

State of Michigan
 Department of Energy, Labor and Economic Growth
 Wage and Hour Division

Date Rendered: 10/7/2009

www.michigan.gov/wagehour

2009 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Alcona County

Page 1 of 19

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$35.55	\$47.67	\$59.78	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$34.05	\$46.53	\$59.00	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$49.53	\$73.40	\$97.26	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	
Bricklayer					
Bricklayer	BR9-40	\$38.28	\$50.89	\$63.50	H H H X X X D Y
Apprentice Rates:					
	0-749 hours	\$28.19	\$35.76	\$43.32	
	750-1499 hours	\$29.45	\$37.64	\$45.84	
	1500-2249 hours	\$30.71	\$39.54	\$48.36	
	2250-2,999 hours	\$31.98	\$41.44	\$50.90	
	3000-3749 hours	\$33.24	\$43.33	\$53.42	
	3750-4499 hours	\$34.50	\$45.22	\$55.94	
	4500-5249 hours	\$35.76	\$47.11	\$58.46	
	5250-6000 hours	\$37.02	\$49.00	\$60.98	

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County: Alcona

Date Rendered:

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Alcona County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Caulker, Pointer, Cleaner, Plasterer, Tile Setter	BR9-40-BL	\$38.28	\$50.89	\$63.50	H H H X X X X D Y
Apprentice Rates:					
	0-749 hours	\$29.45	\$37.64	\$45.84	
	750-1499 hours	\$30.71	\$39.54	\$48.36	
	1500-2249 hours	\$31.98	\$41.44	\$50.90	
	2250-2999 hours	\$33.24	\$43.33	\$53.42	
	3000-3749 hours	\$34.50	\$45.22	\$55.94	
	3750-4499 hours	\$35.76	\$47.11	\$58.46	
Carpenter					
Carpenter and Floor Layer	CA202	\$32.17	\$42.86	\$53.54	H H H H H H H D Y
Apprentice Rates:					
	1st year	\$21.42	\$26.76	\$32.10	
	2nd year	\$23.56	\$29.97	\$36.38	
	3rd year	\$26.77	\$34.78	\$42.80	
	4th year	\$28.90	\$37.98	\$47.06	
Piledriver	CA202PD	\$32.82	\$43.82	\$54.82	H H H H H H H D Y
Apprentice Rates:					
	1st Year	\$21.76	\$27.26	\$32.76	
	2nd Year	\$23.96	\$30.56	\$37.16	
	3rd Year	\$27.26	\$35.51	\$43.76	
	4th Year	\$29.46	\$38.81	\$48.16	
Cement Finisher					
Cement Finisher	BR9-40-CF	\$34.44	\$45.43	\$56.41	H H D X X X D D Y
Apprentice Rates:					
	0-749 hours	\$26.75	\$33.89	\$41.03	
	750-1499 hours	\$27.85	\$35.54	\$43.23	
	1500-2249 hours	\$28.95	\$37.19	\$45.43	
	2250-2999 hours	\$30.05	\$38.84	\$47.63	
	3000-3749 hours	\$31.14	\$40.47	\$49.81	
	3750-4499 hours	\$32.24	\$42.13	\$52.01	
Cement Mason					
Cement Mason	PL16-13	\$33.42	\$45.18	\$56.94	H H H H H H H D Y
Apprentice Rates:					
	1st year	\$25.19	\$32.84	\$40.48	
	2nd year	\$27.54	\$36.36	\$45.18	
	3rd year	\$29.89	\$39.88	\$49.88	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Drywall					
Drywall Finisher	PT-1803-DF	\$33.45	\$44.58	\$55.70	H H H H H H H D Y
	Apprentice Rates:				
	0 - 900 hours	\$22.32	\$27.88	\$33.44	
	901- 1800 hours	\$25.66	\$32.89	\$40.12	
	1801 - 2700 hours	\$29.00	\$37.90	\$46.80	
	2701 - 3600 hours	\$31.23	\$41.24	\$51.26	
Electrician					
Inside Wireman	EC-692-IW-Z2	\$39.92	\$56.41	\$72.89	H H H H H H H D Y
	Apprentice Rates:				
	Period 1	\$19.10	\$25.93	\$32.75	
	Period 2	\$20.62	\$28.21	\$35.79	
	Period 3	\$23.63	\$32.72	\$41.81	
	Period 4	\$25.15	\$35.00	\$44.85	
	Period 5	\$28.18	\$39.55	\$50.91	
	Period 6	\$31.21	\$44.09	\$56.97	
Sound & Communication Installer Technician	EC-692-SC	\$25.88	\$36.33	\$46.78	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$11.76	\$16.99	\$22.21	
	2nd 6 months	\$12.81	\$18.57	\$24.31	
	3rd 6 months	\$14.90	\$21.69	\$28.49	
	4th 6 months	\$15.94	\$23.26	\$30.57	
	5th 6 months	\$18.03	\$26.39	\$34.75	
	6th 6 months	\$20.12	\$29.53	\$38.93	
Elevator Constructor					
Elevator Constructor Elevator Constructor	EL 36	\$56.46		\$94.99	D D D D D D D D Y
	Apprentice Rates:				
	1st Year Apprentice	\$37.74		\$58.93	
	2nd Year Apprentice	\$41.90		\$66.94	
	3rd Year Apprentice	\$43.98		\$70.95	
	4th Year Apprentice	\$48.14		\$78.96	
Glazier					
Glazier	GL-826	\$38.17	\$51.56	\$64.95	H H H H D D D D Y
	Apprentice Rates:				
	1st 6 months	\$27.46	\$35.49	\$43.53	
	2nd 6 months	\$28.80	\$37.51	\$46.21	
	3rd 6 months	\$30.14	\$39.51	\$48.89	
	4th 6 months	\$31.47	\$41.51	\$51.55	
	5th 6 months	\$32.81	\$43.52	\$54.23	
	6th 6 months	\$34.15	\$45.53	\$56.91	
	7th 6 months	\$35.49	\$47.54	\$59.59	
