

State of Michigan
 Department of Energy, Labor and Economic Growth
 Wage and Hour Division

Date Rendered: 4/2/2009

www.michigan.gov/wagehour

2009 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Oakland County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$34.10	\$46.37	\$58.63	H H H X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$34.05	\$46.53	\$59.00	H H H X X X D Y
Boilermaker					
Boilermaker	BO169	\$51.27	\$76.00	\$100.74	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$38.12	\$56.28	\$74.44	
	2nd 6 months	\$39.17	\$57.86	\$76.54	
	3rd 6 months	\$40.23	\$59.45	\$78.66	
	4th 6 months	\$41.29	\$61.04	\$80.78	
	5th 6 months	\$42.33	\$62.60	\$82.86	
	6th 6 months	\$44.44	\$65.76	\$87.08	
	7th 6 months	\$46.54	\$68.91	\$91.28	
	8th 6 months	\$48.65	\$72.08	\$95.50	
Bricklayer					
Bricklayer, stone mason, pointer, cleaner, caulker	BR1	\$50.18	\$75.27	\$100.36	H H D H D D D N
Apprentice Rates:					
	First 6 months	\$30.22	\$45.33	\$60.44	
	2nd 6 months	\$32.07	\$48.10	\$64.14	
	3rd 6 months	\$33.92	\$50.88	\$67.84	
	4th 6 months	\$35.77	\$53.66	\$71.54	
	5th 6 months	\$37.62	\$56.43	\$75.24	
	6th 6 months	\$39.47	\$59.20	\$78.94	
	7th 6 months	\$41.32	\$61.98	\$82.64	
	8th 6 months	\$43.17	\$64.76	\$86.34	

