  | \$52.96            | \$70.75            | \$88.53        | H H D H H H D D Y  |
|   | Crane w/ 120' boom or longer  | \$55.01            | \$73.82            | \$92.63        | H H D H H H D D Y  |
|   | Crane w/ 120' boom or longer w/ Oiler   | \$56.01            | \$75.32            | \$94.63        | H H D H H H D D Y  |

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| Classification<br>Name                | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
|---------------------------------------|--|--------------------|--------------------|----------------|--------------------|-------------------|
|                                       | Crane w/ 140' boom or longer   | EN-324-SW140       | \$56.19            | \$75.59        | \$94.99            | H H D H H H D D Y |
|                                       | Crane w/ 140' boom or longer W/ Oiler  | EN-324-SW140-O     | \$57.19            | \$77.09        | \$96.99            | H H D H H H D D Y |
|                                       | Boom & Jib 220' or longer  | EN-324-SW220       | \$56.46            | \$76.00        | \$95.53            | H H D H H H D D Y |
|                                       | Crane w/ 220' boom or longer w/ Oiler  | EN-324-SW220-O     | \$57.46            | \$77.50        | \$97.53            | H H D H H H D D Y |
|                                       | Boom & Jib 300' or longer  | EN-324-SW300       | \$57.96            | \$78.25        | \$98.53            | H H D H H H D D Y |
|                                       | Crane w/ 300' boom or longer w/ Oiler  | EN-324-SW300-O     | \$58.96            | \$79.75        | \$100.53           | H H D H H H D D Y |
|                                       | Boom & Jib 400' or longer  | EN-324-SW400       | \$59.46            | \$80.50        | \$101.53           | H H D H H H D D Y |
|                                       | Crane w/ 400' boom or longer w/ Oiler  | EN-324-SW400-O     | \$60.46            | \$82.00        | \$103.53           | H H D H H H D D Y |
|                                       | Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator   | EN-324-SWCO        | \$54.65            | \$73.28        | \$91.91            | H H D H H H D D Y |
|                                       | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                                       | 0-999 hours  |                    | \$42.03            | \$54.90        | \$67.77            |                   |
|                                       | 1,000-1,999 hours  |                    | \$43.87            | \$57.66        | \$71.45            |                   |
|                                       | 2,000-2,999 hours  |                    | \$45.71            | \$60.42        | \$75.13            |                   |
|                                       | 3,000-3,999 hours  |                    | \$47.54            | \$63.17        | \$78.79            |                   |
|                                       | 4,000-4,999 hours  |                    | \$49.38            | \$65.93        | \$82.47            |                   |
|                                       | 5,000 hours  |                    | \$51.22            | \$68.69        | \$86.15            |                   |
|                                       | Crane w/ Oiler   | EN-324-SWCO-O      | \$55.65            | \$74.78        | \$93.91            | H H D H H H D D Y |
|                                       | Compressor or Welder Operator  | EN-324-SWCW        | \$47.20            | \$62.11        | \$77.01            | H H D H H H D D Y |
|                                       | Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe   | EN-324-SWHO        | \$54.01            | \$72.32        | \$90.63            | H H D H H H D D Y |
|                                       | Oiler  | EN-324-SWO         | \$45.79            | \$59.99        | \$74.19            | H H D H H H D D Y |
|                                       | Tower Crane & Derrick where work is 50' or more above first level                              | EN-324-SWTD50      | \$55.74            | \$74.92        | \$94.09            | H H D H H H D D Y |
|                                       | Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level | EN-324-SWTD50-O    | \$56.74            | \$76.42        | \$96.09            | H H D H H H D D Y |
| <b>Operating Engineer Underground</b> |  |                    |                    |                |                    |                   |
|                                       | Class I Equipment  | EN-324A1-UC1       | \$46.04            | \$60.63        | \$75.22            | H H H H H H D D Y |
|                                       | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                                       | 0-999 hours  |                    | \$36.93            | \$47.14        | \$57.35            |                   |
|                                       | 1,000-1,999 hours  |                    | \$38.39            | \$49.33        | \$60.27            |                   |
|                                       | 2,000-2,999 hours  |                    | \$39.85            | \$51.52        | \$63.19            |                   |
|                                       | 3,000-3,999 hours  |                    | \$41.30            | \$53.70        | \$66.09            |                   |
|                                       | 4,000-4,999 hours  |                    | \$42.76            | \$55.88        | \$69.01            |                   |