	8th 6 months	\$36.83	\$49.55	\$62.27	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Heat and Frost Insulator					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker 4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday	AS47	\$43.80	\$58.01	\$72.22	H H H H H H H D Y
Apprentice Rates:					
	1st year	\$25.48	\$32.59	\$39.69	
	2nd year	\$29.14	\$37.67	\$46.19	
	3rd year	\$32.80	\$42.75	\$52.69	
	4th year	\$36.47	\$47.84	\$59.21	
	5th year	\$40.14	\$52.93	\$65.72	
Iron Worker					
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work Four ten hour work days may be worked during Monday- Saturday.	IR-340-F2	\$26.80	\$36.63	\$46.45	X X H X X X H D N
Apprentice Rates:					
	60% Level	\$18.70	\$24.59	\$30.49	
	65% Level	\$19.71	\$26.10	\$32.48	
	70% Level	\$20.73	\$27.61	\$34.49	
	75% Level	\$21.74	\$29.11	\$36.48	
	80% Level	\$22.75	\$30.61	\$38.47	
Ironworker					
Siding, Glazing, Curtain Wall 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.	IR-25-GZ2	\$41.86	\$52.62	\$63.37	H H H H H H D D Y
Apprentice Rates:					
	Level 1	\$25.93	\$32.38	\$38.84	
	Level 2	\$27.99	\$34.98	\$41.97	
	Level 3	\$30.06	\$37.59	\$45.12	
	Level 4	\$32.13	\$40.20	\$48.26	
	Level 5	\$34.19	\$42.80	\$51.40	
	Level 6	\$36.26	\$45.40	\$54.54	
Pre-engineered Metal Work	IR-25-PE-Z3	\$39.47	\$49.54	\$59.60	X X H X X X D Y
Apprentice Rates:					
	1st Level	\$23.47	\$28.51	\$33.55	
	2nd Level	\$25.12	\$30.85	\$36.58	
	3rd Level	\$26.78	\$33.19	\$39.61	
	4th Level	\$28.44	\$35.55	\$42.66	
	5th Level	\$30.10	\$37.90	\$45.70	
	6th Level	\$31.36	\$39.65	\$47.93	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Reinforced Iron Work	IR-25-RF	\$51.36	\$73.35	\$95.34	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$31.67	\$43.52	\$55.36	
	Level 2	\$34.21	\$47.33	\$60.44	
	Level 3	\$36.74	\$51.12	\$65.50	
	Level 4	\$39.28	\$54.93	\$70.58	
	Level 5	\$41.81	\$58.73	\$75.64	
	Level 6	\$44.35	\$62.54	\$80.72	
Rigging Work	IR-25-RIG	\$56.98	\$85.28	\$113.58	H H H H H H D N
	Apprentice Rates:				
	Level 1 & 2	\$32.28	\$48.17	\$64.05	
	Level 3	\$35.11	\$52.41	\$69.71	
	Level 4	\$37.93	\$56.64	\$75.35	
	Level 5	\$40.76	\$60.89	\$81.01	
	Level 6	\$43.59	\$65.13	\$86.67	
Decking 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.	IR-25-SD	\$48.94	\$73.16	\$97.37	H H H H H H D D Y
Structural, ornamental, conveyor, welder and pre-cast 4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.	IR-25-STR	\$57.11	\$85.41	\$113.71	H H H H H H D D Y
	Apprentice Rates:				
	Levels 1 & 2	\$32.28	\$48.17	\$64.05	
	Level 3	\$35.11	\$52.41	\$69.71	
	Level 4	\$37.93	\$56.64	\$75.35	
	Level 5	\$40.76	\$60.89	\$81.01	
	Level 6	\$43.58	\$65.12	\$86.65	
	Level 7	\$46.41	\$69.37	\$92.31	
	Level 8	\$49.24	\$73.60	\$97.97	
Industrial Door erection & construction	IR-25-STR-D	\$35.72	\$47.34	\$58.96	H H D H H H D D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer					
Class A Laborer: building and heavy construction work, demolition, mortar mixers, mason tender, carpenter tender, fire watch, heater tender, all 3" pumps and below, furniture mover, material mixers, vibrator operators, operators of concrete mixers, chipping hammers, tamping machines, sand blasters, concrete breakers (90 lb hammer or less), cement gun nozzle man, operators of motor driven buggies, plaster mixers and plaster tenders, pipe or rock layers, caisson work in buildings only, except others falling within class B.	L1098-N-A	\$26.74	\$34.63	\$42.51	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$22.80	\$28.71	\$34.63	
	1,001-2,000 work hours	\$23.59	\$29.90	\$36.21	
	2,001-3,000 work hours	\$24.37	\$31.07	\$37.77	
	3,001-4,000 work hours	\$25.95	\$33.44	\$40.93	
Class B Refractory Work: inside or outside digester, tanks, lime kilns, chests, boilers, and boiler tubes, including the handling of acid, chlorine, chemicals, epoxies, liquids and cleaning of existing precipitators, hydro blasting, hydro washing, and sandblasting.	L1098-N-B	\$27.74	\$36.13	\$44.51	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$23.55	\$29.84	\$36.13	
	1,001-2,000 work hours	\$24.39	\$31.10	\$37.81	
	2,001-3,000 work hours	\$25.22	\$32.35	\$39.47	
	3,001-4,000 work hours	\$26.90	\$34.87	\$42.83	
Laborer - Hazardous					
Class A Laborer performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z10-A	\$27.73	\$39.14	\$50.54	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$23.63	\$32.98	\$42.34	