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County: Oakland

Date Rendered: 4/2/2009

Oakland County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Carpenter						
	Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate)	CA1045	\$43.24	\$61.36	\$79.47	H H H H D D D D N
	Apprentice Rates:					
	1st 6 months		\$21.10	\$28.15	\$35.19	
	2nd 6 months		\$25.12	\$34.17	\$43.23	
	3rd 6 months		\$26.93	\$36.89	\$46.85	
	4th 6 months		\$28.75	\$39.62	\$50.49	
	5th 6 months		\$30.56	\$42.34	\$54.11	
	6th 6 months		\$32.37	\$45.06	\$57.73	
	7th 6 months		\$34.17	\$47.75	\$61.33	
	8th 6 months		\$35.99	\$50.48	\$64.97	
	Carpenter	CA687Z1	\$48.05	\$68.47	\$88.89	H H D H D D D D Y
	Apprentice Rates:					
	1st Year		\$29.68	\$40.91	\$52.15	
	3rd 6 months		\$31.72	\$43.98	\$56.23	
	4th 6 months		\$33.75	\$47.02	\$60.29	
	5th 6 months		\$35.80	\$50.09	\$64.39	
	6th 6 months		\$37.85	\$53.17	\$68.49	
	7th 6 months		\$39.89	\$56.24	\$72.57	
	8th 6 months		\$41.93	\$59.29	\$76.65	
	Piledriver	CA687Z1P	\$48.05	\$68.47	\$88.89	H H D H D D D D Y
	Apprentice Rates:					
	1st 6 months		\$29.68	\$40.91	\$52.15	
	2nd 6 months		\$33.75	\$47.02	\$60.29	
	3rd 6 months		\$37.85	\$53.17	\$68.49	
	4th 6 months		\$41.93	\$59.29	\$76.65	
	<i>Subdivision of county</i>					
Cement Mason						
	Cement Mason	br1cm	\$45.26	\$63.65	\$82.04	H H D H H H D N
	Apprentice Rates:					
	1st 6 months		\$26.62	\$35.82	\$45.01	
	2nd 6 months		\$28.45	\$38.56	\$48.67	
	3rd 6 months		\$32.13	\$44.09	\$56.03	
	4th 6 months		\$35.80	\$49.59	\$63.37	
	5th 6 months		\$37.64	\$52.35	\$67.05	
	6th 6 months		\$41.31	\$57.85	\$74.39	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Drywall					
Drywall Taper	PT-22-D	\$38.45	\$50.90	\$63.35	H H D H D D D D N
	Apprentice Rates:				
	First 3 months	\$26.00	\$32.23	\$38.45	
	Second 3 months	\$28.49	\$35.96	\$43.43	
	Second 6 months	\$30.98	\$39.69	\$48.41	
	Third 6 months	\$33.47	\$43.43	\$53.39	
	4th 6 months	\$34.71	\$45.29	\$55.87	
Electrician					
Road Way Electrical Work Double time due after 16 hours on any calendar day and all hours Sunday.	EC-17	\$45.37	\$65.63	\$85.90	H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$29.17	\$41.34	\$53.50	
	2nd 6 months	\$31.19	\$44.36	\$57.54	
	3rd 6 months	\$33.21	\$47.40	\$61.58	
	4th 6 months	\$35.23	\$50.43	\$65.62	
	5th 6 months	\$37.25	\$53.46	\$69.66	
	6th 6 months	\$41.32	\$59.57	\$77.80	
<i>Subdivision of county</i>	Holly not included				
Inside Wireman	EC-58-IW	\$53.62	\$71.49	\$89.36	H H H H H H D N
	Apprentice Rates:				
	0-1000 hours	\$32.18	\$39.33	\$46.48	
	1000-2000 hours	\$33.97	\$42.02	\$50.06	
	2000-3500 hours	\$35.75	\$44.68	\$53.62	
	3500-5000 hours	\$37.54	\$47.38	\$57.20	
	5000-6500 hours	\$41.12	\$52.74	\$64.36	
	6500-8000 hours	\$44.68	\$58.08	\$71.48	
Sound and Communication Installer/Technician	EC-58-SC	\$32.54	\$44.20	\$55.86	H H H H H H D N
	Apprentice Rates:				
	Period 1	\$20.88	\$26.71	\$32.54	
	Period 2	\$22.04	\$28.46	\$34.86	
	Period 3	\$23.21	\$30.21	\$37.20	
	Period 4	\$24.38	\$31.96	\$39.54	
	Period 5	\$25.55	\$33.72	\$41.88	
	Period 6	\$26.71	\$35.46	\$44.20	
Elevator Constructor					
Elevator Constructor Elevator Constructor	EL 36	\$56.46		\$94.99	D D D D D D D Y
	Apprentice Rates:				
	1st Year Apprentice	\$37.74		\$58.93	
	2nd Year Apprentice	\$41.90		\$66.94	
	3rd Year Apprentice	\$43.98		\$70.95	
	4th Year Apprentice	\$48.14		\$78.96	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Glazier					
Glazier	GL-357	\$43.80	\$58.40		H H H H H H H H Y
	Apprentice Rates:				
	1st 6 months	\$29.20	\$36.50		
	2nd 6 months	\$30.66	\$38.69		
	3rd 6 months	\$33.58	\$43.07		
	4th 6 months	\$35.04	\$45.26		
	5th 6 months	\$36.50	\$47.45		
	6th 6 months	\$37.96	\$49.64		
	7th 6 months	\$39.42	\$51.83		
	8th 6 months	\$42.34	\$56.21		
Heat and Frost Insulator					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulators and Asbestos Workers	AS25	\$51.35	\$66.51	\$81.67	H H H H H H H D Y
	Apprentice Rates:				
	1st Year	\$37.71	\$46.05	\$54.39	
	2nd Year	\$40.74	\$50.59	\$60.45	
	3rd Year	\$42.25	\$52.86	\$63.47	
	4th Year	\$45.29	\$57.42	\$69.55	
Ironworker					
Fence Erecting	IR-25-F	\$42.16	\$62.99	\$83.81	H H D H H H D D Y
Siding, Glazing, Curtain Wall	IR-25-GZ1	\$39.86	\$59.54	\$79.22	H H D H H H D D Y
	Apprentice Rates:				
	Level 1	\$24.72	\$36.54	\$48.34	
	Level 2	\$26.69	\$39.49	\$52.28	
	Level 3	\$28.65	\$42.43	\$56.20	
	Level 4	\$30.62	\$45.39	\$60.14	
	Level 5	\$32.59	\$48.34	\$64.08	
	Level 6	\$34.56	\$51.29	\$68.02	
Pre-engineered Metal Work	IR-25-PE-Z1-Z2	\$41.69	\$52.37	\$63.04	X X H X X X D Y
	Apprentice Rates:				
	1st level	\$23.47	\$28.51	\$33.55	
	2nd level	\$25.12	\$30.85	\$36.58	
	3rd level	\$26.78	\$33.19	\$39.61	
	4th level	\$28.44	\$35.55	\$42.66	
	5th level	\$30.10	\$37.90	\$45.70	
	6th level	\$31.36	\$39.65	\$47.93	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Reinforced Iron Work	IR-25-RF	\$50.06	\$74.82	\$99.58	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$30.85	\$45.71	\$60.56	
	Level 2	\$33.33	\$49.43	\$65.52	
	Level 3	\$35.79	\$53.11	\$70.44	
	Level 4	\$38.29	\$56.87	\$75.44	
	Level 5	\$40.75	\$60.55	\$80.36	
	Level 6	\$43.23	\$64.28	\$85.32	
Rigging Work	IR-25-RIG	\$55.48	\$82.99	\$110.49	H H H H H H D N
	Apprentice Rates:				
	Level 1&2	\$31.46	\$46.59	\$61.72	
	Level 3	\$34.21	\$50.72	\$67.22	
	Level 4	\$36.95	\$54.83	\$72.70	
	Level 5	\$39.71	\$58.97	\$78.22	
	Level 6	\$42.46	\$63.09	\$83.72	
Decking	IR-25-SD	\$46.40	\$69.32	\$92.23	H H D H H H D D Y
Structural, ornamental, conveyor, welder and pre-cast	IR-25-STR	\$55.61	\$83.12	\$110.62	H H D H H H D D Y
	Apprentice Rates:				
	Levels 1 & 2	\$31.46	\$46.59	\$61.72	
	Level 3	\$34.21	\$50.72	\$67.22	
	Level 4	\$36.95	\$54.83	\$72.70	
	Level 5	\$39.71	\$58.97	\$78.22	
	Level 6	\$42.46	\$63.09	\$83.72	
	Level 7	\$45.20	\$67.20	\$89.20	
	Level 8	\$47.96	\$71.34	\$94.72	
Industrial Door erection & construction	IR-25-STR-D	\$35.72	\$47.34	\$58.96	H H D H H H D D Y
Laborer					
Construction Laborer, Mason Tender, Carpenter Tender, Drywall Handler, Cement Finisher tender, concrete chute and concrete Bucket Handler, Concrete Laborer, Demolition Laborer	L1076-A-A	\$38.76	\$54.89	\$71.01	H H D H D D D D Y
	Apprentice Rates:				
	0-1,000 work hours	\$32.88	\$46.07	\$59.25	
	1,001-2,000 work hours	\$34.05	\$47.82	\$61.59	
	2,001-3,000 work hours	\$35.23	\$49.60	\$63.95	
	3,001-4,000 work hours	\$37.58	\$53.12	\$68.65	
Signal man (on sewer & caisson work); air,electric or gasoline tool operator (including concrete vibrator operator,acetylene torch & air hammer operator); scaffold builder, caisson worker	L1076-A-B	\$39.02	\$55.28	\$71.53	H H D H D D D D Y
Lansing Burner, Blaster & Powder Man	L1076-A-C	\$39.51	\$56.01	\$72.51	H H D H D D D D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Furnace battery heater tender, burning bar & oxy-acetylene gun, expediter man, top man and/or bottom man (blast furnace work)	L1076-A-D	\$39.26	\$55.64	\$72.01	H H D H D D D D Y
	Cleaner/ sweeper laborer, furniture laborer	L1076-A-E	\$33.31	\$46.71	\$60.11	H H D H D D D D Y
	Demolition Laborer	L1076-D	\$38.76	\$54.89	\$71.01	H H D H D D D D Y
	Plasterer Tender, Plastering Machine Operator	LPT-1	\$40.14	\$56.96	\$73.77	H H D H D D D D N
	Apprentice Rates:					
	0 - 1,000 hours	\$32.88	\$46.07	\$59.25		
	1,001 - 2,000 hours	\$34.05	\$47.82	\$61.59		
	2,001 - 3,000 hours	\$35.23	\$49.60	\$63.95		
	3,001 - 4,000 hours	\$37.58	\$53.12	\$68.65		
Laborer - Hazardous						
	Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when used of personal protective equipment level "D" is required.	LHAZ-Z2-A	\$38.76	\$54.89	\$71.01	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours	\$32.88	\$46.07	\$59.25		
	1,001-2,000 work hours	\$34.05	\$47.82	\$61.59		
	2,001-3,000 work hours	\$35.23	\$49.60	\$63.95		
	3,001-4,000 work hours	\$37.58	\$53.12	\$68.65		
	Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z2-B	\$39.76	\$56.39	\$73.01	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours	\$33.62	\$47.18	\$60.73		
	1,001-2,000 work hours	\$34.85	\$49.02	\$63.19		
	2,001-3,000 work hours	\$36.08	\$50.87	\$65.65		
	3,001-4,000 work hours	\$38.53	\$54.54	\$70.55		
Laborer Underground - Tunnel, Shaft & Caisson						
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z1-1	\$34.54	\$45.45	\$56.35	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours	\$29.67	\$38.14	\$46.61		
	1,001-2,000 work hours	\$30.64	\$39.59	\$48.55		
	2,001-3,000 work hours	\$31.62	\$41.07	\$50.51		
	3,001-4,000 work hours	\$33.57	\$43.99	\$54.41		