|                                       | 5,000-5,999 hours  |                    | \$44.23            | \$58.09        | \$71.95            |                   |
|                                       | Class II Equipment   | EN-324A1-UC2       | \$41.31            | \$53.54        | \$65.76            | H H H H H H D D Y |

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| Classification<br>Name   | Description     | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|-----------------|--------------------|--------------------|----------------|--------------------|
| Class III Equipment  | EN-324A1-UC3    | \$40.58            | \$52.44            | \$64.30        | H H H H H H H D Y  |
| Class IV Equipment   | EN-324A1-UC4    | \$40.01            | \$51.59            | \$63.16        | H H H H H H H D Y  |
| Master Mechanic  | EN-324A1-UMM    | \$46.29            | \$61.01            | \$75.72        | H H H H H H H D Y  |
| <b>Painter</b>   |                 |                    |                    |                |                    |
| Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)   | PT-22-P         | \$38.01            | \$50.24            | \$62.47        | H H D H D D D D N  |
| <b>Apprentice Rates:</b>   |                 |                    |                    |                |                    |
|  | First 6 months  | \$25.78            | \$31.89            | \$38.01        |                    |
|  | Second 6 months | \$29.45            | \$37.40            | \$45.35        |                    |
|  | Third 6 months  | \$30.67            | \$39.23            | \$47.79        |                    |
|  | Fourth 6 months | \$31.89            | \$41.06            | \$50.23        |                    |
|  | Fifth 6 months  | \$33.12            | \$42.91            | \$52.69        |                    |
|  | Final 6 months  | \$34.34            | \$44.73            | \$55.13        |                    |
| Sandblasting & spraywork performed, on highway bridges, overpasses, tanks or steel, OR spraywork & sandblasting done with a scaffold height of 40' above the floor level | PT-22-S         | \$38.81            | \$51.44            | \$64.07        | H H D H D D D D N  |
| <b>Plasterer</b>   |                 |                    |                    |                |                    |
| Plasterer  | BR1P            | \$43.84            | \$65.76            | \$87.68        | H H H H H H H D N  |
| <b>Apprentice Rates:</b>   |                 |                    |                    |                |                    |
|  | 1st 6 months    | \$22.41            | \$33.62            | \$44.82        |                    |
|  | 2nd 6 months    | \$25.99            | \$38.99            | \$51.98        |                    |
|  | 3rd 6 months    | \$29.56            | \$44.34            | \$59.12        |                    |
|  | 4th 6 months    | \$33.13            | \$49.70            | \$66.26        |                    |
|  | 5th 6 months    | \$36.70            | \$55.05            | \$73.40        |                    |
|  | 6th 6 months    | \$40.27            | \$60.41            | \$80.54        |                    |
| Plasterer  | PL886           | \$39.33            | \$53.09            | \$66.85        | H H H X H H H D N  |
| <b>Apprentice Rates:</b>   |                 |                    |                    |                |                    |
|  | 1st 6 months    | \$25.57            | \$32.45            | \$39.33        |                    |
|  | 2nd 6 months    | \$26.95            | \$34.52            | \$42.09        |                    |
|  | 3rd 6 months    | \$28.32            | \$36.57            | \$44.83        |                    |
|  | 4th 6 months    | \$31.07            | \$40.70            | \$50.33        |                    |
|  | 5th 6 months    | \$32.45            | \$42.77            | \$53.09        |                    |
|  | 6th 6 months    | \$33.83            | \$44.84            | \$55.85        |                    |
|  | 7th 6 months    | \$36.58            | \$48.97            | \$61.35        |                    |
|  | 8th 6 months    | \$37.95            | \$51.02            | \$64.09        |                    |

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|----------------------------|---------------|--------------------|--------------------|----------------|--------------------|
| Name                       | Description   |                    |                    |                |                    |
| <b>Plumber, Pipefitter</b> |               |                    |                    |                |                    |
| Plumber, Pipefitter        | PL-671        | \$49.58            | \$74.37            | \$99.16        | H H H H H H D N    |
| <b>Apprentice Rates:</b>   |               |                    |                    |                |                    |
|                            | 1st period    | \$28.68            | \$41.30            | \$55.06        |                    |
|                            | 2nd period    | \$30.43            | \$41.94            | \$55.92        |                    |
|                            | 3rd period    | \$32.16            | \$44.38            | \$59.18        |                    |
|                            | 4th period    | \$33.90            | \$46.84            | \$62.46        |                    |
|                            | 5th period    | \$35.60            | \$49.24            | \$65.66        |                    |
