

State of Michigan  
 Department of Energy, Labor and Economic Growth  
 Wage and Hour Division

Date Rendered: 4/2/2009

www.michigan.gov/wagehour

**2009 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Tuscola County**

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Asbestos &amp; Lead Abatement Laborer</b>					
Asbestos & Lead Abatement Laborer	MLDC	\$34.10	\$46.37	\$58.63	H H H X X X D Y
<b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$34.05	\$46.53	\$59.00	H H H X X X D Y
<b>Boilermaker</b>					
Boilermaker	BO169	\$51.27	\$76.00	\$100.74	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$38.12	\$56.28	\$74.44	
	2nd 6 months	\$39.17	\$57.86	\$76.54	
	3rd 6 months	\$40.23	\$59.45	\$78.66	
	4th 6 months	\$41.29	\$61.04	\$80.78	
	5th 6 months	\$42.33	\$62.60	\$82.86	
	6th 6 months	\$44.44	\$65.76	\$87.08	
	7th 6 months	\$46.54	\$68.91	\$91.28	
	8th 6 months	\$48.65	\$72.08	\$95.50	
<b>Bricklayer</b>					
Bricklayer, Stone, and Artificial Masonry	BR9-7-BL	\$39.01	\$51.79	\$64.57	H H H X X X D Y
	<b>Apprentice Rates:</b>				
	0-749 hours	\$28.79	\$36.46	\$44.13	
	750-1499 hours	\$30.06	\$38.37	\$46.67	
	1500-2249 hours	\$31.34	\$40.29	\$49.23	
	2250-2999 hours	\$32.62	\$42.21	\$51.79	
	3000-3749 hours	\$33.90	\$44.13	\$54.35	
	3750-4499 hours	\$35.18	\$46.05	\$56.91	
	4500-5249 hours	\$36.45	\$47.95	\$59.45	
	5250-6000 hours	\$37.73	\$49.87	\$62.01	

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County: Tuscola

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# Tuscola County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Carpenter</b>					
Carpenter, acoustical ceiling tile erector, piledriver	CA706Z4-CA	\$37.74	\$50.28	\$62.82	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st year	\$25.20	\$31.47	\$37.74	
	2nd year	\$30.22	\$39.00	\$47.78	
	3rd year	\$31.47	\$40.88	\$50.28	
	4th year	\$33.98	\$44.64	\$55.30	
<b>Cement Finisher</b>					
Cement Finisher	BR9-7-CF	\$35.87	\$47.79	\$59.70	H H D X X X D D Y
<b>Apprentice Rates:</b>					
	0-749 hours	\$27.53	\$35.28	\$43.02	
	750-1499 hours	\$28.72	\$37.06	\$45.40	
	1500-2249 hours	\$29.91	\$38.84	\$47.78	
	2250-2999 hours	\$31.10	\$40.63	\$50.16	
	3000-3749 hours	\$32.30	\$42.43	\$52.56	
	3750-4499 hours	\$33.49	\$44.22	\$54.94	
<b>Cement Mason</b>					
Cement Mason	PL16-12	\$35.74	\$48.66	\$61.58	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st year	\$26.70	\$35.10	\$43.50	
	2nd year	\$29.28	\$38.97	\$48.66	
	3rd year	\$31.86	\$42.84	\$53.82	
<b>Electrician</b>					
Road Way Electrical Work Double time due after 16 hours on any calendar day and all hours Sunday.	EC-17	\$45.37	\$65.63	\$85.90	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$29.17	\$41.34	\$53.50	
	2nd 6 months	\$31.19	\$44.36	\$57.54	
	3rd 6 months	\$33.21	\$47.40	\$61.58	
	4th 6 months	\$35.23	\$50.43	\$65.62	
	5th 6 months	\$37.25	\$53.46	\$69.66	
	6th 6 months	\$41.32	\$59.57	\$77.80	
Inside Wireman	EC-557-IW	\$45.91	\$65.37	\$84.83	H H H H H H H D N
<b>Apprentice Rates:</b>					
	1st Period	\$21.06	\$28.84	\$36.62	
	2nd Period	\$24.95	\$34.68	\$44.40	
	3rd Period	\$28.85	\$40.53	\$52.20	
	4th Period	\$30.78	\$43.42	\$56.06	
	5th Period	\$34.69	\$49.29	\$63.88	
	6th Period, 1st 6 months	\$38.56	\$55.09	\$71.62	
	6th Period, after 1st 6 months	\$40.53	\$58.07	\$75.58	