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder.	LAUCT-Z1-2	\$34.65	\$45.61	\$56.57	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.75	\$38.26	\$46.77	
	1,001-2,000 work hours	\$30.73	\$39.73	\$48.73	
	2,001-3,000 work hours	\$31.71	\$41.20	\$50.69	
	3,001-4,000 work hours	\$33.67	\$44.14	\$54.61	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z1-3	\$34.71	\$45.70	\$56.69	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.79	\$38.32	\$46.85	
	1,001-2,000 work hours	\$30.78	\$39.81	\$48.83	
	2,001-3,000 work hours	\$31.76	\$41.27	\$50.79	
	3,001-4,000 work hours	\$33.73	\$44.23	\$54.73	
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z1-4	\$34.89	\$45.97	\$57.05	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$29.93	\$38.53	\$47.13	
	1,001-2,000 work hours	\$30.92	\$40.01	\$49.11	
	2,001-3,000 work hours	\$31.91	\$41.50	\$51.09	
	3,001-4,000 work hours	\$33.90	\$44.49	\$55.07	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z1-5	\$35.14	\$46.35	\$57.55	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.12	\$38.81	\$47.51	
	1,001-2,000 work hours	\$31.12	\$40.31	\$49.51	
	2,001-3,000 work hours	\$32.13	\$41.83	\$51.53	
	3,001-4,000 work hours	\$34.14	\$44.85	\$55.55	
Class VI - Dynamite man and powder man.	LAUCT-Z1-6	\$35.47	\$46.84	\$58.21	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$30.37	\$39.19	\$48.01	
	1,001-2,000 work hours	\$31.39	\$40.72	\$50.05	
	2,001-3,000 work hours	\$32.41	\$42.25	\$52.09	
	3,001-4,000 work hours	\$34.45	\$45.31	\$56.17	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z1-7	\$28.75	\$36.76	\$44.77	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.32	\$31.61	\$37.91	
	1,001-2,000 work hours	\$26.01	\$32.65	\$39.29	
	2,001-3,000 work hours	\$26.69	\$33.67	\$40.65	
	3,001-4,000 work hours	\$28.06	\$35.73	\$43.39	
Landscape Laborer					
Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z1-A	\$25.38	\$35.06	\$44.74	X X H X X X H D Y
All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, & truck driver.	LLAN-Z1-B	\$21.16	\$28.73	\$36.30	X X H X X X H D Y
Marble Finisher					
Marble Finisher	BR1-MF	\$40.36	\$50.91	\$61.45	H H D H D D D D Y
Apprentice Rates:					
	Level 1	\$17.66	\$23.39	\$29.11	
	Level 2	\$18.78	\$25.07	\$31.35	
	Level 3	\$25.06	\$31.73	\$38.39	
	Level 4	\$26.43	\$33.78	\$41.13	
	Level 5	\$27.83	\$35.40	\$42.98	
	Level 6	\$29.33	\$37.30	\$45.26	
	Level 7	\$30.90	\$38.93	\$46.97	
	Level 8	\$32.29	\$40.60	\$48.91	
Marble Mason					
Marble Mason	BR1-MM	\$46.68	\$60.39	\$74.09	H H D H D D D D Y
Apprentice Rates:					
	Level 1	\$23.33	\$30.54	\$37.74	
	Level 2	\$26.17	\$34.14	\$42.12	
	Level 3	\$31.01	\$39.20	\$47.40	
	Level 4	\$33.56	\$42.67	\$51.78	
	Level 5	\$35.65	\$45.02	\$54.40	
	Level 6	\$39.06	\$50.07	\$61.09	
	Level 7	\$39.67	\$50.85	\$62.03	
	Level 8	\$40.54	\$52.15	\$63.77	
Operating Engineer					
Crane with boom & jib or leads 120' or longer	EN-324-A120	\$50.71	\$67.65	\$84.58	H H D H D D D D Y
Crane with boom & jib or leads 140' or longer	EN-324-A140	\$51.53	\$68.88	\$86.22	H H D H D D D D Y