|                            | 6th period    | \$37.40            | \$51.80            | \$69.06        |                    |
|                            | 7th period    | \$39.10            | \$54.20            | \$72.26        |                    |
|                            | 8th period    | \$40.89            | \$56.73            | \$75.64        |                    |
|                            | 9th period    | \$42.62            | \$59.18            | \$78.90        |                    |
|                            | 10th period   | \$46.12            | \$64.12            | \$85.50        |                    |
| <b>Roofer</b>              |               |                    |                    |                |                    |
| Commercial Roofer          | RO-134        | \$36.79            | \$48.98            | \$61.16        | H H D X D D D D Y  |
| <b>Apprentice Rates:</b>   |               |                    |                    |                |                    |
|                            | 1st period    | \$24.61            | \$30.70            | \$36.80        |                    |
|                            | 2nd period    | \$25.82            | \$32.52            | \$39.22        |                    |
|                            | 3rd period    | \$27.04            | \$34.35            | \$41.66        |                    |
|                            | 4th period    | \$28.26            | \$36.18            | \$44.10        |                    |
|                            | 5th period    | \$29.48            | \$38.01            | \$46.54        |                    |
|                            | 6th period    | \$30.70            | \$39.84            | \$48.98        |                    |
|                            | 7th period    | \$31.92            | \$41.67            | \$51.42        |                    |
|                            | 8th period    | \$33.13            | \$43.48            | \$53.84        |                    |
| <b>Sheet Metal Worker</b>  |               |                    |                    |                |                    |
| Sheet Metal Worker         | SHM-33        | \$47.64            | \$63.25            | \$78.86        | H H D H D D D D Y  |
| <b>Apprentice Rates:</b>   |               |                    |                    |                |                    |
|                            | 1st Year      | \$20.57            | \$27.37            | \$34.17        |                    |
|                            | 3rd 6 months  | \$32.03            | \$39.83            | \$47.64        |                    |
|                            | 4th 6 months  | \$33.54            | \$41.85            | \$50.16        |                    |
|                            | 5th 6 months  | \$35.05            | \$44.37            | \$53.68        |                    |
|                            | 6th 6 months  | \$36.56            | \$46.63            | \$56.70        |                    |
|                            | 7th 6 months  | \$38.07            | \$48.89            | \$59.72        |                    |
|                            | 8th 6 months  | \$39.58            | \$51.16            | \$62.74        |                    |
|                            | 9th 6 months  | \$41.10            | \$53.44            | \$65.78        |                    |
|                            | 10th 6 months | \$42.61            | \$55.71            | \$68.80        |                    |

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|-------------------------|--------------------------|--------------------|--------------------|----------------|--------------------|
| Name                    | Description              |                    |                    |                |                    |
| <b>Sprinkler Fitter</b> |                          |                    |                    |                |                    |
| Sprinkler Fitter        | SP 669                   | \$45.11            | \$60.84            | \$76.57        | H H H H H H D Y    |
|                         | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                         | Class 1 & 2              | \$22.24            | \$30.11            | \$37.97        |                    |
|                         | Class 3                  | \$27.85            | \$36.50            | \$45.15        |                    |
|                         | Class 4                  | \$29.43            | \$38.87            | \$48.31        |                    |
|                         | Class 5                  | \$34.10            | \$44.33            | \$54.55        |                    |
|                         | Class 6                  | \$35.67            | \$46.68            | \$57.69        |                    |
|                         | Class 7                  | \$37.25            | \$49.05            | \$60.85        |                    |
|                         | Class 8                  | \$38.82            | \$51.41            | \$63.99        |                    |
|                         | Class 9                  | \$40.39            | \$53.76            | \$67.13        |                    |
|                         | Class 10                 | \$41.96            | \$56.11            | \$70.27        |                    |
| <b>Terrazzo</b>         |                          |                    |                    |                |                    |