	1,001-2,000 work hours	\$24.45	\$34.22	\$43.98	
	2,001-3,000 work hours	\$25.27	\$35.44	\$45.62	
	3,001-4,000 work hours	\$26.91	\$37.90	\$48.90	
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z10-B	\$28.73	\$40.64	\$52.54	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.38	\$34.11	\$43.84	
	1,001-2,000 work hours	\$25.25	\$35.42	\$45.58	
	2,001-3,000 work hours	\$26.12	\$36.72	\$47.32	
	3,001-4,000 work hours	\$27.86	\$39.33	\$50.80	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$32.34	\$43.03	\$53.71	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.37	\$35.57	\$43.77	
	1,001-2,000 work hours	\$28.37	\$37.07	\$45.77	
	2,001-3,000 work hours	\$29.36	\$38.56	\$47.75	
	3,001-4,000 work hours	\$31.35	\$41.54	\$51.73	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$32.43	\$43.16	\$53.89	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.44	\$35.68	\$43.91	
	1,001-2,000 work hours	\$28.44	\$37.18	\$45.91	
	2,001-3,000 work hours	\$29.44	\$38.68	\$47.91	
	3,001-4,000 work hours	\$31.43	\$41.66	\$51.89	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$32.53	\$43.31	\$54.09	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.51	\$35.78	\$44.05	
	1,001-2,000 work hours	\$28.52	\$37.30	\$46.07	
	2,001-3,000 work hours	\$29.52	\$38.80	\$48.07	
	3,001-4,000 work hours	\$31.53	\$41.81	\$52.09	
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$32.69	\$43.55	\$54.41	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.63	\$35.96	\$44.29	
	1,001-2,000 work hours	\$28.65	\$37.49	\$46.33	
	2,001-3,000 work hours	\$29.66	\$39.00	\$48.35	
	3,001-4,000 work hours	\$31.68	\$42.04	\$52.39	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$32.95	\$43.94	\$54.93	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.83	\$36.26	\$44.69	
	1,001-2,000 work hours	\$28.85	\$37.79	\$46.73	
	2,001-3,000 work hours	\$29.88	\$39.34	\$48.79	
	3,001-4,000 work hours	\$31.93	\$42.41	\$52.89	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$33.26	\$44.41	\$55.55	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$28.06	\$36.60	\$45.15	
	1,001-2,000 work hours	\$29.10	\$38.16	\$47.23	
	2,001-3,000 work hours	\$30.14	\$39.72	\$49.31	
	3,001-4,000 work hours	\$32.22	\$42.84	\$53.47	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$25.53	\$32.81	\$40.09	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$22.27	\$27.92	\$33.57	
	1,001-2,000 work hours	\$22.92	\$28.90	\$34.87	
	2,001-3,000 work hours	\$23.57	\$29.87	\$36.17	
	3,001-4,000 work hours	\$24.88	\$31.84	\$38.79	
Landscape Laborer					
Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-A	\$24.65	\$33.97	\$43.28	X X H X X X H D Y
All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-B	\$20.45	\$27.67	\$34.88	X X H X X X H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Operating Engineer						
Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators	EN-324-BH2C	\$44.95	\$58.47	\$71.99	H H H H H H H D Y	
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.						
Apprentice Rates:						
		1st 6 months	\$36.34	\$45.81	\$55.27	
		2nd 6 months	\$37.69	\$47.83	\$57.97	
		3rd 6 months	\$39.04	\$49.85	\$60.67	
		4th 6 months	\$40.39	\$51.88	\$63.37	
		5th 6 months	\$41.75	\$53.92	\$66.09	
		6th 6 months	\$43.10	\$55.95	\$68.79	
Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift	EN-324-BH2D	\$40.15	\$51.27	\$62.39	H H H H H H H D Y	
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.						
Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brock concrete breaker	EN-324-BH2E	\$39.55	\$50.37	\$61.19	H H H H H H H D Y	
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.						
Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift	EN-324-BH2F	\$37.10	\$46.70	\$56.29	H H H H H H H D Y	
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.						
Class G- Oiler, fireman and heater operator	EN-324-BH2G	\$35.40	\$44.15	\$52.89	H H H H H H H D Y	
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.						
Class A- Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$46.30	\$60.50	\$74.69	H H H H H H H D Y	
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.						
Class A- Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$47.80	\$62.75	\$77.69	H H H H H H H D Y	
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.						

