

State of Michigan
 Department of Energy, Labor and Economic Growth
 Wage and Hour Division

Date Rendered: 7/7/2009

www.michigan.gov/wagehour

2009 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Lenawee County

Page 1 of 20

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-----------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Asbestos & Lead Abatement Laborer | | | | | |
| Asbestos & Lead Abatement Laborer | MLDC | \$34.10 | \$46.37 | \$58.63 | H H H X X X D Y |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | | | | | |
| Asbestos & Lead Abatement, Hazardous Material Handler | | | | | |
| Asbestos and Lead Abatement, Hazardous Material Handler | AS207 | \$34.05 | \$46.53 | \$59.00 | H H H X X X D Y |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | | | | | |
| Boilermaker | | | | | |
| Boilermaker | BO85 | \$47.24 | \$70.27 | \$93.29 | H H H H H H D N |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$30.47 | \$45.11 | \$59.75 | |
| | 2nd 6 months | \$31.22 | \$46.24 | \$61.25 | |
| | 3rd 6 months | \$39.72 | \$58.99 | \$78.25 | |
| | 4th 6 months | \$40.47 | \$60.11 | \$79.75 | |
| | 5th 6 months | \$41.22 | \$61.24 | \$81.25 | |
| | 6th 6 months | \$42.73 | \$63.51 | \$84.27 | |
| | 7th 6 months | \$44.23 | \$65.75 | \$87.27 | |
| | 8th 6 months | \$45.74 | \$68.02 | \$90.29 | |
| Bricklayer | | | | | |
| Bricklayer, Stone Mason, Artificial Masonry, Pointer, Cleaner, Caulker | BR9-3-BL | \$41.38 | \$54.76 | \$68.14 | H H H X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$30.68 | \$38.71 | \$46.74 | |
| | 750-1499 hours | \$32.01 | \$40.70 | \$49.40 | |
| | 1500-2249 hours | \$33.35 | \$42.72 | \$52.08 | |
| | 2250-2999 hours | \$34.69 | \$44.72 | \$54.76 | |
| | 3000-3749 hours | \$36.03 | \$46.74 | \$57.44 | |
| | 3750-4499 hours | \$37.37 | \$48.74 | \$60.12 | |
| | 4500-5249 hours | \$38.70 | \$50.74 | \$62.78 | |
| | 5250-6000 hours | \$40.04 | \$52.75 | \$65.46 | |

For Informational Purposes Only Not For Use In Contract

County: Lenawee

Date Rendered: 7/7/2009

Lenawee County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---------------------------|--------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Carpenter | | | | | |
| Floor layer | CA1004FL | \$33.27 | \$44.19 | \$55.11 | H H H H H H D N |
| | Apprentice Rates: | | | | |
| | 1st Year | \$24.53 | \$31.08 | \$37.63 | |
| | 2nd Year | \$26.72 | \$34.37 | \$42.01 | |
| | 3rd Year | \$28.90 | \$37.63 | \$46.37 | |
| | 4th Year | \$29.99 | \$39.27 | \$48.55 | |
| Carpenter and pile driver | CA1004J | \$37.01 | \$49.28 | \$61.55 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 1st Year | \$27.19 | \$34.55 | \$41.91 | |
| | 2nd Year | \$29.65 | \$38.24 | \$46.83 | |
| | 3rd Year | \$32.10 | \$41.91 | \$51.73 | |
| | 4th Year | \$33.33 | \$43.76 | \$54.19 | |
| Cement Mason | | | | | |
| Cement Mason | BR9-3-CM | \$40.27 | \$52.78 | \$65.28 | H H D X X X D D Y |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$31.52 | \$39.65 | \$47.78 | |
| | 750-1499 hours | \$32.77 | \$41.52 | \$50.28 | |
| | 1500-2249 hours | \$34.02 | \$43.40 | \$52.78 | |
| | 2250-2999 hours | \$35.27 | \$45.28 | \$55.28 | |
| | 3000-3749 hours | \$36.52 | \$47.15 | \$57.78 | |
| | 3750-4499 hours | \$37.77 | \$49.02 | \$60.28 | |
| Cement Mason | PL886-CM | \$40.90 | \$54.60 | \$68.29 | H H D H H D D D N |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$28.57 | \$36.10 | \$43.63 | |
| | 2nd 6 months | \$31.31 | \$40.21 | \$49.11 | |
| | 3rd 6 months | \$34.05 | \$44.32 | \$54.59 | |
| | 4th 6 months | \$35.42 | \$46.37 | \$57.33 | |
| | 5th 6 months | \$36.79 | \$48.43 | \$60.07 | |
| | 6th 6 months | \$38.16 | \$50.49 | \$62.81 | |
| Drywall | | | | | |
| Drywaller | PL886-DR | \$37.82 | \$50.83 | \$63.83 | H H H X H H D N |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$24.81 | \$31.31 | \$37.81 | |
| | 2nd 6 months | \$26.12 | \$33.27 | \$40.43 | |
| | 3rd 6 months | \$27.42 | \$35.23 | \$43.03 | |
| | 4th 6 months | \$30.02 | \$39.13 | \$48.23 | |
| | 5th 6 months | \$31.32 | \$41.07 | \$50.83 | |
| | 6th 6 months | \$32.62 | \$43.03 | \$53.43 | |
| | 7th 6 months | \$35.22 | \$46.93 | \$58.63 | |
| | 8th 6 months | \$36.52 | \$48.87 | \$61.23 | |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| Drywall Taper | PT-22-D | \$38.45 | \$50.90 | \$63.35 | H H D H D D D D N |
| | Apprentice Rates: | | | | |
| | First 3 months | \$26.00 | \$32.23 | \$38.45 | |
| | Second 3 months | \$28.49 | \$35.96 | \$43.43 | |
| | Second 6 months | \$30.98 | \$39.69 | \$48.41 | |
| | Third 6 months | \$33.47 | \$43.43 | \$53.39 | |
| | 4th 6 months | \$34.71 | \$45.29 | \$55.87 | |
| Electrician | | | | | |
| Road Way Electrical Work | EC-17 | \$45.37 | \$65.63 | \$85.90 | H H H H H H H D Y |
| Double time due after 16 hours on any calendar day and all hours Sunday. | | | | | |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$29.17 | \$41.34 | \$53.50 | |
| | 2nd 6 months | \$31.19 | \$44.36 | \$57.54 | |