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# Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<u>Subdivision of county</u>		Gilford, Denmark, Tuscola, Arbela, Fairgrove, Juniata, Vassar, Columbia, Almer, Indianfields, Fremont, Watertown, Elmwood, Ellington, Wells, Dayton, Elkland, Novesta, Kingston, and Koylon ONLY.			
Voice-Data-Video Installer/Technician	EC-557-SC	\$33.50	\$46.88	\$60.27	X X H X X X H D Y
<b>Apprentice Rates:</b>					
	1st Period	\$21.05	\$29.02	\$36.98	
	2nd Period	\$23.71	\$33.01	\$42.30	
	3rd Period	\$26.36	\$36.98	\$47.60	
	4th Period	\$29.02	\$40.97	\$52.92	
<u>Subdivision of county</u>		Gilford, Denmark, Tuscola, Arbela, Fairgrove, Juniata, Vassar, Columbia, Almer, Indianfields, Fremont, Watertown, Elmwood, Ellington, Wells, Dayton, Elkland, Novesta, Kingston, & Koylon			
Inside Wireman	EC-692-IW-Z1	\$43.46	\$61.72	\$79.97	H H H H H H D Y
<b>Apprentice Rates:</b>					
	Period 1	\$20.55	\$28.11	\$35.65	
	Period 2	\$22.22	\$30.61	\$38.99	
	Period 3	\$25.59	\$35.66	\$45.73	
	Period 4	\$27.26	\$38.17	\$49.07	
	Period 5	\$30.62	\$43.21	\$55.79	
	Period 6	\$33.98	\$48.24	\$62.51	
<u>Subdivision of county</u>		Townships of Wisner and Akron ONLY.			
Sound & Communication Installer Technician	EC-692-SC	\$25.88	\$36.33	\$46.78	H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$11.76	\$16.99	\$22.21	
	2nd 6 months	\$12.81	\$18.57	\$24.31	
	3rd 6 months	\$14.90	\$21.69	\$28.49	
	4th 6 months	\$15.94	\$23.26	\$30.57	
	5th 6 months	\$18.03	\$26.39	\$34.75	
	6th 6 months	\$20.12	\$29.53	\$38.93	
<u>Subdivision of county</u>		Wisner & Akron townships			
Inside Wireman	EC-948-IW	\$50.42	\$72.21	\$94.00	H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st period	\$22.30	\$30.53	\$38.75	
	2nd period	\$24.35	\$33.61	\$42.85	
	3rd period	\$26.41	\$36.70	\$46.97	
	4th period	\$30.51	\$42.84	\$55.17	
	5th period	\$34.63	\$49.02	\$63.41	
	6th period	\$38.74	\$55.18	\$71.63	
<u>Subdivision of county</u>		Millington Township ONLY.			

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound and Communication Installer/Technician	EC-948-SC	\$31.61	\$43.84	\$56.07	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$19.38	\$25.50	\$31.61	
	2nd 6 months	\$20.61	\$27.34	\$34.07	
	3rd 6 months	\$21.83	\$29.17	\$36.51	
	4th 6 months	\$23.05	\$31.00	\$38.95	
	5th 6 months	\$24.27	\$32.84	\$41.39	
	6th 6 months	\$25.50	\$34.67	\$43.85	
<u>Subdivision of county</u>	Millington Township ONLY				
<b>Elevator Constructor</b>					
Elevator Constructor	EL 36	\$56.46		\$94.99	D D D D D D D D Y
Elevator Constructor					
	<b>Apprentice Rates:</b>				
	1st Year Apprentice	\$37.74		\$58.93	
	2nd Year Apprentice	\$41.90		\$66.94	
	3rd Year Apprentice	\$43.98		\$70.95	
	4th Year Apprentice	\$48.14		\$78.96	
<b>Glazier</b>					
Glazier	GL-826	\$38.17	\$51.56	\$64.95	H H H H D D D D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$27.46	\$35.49	\$43.53	
	2nd 6 months	\$28.80	\$37.51	\$46.21	
	3rd 6 months	\$30.14	\$39.51	\$48.89	
	4th 6 months	\$31.47	\$41.51	\$51.55	
	5th 6 months	\$32.81	\$43.52	\$54.23	
	6th 6 months	\$34.15	\$45.53	\$56.91	
	7th 6 months	\$35.49	\$47.54	\$59.59	
	8th 6 months	\$36.83	\$49.55	\$62.27	
<b>Heat and Frost Insulator</b>					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N
<b>Heat and Frost Insulator and Asbestos Worker</b>					
Heat and Frost Insulator and Asbestos Worker	AS47	\$42.75	\$56.74	\$70.72	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st year	\$24.90	\$31.89	\$38.88	
	2nd year	\$28.47	\$36.86	\$45.25	
	3rd year	\$32.04	\$41.83	\$51.62	
	4th year	\$35.61	\$46.80	\$57.99	
	5th year	\$39.18	\$51.77	\$64.35	
<b>Ironworker</b>					
Fence Erecting	IR-25-F	\$42.16	\$62.99	\$83.81	H H D H H H D D Y

