

State of Michigan  
 Department of Energy, Labor and Economic Growth  
 Wage and Hour Division

Date Rendered: 7/7/2009

www.michigan.gov/wagehour

**2009 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Benzie County**

Page 1 of 15

| <u>Classification</u>  |                  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description      |                    |                    |                |                    |
| <b>Asbestos &amp; Lead Abatement Laborer</b>   |                  |                    |                    |                |                    |
| Asbestos & Lead Abatement Laborer  | MLDC             | \$34.10            | \$46.37            | \$58.63        | H H H X X X D Y    |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days |                  |                    |                    |                |                    |
| <b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>                           |                  |                    |                    |                |                    |
| Asbestos and Lead Abatement, Hazardous Material Handler                                    | AS207            | \$34.05            | \$46.53            | \$59.00        | H H H X X X D Y    |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days |                  |                    |                    |                |                    |
| <b>Boilermaker</b>   |                  |                    |                    |                |                    |
| Boilermaker  | BO169            | \$51.27            | \$76.00            | \$100.74       | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                  |                    |                    |                |                    |
|  | 1st 6 months     | \$38.12            | \$56.28            | \$74.44        |                    |
|  | 2nd 6 months     | \$39.17            | \$57.86            | \$76.54        |                    |
|  | 3rd 6 months     | \$40.23            | \$59.45            | \$78.66        |                    |
|  | 4th 6 months     | \$41.29            | \$61.04            | \$80.78        |                    |
|  | 5th 6 months     | \$42.33            | \$62.60            | \$82.86        |                    |
|  | 6th 6 months     | \$44.44            | \$65.76            | \$87.08        |                    |
|  | 7th 6 months     | \$46.54            | \$68.91            | \$91.28        |                    |
|  | 8th 6 months     | \$48.65            | \$72.08            | \$95.50        |                    |
| <b>Bricklayer</b>  |                  |                    |                    |                |                    |
| Bricklayer   | BR9-40           | \$38.28            | \$50.89            | \$63.50        | H H H X X X D Y    |
| <b>Apprentice Rates:</b>   |                  |                    |                    |                |                    |
|  | 0-749 hours      | \$28.19            | \$35.76            | \$43.32        |                    |
|  | 750-1499 hours   | \$29.45            | \$37.64            | \$45.84        |                    |
|  | 1500-2249 hours  | \$30.71            | \$39.54            | \$48.36        |                    |
|  | 2250-2,999 hours | \$31.98            | \$41.44            | \$50.90        |                    |
|  | 3000-3749 hours  | \$33.24            | \$43.33            | \$53.42        |                    |
|  | 3750-4499 hours  | \$34.50            | \$45.22            | \$55.94        |                    |
|  | 4500-5249 hours  | \$35.76            | \$47.11            | \$58.46        |                    |
|  | 5250-6000 hours  | \$37.02            | \$49.00            | \$60.98        |                    |

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County: Benzie

Date Rendered: 7/7/2009

# Benzie County

| Classification<br>Name                            | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Caulker, Pointer, Cleaner, Plasterer, Tile Setter | BR9-40-BL                | \$38.28            | \$50.89            | \$63.50        | H H H X X X D Y    |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-749 hours              | \$29.45            | \$37.64            | \$45.84        |                    |
|   | 750-1499 hours           | \$30.71            | \$39.54            | \$48.36        |                    |
|   | 1500-2249 hours          | \$31.98            | \$41.44            | \$50.90        |                    |
|   | 2250-2999 hours          | \$33.24            | \$43.33            | \$53.42        |                    |
|   | 3000-3749 hours          | \$34.50            | \$45.22            | \$55.94        |                    |
|   | 3750-4499 hours          | \$35.76            | \$47.11            | \$58.46        |                    |
| <b>Carpenter</b>                                  |                          |                    |                    |                |                    |
| Carpenter and Floor Layer                         | CA202                    | \$32.17            | \$42.86            | \$53.54        | H H H H H H D Y    |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st year                 | \$21.42            | \$26.76            | \$32.10        |                    |
|   | 2nd year                 | \$23.56            | \$29.97            | \$36.38        |                    |
|   | 3rd year                 | \$26.77            | \$34.78            | \$42.80        |                    |
|   | 4th year                 | \$28.90            | \$37.98            | \$47.06        |                    |
| Piledriver  | CA202PD                  | \$32.82            | \$43.82            | \$54.82        | H H H H H H D Y    |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st Year                 | \$21.76            | \$27.26            | \$32.76        |                    |
|   | 2nd Year                 | \$23.96            | \$30.56            | \$37.16        |                    |
|   | 3rd Year                 | \$27.26            | \$35.51            | \$43.76        |                    |
|   | 4th Year                 | \$29.46            | \$38.81            | \$48.16        |                    |
| <b>Cement Finisher</b>                            |                          |                    |                    |                |                    |
| Cement Finisher                                   | BR9-40-CF                | \$34.44            | \$45.43            | \$56.41        | H H D X X X D D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-749 hours              | \$26.75            | \$33.89            | \$41.03        |                    |
|   | 750-1499 hours           | \$27.85            | \$35.54            | \$43.23        |                    |
|   | 1500-2249 hours          | \$28.95            | \$37.19            | \$45.43        |                    |
|   | 2250-2999 hours          | \$30.05            | \$38.84            | \$47.63        |                    |
|   | 3000-3749 hours          | \$31.14            | \$40.47            | \$49.81        |                    |
|   | 3750-4499 hours          | \$32.24            | \$42.13            | \$52.01        |                    |
| <b>Cement Mason</b>                               |                          |                    |                    |                |                    |
| Cement Mason                                      | PL16-13                  | \$33.42            | \$45.18            | \$56.94        | H H H H H H D Y    |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st year                 | \$25.19            | \$32.84            | \$40.48        |                    |
|   | 2nd year                 | \$27.54            | \$36.36            | \$45.18        |                    |
|   | 3rd year                 | \$29.89            | \$39.88            | \$49.88        |                    |