| | 3rd 6 months | \$33.21 | \$47.40 | \$61.58 | |
| | 4th 6 months | \$35.23 | \$50.43 | \$65.62 | |
| | 5th 6 months | \$37.25 | \$53.46 | \$69.66 | |
| | 6th 6 months | \$41.32 | \$59.57 | \$77.80 | |
| <u>Subdivision of county</u> | Clinton & Macon | | | | |
| Teledata Journeyman Installer Technician | EC-8 | \$33.68 | \$50.52 | \$67.36 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 1st Period | \$17.12 | \$25.68 | \$34.24 | |
| | 2nd Period | \$19.75 | \$29.62 | \$39.50 | |
| | 3rd Period | \$27.34 | \$41.01 | \$54.68 | |
| | 4th Period | \$28.60 | \$42.90 | \$57.20 | |
| | 5th Period | \$30.01 | \$45.02 | \$60.02 | |
| | 6th Period | \$31.22 | \$46.83 | \$62.44 | |
| Inside Wireman | EC-8-IW | \$50.98 | \$76.47 | \$101.96 | H H H X H H H D Y |
| Four consecutive 10 hour days may be worked at the straight time rate of pay Mon-Fri. Sat may be used as a make up day when work was canceled due to weather conditions. | | | | | |
| | Apprentice Rates: | | | | |
| | Period 1 | \$19.86 | \$29.79 | \$39.72 | |
| | Period 2 | \$23.66 | \$35.49 | \$47.32 | |
| | Period 3 | \$29.72 | \$44.58 | \$59.44 | |
| | Period 4 | \$33.97 | \$50.96 | \$67.94 | |
| | Period 5 | \$38.22 | \$57.33 | \$76.44 | |
| | Period 6 | \$42.48 | \$63.72 | \$84.96 | |
| Teledata Cable Puller | EC-8-TC | \$10.90 | \$16.35 | \$21.80 | H H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|---|--------------------|--------------------|----------------|--------------------|
| Elevator Constructor | | | | | |
| Elevator Constructor Mechanic | EL-44 | \$61.55 | | \$100.98 | D D D D D D D D Y |
| | Apprentice Rates: | | | | |
| | 1st year | \$42.09 | | \$63.78 | |
| | 2nd year | \$46.41 | | \$72.04 | |
| | 3rd year | \$48.58 | | \$76.18 | |
| | 4th year | \$52.90 | | \$84.44 | |
| Elevator Constructor Mechanic | EL-85 | \$56.82 | | \$97.32 | D D D D D D D D Y |
| | Apprentice Rates: | | | | |
| | 1st year | \$38.60 | | \$60.88 | |
| | 2nd year | \$42.64 | | \$68.96 | |
| | 3rd year | \$44.67 | | \$73.02 | |
| | 4th year | \$48.72 | | \$81.12 | |
| Glazier | | | | | |
| Glazier | GL-357 | \$45.20 | \$59.80 | | H H H H H H H H Y |
| If a four 10 hour day workweek is scheduled, four 10s must be consecutive, M-F. | | | | | |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$31.29 | \$38.59 | | |
| | 2nd 6 months | \$32.82 | \$40.85 | | |
| | 3rd 6 months | \$35.89 | \$45.38 | | |
| | 4th 6 months | \$37.42 | \$47.64 | | |
| | 5th 6 months | \$38.96 | \$49.91 | | |
| | 6th 6 months | \$40.49 | \$52.17 | | |
| | 7th 6 months | \$42.02 | \$54.43 | | |
| | 8th 6 months | \$45.09 | \$58.96 | | |
| Heat and Frost Insulator | | | | | |
| Spray Insulation | AS25S | \$20.14 | \$29.14 | | H H H H H H H H N |
| Heat and Frost Insulator and Asbestos Worker | | | | | |
| Heat and Frost Insulators and Asbestos Workers | AS45 | \$48.05 | \$71.74 | \$95.42 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 1st period | \$22.62 | \$33.60 | \$44.56 | |
| | 2nd period | \$24.08 | \$35.78 | \$47.48 | |
| | 3rd period | \$29.93 | \$44.56 | \$59.18 | |
| | 4th period | \$31.40 | \$46.77 | \$62.12 | |
| | 5th period | \$32.87 | \$48.97 | \$65.06 | |
| | 6th period | \$34.34 | \$51.17 | \$68.00 | |
| | 7th period | \$39.00 | \$58.16 | \$77.32 | |
| | 8th period | \$40.46 | \$60.35 | \$80.24 | |
| | 9th period | \$41.93 | \$62.55 | \$83.18 | |
| | 10th period | \$43.40 | \$64.76 | \$86.12 | |
| <u>Subdivision of county</u> | Twps of Blissfield, Clinton, Deerfield, Fairfield, Macon, Ogdan, Palmyra, Raisin, Ridgeway, Riga and Tecumseh | | | | |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Heat and Frost Insulator and Asbestos Worker | AS47 | \$42.75 | \$56.74 | \$70.72 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 1st year | \$24.90 | \$31.89 | \$38.88 | |
| | 2nd year | \$28.47 | \$36.86 | \$45.25 | |
| | 3rd year | \$32.04 | \$41.83 | \$51.62 | |
| | 4th year | \$35.61 | \$46.80 | \$57.99 | |
| | 5th year | \$39.18 | \$51.77 | \$64.35 | |
| <u>Subdivision of county</u> | Twps of Adrian, Cambridge, Dover, Franklin, Hudson, Madison, Madina, Rollen, Rome, Seneca and Woodstock | | | | |
| Ironworker | | | | | |
| Pre-engineered Metal Work | IR-25-PE-Z1-Z2 | \$41.69 | \$52.37 | \$63.04 | X X H X X X X D Y |
| | Apprentice Rates: | | | | |
| | 1st level | \$23.47 | \$28.51 | \$33.55 | |
| | 2nd level | \$25.12 | \$30.85 | \$36.58 | |
| | 3rd level | \$26.78 | \$33.19 | \$39.61 | |
| | 4th level | \$28.44 | \$35.55 | \$42.66 | |
| | 5th level | \$30.10 | \$37.90 | \$45.70 | |
| | 6th level | \$31.36 | \$39.65 | \$47.93 | |
| Ironworker | IR-55 | \$46.13 | \$60.13 | \$74.13 | H H D H D D D D Y |
| | Apprentice Rates: | | | | |
| | 1st year | \$23.18 | \$30.88 | \$38.58 | |
| | 2nd year | \$37.73 | \$47.53 | \$57.33 | |
| | 3rd year | \$40.53 | \$51.73 | \$62.93 | |
| | 4th year | \$43.33 | \$55.93 | \$68.53 | |
| Metal Fence & Guard Rail | IR-55-MF | \$36.20 | \$45.75 | \$55.30 | H H H H H H H D Y |