| Terrazzo Finisher       | BR1-TRF                  | \$40.82            | \$51.60            | \$62.37        | H H D H D D D D Y  |
|                         | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                         | Level 1                  | \$17.66            | \$23.39            | \$29.11        |                    |
|                         | Level 2                  | \$18.78            | \$25.07            | \$31.35        |                    |
|                         | Level 3                  | \$25.06            | \$31.73            | \$38.39        |                    |
|                         | Level 4                  | \$26.43            | \$33.78            | \$41.13        |                    |
|                         | Level 5                  | \$27.83            | \$35.40            | \$42.98        |                    |
|                         | Level 6                  | \$29.33            | \$37.30            | \$45.26        |                    |
|                         | Level 7                  | \$30.90            | \$38.93            | \$46.97        |                    |
|                         | Level 8                  | \$32.29            | \$40.60            | \$48.91        |                    |
| Terrazzo Worker         | BR1-TRW                  | \$46.15            | \$59.59            | \$73.03        | H H D H D D D D Y  |
|                         | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                         | Level 1                  | \$23.33            | \$30.54            | \$37.74        |                    |
|                         | Level 2                  | \$26.17            | \$34.14            | \$42.12        |                    |
|                         | Level 3                  | \$31.01            | \$39.20            | \$47.40        |                    |
|                         | Level 4                  | \$33.56            | \$42.67            | \$51.78        |                    |
|                         | Level 5                  | \$35.65            | \$45.02            | \$54.40        |                    |
|                         | Level 6                  | \$39.06            | \$50.07            | \$61.09        |                    |
|                         | Level 7                  | \$39.67            | \$50.85            | \$62.03        |                    |
|                         | Level 8                  | \$40.54            | \$52.15            | \$63.77        |                    |

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|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Tile</b>   |                          |                    |                    |                |                    |
| Tile Finisher   | BR1-TF                   | \$40.38            | \$50.94            | \$61.49        | H H D H D D D D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | Level 1                  | \$17.66            | \$23.39            | \$29.11        |                    |
|   | Level 2                  | \$18.78            | \$25.07            | \$31.35        |                    |
|   | Level 3                  | \$25.06            | \$31.73            | \$38.39        |                    |
|   | Level 4                  | \$26.43            | \$33.78            | \$41.13        |                    |
|   | Level 5                  | \$27.83            | \$35.40            | \$42.98        |                    |
|   | Level 6                  | \$29.33            | \$37.30            | \$45.26        |                    |
|   | Level 7                  | \$30.90            | \$38.93            | \$46.97        |                    |
|   | Level 8                  | \$32.29            | \$40.60            | \$48.91        |                    |
| Tile Layer  | BR1-TL                   | \$46.10            | \$59.52            | \$72.93        | H H D H D D D D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | Level 1                  | \$23.33            | \$30.54            | \$37.74        |                    |
|   | Level 2                  | \$26.17            | \$34.14            | \$42.12        |                    |
|   | Level 3                  | \$31.01            | \$39.20            | \$47.40        |                    |
|   | Level 4                  | \$33.56            | \$42.67            | \$51.78        |                    |
|   | Level 5                  | \$35.65            | \$45.02            | \$54.40        |                    |
|   | Level 6                  | \$39.06            | \$50.07            | \$61.09        |                    |
|   | Level 7                  | \$39.67            | \$50.85            | \$62.03        |                    |
|   | Level 8                  | \$40.54            | \$52.15            | \$63.77        |                    |
| <b>Truck Driver</b>   |                          |                    |                    |                |                    |
| on all trucks of 8 cubic yard capacity or less  | TM-RB1                   | \$35.84            | \$36.44            |                | H H H H H H H H Y  |
| of all trucks of 8 cubic yard capacity or over  | TM-RB1A                  | \$35.94            | \$36.59            |                | H H H H H H H H Y  |
| on euclid type equipment  | TM-RB1B                  | \$36.09            | \$36.81            |                | H H H H H H H H Y  |