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| Classification<br>Name   | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision  |
|--|--------------------------|--------------------|--------------------|----------------|---------------------|
| <b>Drywall</b>   |                          |                    |                    |                |                     |
| Drywall Finisher   | PT-1803-DF               | \$33.45            | \$44.58            | \$55.70        | H H H H H H H D Y   |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                     |
|  | 0 - 900 hours            | \$22.32            | \$27.88            | \$33.44        |                     |
|  | 901 - 1800 hours         | \$25.66            | \$32.89            | \$40.12        |                     |
|  | 1801 - 2700 hours        | \$29.00            | \$37.90            | \$46.80        |                     |
|  | 2701 - 3600 hours        | \$31.23            | \$41.24            | \$51.26        |                     |
| <b>Electrician</b>   |                          |                    |                    |                |                     |
| Inside Wireman   | EC-498-IW                | \$38.74            | \$55.07            | \$71.40        | H H H H H H H D D Y |
| Double time pay required after 12 hours worked Monday - Friday |                          |                    |                    |                |                     |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                     |
|  | Period 1                 | \$16.41            | \$22.02            | \$27.63        |                     |
|  | Period 2                 | \$17.79            | \$24.10            | \$30.39        |                     |
|  | Period 3                 | \$20.71            | \$28.48            | \$36.23        |                     |
|  | Period 4                 | \$22.13            | \$30.60            | \$39.07        |                     |
|  | Period 5                 | \$25.31            | \$35.37            | \$45.43        |                     |
|  | Period 6                 | \$28.20            | \$39.71            | \$51.21        |                     |
| <b>Elevator Constructor</b>                                    |                          |                    |                    |                |                     |
| Elevator Constructor Mechanic                                  | EL-85                    | \$56.82            |                    | \$97.32        | D D D D D D D D D Y |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                     |
|  | 1st year                 | \$38.60            |                    | \$60.88        |                     |
|  | 2nd year                 | \$42.64            |                    | \$68.96        |                     |
|  | 3rd year                 | \$44.67            |                    | \$73.02        |                     |
|  | 4th year                 | \$48.72            |                    | \$81.12        |                     |
| <b>Glazier</b>   |                          |                    |                    |                |                     |
| Glazier  | GL-826                   | \$38.17            | \$51.56            | \$64.95        | H H H H D D D D D Y |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                     |
|  | 1st 6 months             | \$27.46            | \$35.49            | \$43.53        |                     |
|  | 2nd 6 months             | \$28.80            | \$37.51            | \$46.21        |                     |
|  | 3rd 6 months             | \$30.14            | \$39.51            | \$48.89        |                     |
|  | 4th 6 months             | \$31.47            | \$41.51            | \$51.55        |                     |
|  | 5th 6 months             | \$32.81            | \$43.52            | \$54.23        |                     |
|  | 6th 6 months             | \$34.15            | \$45.53            | \$56.91        |                     |
|  | 7th 6 months             | \$35.49            | \$47.54            | \$59.59        |                     |
|  | 8th 6 months             | \$36.83            | \$49.55            | \$62.27        |                     |
| <b>Heat and Frost Insulator</b>                                |                          |                    |                    |                |                     |
| Spray Insulation   | AS25S                    | \$20.14            | \$29.14            |                | H H H H H H H H N   |