| Pre-engineered Metal Building | IR-55-PE | \$41.41 | \$53.05 | \$64.69 | H H D H D D D D Y |
| Laborer | | | | | |
| Carpenter tender, cement mason tender, mason tender, firebrick tender, plasterer tender, concrete chute bucket handler, concrete vibrator operator, concrete grader, mixing, handling, conveying by any method of all concrete, demolition laborer, caisson worker, signalman on concrete pours, portable mixer operator, unloading and moving of furniture, general laborers, firewatch, flagperson, watchperson, security guard, rodman, wellwheels, laser beam, general cleanup and all other laborer work of a skilled or unskilled nature | L499-A | \$31.63 | \$42.39 | \$53.14 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 hours | \$26.25 | \$34.32 | \$42.38 | |
| | 1,001-2,000 hours | \$27.33 | \$35.94 | \$44.54 | |
| | 2,001-3,000 hours | \$28.40 | \$37.54 | \$46.68 | |
| | 3,001-4,000 hours | \$30.55 | \$40.76 | \$50.98 | |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Demolition High Burner | L499D | \$32.83 | \$44.19 | \$55.54 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 hours | \$27.15 | \$35.66 | \$44.18 | |
| | 1,001-2,000 hours | \$28.29 | \$37.38 | \$46.46 | |
| | 2,001-3,000 hours | \$29.42 | \$39.07 | \$48.72 | |
| | 3,001-4,000 hours | \$31.69 | \$42.48 | \$53.26 | |
| Demolition ground burner | L499J | \$32.27 | \$43.35 | \$54.42 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 hours | \$26.73 | \$35.04 | \$43.34 | |
| | 1,001-2,000 hours | \$27.84 | \$36.70 | \$45.56 | |
| | 2,001-3,000 hours | \$28.95 | \$38.36 | \$47.78 | |
| | 3,001-4,000 hours | \$31.16 | \$41.68 | \$52.20 | |
| Jackhammer & Acetylene Torch | L499ja | \$32.27 | \$43.35 | \$54.42 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 hours | \$26.73 | \$35.04 | \$43.34 | |
| | 1,001-2,000 hours | \$27.84 | \$36.70 | \$45.56 | |
| | 2,001-3,000 hours | \$28.95 | \$38.36 | \$47.78 | |
| | 3,001-4,000 hours | \$31.16 | \$41.68 | \$52.20 | |
| Laborer - Hazardous | | | | | |
| Class A for all work performed 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | LHAZ-Z4-A | \$31.98 | \$45.46 | \$58.94 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$26.99 | \$37.98 | \$48.96 | |
| | 1,001-2,000 work hours | \$27.99 | \$39.48 | \$50.96 | |
| | 2,001-3,000 work hours | \$28.98 | \$40.97 | \$52.94 | |
| | 3,001-4,000 work hours | \$30.98 | \$43.97 | \$56.94 | |
| Class B for all work performed 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | LHAZ-Z4-B | \$32.98 | \$46.96 | \$60.94 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$27.74 | \$39.11 | \$50.46 | |
| | 1,001-2,000 work hours | \$28.79 | \$40.68 | \$52.56 | |
| | 2,001-3,000 work hours | \$29.83 | \$42.24 | \$54.64 | |
| | 3,001-4,000 work hours | \$31.93 | \$45.39 | \$58.84 | |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| | Class A for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | \$31.48 | \$44.71 | \$57.94 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$26.55 | \$37.32 | \$48.08 | |
| | 1,001-2,000 work hours | \$27.54 | \$38.81 | \$50.06 | |
| | 2,001-3,000 work hours | \$28.52 | \$40.27 | \$52.02 | |
| | 3,001-4,000 work hours | \$30.49 | \$43.23 | \$55.96 | |
| | Class B for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | \$32.48 | \$46.21 | \$59.94 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$27.30 | \$38.45 | \$49.58 | |
| | 1,001-2,000 work hours | \$28.34 | \$40.01 | \$51.66 | |
| | 2,001-3,000 work hours | \$29.37 | \$41.55 | \$53.72 | |
| | 3,001-4,000 work hours | \$31.44 | \$44.65 | \$57.86 | |
| Laborer Underground - Tunnel, Shaft & Caisson | | | | | |
| | Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. | \$32.34 | \$43.50 | \$54.66 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$27.30 | \$35.95 | \$44.58 | |
| | 1,001-2,000 work hours | \$28.31 | \$37.46 | \$46.60 | |
| | 2,001-3,000 work hours | \$29.31 | \$38.96 | \$48.60 | |
| | 3,001-4,000 work hours | \$31.33 | \$41.99 | \$52.64 | |
| | Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder | \$32.43 | \$43.64 | \$54.84 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$27.37 | \$36.05 | \$44.72 | |
| | 1,001-2,000 work hours | \$28.38 | \$37.57 | \$46.74 | |
| | 2,001-3,000 work hours | \$29.39 | \$39.08 | \$48.76 | |
| | 3,001-4,000 work hours | \$31.42 | \$42.13 | \$52.82 | |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-------------|------------------------|--------------------|----------------|--------------------|
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3 | \$32.53 | \$43.79 | \$55.04 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | | 0-1,000 work hours | \$27.44 | \$36.15 | \$44.86 |
| | | 1,001-2,000 work hours | \$28.46 | \$37.69 | \$46.90 |
| | | 2,001-3,000 work hours | \$29.48 | \$39.21 | \$48.94 |
| | | 3,001-4,000 work hours | \$31.51 | \$42.26 | \$53.00 |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man. | LAUCT-Z2-4 | \$32.69 | \$44.03 | \$55.36 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | | 0-1,000 work hours | \$27.56 | \$36.33 | \$45.10 |