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Siding, Glazing, Curtain Wall	IR-25-GZ2	\$39.86	\$59.54	\$79.22	H H D H H H D D Y
	<b>Apprentice Rates:</b>				
	Level 1	\$24.72	\$36.54	\$48.34	
	Level 2	\$26.69	\$39.49	\$52.28	
	Level 3	\$28.65	\$42.43	\$56.20	
	Level 4	\$30.62	\$45.39	\$60.14	
	Level 5	\$32.59	\$48.34	\$64.08	
	Level 6	\$34.56	\$51.29	\$68.02	
Pre-engineered Metal Work	IR-25-PE-Z3	\$39.47	\$49.54	\$59.60	X X H X X X X D Y
	<b>Apprentice Rates:</b>				
	1st Level	\$23.47	\$28.51	\$33.55	
	2nd Level	\$25.12	\$30.85	\$36.58	
	3rd Level	\$26.78	\$33.19	\$39.61	
	4th Level	\$28.44	\$35.55	\$42.66	
	5th Level	\$30.10	\$37.90	\$45.70	
	6th Level	\$31.36	\$39.65	\$47.93	
Reinforced Iron Work	IR-25-RF	\$50.06	\$74.82	\$99.58	H H D H D D D D N
	<b>Apprentice Rates:</b>				
	Level 1	\$30.85	\$45.71	\$60.56	
	Level 2	\$33.33	\$49.43	\$65.52	
	Level 3	\$35.79	\$53.11	\$70.44	
	Level 4	\$38.29	\$56.87	\$75.44	
	Level 5	\$40.75	\$60.55	\$80.36	
	Level 6	\$43.23	\$64.28	\$85.32	
Rigging Work	IR-25-RIG	\$55.48	\$82.99	\$110.49	H H H H H H H D N
	<b>Apprentice Rates:</b>				
	Level 1&2	\$31.46	\$46.59	\$61.72	
	Level 3	\$34.21	\$50.72	\$67.22	
	Level 4	\$36.95	\$54.83	\$72.70	
	Level 5	\$39.71	\$58.97	\$78.22	
	Level 6	\$42.46	\$63.09	\$83.72	
Decking	IR-25-SD	\$46.40	\$69.32	\$92.23	H H D H H H D D Y
Structural, ornamental, conveyor, welder and pre-cast	IR-25-STR	\$55.61	\$83.12	\$110.62	H H D H H H D D Y
	<b>Apprentice Rates:</b>				
	Levels 1 & 2	\$31.46	\$46.59	\$61.72	
	Level 3	\$34.21	\$50.72	\$67.22	
	Level 4	\$36.95	\$54.83	\$72.70	
	Level 5	\$39.71	\$58.97	\$78.22	
	Level 6	\$42.46	\$63.09	\$83.72	
	Level 7	\$45.20	\$67.20	\$89.20	
	Level 8	\$47.96	\$71.34	\$94.72	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Industrial Door erection & construction	IR-25-STR-D	\$35.72	\$47.34	\$58.96	H H D H H H D D Y
<b>Laborer</b>					
Class A Laborer on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, all 3" pumps and below, plaster mixers, plaster tenders, pipe or crock layers, signal men and top men on caisson work, mechanized buggy operators, cement finisher tender, air, electric and gas-driven tools, concrete vibrators & demolition work	L1098-S-A	\$29.68	\$39.59	\$49.49	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$24.73	\$32.16	\$39.59	
	1,001-2,000 work hours	\$25.72	\$33.65	\$41.57	
	2,001-3,000 work hours	\$26.71	\$35.13	\$43.55	
	3,001-4,000 work hours	\$28.69	\$38.10	\$47.51	
Class B Laborer air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings	L1098-S-B	\$30.18	\$40.34	\$50.49	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$25.10	\$32.71	\$40.33	
	1,001-2,000 work hours	\$26.12	\$34.25	\$42.37	
	2,001-3,000 work hours	\$27.13	\$35.76	\$44.39	
	3,001-4,000 work hours	\$29.16	\$38.81	\$48.45	
Class C Laborer-drillers & blasters, burners & welders	L1098-S-C	\$30.68	\$41.09	\$51.49	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$25.48	\$33.29	\$41.09	
	1,001-2,000 work hours	\$26.52	\$34.85	\$43.17	
	2,001-3,000 work hours	\$27.56	\$36.41	\$45.25	
	3,001-4,000 work hours	\$29.64	\$39.53	\$49.41	
<b>Laborer - Hazardous</b>					
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z8-A	\$30.73	\$43.64	\$56.54	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$25.91	\$36.41	\$46.90	
	1,001-2,000 work hours	\$26.88	\$37.87	\$48.84	
	2,001-3,000 work hours	\$27.84	\$39.31	\$50.76	
	3,001-4,000 work hours	\$29.77	\$42.20	\$54.62	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z8-B	\$31.73	\$45.14	\$58.54	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.67	\$37.55	\$48.42	
	1,001-2,000 work hours	\$27.68	\$39.07	\$50.44	
	2,001-3,000 work hours	\$28.69	\$40.58	\$52.46	
	3,001-4,000 work hours	\$30.72	\$43.63	\$56.52	
<b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$32.34	\$43.50	\$54.66	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.30	\$35.95	\$44.58	
	1,001-2,000 work hours	\$28.31	\$37.46	\$46.60	