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|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Heat and Frost Insulator and Asbestos Worker</b>  |                          |                    |                    |                |                    |
| Heat and Frost Insulator and Asbestos Worker   | AS47                     | \$42.75            | \$56.74            | \$70.72        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 1st year                 | \$24.90            | \$31.89            | \$38.88        |                    |
|  | 2nd year                 | \$28.47            | \$36.86            | \$45.25        |                    |
|  | 3rd year                 | \$32.04            | \$41.83            | \$51.62        |                    |
|  | 4th year                 | \$35.61            | \$46.80            | \$57.99        |                    |
|  | 5th year                 | \$39.18            | \$51.77            | \$64.35        |                    |
| <b>Ironworker</b>  |                          |                    |                    |                |                    |
| Pre-engineered Metal Work  | IR-25-PE-Z3              | \$39.47            | \$49.54            | \$59.60        | X X H X X X X D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 1st Level                | \$23.47            | \$28.51            | \$33.55        |                    |
|  | 2nd Level                | \$25.12            | \$30.85            | \$36.58        |                    |
|  | 3rd Level                | \$26.78            | \$33.19            | \$39.61        |                    |
|  | 4th Level                | \$28.44            | \$35.55            | \$42.66        |                    |
|  | 5th Level                | \$30.10            | \$37.90            | \$45.70        |                    |
|  | 6th Level                | \$31.36            | \$39.65            | \$47.93        |                    |
| Reinforcing  | IR-340-Ref               | \$39.83            | \$51.83            | \$63.83        | X X X X X X X D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | Registered 1st year      | \$25.58            | \$33.38            | \$41.18        |                    |
|  | Registered 2nd year      | \$30.98            | \$40.58            | \$50.18        |                    |
| Rigger / Machinery mover   | IR-340-RIG               | \$34.33            | \$45.46            | \$56.58        | X X X X X X X D Y  |
| Structural and Finish work   | IR-340-STR               | \$39.83            | \$51.83            | \$63.83        | X X X X X X X D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 1st Year Registered      | \$25.58            | \$33.38            | \$41.18        |                    |
|  | 3rd Year Registered      | \$33.38            | \$44.18            | \$54.98        |                    |
|  | 2nd Year Registered      | \$30.98            | \$40.58            | \$50.18        |                    |
| <b>Laborer</b>   |                          |                    |                    |                |                    |
| Class A Laborer: building and heavy construction work, demolition, mortar mixers, mason tender, carpenter tender, fire watch, heater tender, all 3" pumps and below, furniture mover, material mixers, vibrator operators, operators of concrete mixers, chipping hammers, tamping machines, sand blasters, concrete breakers (90 lb hammer or less), cement gun nozzle man, operators of motor driven buggies, plaster mixers and plaster tenders, pipe or rock layers, caisson work in buildings only, except others falling within class B. | L1098-N-A                | \$25.99            | \$34.28            | \$42.56        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 0-1,000 work hours       | \$21.85            | \$28.06            | \$34.28        |                    |
|  | 1,001-2,000 work hours   | \$22.68            | \$29.31            | \$35.94        |                    |
|  | 2,001-3,000 work hours   | \$23.50            | \$30.54            | \$37.58        |                    |
|  | 3,001-4,000 work hours   | \$25.16            | \$33.03            | \$40.90        |                    |

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|--|--|--------------------|--------------------|----------------|--------------------|
|  | Class B Refractory Work: inside or outside digester, tanks, lime kilns, chests, boilers, and boiler tubes, including the handling of acid, chlorine, chemicals, epoxies, liquids and cleaning of existing precipitators, hydro blasting, hydro washing, and sandblasting.  | \$26.99            | \$35.78            | \$44.56        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$22.60            | \$29.19            | \$35.78        |                    |
|  | 1,001-2,000 work hours   | \$23.48            | \$30.51            | \$37.54        |                    |
|  | 2,001-3,000 work hours   | \$24.35            | \$31.82            | \$39.28        |                    |
|  | 3,001-4,000 work hours   | \$26.11            | \$34.46            | \$42.80        |                    |
| <b>Laborer - Hazardous</b>                               |  |                    |                    |                |                    |
|  | Class A Laborer performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | \$27.73            | \$39.14            | \$50.54        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$23.63            | \$32.98            | \$42.34        |                    |
|  | 1,001-2,000 work hours   | \$24.45            | \$34.22            | \$43.98        |                    |
|  | 2,001-3,000 work hours   | \$25.27            | \$35.44            | \$45.62        |                    |
|  | 3,001-4,000 work hours   | \$26.91            | \$37.90            | \$48.90        |                    |
|  | Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.  | \$28.73            | \$40.64            | \$52.54        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$24.38            | \$34.11            | \$43.84        |                    |
|  | 1,001-2,000 work hours   | \$25.25            | \$35.42            | \$45.58        |                    |
|  | 2,001-3,000 work hours   | \$26.12            | \$36.72            | \$47.32        |                    |
|  | 3,001-4,000 work hours   | \$27.86            | \$39.33            | \$50.80        |                    |
| <b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b> |  |                    |                    |                |                    |
|  | Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.   | \$32.34            | \$43.50            | \$54.66        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$27.30            | \$35.95            | \$44.58        |                    |
|  | 1,001-2,000 work hours   | \$28.31            | \$37.46            | \$46.60        |                    |
|  | 2,001-3,000 work hours   | \$29.31            | \$38.96            | \$48.60        |                    |
|  | 3,001-4,000 work hours   | \$31.33            | \$41.99            | \$52.64        |                    |