| | | 1,001-2,000 work hours | \$28.59 | \$37.88 | \$47.16 |
| | | 2,001-3,000 work hours | \$29.61 | \$39.41 | \$49.20 |
| | | 3,001-4,000 work hours | \$31.66 | \$42.49 | \$53.30 |
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars) | LAUCT-Z2-5 | \$32.95 | \$44.42 | \$55.88 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | | 0-1,000 work hours | \$27.75 | \$36.62 | \$45.48 |
| | | 1,001-2,000 work hours | \$28.79 | \$38.18 | \$47.56 |
| | | 2,001-3,000 work hours | \$29.83 | \$39.74 | \$49.64 |
| | | 3,001-4,000 work hours | \$31.91 | \$42.86 | \$53.80 |
| Class VI - Dynamite man and powder man. | LAUCT-Z2-6 | \$33.26 | \$44.88 | \$56.50 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | | 0-1,000 work hours | \$27.99 | \$36.98 | \$45.96 |
| | | 1,001-2,000 work hours | \$29.04 | \$38.55 | \$48.06 |
| | | 2,001-3,000 work hours | \$30.10 | \$40.15 | \$50.18 |
| | | 3,001-4,000 work hours | \$32.21 | \$43.31 | \$54.40 |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | LAUCT-Z2-7 | \$25.53 | \$33.29 | \$41.04 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | | 0-1,000 work hours | \$22.19 | \$28.28 | \$34.36 |
| | | 1,001-2,000 work hours | \$22.86 | \$29.29 | \$35.70 |
| | | 2,001-3,000 work hours | \$23.53 | \$30.29 | \$37.04 |
| | | 3,001-4,000 work hours | \$24.86 | \$32.29 | \$39.70 |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|--|--|--------------------|--------------------|----------------|--------------------|-------------------|
| Landscape Laborer | | | | | | |
| | Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. | LLAN-Z2-A | \$24.65 | \$33.97 | \$43.28 | X X H X X X H D Y |
| | All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver. | LLAN-Z2-B | \$20.45 | \$27.67 | \$34.88 | X X H X X X H D Y |
| Marble Finisher | | | | | | |
| | Marble Finisher | BR1-MF | \$40.36 | \$50.91 | \$61.45 | H H D H D D D D Y |
| | Apprentice Rates: | | | | | |
| | Level 1 | | \$17.66 | \$23.39 | \$29.11 | |
| | Level 2 | | \$18.78 | \$25.07 | \$31.35 | |
| | Level 3 | | \$25.06 | \$31.73 | \$38.39 | |
| | Level 4 | | \$26.43 | \$33.78 | \$41.13 | |
| | Level 5 | | \$27.83 | \$35.40 | \$42.98 | |
| | Level 6 | | \$29.33 | \$37.30 | \$45.26 | |
| | Level 7 | | \$30.90 | \$38.93 | \$46.97 | |
| | Level 8 | | \$32.29 | \$40.60 | \$48.91 | |
| Marble Mason | | | | | | |
| | Marble Mason | BR1-MM | \$46.68 | \$60.39 | \$74.09 | H H D H D D D D Y |
| | Apprentice Rates: | | | | | |
| | Level 1 | | \$23.33 | \$30.54 | \$37.74 | |
| | Level 2 | | \$26.17 | \$34.14 | \$42.12 | |
| | Level 3 | | \$31.01 | \$39.20 | \$47.40 | |
| | Level 4 | | \$33.56 | \$42.67 | \$51.78 | |
| | Level 5 | | \$35.65 | \$45.02 | \$54.40 | |
| | Level 6 | | \$39.06 | \$50.07 | \$61.09 | |
| | Level 7 | | \$39.67 | \$50.85 | \$62.03 | |
| | Level 8 | | \$40.54 | \$52.15 | \$63.77 | |
| Marble, Mosaic, Tile and Terrazzo Layer | | | | | | |
| | Marble, Tile, Terrazzo and Mosaic Layer | BR9-3-TL | \$39.05 | \$51.47 | \$63.89 | H H H X X X X D Y |
| | Apprentice Rates: | | | | | |
| | 0-749 hours | | \$30.36 | \$38.43 | \$46.51 | |
| | 750-1499 hours | | \$31.60 | \$40.29 | \$48.99 | |
| | 1500-2249 hours | | \$32.84 | \$42.15 | \$51.47 | |
| | 2250-2999 hours | | \$34.08 | \$44.01 | \$53.95 | |
| | 3000-3749 hours | | \$35.32 | \$45.87 | \$56.43 | |
| | 3750-4499 hours | | \$36.57 | \$47.75 | \$58.93 | |
| Operating Engineer | | | | | | |
| | Crane with boom & jib or leads 120' or longer | EN-324-A120 | \$50.71 | \$67.65 | \$84.58 | H H D H D D D D Y |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| | Crane with boom & jib or leads 140' or longer | \$51.53 | \$68.88 | \$86.22 | H H D H D D D D Y |
| | Crane with boom & jib or leads 220' or longer | \$51.83 | \$69.33 | \$86.82 | H H D H D D D D Y |
| | Crane with boom & jib or leads 300' or longer | \$53.33 | \$71.58 | \$89.82 | H H D H D D D D Y |
| | Crane with boom & jib or leads 400' or longer | \$54.83 | \$73.83 | \$92.82 | H H D H D D D D Y |
| | Compressor or welding machine | \$39.86 | \$51.37 | \$62.88 | H H D H D D D D Y |
| | Forklift, lull, extend-a-boom forklift | \$47.17 | \$62.34 | \$77.50 | H H D H D D D D Y |
| | Fireman or oiler | \$38.83 | \$49.83 | \$60.82 | H H D H D D D D Y |
| | Regular crane, job mechanic, concrete pump with boom | \$49.85 | \$66.36 | \$82.86 | H H D H D D D D Y |
| | Regular engineer, hydro-excavator, remote controlled concrete breaker | \$48.88 | \$64.90 | \$80.92 | H H D H D D D D Y |
| Apprentice Rates: | | | | | |
| | Period 1 | \$38.92 | \$50.14 | \$61.35 | |
| | Period 2 | \$40.53 | \$52.55 | \$64.57 | |
| | Period 3 | \$42.12 | \$54.94 | \$67.75 | |
| | Period 4 | \$43.72 | \$57.34 | \$70.95 | |
| | Period 5 | \$45.32 | \$59.73 | \$74.15 | |
| | Period 6 | \$46.93 | \$62.15 | \$77.37 | |
| Operating Engineer - Marine Construction | | | | | |