	2,001-3,000 work hours	\$29.31	\$38.96	\$48.60	
	3,001-4,000 work hours	\$31.33	\$41.99	\$52.64	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$32.43	\$43.64	\$54.84	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.37	\$36.05	\$44.72	
	1,001-2,000 work hours	\$28.38	\$37.57	\$46.74	
	2,001-3,000 work hours	\$29.39	\$39.08	\$48.76	
	3,001-4,000 work hours	\$31.42	\$42.13	\$52.82	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$32.53	\$43.79	\$55.04	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.44	\$36.15	\$44.86	
	1,001-2,000 work hours	\$28.46	\$37.69	\$46.90	
	2,001-3,000 work hours	\$29.48	\$39.21	\$48.94	
	3,001-4,000 work hours	\$31.51	\$42.26	\$53.00	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$32.69	\$44.03	\$55.36	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.56	\$36.33	\$45.10	
	1,001-2,000 work hours	\$28.59	\$37.88	\$47.16	
	2,001-3,000 work hours	\$29.61	\$39.41	\$49.20	
	3,001-4,000 work hours	\$31.66	\$42.49	\$53.30	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$32.95	\$44.42	\$55.88	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.75	\$36.62	\$45.48	
	1,001-2,000 work hours	\$28.79	\$38.18	\$47.56	
	2,001-3,000 work hours	\$29.83	\$39.74	\$49.64	
	3,001-4,000 work hours	\$31.91	\$42.86	\$53.80	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$33.26	\$44.88	\$56.50	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.99	\$36.98	\$45.96	
	1,001-2,000 work hours	\$29.04	\$38.55	\$48.06	
	2,001-3,000 work hours	\$30.10	\$40.15	\$50.18	
	3,001-4,000 work hours	\$32.21	\$43.31	\$54.40	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$25.53	\$33.29	\$41.04	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$22.19	\$28.28	\$34.36	
	1,001-2,000 work hours	\$22.86	\$29.29	\$35.70	
	2,001-3,000 work hours	\$23.53	\$30.29	\$37.04	
	3,001-4,000 work hours	\$24.86	\$32.29	\$39.70	
<b>Landscape Laborer</b>					
Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z2-A	\$24.65	\$33.97	\$43.28	X X H X X X H D Y
All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver.	LLAN-Z2-B	\$20.45	\$27.67	\$34.88	X X H X X X H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Operating Engineer</b>					
Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators.	EN-324-BH2C	\$43.85	\$57.37	\$70.89	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$35.39	\$44.86	\$54.32	
	2nd 6 months	\$36.74	\$46.88	\$57.02	
	3rd 6 months	\$38.09	\$48.90	\$59.72	
	4th 6 months	\$39.44	\$50.93	\$62.42	
	5th 6 months	\$40.80	\$52.97	\$65.14	
	6th 6 months	\$42.15	\$55.00	\$67.84	
Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift.	EN-324-BH2D	\$39.05	\$50.17	\$61.29	H H H H H H H D Y
Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brock concrete breaker.	EN-324-BH2E	\$38.45	\$49.27	\$60.09	H H H H H H H D Y
Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift.	EN-324-BH2F	\$36.00	\$45.60	\$55.19	H H H H H H H D Y
Class G- Oiler, fireman and heater operator.	EN-324-BH2G	\$34.30	\$43.05	\$51.79	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$45.20	\$59.40	\$73.59	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$46.70	\$61.65	\$76.59	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$48.20	\$63.90	\$79.59	H H H H H H H D Y
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.	EN-OSB	\$44.95	\$59.02	\$73.09	H H H H H H H D Y
<b>Operating Engineer - Marine Construction</b>					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$51.76	\$67.91	\$84.06	X X H H H H H D Y
Holidays paid at \$100.21 per hour					
<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$50.26	\$65.66	\$81.06	X X H H H H H D Y
Holidays paid \$96.46 per hour					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more), Tug/Launch Operator, Loader, Dozer and like equipment on Barge, Breakwater Wall, Slip/Doc or Scow, Deck Machinery	GLF-3	\$46.91	\$60.64	\$74.36	X X H H H H H D Y
Holidays paid at \$88.08 per hour					