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| Classification<br>Name   | Description            | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder  | LAUCT-Z2-2             | \$32.43            | \$43.64            | \$54.84        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.37            | \$36.05            | \$44.72        |                    |
|  | 1,001-2,000 work hours | \$28.38            | \$37.57            | \$46.74        |                    |
|  | 2,001-3,000 work hours | \$29.39            | \$39.08            | \$48.76        |                    |
|  | 3,001-4,000 work hours | \$31.42            | \$42.13            | \$52.82        |                    |
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3             | \$32.53            | \$43.79            | \$55.04        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.44            | \$36.15            | \$44.86        |                    |
|  | 1,001-2,000 work hours | \$28.46            | \$37.69            | \$46.90        |                    |
|  | 2,001-3,000 work hours | \$29.48            | \$39.21            | \$48.94        |                    |
|  | 3,001-4,000 work hours | \$31.51            | \$42.26            | \$53.00        |                    |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.   | LAUCT-Z2-4             | \$32.69            | \$44.03            | \$55.36        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.56            | \$36.33            | \$45.10        |                    |
|  | 1,001-2,000 work hours | \$28.59            | \$37.88            | \$47.16        |                    |
|  | 2,001-3,000 work hours | \$29.61            | \$39.41            | \$49.20        |                    |
|  | 3,001-4,000 work hours | \$31.66            | \$42.49            | \$53.30        |                    |
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)  | LAUCT-Z2-5             | \$32.95            | \$44.42            | \$55.88        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.75            | \$36.62            | \$45.48        |                    |
|  | 1,001-2,000 work hours | \$28.79            | \$38.18            | \$47.56        |                    |
|  | 2,001-3,000 work hours | \$29.83            | \$39.74            | \$49.64        |                    |
|  | 3,001-4,000 work hours | \$31.91            | \$42.86            | \$53.80        |                    |
| Class VI - Dynamite man and powder man.  | LAUCT-Z2-6             | \$33.26            | \$44.88            | \$56.50        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.99            | \$36.98            | \$45.96        |                    |
|  | 1,001-2,000 work hours | \$29.04            | \$38.55            | \$48.06        |                    |
|  | 2,001-3,000 work hours | \$30.10            | \$40.15            | \$50.18        |                    |
|  | 3,001-4,000 work hours | \$32.21            | \$43.31            | \$54.40        |                    |

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# Benzie County

| Classification<br>Name   | Description            | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.   | LAUCT-Z2-7             | \$25.53            | \$33.29            | \$41.04        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$22.19            | \$28.28            | \$34.36        |                    |
|  | 1,001-2,000 work hours | \$22.86            | \$29.29            | \$35.70        |                    |
|  | 2,001-3,000 work hours | \$23.53            | \$30.29            | \$37.04        |                    |
|  | 3,001-4,000 work hours | \$24.86            | \$32.29            | \$39.70        |                    |
| <b>Landscape Laborer</b>   |                        |                    |                    |                |                    |
| Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.                           | LLAN-Z2-A              | \$24.65            | \$33.97            | \$43.28        | X X H X X X H D Y  |
| All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver. | LLAN-Z2-B              | \$20.45            | \$27.67            | \$34.88        | X X H X X X H D Y  |
| <b>Operating Engineer</b>  |                        |                    |                    |                |                    |
| Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators.  | EN-324-BH2C            | \$43.85            | \$57.37            | \$70.89        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 1st 6 months           | \$35.39            | \$44.86            | \$54.32        |                    |
|  | 2nd 6 months           | \$36.74            | \$46.88            | \$57.02        |                    |
|  | 3rd 6 months           | \$38.09            | \$48.90            | \$59.72        |                    |
|  | 4th 6 months           | \$39.44            | \$50.93            | \$62.42        |                    |
|  | 5th 6 months           | \$40.80            | \$52.97            | \$65.14        |                    |
|  | 6th 6 months           | \$42.15            | \$55.00            | \$67.84        |                    |
| Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift.  | EN-324-BH2D            | \$39.05            | \$50.17            | \$61.29        | H H H H H H H D Y  |
| Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brock concrete breaker.   | EN-324-BH2E            | \$38.45            | \$49.27            | \$60.09        | H H H H H H H D Y  |
| Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift.   | EN-324-BH2F            | \$36.00            | \$45.60            | \$55.19        | H H H H H H H D Y  |
| Class G- Oiler, fireman and heater operator.   | EN-324-BH2G            | \$34.30            | \$43.05            | \$51.79        | H H H H H H H D Y  |
| Class A- Crane w/ main Boom & Jib 220' or longer   | EN-OSA                 | \$45.20            | \$59.40            | \$73.59        | H H H H H H H D Y  |
| Class A- Crane w/ main Boom & Jib 300' or longer   | EN-OSA3                | \$46.70            | \$61.65            | \$76.59        | H H H H H H H D Y  |
| Class A- Crane w/ main Boom & Jib 400' or longer   | EN-OSA4                | \$48.20            | \$63.90            | \$79.59        | H H H H H H H D Y  |