| | Diver/Wet Tender, Engineer (hydraulic dredge) | \$54.09 | \$71.02 | \$87.94 | X X H H H H H D Y |
| | GLF-1 | | | | |
| | Holiday pay= \$104.86 per hour | | | | |
| | <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters | | | | |
| | Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender | \$52.59 | \$68.77 | \$84.94 | X X H H H H H D Y |
| | GLF-2 | | | | |
| | Holiday pay = \$101.11 per hour | | | | |
| | <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | |
| | Deck Equipment Operator, Machineryman, Maintenance of Crane, Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery | \$49.04 | \$63.44 | \$77.84 | X X H H H H H D Y |
| | GLF-3 | | | | |
| | Holiday pay = \$92.24 per hour | | | | |
| | <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | |
| | Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator | \$44.19 | \$56.17 | \$68.14 | X X H H H H H D Y |
| | GLF-4 | | | | |
| | Holiday pay = \$80.11 per hour | | | | |
| | <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Operating Engineer Hazardous Waste Class I | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWCI-Z2A | \$46.83 | \$61.84 | \$76.85 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$37.47 | \$47.97 | \$58.48 | |
| | 2nd 6 months | \$38.98 | \$50.24 | \$61.50 | |
| | 3rd 6 months | \$40.47 | \$52.48 | \$64.48 | |
| | 4th 6 months | \$41.97 | \$54.73 | \$67.48 | |
| | 5th 6 months | \$43.47 | \$56.98 | \$70.48 | |
| | 6th 6 months | \$44.98 | \$59.24 | \$73.50 | |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCI-Z2B | \$45.88 | \$60.42 | \$74.95 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$36.82 | \$47.00 | \$57.18 | |
| | 2nd 6 months | \$38.26 | \$49.16 | \$60.06 | |
| | 3rd 6 months | \$39.71 | \$51.34 | \$62.96 | |
| | 4th 6 months | \$41.17 | \$53.53 | \$65.88 | |
| | 5th 6 months | \$42.62 | \$55.70 | \$68.78 | |
| | 6th 6 months | \$44.08 | \$57.89 | \$71.70 | |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCI-Z2D | \$44.58 | \$58.47 | \$72.35 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$35.90 | \$45.62 | \$55.34 | |
| | 2nd 6 months | \$37.29 | \$47.70 | \$58.12 | |
| | 3rd 6 months | \$38.68 | \$49.79 | \$60.90 | |
| | 4th 6 months | \$40.07 | \$51.88 | \$63.68 | |
| | 5th 6 months | \$41.46 | \$53.96 | \$66.46 | |
| | 6th 6 months | \$42.84 | \$56.03 | \$69.22 | |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCI-Z2DCL | \$44.33 | \$58.09 | \$71.85 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$35.72 | \$45.35 | \$54.98 | |
| | 2nd 6 months | \$37.10 | \$47.42 | \$57.74 | |
| | 3rd 6 months | \$38.47 | \$49.48 | \$60.48 | |
| | 4th 6 months | \$39.85 | \$51.55 | \$63.24 | |
| | 5th 6 months | \$41.23 | \$53.62 | \$66.00 | |
| | 6th 6 months | \$42.60 | \$55.68 | \$68.74 | |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Operating Engineer Hazardous Waste Class II | | | | | |
| | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | \$42.43 | \$55.24 | \$68.05 | H H H H H H H D Y |
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$41.49 | \$53.83 | \$66.17 | H H H H H H H D Y |
| | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$40.19 | \$51.88 | \$63.57 | H H H H H H H D Y |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$39.94 | \$51.51 | \$63.07 | H H H H H H H D Y |
| Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer | | | | | |
| | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | \$49.48 | \$65.82 | \$82.15 | H H H H H H H D Y |
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$48.42 | \$64.23 | \$80.03 | H H H H H H H D Y |
| | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$47.23 | \$62.44 | \$77.65 | H H H H H H H D Y |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$46.98 | \$62.07 | \$77.15 | H H H H H H H D Y |
| Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer | | | | | |
| | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | \$49.78 | \$66.27 | \$82.75 | H H H H H H H D Y |
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$48.74 | \$64.71 | \$80.67 | H H H H H H H D Y |
| | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$47.53 | \$62.89 | \$78.25 | H H H H H H H D Y |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$47.28 | \$62.52 | \$77.75 | H H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------------|--------------------|--------------------|----------------|--------------------|
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWRC-Z2A | \$47.80 | \$63.30 | \$78.79 | H H H H H H D Y |
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator | | | | | |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWRC-Z2B | \$46.85 | \$61.87 | \$76.89 | H H H H H H D Y |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWRC-Z2D | \$45.55 | \$59.92 | \$74.29 | H H H H H H D Y |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWRC-Z2DCL | \$45.30 | \$59.55 | \$73.79 | H H H H H H D Y |
| Operating Engineer Steel Work | | | | | |