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Crane with boom & jib or leads 220' or longer	\$51.83	\$69.33	\$86.82	H H D H D D D D Y	
	Crane with boom & jib or leads 300' or longer	\$53.33	\$71.58	\$89.82	H H D H D D D D Y	
	Crane with boom & jib or leads 400' or longer	\$54.83	\$73.83	\$92.82	H H D H D D D D Y	
	Compressor or welding machine	\$39.86	\$51.37	\$62.88	H H D H D D D D Y	
	Forklift, lull, extend-a-boom forklift	\$47.17	\$62.34	\$77.50	H H D H D D D D Y	
	Fireman or oiler	\$38.83	\$49.83	\$60.82	H H D H D D D D Y	
	Regular crane, job mechanic, concrete pump with boom	\$49.85	\$66.36	\$82.86	H H D H D D D D Y	
	Regular engineer, hydro-excavator, remote controlled concrete breaker	\$48.88	\$64.90	\$80.92	H H D H D D D D Y	
Apprentice Rates:						
	Period 1	\$38.92	\$50.14	\$61.35		
	Period 2	\$40.53	\$52.55	\$64.57		
	Period 3	\$42.12	\$54.94	\$67.75		
	Period 4	\$43.72	\$57.34	\$70.95		
	Period 5	\$45.32	\$59.73	\$74.15		
	Period 6	\$46.93	\$62.15	\$77.37		
Operating Engineer - Marine Construction						
	Diver/Wet Tender, Engineer (hydraulic dredge)	\$51.76	\$67.91	\$84.06	X X H H H H H D Y	
	Holidays paid at \$100.21 per hour					
	<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					
	Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	\$50.26	\$65.66	\$81.06	X X H H H H H D Y	
	Holidays paid \$96.46 per hour					
	<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
	Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more), Tug/Launch Operator, Loader, Dozer and like equipment on Barge, Breakwater Wall, Slip/Doc or Scow, Deck Machinery	\$46.91	\$60.64	\$74.36	X X H H H H H D Y	
	Holidays paid at \$88.08 per hour					
	<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
	Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Deck Hand, Deck Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe weighing 115,000 lbs or less, Assistant Tug Operator	\$42.26	\$53.66	\$65.06	X X H H H H H D Y	
	Holidays paid at \$76.46 per hour					
	<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					