For Informational Purposes Only Not For Use In Contract

# Benzie County

| Classification<br>Name   | Description     | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|-----------------|--------------------|--------------------|----------------|--------------------|
| Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.  | EN-OSB          | \$44.95            | \$59.02            | \$73.09        | H H H H H H H D Y  |
| <b>Operating Engineer - Marine Construction</b>  |                 |                    |                    |                |                    |
| Diver/Wet Tender, Engineer (hydraulic dredge)  | GLF-1           | \$54.09            | \$71.02            | \$87.94        | X X H H H H H D Y  |
| Holiday pay= \$104.86 per hour   |                 |                    |                    |                |                    |
| <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters   |                 |                    |                    |                |                    |
| Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender   | GLF-2           | \$52.59            | \$68.77            | \$84.94        | X X H H H H H D Y  |
| Holiday pay = \$101.11 per hour  |                 |                    |                    |                |                    |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters   |                 |                    |                    |                |                    |
| Deck Equipment Operator, Machineryman, Maintenance of Crane, Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery   | GLF-3           | \$49.04            | \$63.44            | \$77.84        | X X H H H H H D Y  |
| Holiday pay = \$92.24 per hour   |                 |                    |                    |                |                    |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters   |                 |                    |                    |                |                    |
| Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator   | GLF-4           | \$44.19            | \$56.17            | \$68.14        | X X H H H H H D Y  |
| Holiday pay = \$80.11 per hour   |                 |                    |                    |                |                    |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters   |                 |                    |                    |                |                    |
| <b>Operating Engineer Hazardous Waste Class I</b>  |                 |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWCI-Z2A | \$46.83            | \$61.84            | \$76.85        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                 |                    |                    |                |                    |
|  |                 | 1st 6 months       | \$37.47            | \$47.97        | \$58.48            |
|  |                 | 2nd 6 months       | \$38.98            | \$50.24        | \$61.50            |
|  |                 | 3rd 6 months       | \$40.47            | \$52.48        | \$64.48            |
|  |                 | 4th 6 months       | \$41.97            | \$54.73        | \$67.48            |
|  |                 | 5th 6 months       | \$43.47            | \$56.98        | \$70.48            |
|  |                 | 6th 6 months       | \$44.98            | \$59.24        | \$73.50            |

For Informational Purposes Only Not For Use In Contract

# Benzie County

| Classification<br>Name  | Description        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------------|--------------------|--------------------|----------------|--------------------|
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCI-Z2B    | \$45.88            | \$60.42            | \$74.95        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                    |                    |                    |                |                    |
|   | 1st 6 months       | \$36.82            | \$47.00            | \$57.18        |                    |
|   | 2nd 6 months       | \$38.26            | \$49.16            | \$60.06        |                    |
|   | 3rd 6 months       | \$39.71            | \$51.34            | \$62.96        |                    |
|   | 4th 6 months       | \$41.17            | \$53.53            | \$65.88        |                    |
|   | 5th 6 months       | \$42.62            | \$55.70            | \$68.78        |                    |
|   | 6th 6 months       | \$44.08            | \$57.89            | \$71.70        |                    |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCI-Z2D    | \$44.58            | \$58.47            | \$72.35        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                    |                    |                    |                |                    |
|   | 1st 6 months       | \$35.90            | \$45.62            | \$55.34        |                    |
|   | 2nd 6 months       | \$37.29            | \$47.70            | \$58.12        |                    |
|   | 3rd 6 months       | \$38.68            | \$49.79            | \$60.90        |                    |
|   | 4th 6 months       | \$40.07            | \$51.88            | \$63.68        |                    |
|   | 5th 6 months       | \$41.46            | \$53.96            | \$66.46        |                    |
|   | 6th 6 months       | \$42.84            | \$56.03            | \$69.22        |                    |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCI-Z2DCL  | \$44.33            | \$58.09            | \$71.85        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                    |                    |                    |                |                    |
|   | 1st 6 months       | \$35.72            | \$45.35            | \$54.98        |                    |
|   | 2nd 6 months       | \$37.10            | \$47.42            | \$57.74        |                    |
|   | 3rd 6 months       | \$38.47            | \$49.48            | \$60.48        |                    |
|   | 4th 6 months       | \$39.85            | \$51.55            | \$63.24        |                    |
|   | 5th 6 months       | \$41.23            | \$53.62            | \$66.00        |                    |
|   | 6th 6 months       | \$42.60            | \$55.68            | \$68.74        |                    |
| <b>Operating Engineer Hazardous Waste Class II</b>  |                    |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HWCII-Z2A   | \$42.43            | \$55.24            | \$68.05        | H H H H H H H D Y  |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCII-Z2B   | \$41.49            | \$53.83            | \$66.17        | H H H H H H H D Y  |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCII-Z2D   | \$40.19            | \$51.88            | \$63.57        | H H H H H H H D Y  |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCII-Z2DCL | \$39.94            | \$51.51            | \$63.07        | H H H H H H H D Y  |

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# Benzie County

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|---|--------------------|--------------------|--------------------|----------------|--------------------|
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 140' or longer</b>  |                    |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HW140-Z2A   | \$49.48            | \$65.82            | \$82.15        | H H H H H H H D Y  |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HW140-Z2B   | \$48.42            | \$64.23            | \$80.03        | H H H H H H H D Y  |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HW140-Z2D   | \$47.23            | \$62.44            | \$77.65        | H H H H H H H D Y  |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HW140-Z2DCL | \$46.98            | \$62.07            | \$77.15        | H H H H H H H D Y  |
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 220' or longer</b>  |                    |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HW220-Z2A   | \$49.78            | \$66.27            | \$82.75        | H H H H H H H D Y  |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HW220-Z2B   | \$48.74            | \$64.71            | \$80.67        | H H H H H H H D Y  |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HW220-Z2D   | \$47.53            | \$62.89            | \$78.25        | H H H H H H H D Y  |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HW220-Z2DCL | \$47.28            | \$62.52            | \$77.75        | H H H H H H H D Y  |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom</b>  |                    |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HWRC-Z2A    | \$47.80            | \$63.30            | \$78.79        | H H H H H H H D Y  |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator</b>   |                    |                    |                    |                |                    |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWRC-Z2B    | \$46.85            | \$61.87            | \$76.89        | H H H H H H H D Y  |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWRC-Z2D    | \$45.55            | \$59.92            | \$74.29        | H H H H H H H D Y  |