| Forklift, 1 Drum Hoist | EN-324-ef | \$54.06 | \$71.85 | \$89.63 | H H D H H H D D Y |
| Crane w/ 120' boom or longer | EN-324-SW120 | \$56.51 | \$75.52 | \$94.53 | H H D H H H D D Y |
| Crane w/ 120' boom or longer w/ Oiler | EN-324-SW120-O | \$57.51 | \$77.02 | \$96.53 | H H D H H H D D Y |
| Crane w/ 140' boom or longer | EN-324-SW140 | \$57.69 | \$77.29 | \$96.89 | H H D H H H D D Y |
| Crane w/ 140' boom or longer W/ Oiler | EN-324-SW140-O | \$58.69 | \$78.79 | \$98.89 | H H D H H H D D Y |
| Boom & Jib 220' or longer | EN-324-SW220 | \$57.96 | \$77.70 | \$97.43 | H H D H H H D D Y |
| Crane w/ 220' boom or longer w/ Oiler | EN-324-SW220-O | \$58.96 | \$79.20 | \$99.43 | H H D H H H D D Y |
| Boom & Jib 300' or longer | EN-324-SW300 | \$59.46 | \$79.95 | \$100.43 | H H D H H H D D Y |
| Crane w/ 300' boom or longer w/ Oiler | EN-324-SW300-O | \$60.46 | \$81.45 | \$102.43 | H H D H H H D D Y |
| Boom & Jib 400' or longer | EN-324-SW400 | \$60.96 | \$82.20 | \$103.43 | H H D H H H D D Y |
| Crane w/ 400' boom or longer w/ Oiler | EN-324-SW400-O | \$61.96 | \$83.70 | \$105.43 | H H D H H H D D Y |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator | EN-324-SWCO | \$56.15 | \$74.98 | \$93.81 | H H D H H H D D Y |
| | Apprentice Rates: | | | | |
| | 0-999 hours | \$44.35 | \$57.56 | \$70.76 | |
| | 1,000-1,999 hours | \$46.23 | \$60.38 | \$74.52 | |
| | 2,000-2,999 hours | \$48.12 | \$63.21 | \$78.30 | |
| | 3,000-3,999 hours | \$50.01 | \$66.05 | \$82.08 | |
| | 4,000-4,999 hours | \$51.89 | \$68.87 | \$85.84 | |
| | 5,000 hours | \$53.77 | \$71.68 | \$89.60 | |
| Crane w/ Oiler | EN-324-SWCO-O | \$57.15 | \$76.48 | \$95.81 | H H D H H H D D Y |
| Compressor or Welder Operator | EN-324-SWCW | \$48.70 | \$63.81 | \$78.91 | H H D H H H D D Y |
| Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe | EN-324-SWHO | \$55.51 | \$74.02 | \$92.53 | H H D H H H D D Y |
| Oiler | EN-324-SWO | \$47.29 | \$61.69 | \$76.09 | H H D H H H D D Y |
| Tower Crane & Derrick where work is 50' or more above first level | EN-324-SWTD50 | \$57.24 | \$76.62 | \$95.99 | H H D H H H D D Y |
| Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level | EN-324-SWTD50-O | \$58.24 | \$78.12 | \$97.99 | H H D H H H D D Y |
| Operating Engineer Underground | | | | | |
| Class I Equipment | EN-324A2-UC1 | \$44.33 | \$58.07 | \$71.80 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-999 hours | \$35.74 | \$45.36 | \$54.97 | |
| | 1,000-1,999 hours | \$37.12 | \$47.43 | \$57.73 | |
| | 2,000-2,999 hours | \$38.49 | \$49.48 | \$60.47 | |
| | 3,000-3,999 hours | \$39.87 | \$51.55 | \$63.23 | |
| | 4,000-4,999 hours | \$41.23 | \$53.59 | \$65.95 | |
| | 5,000-5,999 hours | \$42.61 | \$55.66 | \$68.71 | |
| Class II Equipment | EN-324A2-UC2 | \$39.44 | \$50.73 | \$62.02 | H H H H H H H D Y |
| Class III Equipment | EN-324A2-UC3 | \$38.94 | \$49.98 | \$61.02 | H H H H H H H D Y |
| Class IV Equipment | EN-324A2-UC4 | \$38.66 | \$49.56 | \$60.46 | H H H H H H H D Y |
| Painter | | | | | |
| Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate) | PT-22-P | \$38.01 | \$50.24 | \$62.47 | H H D H D D D D N |
| | Apprentice Rates: | | | | |
| | First 6 months | \$25.78 | \$31.89 | \$38.01 | |
| | Second 6 months | \$29.45 | \$37.40 | \$45.35 | |
| | Third 6 months | \$30.67 | \$39.23 | \$47.79 | |
| | Fourth 6 months | \$31.89 | \$41.06 | \$50.23 | |
| | Fifth 6 months | \$33.12 | \$42.91 | \$52.69 | |
| | Final 6 months | \$34.34 | \$44.73 | \$55.13 | |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|-------------------------------|--|--------------------|--------------------|----------------|--------------------|-------------------|
| Name | Description | | | | | |
| | Sandblasting & spraywork performed, on highway bridges, overpasses, tanks or steel, OR spraywork & sandblasting done with a scaffold height of 40' above the floor level | PT-22-S | \$38.81 | \$51.44 | \$64.07 | H H D H D D D D N |
| Pipe and Manhole Rehab | | | | | | |
| | General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant | TM247 | \$26.00 | \$34.90 | | H H H H H H H H N |
| | Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tapping cutting equipment | TM247-2 | \$30.50 | \$41.65 | | H H H H H H H H N |
| | CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work | TM247-3 | \$29.25 | \$39.77 | | H H H H H H H H N |
| | Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated | TM247-4 | \$31.00 | \$42.40 | | H H H H H H H H N |
| | Combo Unit driver & Jetter-Vac Operator | TM247-5 | \$31.00 | \$42.40 | | H H H H H H H H N |
| | Pipe Bursting & Slip-lining Equipment Operator | TM247-6 | \$32.00 | \$43.90 | | H H H H H H H H N |
| Plasterer | | | | | | |
| Plasterer | BR9-3-PCC | \$40.22 | \$52.89 | \$65.56 | | H H H X X X X D Y |
| | Apprentice Rates: | | | | | |
| | 0-749 hours | \$31.35 | \$39.58 | \$47.82 | | |
| | 750-1499 hours | \$32.62 | \$41.49 | \$50.36 | | |
| | 1500-2249 hours | \$33.88 | \$43.38 | \$52.88 | | |
| | 2250-2999 hours | \$35.15 | \$45.28 | \$55.42 | | |