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Oakland County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Operating Engineer Hazardous Waste Class I					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z1A	\$48.54	\$64.41	\$80.27	H H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$38.67	\$49.77	\$60.88	
	2nd 6 months	\$40.25	\$52.15	\$64.04	
	3rd 6 months	\$41.84	\$54.53	\$67.22	
	4th 6 months	\$43.43	\$56.92	\$70.40	
	5th 6 months	\$45.01	\$59.28	\$73.56	
	6th 6 months	\$46.60	\$61.68	\$76.74	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z1B	\$47.59	\$62.98	\$78.37	H H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$38.01	\$48.79	\$59.56	
	2nd 6 months	\$39.55	\$51.10	\$62.64	
	3rd 6 months	\$41.09	\$53.41	\$65.72	
	4th 6 months	\$42.62	\$55.70	\$68.78	
	5th 6 months	\$44.16	\$58.02	\$71.86	
	6th 6 months	\$45.70	\$60.32	\$74.94	
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1D	\$46.29	\$61.03	\$75.77	H H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$37.09	\$47.41	\$57.72	
	2nd 6 months	\$38.56	\$49.61	\$60.66	
	3rd 6 months	\$40.04	\$51.83	\$63.62	
	4th 6 months	\$41.52	\$54.05	\$66.58	
	5th 6 months	\$42.99	\$56.25	\$69.52	
	6th 6 months	\$44.46	\$58.46	\$72.46	
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1DCL	\$46.04	\$60.66	\$75.27	H H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$36.92	\$47.15	\$57.38	
	2nd 6 months	\$38.39	\$49.35	\$60.32	
	3rd 6 months	\$39.85	\$51.55	\$63.24	
	4th 6 months	\$41.31	\$53.74	\$66.16	
	5th 6 months	\$42.77	\$55.93	\$69.08	
	6th 6 months	\$44.23	\$58.11	\$72.00	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Class II					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$44.31	\$58.06	\$71.81	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	\$43.36	\$56.64	\$69.91	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$42.06	\$54.69	\$67.31	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$41.81	\$54.31	\$66.81	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$51.19	\$68.38	\$85.57	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	\$50.24	\$66.96	\$83.67	H H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$48.94	\$65.01	\$81.07	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$48.69	\$64.63	\$80.57	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$51.49	\$68.83	\$86.17	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	\$50.54	\$67.41	\$84.27	H H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$49.24	\$65.46	\$81.67	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$48.99	\$65.08	\$81.17	H H H H H H H D Y