For Informational Purposes Only Not For Use In Contract

# Benzie County

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|---------------------------------------|--|--------------------|--------------------|----------------|--------------------|
|                                       | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.   | \$45.30            | \$59.55            | \$73.79        | H H H H H H H D Y  |
| <b>Operating Engineer Steel Work</b>  |  |                    |                    |                |                    |
|                                       | Class A- Crane w/ main Boom & Jib 220' or longer   | \$45.55            | \$59.92            | \$74.29        | H H H H H H H D Y  |
|                                       | Class A- Crane w/ main Boom & Jib 300' or longer   | \$47.05            | \$62.17            | \$77.29        | H H H H H H H D Y  |
|                                       | Class A- Crane w/ main Boom & Jib 400' or longer   | \$48.55            | \$64.42            | \$80.29        | H H H H H H H D Y  |
|                                       | Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.                                      | \$45.30            | \$59.55            | \$73.79        | H H H H H H H D Y  |
|                                       | Class C- Regular equipment operator, crane, dozer, grader, loader, hoist, straddle wagon, job mechanic & hydro excavator                         | \$44.30            | \$58.05            | \$71.79        | H H H H H H H D Y  |
|                                       | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                                       | 1st 6 months   | \$35.70            | \$45.32            | \$54.94        |                    |
|                                       | 2nd 6 months   | \$37.08            | \$47.39            | \$57.70        |                    |
|                                       | 3rd 6 months   | \$38.45            | \$49.44            | \$60.44        |                    |
|                                       | 4th 6 months   | \$39.83            | \$51.52            | \$63.20        |                    |
|                                       | 5th 6 months   | \$41.20            | \$53.57            | \$65.94        |                    |
|                                       | final 6 months   | \$42.58            | \$55.64            | \$68.70        |                    |
|                                       | Class D- Air tugger (single drum), material hoist, pump 6" or over, elevator (when operated by an operating engineer) and brokk concrete breaker | \$39.40            | \$50.70            | \$61.99        | H H H H H H H D Y  |
|                                       | Class E- Air compressor, welder, generators and conveyors.   | \$37.75            | \$48.22            | \$58.69        | H H H H H H H D Y  |
|                                       | Class F- Oiler and Fireman.  | \$34.95            | \$44.02            | \$53.09        | H H H H H H H D Y  |
| <b>Operating Engineer Underground</b> |  |                    |                    |                |                    |
|                                       | Class I Equipment  | \$44.33            | \$58.07            | \$71.80        | H H H H H H H D Y  |
|                                       | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                                       | 0-999 hours  | \$35.74            | \$45.36            | \$54.97        |                    |
|                                       | 1,000-1,999 hours  | \$37.12            | \$47.43            | \$57.73        |                    |
|                                       | 2,000-2,999 hours  | \$38.49            | \$49.48            | \$60.47        |                    |
|                                       | 3,000-3,999 hours  | \$39.87            | \$51.55            | \$63.23        |                    |
|                                       | 4,000-4,999 hours  | \$41.23            | \$53.59            | \$65.95        |                    |
|                                       | 5,000-5,999 hours  | \$42.61            | \$55.66            | \$68.71        |                    |
|                                       | Class II Equipment   | \$39.44            | \$50.73            | \$62.02        | H H H H H H H D Y  |
|                                       | Class III Equipment  | \$38.94            | \$49.98            | \$61.02        | H H H H H H H D Y  |
|                                       | Class IV Equipment   | \$38.66            | \$49.56            | \$60.46        | H H H H H H H D Y  |