| | 3000-3749 hours | \$36.42 | \$47.19 | \$57.96 | | |
| | 3750-4499 hours | \$37.69 | \$49.10 | \$60.50 | | |
| Plasterer | PL886 | \$39.33 | \$53.09 | \$66.85 | | H H H X H H H D N |
| | Apprentice Rates: | | | | | |
| | 1st 6 months | \$25.57 | \$32.45 | \$39.33 | | |
| | 2nd 6 months | \$26.95 | \$34.52 | \$42.09 | | |
| | 3rd 6 months | \$28.32 | \$36.57 | \$44.83 | | |
| | 4th 6 months | \$31.07 | \$40.70 | \$50.33 | | |
| | 5th 6 months | \$32.45 | \$42.77 | \$53.09 | | |
| | 6th 6 months | \$33.83 | \$44.84 | \$55.85 | | |
| | 7th 6 months | \$36.58 | \$48.97 | \$61.35 | | |
| | 8th 6 months | \$37.95 | \$51.02 | \$64.09 | | |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| Plumber & Pipefitter | | | | | |
| Plumber & Pipefitter | PL-333-RII | \$49.27 | \$73.71 | \$98.14 | H H D H H H D D Y |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$31.49 | \$47.03 | \$62.58 | |
| | 2nd 6 months | \$33.10 | \$49.45 | \$65.80 | |
| | 3rd 6 months | \$34.72 | \$51.88 | \$69.04 | |
| | 4th 6 months | \$36.34 | \$54.31 | \$72.28 | |
| | 5th 6 months | \$37.95 | \$56.73 | \$75.50 | |
| | 6th 6 months | \$39.57 | \$59.15 | \$78.74 | |
| | 7th 6 months | \$41.19 | \$61.59 | \$81.98 | |
| | 8th 6 months | \$42.80 | \$64.00 | \$85.20 | |
| | 9th 6 months | \$44.42 | \$66.43 | \$88.44 | |
| | 10th 6 months | \$46.04 | \$68.86 | \$91.68 | |
| <i>Subdivision of county</i> | EXCEPT the Townships of Clinton, Macon and Tecumseh. | | | | |
| Plumber, Pipefitter, Welder & HVAC | | | | | |
| Plumber, Pipefitter, Welder & HVAC | PL-190 | \$53.20 | \$75.03 | \$96.85 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 1st Year | \$34.04 | \$47.29 | \$59.53 | |
| | 2nd Year | \$37.34 | \$50.26 | \$63.49 | |
| | 3rd Year | \$40.64 | \$55.12 | \$69.97 | |
| | 4th Year | \$43.95 | \$59.98 | \$76.45 | |
| | 5th Year-1st 6 months | \$45.60 | \$62.41 | \$79.69 | |
| | 5th Year-2nd 6 months | \$47.25 | \$64.84 | \$82.93 | |
| <i>Subdivision of county</i> | The Townships of Tecumseh, Clinton and Macon ONLY. | | | | |
| Roofer | | | | | |
| Commercial Roofer | RO-134 | \$36.79 | \$48.98 | \$61.16 | H H D X D D D D Y |
| | Apprentice Rates: | | | | |
| | 1st period | \$24.61 | \$30.70 | \$36.80 | |
| | 2nd period | \$25.82 | \$32.52 | \$39.22 | |
| | 3rd period | \$27.04 | \$34.35 | \$41.66 | |
| | 4th period | \$28.26 | \$36.18 | \$44.10 | |
| | 5th period | \$29.48 | \$38.01 | \$46.54 | |
| | 6th period | \$30.70 | \$39.84 | \$48.98 | |
| | 7th period | \$31.92 | \$41.67 | \$51.42 | |
| | 8th period | \$33.13 | \$43.48 | \$53.84 | |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---------------------------|--------------------------|--------------------|--------------------|----------------|--------------------|
| Sheet Metal Worker | | | | | |
| Sheet Metal Worker | SHM-33 | \$47.64 | \$63.25 | \$78.86 | H H D H D D D D Y |
| | Apprentice Rates: | | | | |
| | 1st Year | \$20.57 | \$27.37 | \$34.17 | |
| | 3rd 6 months | \$32.03 | \$39.83 | \$47.64 | |
| | 4th 6 months | \$33.54 | \$41.85 | \$50.16 | |
| | 5th 6 months | \$35.05 | \$44.37 | \$53.68 | |
| | 6th 6 months | \$36.56 | \$46.63 | \$56.70 | |
| | 7th 6 months | \$38.07 | \$48.89 | \$59.72 | |
| | 8th 6 months | \$39.58 | \$51.16 | \$62.74 | |
| | 9th 6 months | \$41.10 | \$53.44 | \$65.78 | |
| | 10th 6 months | \$42.61 | \$55.71 | \$68.80 | |
| Sprinkler Fitter | | | | | |
| Sprinkler Fitter | SP 669 | \$45.11 | \$60.84 | \$76.57 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | Class 1 & 2 | \$22.24 | \$30.11 | \$37.97 | |
| | Class 3 | \$27.85 | \$36.50 | \$45.15 | |
| | Class 4 | \$29.43 | \$38.87 | \$48.31 | |
| | Class 5 | \$34.10 | \$44.33 | \$54.55 | |
| | Class 6 | \$35.67 | \$46.68 | \$57.69 | |
| | Class 7 | \$37.25 | \$49.05 | \$60.85 | |
| | Class 8 | \$38.82 | \$51.41 | \$63.99 | |
| | Class 9 | \$40.39 | \$53.76 | \$67.13 | |
| | Class 10 | \$41.96 | \$56.11 | \$70.27 | |
| Terrazzo | | | | | |
| Terrazzo Finisher | BR1-TRF | \$40.82 | \$51.60 | \$62.37 | H H D H D D D D Y |
| | Apprentice Rates: | | | | |
| | Level 1 | \$17.66 | \$23.39 | \$29.11 | |
| | Level 2 | \$18.78 | \$25.07 | \$31.35 | |
| | Level 3 | \$25.06 | \$31.73 | \$38.39 | |
| | Level 4 | \$26.43 | \$33.78 | \$41.13 | |
| | Level 5 | \$27.83 | \$35.40 | \$42.98 | |
| | Level 6 | \$29.33 | \$37.30 | \$45.26 | |
| | Level 7 | \$30.90 | \$38.93 | \$46.97 | |
| | Level 8 | \$32.29 | \$40.60 | \$48.91 | |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| Terrazzo Worker | BR1-TRW | \$46.15 | \$59.59 | \$73.03 | H H D H D D D D Y |
| | Apprentice Rates: | | | | |
| | Level 1 | \$23.33 | \$30.54 | \$37.74 | |
| | Level 2 | \$26.17 | \$34.14 | \$42.12 | |
| | Level 3 | \$31.01 | \$39.20 | \$47.40 | |
| | Level 4 | \$33.56 | \$42.67 | \$51.78 | |
| | Level 5 | \$35.65 | \$45.02 | \$54.40 | |
| | Level 6 | \$39.06 | \$50.07 | \$61.09 | |
| | Level 7 | \$39.67 | \$50.85 | \$62.03 | |
| | Level 8 | \$40.54 | \$52.15 | \$63.77 | |