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class A- Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$49.30	\$65.00	\$80.69	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	EN-OSB	\$46.05	\$60.12	\$74.19	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.					
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$54.09	\$71.02	\$87.94	X X H H H H H D Y
Holiday pay= \$104.86 per hour					
<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$52.59	\$68.77	\$84.94	X X H H H H H D Y
Holiday pay = \$101.11 per hour					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, Machineryman, Maintenance of Crane, Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$49.04	\$63.44	\$77.84	X X H H H H H D Y
Holiday pay = \$92.24 per hour					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$44.19	\$56.17	\$68.14	X X H H H H H D Y
Holiday pay = \$80.11 per hour					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Operating Engineer Hazardous Waste Class I					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A	\$48.03	\$63.09	\$78.15	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice Rates:					
		1st 6 months	\$38.49	\$49.04	\$59.57
		2nd 6 months	\$40.00	\$51.30	\$62.59
		3rd 6 months	\$41.50	\$53.54	\$65.59
		4th 6 months	\$43.01	\$55.81	\$68.61
		5th 6 months	\$44.52	\$58.08	\$71.63
		6th 6 months	\$46.02	\$60.33	\$74.63

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Alcona County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	\$47.08	\$61.67	\$76.25	H H H H H H D Y
	EN-324-HWCI-Z2B				
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				
	Apprentice Rates:				
	1st 6 months	\$37.83	\$48.04	\$58.25	
	2nd 6 months	\$39.29	\$50.23	\$61.17	
	3rd 6 months	\$40.76	\$52.44	\$64.11	
	4th 6 months	\$42.20	\$54.60	\$66.99	
	5th 6 months	\$43.66	\$56.78	\$69.91	
	6th 6 months	\$45.13	\$58.99	\$72.85	
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$45.78	\$59.72	\$73.65	H H H H H H D Y
	EN-324-HWCI-Z2D				
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				
	Apprentice Rates:				
	1st 6 months	\$36.91	\$46.66	\$56.41	
	2nd 6 months	\$38.31	\$48.77	\$59.21	
	3rd 6 months	\$39.70	\$50.85	\$61.99	
	4th 6 months	\$41.10	\$52.95	\$64.79	
	5th 6 months	\$42.49	\$55.04	\$67.57	
	6th 6 months	\$43.88	\$57.12	\$70.35	
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$45.53	\$59.34	\$73.15	H H H H H H D Y
	EN-324-HWCI-Z2DCL				
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				
	Apprentice Rates:				
	1st 6 months	\$36.74	\$46.41	\$56.07	
	2nd 6 months	\$38.13	\$48.49	\$58.85	
	3rd 6 months	\$39.51	\$50.56	\$61.61	
	4th 6 months	\$40.89	\$52.63	\$64.37	
	5th 6 months	\$42.27	\$54.70	\$67.13	
	6th 6 months	\$43.65	\$56.77	\$69.89	