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Oakland County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom					
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. EN-324-HWRC-Z1DCL	\$46.39	\$61.18	\$75.97	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator					
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. EN-324-HWRC-Z1D	\$47.26	\$62.49	\$77.71	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms					
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. EN-324-HWRC-Z1B	\$48.56	\$64.44	\$80.31	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. EN-324-HWRC-Z1A	\$49.51	\$65.86	\$82.21	H H H H H H H D Y
Operating Engineer Steel Work					
	Forklift, 1 Drum Hoist EN-324-ef	\$52.96	\$70.75	\$88.53	H H D H H H D D Y
	Crane w/ 120' boom or longer EN-324-SW120	\$55.01	\$73.82	\$92.63	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler EN-324-SW120-O	\$56.01	\$75.32	\$94.63	H H D H H H D D Y
	Crane w/ 140' boom or longer EN-324-SW140	\$56.19	\$75.59	\$94.99	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler EN-324-SW140-O	\$57.19	\$77.09	\$96.99	H H D H H H D D Y
	Boom & Jib 220' or longer EN-324-SW220	\$56.46	\$76.00	\$95.53	H H D H H H D D Y
	Crane w/ 220' boom or longer w/ Oiler EN-324-SW220-O	\$57.46	\$77.50	\$97.53	H H D H H H D D Y
	Boom & Jib 300' or longer EN-324-SW300	\$57.96	\$78.25	\$98.53	H H D H H H D D Y
	Crane w/ 300' boom or longer w/ Oiler EN-324-SW300-O	\$58.96	\$79.75	\$100.53	H H D H H H D D Y
	Boom & Jib 400' or longer EN-324-SW400	\$59.46	\$80.50	\$101.53	H H D H H H D D Y
	Crane w/ 400' boom or longer w/ Oiler EN-324-SW400-O	\$60.46	\$82.00	\$103.53	H H D H H H D D Y

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Oakland County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$54.65	\$73.28	\$91.91	H H D H H H D D Y
Apprentice Rates:					
	0-999 hours	\$42.03	\$54.90	\$67.77	
	1,000-1,999 hours	\$43.87	\$57.66	\$71.45	
	2,000-2,999 hours	\$45.71	\$60.42	\$75.13	
	3,000-3,999 hours	\$47.54	\$63.17	\$78.79	
	4,000-4,999 hours	\$49.38	\$65.93	\$82.47	
	5,000 hours	\$51.22	\$68.69	\$86.15	
Crane w/ Oiler	EN-324-SWCO-O	\$55.65	\$74.78	\$93.91	H H D H H H D D Y
Compressor or Welder Operator	EN-324-SWCW	\$47.20	\$62.11	\$77.01	H H D H H H D D Y
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$54.01	\$72.32	\$90.63	H H D H H H D D Y
Oiler	EN-324-SWO	\$45.79	\$59.99	\$74.19	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$55.74	\$74.92	\$94.09	H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$56.74	\$76.42	\$96.09	H H D H H H D D Y
Operating Engineer Underground					
Class I Equipment	EN-324A1-UC1	\$46.04	\$60.63	\$75.22	H H H H H H H D Y
Apprentice Rates:					
	0-999 hours	\$36.93	\$47.14	\$57.35	
	1,000-1,999 hours	\$38.39	\$49.33	\$60.27	
	2,000-2,999 hours	\$39.85	\$51.52	\$63.19	
	3,000-3,999 hours	\$41.30	\$53.70	\$66.09	
	4,000-4,999 hours	\$42.76	\$55.88	\$69.01	
	5,000-5,999 hours	\$44.23	\$58.09	\$71.95	
Class II Equipment	EN-324A1-UC2	\$41.31	\$53.54	\$65.76	H H H H H H H D Y
Class III Equipment	EN-324A1-UC3	\$40.58	\$52.44	\$64.30	H H H H H H H D Y
Class IV Equipment	EN-324A1-UC4	\$40.01	\$51.59	\$63.16	H H H H H H H D Y
Master Mechanic	EN-324A1-UMM	\$46.29	\$61.01	\$75.72	H H H H H H H D Y