| Title | | | | | |
| Tile Finisher | BR1-TF | \$40.38 | \$50.94 | \$61.49 | H H D H D D D D Y |
| | Apprentice Rates: | | | | |
| | Level 1 | \$17.66 | \$23.39 | \$29.11 | |
| | Level 2 | \$18.78 | \$25.07 | \$31.35 | |
| | Level 3 | \$25.06 | \$31.73 | \$38.39 | |
| | Level 4 | \$26.43 | \$33.78 | \$41.13 | |
| | Level 5 | \$27.83 | \$35.40 | \$42.98 | |
| | Level 6 | \$29.33 | \$37.30 | \$45.26 | |
| | Level 7 | \$30.90 | \$38.93 | \$46.97 | |
| | Level 8 | \$32.29 | \$40.60 | \$48.91 | |
| Tile Layer | BR1-TL | \$46.10 | \$59.52 | \$72.93 | H H D H D D D D Y |
| | Apprentice Rates: | | | | |
| | Level 1 | \$23.33 | \$30.54 | \$37.74 | |
| | Level 2 | \$26.17 | \$34.14 | \$42.12 | |
| | Level 3 | \$31.01 | \$39.20 | \$47.40 | |
| | Level 4 | \$33.56 | \$42.67 | \$51.78 | |
| | Level 5 | \$35.65 | \$45.02 | \$54.40 | |
| | Level 6 | \$39.06 | \$50.07 | \$61.09 | |
| | Level 7 | \$39.67 | \$50.85 | \$62.03 | |
| | Level 8 | \$40.54 | \$52.15 | \$63.77 | |
| Finisher | BR9-3-TF | \$36.88 | \$48.22 | \$59.55 | H H H X X X X D Y |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$28.95 | \$36.32 | \$43.69 | |
| | 750-1499 hours | \$30.08 | \$38.01 | \$45.95 | |
| | 1500-2249 hours | \$31.21 | \$39.71 | \$48.21 | |
| | 2250-2999 hours | \$32.35 | \$41.42 | \$50.49 | |
| | 3000-3749 hours | \$33.48 | \$43.11 | \$52.75 | |
| | 3750-4499 hours | \$34.61 | \$44.81 | \$55.01 | |
| Truck Driver | | | | | |
| of all trucks of 8 cubic yd capacity or over | TM-RB2 | \$35.84 | \$36.44 | | H H H H H H H H Y |
| of all trucks of 8 cubic yard capacity or less | TM-RB2A | \$35.74 | \$36.29 | | H H H H H H H H Y |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|--|--|--------------------|--------------------|----------------|--------------------|-------------------|
| | on euclid type equipment | TM-RB2B | \$35.99 | \$36.66 | H H H H H H H H Y | |
| Underground Laborer Open Cut, Class I | | | | | | |
| | Construction Laborer | LAUC-Z3-1 | \$30.28 | \$40.41 | \$50.54 | H H H H H H H D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$25.75 | \$33.62 | \$41.48 | | |
| | 1,001-2,000 work hours | \$26.66 | \$34.99 | \$43.30 | | |
| | 2,001-3,000 work hours | \$27.56 | \$36.33 | \$45.10 | | |
| | 3,001-4,000 work hours | \$29.37 | \$39.05 | \$48.72 | | |
| Underground Laborer Open Cut, Class II | | | | | | |
| | Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z3-2 | \$30.42 | \$40.62 | \$50.82 | H H H H H H H D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$25.86 | \$33.79 | \$41.70 | | |
| | 1,001-2,000 work hours | \$26.77 | \$35.15 | \$43.52 | | |
| | 2,001-3,000 work hours | \$27.68 | \$36.51 | \$45.34 | | |
| | 3,001-4,000 work hours | \$29.51 | \$39.26 | \$49.00 | | |
| Underground Laborer Open Cut, Class III | | | | | | |
| | Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man. | LAUC-Z3-3 | \$30.54 | \$40.80 | \$51.06 | H H H H H H H D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$25.95 | \$33.92 | \$41.88 | | |
| | 1,001-2,000 work hours | \$26.87 | \$35.30 | \$43.72 | | |
| | 2,001-3,000 work hours | \$27.78 | \$36.67 | \$45.54 | | |
| | 3,001-4,000 work hours | \$29.62 | \$39.43 | \$49.22 | | |
| Underground Laborer Open Cut, Class IV | | | | | | |
| | Trench or excavating grade man. | LAUC-Z3-4 | \$30.59 | \$40.88 | \$51.16 | H H H H H H H D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$25.99 | \$33.98 | \$41.96 | | |
| | 1,001-2,000 work hours | \$26.91 | \$35.36 | \$43.80 | | |
| | 2,001-3,000 work hours | \$27.83 | \$36.74 | \$45.64 | | |
| | 3,001-4,000 work hours | \$29.67 | \$39.50 | \$49.32 | | |

For Informational Purposes Only Not For Use In Contract

Lenawee County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Underground Laborer Open Cut, Class V | | | | | |
| Pipe Layer | LAUC-Z3-5 | \$30.73 | \$41.09 | \$51.44 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$26.09 | \$34.13 | \$42.16 | |
| | 1,001-2,000 work hours | \$27.02 | \$35.53 | \$44.02 | |
| | 2,001-3,000 work hours | \$27.95 | \$36.92 | \$45.88 | |
| | 3,001-4,000 work hours | \$29.80 | \$39.69 | \$49.58 | |
| Underground Laborer Open Cut, Class VI | | | | | |
| Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances | LAUC-Z3-6 | \$28.03 | \$37.04 | \$46.04 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$24.07 | \$31.10 | \$38.12 | |
| | 1,001-2,000 work hours | \$24.86 | \$32.29 | \$39.70 | |
| | 2,001-3,000 work hours | \$25.65 | \$33.47 | \$41.28 | |
| | 3,001-4,000 work hours | \$27.24 | \$35.85 | \$44.46 | |
| Underground Laborer Open Cut, Class VII | | | | | |
| Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z3-7 | \$25.18 | \$32.76 | \$40.34 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$21.93 | \$27.89 | \$33.84 | |
| | 1,001-2,000 work hours | \$22.58 | \$28.87 | \$35.14 | |
| | 2,001-3,000 work hours | \$23.23 | \$29.84 | \$36.44 | |
| | 3,001-4,000 work hours | \$24.53 | \$31.79 | \$39.04 | |

For Informational Purposes Only Not For Use In Contract