Operating Engineer Hazardous Waste Class II

Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$43.63	\$56.49	\$69.35	H H H H H H D Y
EN-324-HWCII-Z2A				
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.				

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Alcona County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$42.69	\$55.08	\$67.47	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$41.39	\$53.13	\$64.87	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$41.14	\$52.76	\$64.37	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$50.68	\$67.07	\$83.45	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$49.62	\$65.48	\$81.33	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$48.43	\$63.69	\$78.95	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	\$48.18	\$63.32	\$78.45	H H H H H H H D Y

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Alcona County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW220-Z2A	\$50.98	\$67.52	\$84.05	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z2B	\$49.94	\$65.96	\$81.97	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2D	\$48.73	\$64.14	\$79.55	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2DCL	\$48.48	\$63.77	\$79.05	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z2A	\$49.00	\$64.55	\$80.09	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z2B	\$48.05	\$63.12	\$78.19	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2D	\$46.75	\$61.17	\$75.59	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					

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Alcona County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2DCL	\$46.50	\$60.80	\$75.09	H H H H H H H D Y
	Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Operating Engineer Steel Work						
	Forklift, 1 Drum Hoist	EN-324-ef	\$54.06	\$71.85	\$89.63	H H D H H H D D Y
	Crane w/ 120' boom or longer	EN-324-SW120	\$56.51	\$75.52	\$94.53	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$57.51	\$77.02	\$96.53	H H D H H H D D Y
	Crane w/ 140' boom or longer	EN-324-SW140	\$57.69	\$77.29	\$96.89	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$58.69	\$78.79	\$98.89	H H D H H H D D Y
	Boom & Jib 220' or longer	EN-324-SW220	\$57.96	\$77.70	\$97.43	H H D H H H D D Y
	Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$58.96	\$79.20	\$99.43	H H D H H H D D Y
	Boom & Jib 300' or longer	EN-324-SW300	\$59.46	\$79.95	\$100.43	H H D H H H D D Y
	Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$60.46	\$81.45	\$102.43	H H D H H H D D Y
	Boom & Jib 400' or longer	EN-324-SW400	\$60.96	\$82.20	\$103.43	H H D H H H D D Y
	Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$61.96	\$83.70	\$105.43	H H D H H H D D Y
	Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$56.15	\$74.98	\$93.81	H H D H H H D D Y
	Apprentice Rates:					
		0-999 hours	\$44.35	\$57.53	\$70.71	
		1,000-1,999 hours	\$46.23	\$60.35	\$74.47	
		2,000-2,999 hours	\$48.12	\$63.19	\$78.25	
		3,000-3,999 hours	\$50.01	\$66.02	\$82.03	
		4,000-4,999 hours	\$51.89	\$68.84	\$85.79	
		5,000 hours	\$53.77	\$71.66	\$89.55	
	Crane w/ Oiler	EN-324-SWCO-O	\$57.15	\$76.48	\$95.81	H H D H H H D D Y
	Compressor or Welder Operator	EN-324-SWCW	\$48.70	\$63.81	\$78.91	H H D H H H D D Y
	Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$55.51	\$74.02	\$92.53	H H D H H H D D Y
	Oiler	EN-324-SWO	\$47.29	\$61.69	\$76.09	H H D H H H D D Y
	Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$57.24	\$76.62	\$95.99	H H D H H H D D Y
	Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$58.24	\$78.12	\$97.99	H H D H H H D D Y