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Oakland County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter					
Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)	PT-22-P	\$38.01	\$50.24	\$62.47	H H D H D D D D N
Apprentice Rates:					
	First 6 months	\$25.78	\$31.89	\$38.01	
	Second 6 months	\$29.45	\$37.40	\$45.35	
	Third 6 months	\$30.67	\$39.23	\$47.79	
	Fourth 6 months	\$31.89	\$41.06	\$50.23	
	Fifth 6 months	\$33.12	\$42.91	\$52.69	
	Final 6 months	\$34.34	\$44.73	\$55.13	
Sandblasting & spraywork performed, on highway bridges, overpasses, tanks or steel, OR spraywork & sandblasting done with a scaffold height of 40' above the floor level	PT-22-S	\$38.81	\$51.44	\$64.07	H H D H D D D D N
Pipefitter					
Pipefitter	PF-636	\$55.06	\$74.14	\$89.96	H H D H D D D D N
Apprentice Rates:					
	1st & 2nd periods	\$26.28	\$34.63	\$41.63	
	3rd period	\$28.28	\$37.63	\$45.63	
	4th period	\$29.53	\$39.51	\$48.13	
	5th period	\$30.78	\$41.38	\$50.63	
	6th period	\$32.03	\$43.25	\$53.13	
	7th period	\$33.28	\$45.13	\$55.63	
	8th period	\$34.28	\$46.63	\$57.63	
	9th period	\$35.28	\$48.13	\$59.63	
	10th period	\$36.71	\$50.27	\$62.49	
Plasterer					
Plasterer	BR1P	\$43.84	\$65.76	\$87.68	H H H H H H D N
Apprentice Rates:					
	1st 6 months	\$22.41	\$33.62	\$44.82	
	2nd 6 months	\$25.99	\$38.99	\$51.98	
	3rd 6 months	\$29.56	\$44.34	\$59.12	
	4th 6 months	\$33.13	\$49.70	\$66.26	
	5th 6 months	\$36.70	\$55.05	\$73.40	
	6th 6 months	\$40.27	\$60.41	\$80.54	
Plasterer	PL67	\$42.87	\$58.16	\$73.45	H H H X D D D D N
Apprentice Rates:					
	1st 6 months	\$24.52	\$30.63	\$36.75	
	2nd 6 months	\$27.58	\$35.23	\$42.87	
	3rd 6 months	\$30.64	\$39.81	\$48.99	
	4th 6 months	\$33.70	\$44.41	\$55.11	
	5th 6 months	\$36.75	\$48.98	\$61.21	
	6th 6 months	\$39.81	\$53.57	\$67.33	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Plumber					
Plumber	PL-98	\$53.68	\$71.45	\$87.21	H H D H D D D D Y
	Apprentice Rates:				
	Period 1	\$17.11	\$23.41	\$29.71	
	Period 2	\$17.11	\$23.41	\$29.71	
	Period 3	\$26.78	\$35.13	\$43.47	
	Period 4	\$27.41	\$36.07	\$44.73	
	Period 5	\$28.57	\$37.81	\$47.05	
	Period 6	\$29.72	\$39.53	\$49.35	
	Period 7	\$30.87	\$41.26	\$51.65	
	Period 8	\$32.04	\$43.01	\$53.99	
	Period 9	\$33.19	\$44.74	\$56.29	
	Period 10	\$34.35	\$46.48	\$58.61	
Roofer					
Commercial Roofer	RO-149-WOM	\$48.46	\$62.29	\$76.62	H H D H H H D D N
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
	Apprentice Rates:				
	Apprentice 1	\$32.62	\$39.86	\$48.04	
	Apprentice 2	\$36.80	\$44.80	\$53.30	
	Apprentice 3	\$38.22	\$46.93	\$56.14	
	Apprentice 4	\$39.25	\$48.48	\$58.20	
	Apprentice 5	\$40.47	\$50.30	\$60.64	
	Apprentice 6	\$41.87	\$52.40	\$63.44	
Sheet Metal Worker					
Sheet Metal Worker	SHM-80	\$57.23	\$75.80	\$94.36	H H D H D D D D Y
	Apprentice Rates:				
	First Year	\$38.00	\$47.52	\$57.03	
	Second Year	\$39.43	\$49.66	\$59.89	
	Third Year	\$40.88	\$51.84	\$62.79	
	Fourth Year	\$43.78	\$56.18	\$68.59	
	Fifth Year	\$46.69	\$60.56	\$74.41	
Siding & Decking	SHM-80-SD	\$39.03	\$51.28	\$63.53	H H H H H H D Y