For Informational Purposes Only Not For Use In Contract

# Benzie County

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|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Painter</b>  |                          |                    |                    |                |                    |
| Painter   | PT-1803-P                | \$31.88            | \$42.42            | \$52.96        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st year                 | \$20.29            | \$25.04            | \$29.78        |                    |
|   | 2nd year                 | \$24.50            | \$31.35            | \$38.20        |                    |
|   | 3rd year                 | \$27.66            | \$36.09            | \$44.52        |                    |
| <b>Pipe and Manhole Rehab</b>   |                          |                    |                    |                |                    |
| General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant                     | TM247                    | \$26.00            | \$34.90            |                | H H H H H H H H N  |
| Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment                   | TM247-2                  | \$30.50            | \$41.65            |                | H H H H H H H H N  |
| CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work | TM247-3                  | \$29.25            | \$39.77            |                | H H H H H H H H N  |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated                                    | TM247-4                  | \$31.00            | \$42.40            |                | H H H H H H H H N  |
| Combo Unit driver & Jetter-Vac Operator   | TM247-5                  | \$31.00            | \$42.40            |                | H H H H H H H H N  |
| Pipe Bursting & Slip-lining Equipment Operator  | TM247-6                  | \$32.00            | \$43.90            |                | H H H H H H H H N  |
| <b>Plasterer</b>  |                          |                    |                    |                |                    |
| Plasterer   | PL16-1                   | \$31.86            | \$42.82            | \$53.77        | H H H H H H H D N  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st year                 | \$24.19            | \$31.31            | \$38.43        |                    |
|   | 2nd year                 | \$26.38            | \$34.59            | \$42.81        |                    |
|   | 3rd year                 | \$28.57            | \$37.88            | \$47.19        |                    |
| <b>Plumber, Pipefitter, Welder</b>  |                          |                    |                    |                |                    |
| Plumber, Pipefitter, Welder   | PL-85-Z2                 | \$46.49            | \$60.94            | \$75.38        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st 6 months             | \$27.47            | \$34.69            | \$41.91        |                    |
|   | 2nd 6 months             | \$29.43            | \$37.38            | \$45.32        |                    |
|   | 3rd 6 months             | \$31.39            | \$40.06            | \$48.72        |                    |
|   | 4th 6 months             | \$33.36            | \$42.75            | \$52.14        |                    |
|   | 5th 6 months             | \$35.32            | \$45.43            | \$55.54        |                    |
|   | 6th 6 months             | \$37.29            | \$48.12            | \$58.96        |                    |
|   | 7th 6 months             | \$39.25            | \$50.80            | \$62.36        |                    |
|   | 8th 6 months             | \$41.22            | \$53.50            | \$65.78        |                    |
|   | 9th & 10th 6 months      | \$43.18            | \$56.18            | \$69.18        |                    |

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# Benzie County

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|---|--------------|--------------------|--------------------|----------------|--------------------|
| <b>Roofer</b>   |              |                    |                    |                |                    |
| Commercial Roofer   | RO-149-NL    | \$29.18            | \$38.00            | \$46.81        | X X X X X X X D Y  |
| Straight time is not to exceed ten (10) hours per day or forty (40) hours per week. |              |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |              |                    |                    |                |                    |
|   | Apprentice 1 | \$18.02            | \$23.08            | \$28.14        |                    |
|   | Apprentice 2 | \$21.34            | \$26.68            | \$32.02        |                    |
|   | Apprentice 3 | \$22.55            | \$28.45            | \$34.35        |                    |
|   | Apprentice 4 | \$23.76            | \$30.23            | \$36.69        |                    |
|   | Apprentice 5 | \$24.97            | \$32.00            | \$39.02        |                    |
|   | Apprentice 6 | \$26.20            | \$33.79            | \$41.39        |                    |
| <b>Sheet Metal Worker</b>   |              |                    |                    |                |                    |
| Sheet Metal Worker  | SHM-7-3      | \$42.63            | \$55.14            | \$67.65        | H H D H H H D D Y  |
| <b>Apprentice Rates:</b>  |              |                    |                    |                |                    |
|   | 1st 6 months | \$14.34            | \$19.35            | \$24.35        |                    |
|   | 2nd 6 months | \$16.66            | \$22.29            | \$27.92        |                    |
|   | 3rd 6 months | \$18.37            | \$24.62            | \$30.88        |                    |
|   | 4th 6 months | \$20.68            | \$27.56            | \$34.44        |                    |
|   | 5th 6 months | \$22.39            | \$29.90            | \$37.40        |                    |
|   | 6th 6 months | \$24.71            | \$32.84            | \$40.97        |                    |
|   | 7th 6 months | \$26.41            | \$35.16            | \$43.92        |                    |
|   | 8th 6 months | \$28.73            | \$38.11            | \$47.49        |                    |
| <b>Sprinkler Fitter</b>   |              |                    |                    |                |                    |
| Sprinkler Fitter  | SP 669       | \$45.11            | \$60.84            | \$76.57        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |              |                    |                    |                |                    |
|   | Class 1 & 2  | \$22.24            | \$30.11            | \$37.97        |                    |
|   | Class 3      | \$27.85            | \$36.50            | \$45.15        |                    |
|   | Class 4      | \$29.43            | \$38.87            | \$48.31        |                    |
|   | Class 5      | \$34.10            | \$44.33            | \$54.55        |                    |
|   | Class 6      | \$35.67            | \$46.68            | \$57.69        |                    |
|   | Class 7      | \$37.25            | \$49.05            | \$60.85        |                    |
|   | Class 8      | \$38.82            | \$51.41            | \$63.99        |                    |
|   | Class 9      | \$40.39            | \$53.76            | \$67.13        |                    |
|   | Class 10     | \$41.96            | \$56.11            | \$70.27        |                    |