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County: Statewide

**Date Rendered:** 4/2/2009

# Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Deck Hand, Deck Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe weighing 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$42.26	\$53.66	\$65.06	X X H H H H H D Y
Holidays paid at \$76.46 per hour					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
<b>Operating Engineer Hazardous Waste Class I</b>					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A	\$46.83	\$61.84	\$76.85	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$37.47	\$47.97	\$58.48	
	2nd 6 months	\$38.98	\$50.24	\$61.50	
	3rd 6 months	\$40.47	\$52.48	\$64.48	
	4th 6 months	\$41.97	\$54.73	\$67.48	
	5th 6 months	\$43.47	\$56.98	\$70.48	
	6th 6 months	\$44.98	\$59.24	\$73.50	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z2B	\$45.88	\$60.42	\$74.95	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$36.82	\$47.00	\$57.18	
	2nd 6 months	\$38.26	\$49.16	\$60.06	
	3rd 6 months	\$39.71	\$51.34	\$62.96	
	4th 6 months	\$41.17	\$53.53	\$65.88	
	5th 6 months	\$42.62	\$55.70	\$68.78	
	6th 6 months	\$44.08	\$57.89	\$71.70	
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2D	\$44.58	\$58.47	\$72.35	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$35.90	\$45.62	\$55.34	
	2nd 6 months	\$37.29	\$47.70	\$58.12	
	3rd 6 months	\$38.68	\$49.79	\$60.90	
	4th 6 months	\$40.07	\$51.88	\$63.68	
	5th 6 months	\$41.46	\$53.96	\$66.46	
	6th 6 months	\$42.84	\$56.03	\$69.22	

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# Tuscola County

<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2DCL	\$44.33	\$58.09	\$71.85	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	1st 6 months	\$35.72	\$45.35	\$54.98		
	2nd 6 months	\$37.10	\$47.42	\$57.74		
	3rd 6 months	\$38.47	\$49.48	\$60.48		
	4th 6 months	\$39.85	\$51.55	\$63.24		
	5th 6 months	\$41.23	\$53.62	\$66.00		
	6th 6 months	\$42.60	\$55.68	\$68.74		
<b>Operating Engineer Hazardous Waste Class II</b>						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z2A	\$42.43	\$55.24	\$68.05	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z2B	\$41.49	\$53.83	\$66.17	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2D	\$40.19	\$51.88	\$63.57	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2DCL	\$39.94	\$51.51	\$63.07	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 140' or longer</b>						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z2A	\$49.48	\$65.82	\$82.15	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z2B	\$48.42	\$64.23	\$80.03	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2D	\$47.23	\$62.44	\$77.65	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2DCL	\$46.98	\$62.07	\$77.15	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 220' or longer</b>						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW220-Z2A	\$49.78	\$66.27	\$82.75	H H H H H H H D Y