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Alcona County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Underground					
Class I Equipment	EN-324A2-UC1	\$45.53	\$59.32	\$73.10	H H H H H H H D Y
	Apprentice Rates:				
	0-999 hours	\$36.76	\$46.41	\$56.06	
	1,000-1,999 hours	\$38.14	\$48.48	\$58.82	
	2,000-2,999 hours	\$39.52	\$50.55	\$61.58	
	3,000-3,999 hours	\$40.89	\$52.61	\$64.32	
	4,000-4,999 hours	\$42.27	\$54.68	\$67.08	
	5,000-5,999 hours	\$43.65	\$56.75	\$69.84	
Class II Equipment	EN-324A2-UC2	\$40.64	\$51.98	\$63.32	H H H H H H H D Y
Class III Equipment	EN-324A2-UC3	\$40.14	\$51.23	\$62.32	H H H H H H H D Y
Class IV Equipment	EN-324A2-UC4	\$39.86	\$50.81	\$61.76	H H H H H H H D Y
Painter					
Painter	PT-1803-P	\$31.88	\$42.42	\$52.96	H H H H H H H D Y
	Apprentice Rates:				
	1st year	\$20.29	\$25.04	\$29.78	
	2nd year	\$24.50	\$31.35	\$38.20	
	3rd year	\$27.66	\$36.09	\$44.52	
Pipe and Manhole Rehab					
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$26.00	\$34.90		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$30.50	\$41.65		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$29.25	\$39.77		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$31.00	\$42.40		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$31.00	\$42.40		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$32.00	\$43.90		H H H H H H H H N
Plasterer					
Plasterer	PL16-1	\$32.36	\$43.10	\$53.84	H H H H H H H D N
	Apprentice Rates:				
	1st year	\$24.84	\$31.82	\$38.80	
	2nd year	\$26.99	\$35.04	\$43.10	
	3rd year	\$29.14	\$38.27	\$47.40	

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Alcona County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plumber, Pipefitter, Welder					
Plumber, Pipefitter, Welder	PL-85-Z2	\$46.49	\$60.94	\$75.38	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$27.47	\$34.69	\$41.91	
	2nd 6 months	\$29.43	\$37.38	\$45.32	
	3rd 6 months	\$31.39	\$40.06	\$48.72	
	4th 6 months	\$33.36	\$42.75	\$52.14	
	5th 6 months	\$35.32	\$45.43	\$55.54	
	6th 6 months	\$37.29	\$48.12	\$58.96	
	7th 6 months	\$39.25	\$50.80	\$62.36	
	8th 6 months	\$41.22	\$53.50	\$65.78	
	9th & 10th 6 months	\$43.18	\$56.18	\$69.18	
Roofer					
Commercial Roofer	RO-149-NL	\$29.18	\$38.00	\$46.81	X X X X X X X D Y
	Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.				
	Apprentice Rates:				
	Apprentice 1	\$18.02	\$23.08	\$28.14	
	Apprentice 2	\$21.34	\$26.68	\$32.02	
	Apprentice 3	\$22.55	\$28.45	\$34.35	
	Apprentice 4	\$23.76	\$30.23	\$36.69	
	Apprentice 5	\$24.97	\$32.00	\$39.02	
	Apprentice 6	\$26.20	\$33.79	\$41.39	
Sheet Metal Worker					
Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F	SHM-7-3	\$44.08	\$57.31	\$70.53	H H D H H H D D Y
	Apprentice Rates:				
	1st 6 months	\$14.76	\$19.89	\$25.03	
	2nd 6 months	\$17.17	\$22.95	\$28.73	
	3rd 6 months	\$18.93	\$25.35	\$31.77	
	4th 6 months	\$21.30	\$28.36	\$35.42	
	5th 6 months	\$23.08	\$30.79	\$38.49	
	6th 6 months	\$25.47	\$33.82	\$42.16	
	7th 6 months	\$27.25	\$36.24	\$45.23	
	8th 6 months	\$29.62	\$39.25	\$48.88	