| <b>Underground Laborer Open Cut, Class I</b>  |                          |                    |                    |                |                    |
| Construction Laborer  | LAUC-Z2-1                | \$32.09            | \$42.96            | \$53.82        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-1,000 work hours       | \$27.11            | \$35.49            | \$43.86        |                    |
|   | 1,001-2,000 work hours   | \$28.11            | \$36.99            | \$45.86        |                    |
|   | 2,001-3,000 work hours   | \$29.10            | \$38.47            | \$47.84        |                    |
|   | 3,001-4,000 work hours   | \$31.09            | \$41.45            | \$51.82        |                    |
| <b>Underground Laborer Open Cut, Class II</b>   |                          |                    |                    |                |                    |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z2-2                | \$32.20            | \$43.12            | \$54.04        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-1,000 work hours       | \$27.20            | \$35.62            | \$44.04        |                    |
|   | 1,001-2,000 work hours   | \$28.20            | \$37.12            | \$46.04        |                    |
|   | 2,001-3,000 work hours   | \$29.20            | \$38.62            | \$48.04        |                    |
|   | 3,001-4,000 work hours   | \$31.20            | \$41.62            | \$52.04        |                    |

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|--|--|--------------------|--------------------|----------------|--------------------|
| <b>Underground Laborer Open Cut, Class III</b> |  |                    |                    |                |                    |
|  | Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man. | \$32.32            | \$43.30            | \$54.28        | H H H H H H D Y    |
|  | LAUC-Z2-3  |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$27.28            | \$35.74            | \$44.20        |                    |
|  | 1,001-2,000 work hours   | \$28.29            | \$37.25            | \$46.22        |                    |
|  | 2,001-3,000 work hours   | \$29.30            | \$38.77            | \$48.24        |                    |
|  | 3,001-4,000 work hours   | \$31.31            | \$41.79            | \$52.26        |                    |
| <b>Underground Laborer Open Cut, Class IV</b>  |  |                    |                    |                |                    |
|  | Trench or excavating grade man.  | \$32.39            | \$43.41            | \$54.42        | H H H H H H D Y    |
|  | LAUC-Z2-4  |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$27.34            | \$35.83            | \$44.32        |                    |
|  | 1,001-2,000 work hours   | \$28.35            | \$37.35            | \$46.34        |                    |
|  | 2,001-3,000 work hours   | \$29.36            | \$38.86            | \$48.36        |                    |
|  | 3,001-4,000 work hours   | \$31.38            | \$41.89            | \$52.40        |                    |
| <b>Underground Laborer Open Cut, Class V</b>   |  |                    |                    |                |                    |
|  | Pipe Layer   | \$32.54            | \$43.63            | \$54.72        | H H H H H H D Y    |
|  | LAUC-Z2-5  |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$27.45            | \$35.99            | \$44.54        |                    |
|  | 1,001-2,000 work hours   | \$28.47            | \$37.53            | \$46.58        |                    |
|  | 2,001-3,000 work hours   | \$29.49            | \$39.05            | \$48.62        |                    |
|  | 3,001-4,000 work hours   | \$31.52            | \$42.10            | \$52.68        |                    |
| <b>Underground Laborer Open Cut, Class VI</b>  |  |                    |                    |                |                    |
|  | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances.  | \$29.84            | \$39.58            | \$49.32        | H H H H H H D Y    |
|  | LAUC-Z2-6  |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$25.42            | \$32.95            | \$40.48        |                    |
|  | 1,001-2,000 work hours   | \$26.31            | \$34.29            | \$42.26        |                    |
|  | 2,001-3,000 work hours   | \$27.19            | \$35.61            | \$44.02        |                    |
|  | 3,001-4,000 work hours   | \$28.96            | \$38.26            | \$47.56        |                    |

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|--|---|--------------------|--------------------|----------------|--------------------|
| <b>Underground Laborer Open Cut, Class VII</b> |   |                    |                    |                |                    |
|  | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | \$26.48            | \$34.54            | \$42.60        | H H H H H H D Y    |
|  | LAUC-Z2-7   |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | 0-1,000 work hours  | \$22.91            | \$29.19            | \$35.46        |                    |
|  | 1,001-2,000 work hours  | \$23.62            | \$30.25            | \$36.88        |                    |
|  | 2,001-3,000 work hours  | \$24.34            | \$31.33            | \$38.32        |                    |
|  | 3,001-4,000 work hours  | \$25.76            | \$33.46            | \$41.16        |                    |

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