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# Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z2B	\$48.74	\$64.71	\$80.67	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2D	\$47.53	\$62.89	\$78.25	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2DCL	\$47.28	\$62.52	\$77.75	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom</b>						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z2A	\$47.80	\$63.30	\$78.79	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator</b>						
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z2B	\$46.85	\$61.87	\$76.89	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2D	\$45.55	\$59.92	\$74.29	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2DCL	\$45.30	\$59.55	\$73.79	H H H H H H H D Y
<b>Operating Engineer Steel Work</b>						
	Forklift, 1 Drum Hoist	EN-324-ef	\$52.96	\$70.75	\$88.53	H H D H H H D D Y
	Crane w/ 120' boom or longer	EN-324-SW120	\$55.01	\$73.82	\$92.63	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$56.01	\$75.32	\$94.63	H H D H H H D D Y
	Crane w/ 140' boom or longer	EN-324-SW140	\$56.19	\$75.59	\$94.99	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$57.19	\$77.09	\$96.99	H H D H H H D D Y
	Boom & Jib 220' or longer	EN-324-SW220	\$56.46	\$76.00	\$95.53	H H D H H H D D Y
	Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$57.46	\$77.50	\$97.53	H H D H H H D D Y
	Boom & Jib 300' or longer	EN-324-SW300	\$57.96	\$78.25	\$98.53	H H D H H H D D Y
	Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$58.96	\$79.75	\$100.53	H H D H H H D D Y
	Boom & Jib 400' or longer	EN-324-SW400	\$59.46	\$80.50	\$101.53	H H D H H H D D Y

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# Tuscola County

Classification Name      Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$60.46	\$82.00	\$103.53	H H D H H H D D Y
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$54.65	\$73.28	\$91.91	H H D H H H D D Y
<b>Apprentice Rates:</b>					
	0-999 hours	\$42.03	\$54.90	\$67.77	
	1,000-1,999 hours	\$43.87	\$57.66	\$71.45	
	2,000-2,999 hours	\$45.71	\$60.42	\$75.13	
	3,000-3,999 hours	\$47.54	\$63.17	\$78.79	
	4,000-4,999 hours	\$49.38	\$65.93	\$82.47	
	5,000 hours	\$51.22	\$68.69	\$86.15	
Crane w/ Oiler	EN-324-SWCO-O	\$55.65	\$74.78	\$93.91	H H D H H H D D Y
Compressor or Welder Operator	EN-324-SWCW	\$47.20	\$62.11	\$77.01	H H D H H H D D Y
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$54.01	\$72.32	\$90.63	H H D H H H D D Y
Oiler	EN-324-SWO	\$45.79	\$59.99	\$74.19	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$55.74	\$74.92	\$94.09	H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$56.74	\$76.42	\$96.09	H H D H H H D D Y
<b>Operating Engineer Underground</b>					
Class I Equipment	EN-324A2-UC1	\$44.33	\$58.07	\$71.80	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-999 hours	\$35.74	\$45.36	\$54.97	
	1,000-1,999 hours	\$37.12	\$47.43	\$57.73	
	2,000-2,999 hours	\$38.49	\$49.48	\$60.47	
	3,000-3,999 hours	\$39.87	\$51.55	\$63.23	
	4,000-4,999 hours	\$41.23	\$53.59	\$65.95	
	5,000-5,999 hours	\$42.61	\$55.66	\$68.71	
Class II Equipment	EN-324A2-UC2	\$39.44	\$50.73	\$62.02	H H H H H H H D Y
Class III Equipment	EN-324A2-UC3	\$38.94	\$49.98	\$61.02	H H H H H H H D Y
Class IV Equipment	EN-324A2-UC4	\$38.66	\$49.56	\$60.46	H H H H H H H D Y
<b>Painter</b>					
Painter & drywall finisher	PT-1474-P	\$34.85	\$46.85	\$58.85	H H H X X X H D Y
<b>Apprentice Rates:</b>					
	1st year	\$22.85	\$28.85	\$34.85	
	2nd year, 1st 6 months	\$25.25	\$32.45	\$39.65	
	2nd year, 2nd 6 months	\$27.65	\$36.05	\$44.45	
	3rd year, 1st 6 months	\$30.05	\$39.65	\$49.25	
	Until completion	\$32.45	\$43.25	\$54.05	