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Alcona County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$46.51	\$61.99	\$77.47	H H H H H H H D Y
	Apprentice Rates:				
	Class 1 & 2	\$23.44	\$31.31	\$39.17	
	Class 3	\$29.35	\$37.75	\$46.15	
	Class 4	\$30.93	\$40.12	\$49.31	
	Class 5	\$35.50	\$45.47	\$55.45	
	Class 6	\$37.07	\$47.83	\$58.59	
	Class 7	\$38.65	\$50.20	\$61.75	
	Class 8	\$40.22	\$52.55	\$64.89	
	Class 9	\$41.79	\$54.91	\$68.03	
	Class 10	\$43.36	\$57.27	\$71.17	
Tile Finisher					
Finisher	BR9-40-TW	\$31.38	\$40.54	\$49.70	H H H X X X X D Y
	Apprentice Rates:				
	0-749 hours	\$24.97	\$30.92	\$36.88	
	750-1499 hours	\$25.88	\$32.29	\$38.70	
	1500-2249 hours	\$26.80	\$33.67	\$40.54	
	2250-2999 hours	\$27.72	\$35.05	\$42.38	
	3000-3749 hours	\$28.63	\$36.42	\$44.20	
	3750-4499 hours	\$29.55	\$37.80	\$46.04	
Truck Driver					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$36.84	\$36.44		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less	TM-RB2A	\$36.74	\$36.29		H H H H H H H H Y
on euclid type equipment	TM-RB2B	\$36.99	\$36.66		H H H H H H H H Y
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z4-1	\$29.19	\$38.30	\$47.41	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.01	\$32.03	\$39.05	
	1,001-2,000 work hours	\$25.85	\$33.29	\$40.73	
	2,001-3,000 work hours	\$26.68	\$34.54	\$42.39	
	3,001-4,000 work hours	\$28.35	\$37.04	\$45.73	
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z4-2	\$29.32	\$38.50	\$47.67	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.11	\$32.18	\$39.25	
	1,001-2,000 work hours	\$25.95	\$33.44	\$40.93	
	2,001-3,000 work hours	\$26.79	\$34.70	\$42.61	
	3,001-4,000 work hours	\$28.48	\$37.24	\$45.99	

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Alcona County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Underground Laborer Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z4-3	\$29.43	\$38.66	\$47.89	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$25.19	\$32.30	\$39.41	
	1,001-2,000 work hours		\$26.04	\$33.58	\$41.11	
	2,001-3,000 work hours		\$26.89	\$34.85	\$42.81	
	3,001-4,000 work hours		\$28.58	\$37.38	\$46.19	
Underground Laborer Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z4-4	\$29.50	\$38.77	\$48.03	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$25.24	\$32.38	\$39.51	
	1,001-2,000 work hours		\$26.09	\$33.65	\$41.21	
	2,001-3,000 work hours		\$26.95	\$34.94	\$42.93	
	3,001-4,000 work hours		\$28.65	\$37.49	\$46.33	
Underground Laborer Open Cut, Class V						
	Pipe Layer	LAUC-Z4-5	\$29.62	\$38.95	\$48.27	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$25.33	\$32.51	\$39.69	
	1,001-2,000 work hours		\$26.19	\$33.80	\$41.41	
	2,001-3,000 work hours		\$27.05	\$35.09	\$43.13	
	3,001-4,000 work hours		\$28.76	\$37.66	\$46.55	
Underground Laborer Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z4-6	\$26.84	\$34.78	\$42.71	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$23.25	\$29.39	\$35.53	
	1,001-2,000 work hours		\$23.97	\$30.47	\$36.97	
	2,001-3,000 work hours		\$24.68	\$31.54	\$38.39	
	3,001-4,000 work hours		\$26.12	\$33.70	\$41.27	

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Alcona County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Underground Laborer Open Cut, Class VII					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	\$25.18	\$32.29	\$39.39	H H H H H H H D Y
	LAUC-Z4-7				
	Apprentice Rates:				
	0-1,000 work hours	\$22.00	\$27.52	\$33.03	
	1,001-2,000 work hours	\$22.64	\$28.48	\$34.31	
	2,001-3,000 work hours	\$23.27	\$29.42	\$35.57	
	3,001-4,000 work hours	\$24.54	\$31.32	\$38.11	

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