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# Benzie County

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|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Tile Finisher</b>   |                          |                    |                    |                |                    |
| Finisher   | BR9-40-TW                | \$31.38            | \$40.54            | \$49.70        | H H H X X X D Y    |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 0-749 hours              | \$24.97            | \$30.92            | \$36.88        |                    |
|  | 750-1499 hours           | \$25.88            | \$32.29            | \$38.70        |                    |
|  | 1500-2249 hours          | \$26.80            | \$33.67            | \$40.54        |                    |
|  | 2250-2999 hours          | \$27.72            | \$35.05            | \$42.38        |                    |
|  | 3000-3749 hours          | \$28.63            | \$36.42            | \$44.20        |                    |
|  | 3750-4499 hours          | \$29.55            | \$37.80            | \$46.04        |                    |
| <b>Truck Driver</b>  |                          |                    |                    |                |                    |
| of all trucks of 8 cubic yd capacity or over   | TM-RB2                   | \$35.84            | \$36.44            |                | H H H H H H H Y    |
| of all trucks of 8 cubic yard capacity or less   | TM-RB2A                  | \$35.74            | \$36.29            |                | H H H H H H H Y    |
| on euclid type equipment   | TM-RB2B                  | \$35.99            | \$36.66            |                | H H H H H H H Y    |
| <b>Underground Laborer Open Cut, Class I</b>   |                          |                    |                    |                |                    |
| Construction Laborer   | LAUC-Z4-1                | \$29.19            | \$38.78            | \$48.36        | H H H H H H D Y    |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 0-1,000 work hours       | \$24.93            | \$32.39            | \$39.84        |                    |
|  | 1,001-2,000 work hours   | \$25.79            | \$33.68            | \$41.56        |                    |
|  | 2,001-3,000 work hours   | \$26.64            | \$34.95            | \$43.26        |                    |
|  | 3,001-4,000 work hours   | \$28.34            | \$37.51            | \$46.66        |                    |
| <b>Underground Laborer Open Cut, Class II</b>  |                          |                    |                    |                |                    |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.  | LAUC-Z4-2                | \$29.32            | \$38.97            | \$48.62        | H H H H H H D Y    |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 0-1,000 work hours       | \$25.03            | \$32.54            | \$40.04        |                    |
|  | 1,001-2,000 work hours   | \$25.89            | \$33.83            | \$41.76        |                    |
|  | 2,001-3,000 work hours   | \$26.75            | \$35.12            | \$43.48        |                    |
|  | 3,001-4,000 work hours   | \$28.46            | \$37.69            | \$46.90        |                    |
| <b>Underground Laborer Open Cut, Class III</b>   |                          |                    |                    |                |                    |
| Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | LAUC-Z4-3                | \$29.43            | \$39.14            | \$48.84        | H H H H H H D Y    |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 0-1,000 work hours       | \$25.11            | \$32.66            | \$40.20        |                    |
|  | 1,001-2,000 work hours   | \$25.98            | \$33.97            | \$41.94        |                    |
|  | 2,001-3,000 work hours   | \$26.84            | \$35.25            | \$43.66        |                    |
|  | 3,001-4,000 work hours   | \$28.57            | \$37.85            | \$47.12        |                    |

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# Benzie County

| <u>Classification</u>   |                        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|------------------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description            |                    |                    |                |                    |
| <b>Underground Laborer Open Cut, Class IV</b>   |                        |                    |                    |                |                    |
| Trench or excavating grade man.   | LAUC-Z4-4              | \$29.50            | \$39.24            | \$48.98        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$25.17            | \$32.75            | \$40.32        |                    |
|   | 1,001-2,000 work hours | \$26.03            | \$34.04            | \$42.04        |                    |
|   | 2,001-3,000 work hours | \$26.90            | \$35.35            | \$43.78        |                    |
|   | 3,001-4,000 work hours | \$28.63            | \$37.94            | \$47.24        |                    |
| <b>Underground Laborer Open Cut, Class V</b>  |                        |                    |                    |                |                    |
| Pipe Layer  | LAUC-Z4-5              | \$29.62            | \$39.42            | \$49.22        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$25.26            | \$32.89            | \$40.50        |                    |
|   | 1,001-2,000 work hours | \$26.13            | \$34.19            | \$42.24        |                    |
|   | 2,001-3,000 work hours | \$27.00            | \$35.49            | \$43.98        |                    |
|   | 3,001-4,000 work hours | \$28.75            | \$38.12            | \$47.48        |                    |
| <b>Underground Laborer Open Cut, Class VI</b>   |                        |                    |                    |                |                    |
| Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances. | LAUC-Z4-6              | \$26.84            | \$35.25            | \$43.66        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$23.17            | \$29.75            | \$36.32        |                    |
|   | 1,001-2,000 work hours | \$23.91            | \$30.86            | \$37.80        |                    |
|   | 2,001-3,000 work hours | \$24.64            | \$31.95            | \$39.26        |                    |
|   | 3,001-4,000 work hours | \$26.11            | \$34.16            | \$42.20        |                    |
| <b>Underground Laborer Open Cut, Class VII</b>  |                        |                    |                    |                |                    |
| Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.   | LAUC-Z4-7              | \$25.18            | \$32.76            | \$40.34        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                        |                    |                    |                |                    |
|   | 0-1,000 work hours     | \$21.93            | \$27.89            | \$33.84        |                    |
|   | 1,001-2,000 work hours | \$22.58            | \$28.87            | \$35.14        |                    |
|   | 2,001-3,000 work hours | \$23.23            | \$29.84            | \$36.44        |                    |
|   | 3,001-4,000 work hours | \$24.53            | \$31.79            | \$39.04        |                    |

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