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# Tuscola County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Plasterer</b>					
Plasterer	BR9-7-PL	\$37.90	\$50.28	\$62.66	H H H X X X D Y
	<b>Apprentice Rates:</b>				
	0-749 hours	\$29.23	\$37.28	\$45.32	
	750-1499 hours	\$30.47	\$39.14	\$47.80	
	1500-2249 hours	\$31.71	\$41.00	\$50.28	
	2500-2999 hours	\$32.95	\$42.86	\$52.76	
	3000-3749 hours	\$34.19	\$44.72	\$55.24	
	3750-4499 hours	\$35.42	\$46.56	\$57.70	
<hr/>					
Plasterer	PL16-4	\$37.70	\$51.35	\$65.00	H H H H H H D N
	<b>Apprentice Rates:</b>				
	1st year	\$28.14	\$37.01	\$45.88	
	2nd year	\$30.88	\$41.12	\$51.36	
	3rd year	\$33.60	\$45.20	\$56.80	
<b>Plumber, Pipefitter, Welder</b>					
Plumber, Pipefitter, Welder	PL-85-Z1	\$45.93	\$60.62	\$75.31	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$27.17	\$34.52	\$41.86	
	2nd 6 months	\$29.10	\$37.18	\$45.26	
	3rd 6 months	\$31.04	\$39.85	\$48.67	
	4th 6 months	\$32.98	\$42.53	\$52.08	
	5th 6 months	\$34.92	\$45.21	\$55.49	
	6th 6 months	\$36.86	\$47.88	\$58.90	
	7th 6 months	\$38.79	\$50.54	\$62.29	
	8th 6 months	\$40.73	\$53.22	\$65.70	
	9th & 10th 6 months	\$42.67	\$55.89	\$69.11	
<hr/>					
<b>Roofer</b>					
Commercial Roofer	RO-149-MMA	\$38.61	\$50.72	\$62.82	H H H H H H D Y
	Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.				
	<b>Apprentice Rates:</b>				
	Apprentice 1	\$23.23	\$27.64	\$32.06	
	Apprentice 2	\$25.14	\$30.51	\$35.88	
	Apprentice 3	\$27.09	\$33.44	\$39.78	
	Apprentice 4	\$29.00	\$36.30	\$43.60	
	Apprentice 5	\$30.92	\$39.18	\$47.44	
	Apprentice 6	\$32.83	\$42.04	\$51.26	

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# Tuscola County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Sheet Metal Worker</b>					
Sheet Metal Worker	SHM-7-3	\$42.63	\$55.14	\$67.65	H H D H H H D D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$14.34	\$19.35	\$24.35	
	2nd 6 months	\$16.66	\$22.29	\$27.92	
	3rd 6 months	\$18.37	\$24.62	\$30.88	
	4th 6 months	\$20.68	\$27.56	\$34.44	
	5th 6 months	\$22.39	\$29.90	\$37.40	
	6th 6 months	\$24.71	\$32.84	\$40.97	
	7th 6 months	\$26.41	\$35.16	\$43.92	
	8th 6 months	\$28.73	\$38.11	\$47.49	
<b>Sprinkler Fitter</b>					
Sprinkler Fitter	SP 669	\$45.11	\$60.84	\$76.57	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	Class 1 & 2	\$22.24	\$30.11	\$37.97	
	Class 3	\$27.85	\$36.50	\$45.15	
	Class 4	\$29.43	\$38.87	\$48.31	
	Class 5	\$34.10	\$44.33	\$54.55	
	Class 6	\$35.67	\$46.68	\$57.69	
	Class 7	\$37.25	\$49.05	\$60.85	
	Class 8	\$38.82	\$51.41	\$63.99	
	Class 9	\$40.39	\$53.76	\$67.13	
	Class 10	\$41.96	\$56.11	\$70.27	
<b>Tile Finisher</b>					
Tile Finisher	BR9-7-TF	\$23.75	\$32.11	\$40.47	H H H X X X X D Y
	<b>Apprentice Rates:</b>				
	0-749 hours	\$17.90	\$23.33	\$28.77	
	750-1499 hours	\$18.73	\$24.58	\$30.43	
	1500-2249 hours	\$19.57	\$25.84	\$32.11	
	2250-2999 hours	\$20.41	\$27.10	\$33.79	
	3000-3749 hours	\$21.24	\$28.35	\$35.45	
	3750-4499 hours	\$22.08	\$29.61	\$37.13	
<b>Tile, Marble and Terrazzo</b>					
Tile Setter	BR9-7-TL	\$30.80	\$41.37	\$51.94	H H H X X X X D Y
	<b>Apprentice Rates:</b>				
	0-749 hours	\$23.40	\$30.27	\$37.14	
	750-1499 hours	\$24.46	\$31.86	\$39.26	
	1500-2249 hours	\$25.52	\$33.45	\$41.38	
	2250-2999 hours	\$26.57	\$35.02	\$43.48	
	3000-3749 hours	\$27.63	\$36.62	\$45.60	
	3750-4499 hours	\$28.69	\$38.20	\$47.72	