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Sprinkler Fitter					
Sprinkler Fitter	SP 704	\$57.87	\$77.76	\$97.65	H H D H D D D D Y
	Apprentice Rates:				
	1st Period	\$23.86	\$31.81	\$39.77	
	2nd Period	\$35.99	\$44.94	\$53.89	
	3rd Period	\$37.98	\$47.93	\$57.87	
	4th Period	\$39.97	\$50.91	\$61.85	
	5th Period	\$41.96	\$53.89	\$65.83	
	6th Period	\$43.95	\$56.88	\$69.81	
	7th Period	\$45.94	\$59.87	\$73.79	
	8th Period	\$47.93	\$62.85	\$77.77	
	9th Period	\$49.91	\$65.82	\$81.73	
	10th Period	\$51.90	\$68.81	\$85.71	
Terrazzo					
Terrazzo Finisher	BR1-TRF	\$40.82	\$51.60	\$62.37	H H D H D D D D Y
	Apprentice Rates:				
	Level 1	\$17.66	\$23.39	\$29.11	
	Level 2	\$18.78	\$25.07	\$31.35	
	Level 3	\$25.06	\$31.73	\$38.39	
	Level 4	\$26.43	\$33.78	\$41.13	
	Level 5	\$27.83	\$35.40	\$42.98	
	Level 6	\$29.33	\$37.30	\$45.26	
	Level 7	\$30.90	\$38.93	\$46.97	
	Level 8	\$32.29	\$40.60	\$48.91	
Terrazzo Worker	BR1-TRW	\$46.15	\$59.59	\$73.03	H H D H D D D D Y
	Apprentice Rates:				
	Level 1	\$23.33	\$30.54	\$37.74	
	Level 2	\$26.17	\$34.14	\$42.12	
	Level 3	\$31.01	\$39.20	\$47.40	
	Level 4	\$33.56	\$42.67	\$51.78	
	Level 5	\$35.65	\$45.02	\$54.40	
	Level 6	\$39.06	\$50.07	\$61.09	
	Level 7	\$39.67	\$50.85	\$62.03	
	Level 8	\$40.54	\$52.15	\$63.77	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Title					
Tile Finisher	BR1-TF	\$40.38	\$50.94	\$61.49	H H D H D D D D Y
	Apprentice Rates:				
	Level 1	\$17.66	\$23.39	\$29.11	
	Level 2	\$18.78	\$25.07	\$31.35	
	Level 3	\$25.06	\$31.73	\$38.39	
	Level 4	\$26.43	\$33.78	\$41.13	
	Level 5	\$27.83	\$35.40	\$42.98	
	Level 6	\$29.33	\$37.30	\$45.26	
	Level 7	\$30.90	\$38.93	\$46.97	
	Level 8	\$32.29	\$40.60	\$48.91	
Tile Layer	BR1-TL	\$46.10	\$59.52	\$72.93	H H D H D D D D Y
	Apprentice Rates:				
	Level 1	\$23.33	\$30.54	\$37.74	
	Level 2	\$26.17	\$34.14	\$42.12	
	Level 3	\$31.01	\$39.20	\$47.40	
	Level 4	\$33.56	\$42.67	\$51.78	
	Level 5	\$35.65	\$45.02	\$54.40	
	Level 6	\$39.06	\$50.07	\$61.09	
	Level 7	\$39.67	\$50.85	\$62.03	
	Level 8	\$40.54	\$52.15	\$63.77	
Truck Driver					
on all trucks of 8 cubic yard capacity or less	TM-RB1	\$35.84	\$36.44		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or over	TM-RB1A	\$35.94	\$36.59		H H H H H H H H Y
on euclid type equipment	TM-RB1B	\$36.09	\$36.81		H H H H H H H H Y
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z1-1	\$34.39	\$45.22	\$56.05	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$29.55	\$37.96	\$46.37	
	1,001-2,000 work hours	\$30.52	\$39.41	\$48.31	
	2,001-3,000 work hours	\$31.49	\$40.87	\$50.25	
	3,001-4,000 work hours	\$33.42	\$43.77	\$54.11	
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z1-2	\$34.50	\$45.39	\$56.27	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$29.64	\$38.09	\$46.55	
	1,001-2,000 work hours	\$30.61	\$39.55	\$48.49	
	2,001-3,000 work hours	\$31.58	\$41.01	\$50.43	
	3,001-4,000 work hours	\$33.53	\$43.93	\$54.33	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class III					
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	\$34.55	\$44.30	\$54.05	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$29.67	\$36.98	\$44.29	
	1,001-2,000 work hours	\$30.65	\$38.45	\$46.25	
	2,001-3,000 work hours	\$31.63	\$39.92	\$48.21	
	3,001-4,000 work hours	\$33.57	\$42.83	\$52.09	
Underground Laborer Open Cut, Class IV					
	Trench or excavating grade man.	\$34.63	\$45.58	\$56.53	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$29.73	\$38.23	\$46.73	
	1,001-2,000 work hours	\$30.71	\$39.70	\$48.69	
	2,001-3,000 work hours	\$31.69	\$41.17	\$50.65	
	3,001-4,000 work hours	\$33.65	\$44.11	\$54.57	
Underground Laborer Open Cut, Class V					
	Pipe Layer	\$34.69	\$45.67	\$56.65	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$29.78	\$38.31	\$46.83	
	1,001-2,000 work hours	\$30.76	\$39.77	\$48.79	
	2,001-3,000 work hours	\$31.74	\$41.25	\$50.75	
	3,001-4,000 work hours	\$33.71	\$44.20	\$54.69	
Underground Laborer Open Cut, Class VI					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances.	\$32.14	\$41.85	\$51.55	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$27.87	\$35.44	\$43.01	
	1,001-2,000 work hours	\$28.72	\$36.71	\$44.71	
	2,001-3,000 work hours	\$29.58	\$38.01	\$46.43	
	3,001-4,000 work hours	\$31.29	\$40.57	\$49.85	

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Oakland County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class VII					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	\$28.76	\$36.78	\$44.79	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.33	\$31.63	\$37.93	
	1,001-2,000 work hours	\$26.02	\$32.67	\$39.31	
	2,001-3,000 work hours	\$26.70	\$33.69	\$40.67	
	3,001-4,000 work hours	\$28.07	\$35.74	\$43.41	

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