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# Tuscola County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
<b>Truck Driver</b>						
	of all trucks of 8 cubic yd capacity or over	TM-RB2	\$35.84	\$36.44	H H H H H H H H Y	
	of all trucks of 8 cubic yard capacity or less	TM-RB2A	\$35.74	\$36.29	H H H H H H H H Y	
	on euclid type equipment	TM-RB2B	\$35.99	\$36.66	H H H H H H H H Y	
<b>Underground Laborer Open Cut, Class I</b>						
	Construction Laborer	LAUC-Z4-1	\$29.19	\$38.78	\$48.36	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$24.93	\$32.39	\$39.84	
		1,001-2,000 work hours	\$25.79	\$33.68	\$41.56	
		2,001-3,000 work hours	\$26.64	\$34.95	\$43.26	
		3,001-4,000 work hours	\$28.34	\$37.51	\$46.66	
<b>Underground Laborer Open Cut, Class II</b>						
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z4-2	\$29.32	\$38.97	\$48.62	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$25.03	\$32.54	\$40.04	
		1,001-2,000 work hours	\$25.89	\$33.83	\$41.76	
		2,001-3,000 work hours	\$26.75	\$35.12	\$43.48	
		3,001-4,000 work hours	\$28.46	\$37.69	\$46.90	
<b>Underground Laborer Open Cut, Class III</b>						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man.	LAUC-Z4-3	\$29.43	\$39.14	\$48.84	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$25.11	\$32.66	\$40.20	
		1,001-2,000 work hours	\$25.98	\$33.97	\$41.94	
		2,001-3,000 work hours	\$26.84	\$35.25	\$43.66	
		3,001-4,000 work hours	\$28.57	\$37.85	\$47.12	
<b>Underground Laborer Open Cut, Class IV</b>						
	Trench or excavating grade man.	LAUC-Z4-4	\$29.50	\$39.24	\$48.98	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$25.17	\$32.75	\$40.32	
		1,001-2,000 work hours	\$26.03	\$34.04	\$42.04	
		2,001-3,000 work hours	\$26.90	\$35.35	\$43.78	
		3,001-4,000 work hours	\$28.63	\$37.94	\$47.24	

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# Tuscola County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Underground Laborer Open Cut, Class V</b>					
Pipe Layer	LAUC-Z4-5	\$29.62	\$39.42	\$49.22	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$25.26	\$32.89	\$40.50	
	1,001-2,000 work hours	\$26.13	\$34.19	\$42.24	
	2,001-3,000 work hours	\$27.00	\$35.49	\$43.98	
	3,001-4,000 work hours	\$28.75	\$38.12	\$47.48	
<b>Underground Laborer Open Cut, Class VI</b>					
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z4-6	\$26.84	\$35.25	\$43.66	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$23.17	\$29.75	\$36.32	
	1,001-2,000 work hours	\$23.91	\$30.86	\$37.80	
	2,001-3,000 work hours	\$24.64	\$31.95	\$39.26	
	3,001-4,000 work hours	\$26.11	\$34.16	\$42.20	
<b>Underground Laborer Open Cut, Class VII</b>					
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z4-7	\$25.18	\$32.76	\$40.34	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$21.93	\$27.89	\$33.84	
	1,001-2,000 work hours	\$22.58	\$28.87	\$35.14	
	2,001-3,000 work hours	\$23.23	\$29.84	\$36.44	
	3,001-4,000 work hours	\$24.53	\$31.79	\$39.04	

For Informational Purposes Only Not For Use In Contract