

State of Michigan  
 Department of Energy, Labor and Economic Growth  
 Wage and Hour Division

Date Rendered: 10/7/2009

www.michigan.gov/wagehour

**2009 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Lenawee County**

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Asbestos &amp; Lead Abatement Laborer</b>					
Asbestos & Lead Abatement Laborer	MLDC	\$35.55	\$47.67	\$59.78	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
<b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$34.05	\$46.53	\$59.00	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
<b>Boilermaker</b>					
Boilermaker	B085	\$47.24	\$70.27	\$93.29	H H H H H H D N
<b>Apprentice Rates:</b>					
	1st 6 months	\$30.47	\$45.11	\$59.75	
	2nd 6 months	\$31.22	\$46.24	\$61.25	
	3rd 6 months	\$39.72	\$58.99	\$78.25	
	4th 6 months	\$40.47	\$60.11	\$79.75	
	5th 6 months	\$41.22	\$61.24	\$81.25	
	6th 6 months	\$42.73	\$63.51	\$84.27	
	7th 6 months	\$44.23	\$65.75	\$87.27	
	8th 6 months	\$45.74	\$68.02	\$90.29	
<b>Bricklayer</b>					
Bricklayer, Stone Mason, Artificial Masonry, Pointer, Cleaner, Caulker	BR9-3-BL	\$41.38	\$54.76	\$68.14	H H H X X X D Y
<b>Apprentice Rates:</b>					
	0-749 hours	\$30.68	\$38.71	\$46.74	
	750-1499 hours	\$32.01	\$40.70	\$49.40	
	1500-2249 hours	\$33.35	\$42.72	\$52.08	
	2250-2999 hours	\$34.69	\$44.72	\$54.76	
	3000-3749 hours	\$36.03	\$46.74	\$57.44	
	3750-4499 hours	\$37.37	\$48.74	\$60.12	
	4500-5249 hours	\$38.70	\$50.74	\$62.78	
	5250-6000 hours	\$40.04	\$52.75	\$65.46	

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County: Lenawee

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# Lenawee County

<u>Classification</u>			Straight	Time and	Double	Overtime Provision
Name	Description		Hourly	a Half	Time	
<b>Carpenter</b>						
Floor layer	CA1004FL		\$33.27	\$44.19	\$55.11	H H H H H H D N
	<b>Apprentice Rates:</b>					
	1st Year		\$24.53	\$31.08	\$37.63	
	2nd Year		\$26.72	\$34.37	\$42.01	
	3rd Year		\$28.90	\$37.63	\$46.37	
	4th Year		\$29.99	\$39.27	\$48.55	
Carpenter and pile driver	CA1004J		\$37.01	\$49.28	\$61.55	H H H H H H D Y
	<b>Apprentice Rates:</b>					
	1st Year		\$27.19	\$34.55	\$41.91	
	2nd Year		\$29.65	\$38.24	\$46.83	
	3rd Year		\$32.10	\$41.91	\$51.73	
	4th Year		\$33.33	\$43.76	\$54.19	
<b>Cement Mason</b>						
Cement Mason	BR9-3-CM		\$40.27	\$52.78	\$65.28	H H D X X X D D Y
	<b>Apprentice Rates:</b>					
	0-749 hours		\$31.52	\$39.65	\$47.78	
	750-1499 hours		\$32.77	\$41.52	\$50.28	
	1500-2249 hours		\$34.02	\$43.40	\$52.78	
	2250-2999 hours		\$35.27	\$45.28	\$55.28	
	3000-3749 hours		\$36.52	\$47.15	\$57.78	
	3750-4499 hours		\$37.77	\$49.02	\$60.28	
Cement Mason	PL886-CM		\$40.90	\$54.60	\$68.29	H H D H H D D D N
	<b>Apprentice Rates:</b>					
	1st 6 months		\$28.57	\$36.10	\$43.63	
	2nd 6 months		\$31.31	\$40.21	\$49.11	
	3rd 6 months		\$34.05	\$44.32	\$54.59	
	4th 6 months		\$35.42	\$46.37	\$57.33	
	5th 6 months		\$36.79	\$48.43	\$60.07	
	6th 6 months		\$38.16	\$50.49	\$62.81	
<b>Drywall</b>						
Drywaller	PL886-DR		\$37.82	\$50.83	\$63.83	H H H X H H D N
	<b>Apprentice Rates:</b>					
	1st 6 months		\$24.81	\$31.31	\$37.81	
	2nd 6 months		\$26.12	\$33.27	\$40.43	
	3rd 6 months		\$27.42	\$35.23	\$43.03	
	4th 6 months		\$30.02	\$39.13	\$48.23	
	5th 6 months		\$31.32	\$41.07	\$50.83	
	6th 6 months		\$32.62	\$43.03	\$53.43	
	7th 6 months		\$35.22	\$46.93	\$58.63	
	8th 6 months		\$36.52	\$48.87	\$61.23	

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# Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Drywall Taper	PT-22-D	\$38.45	\$50.90	\$63.35	H H D H D D D D N
	<b>Apprentice Rates:</b>				
	First 3 months	\$26.00	\$32.23	\$38.45	
	Second 3 months	\$28.49	\$35.96	\$43.43	
	Second 6 months	\$30.98	\$39.69	\$48.41	
	Third 6 months	\$33.47	\$43.43	\$53.39	
	4th 6 months	\$34.71	\$45.29	\$55.87	
<b>Electrician</b>					
Road Way Electrical Work	EC-17	\$45.37	\$65.63	\$85.90	H H H H H H H D Y
Double time due after 16 hours on any calendar day and all hours Sunday.					
	<b>Apprentice Rates:</b>				
	1st 6 months	\$29.17	\$41.34	\$53.50	
	2nd 6 months	\$31.19	\$44.36	\$57.54	
	3rd 6 months	\$33.21	\$47.40	\$61.58	
	4th 6 months	\$35.23	\$50.43	\$65.62	
	5th 6 months	\$37.25	\$53.46	\$69.66	
	6th 6 months	\$41.32	\$59.57	\$77.80	
<u>Subdivision of county</u>	Clinton & Macon				
Teledata Journeyman Installer Technician	EC-8	\$33.68	\$50.52	\$67.36	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st Period	\$17.12	\$25.68	\$34.24	
	2nd Period	\$19.75	\$29.62	\$39.50	
	3rd Period	\$27.34	\$41.01	\$54.68	
	4th Period	\$28.60	\$42.90	\$57.20	
	5th Period	\$30.01	\$45.02	\$60.02	
	6th Period	\$31.22	\$46.83	\$62.44	
Inside Wireman	EC-8-IW	\$50.98	\$76.47	\$101.96	H H H X H H H D Y
Four consecutive 10 hour days may be worked at the straight time rate of pay Mon-Fri. Sat may be used as a make up day when work was canceled due to weather conditions.					
	<b>Apprentice Rates:</b>				
	Period 1	\$19.86	\$29.79	\$39.72	
	Period 2	\$23.66	\$35.49	\$47.32	
	Period 3	\$29.72	\$44.58	\$59.44	
	Period 4	\$33.97	\$50.96	\$67.94	
	Period 5	\$38.22	\$57.33	\$76.44	
	Period 6	\$42.48	\$63.72	\$84.96	
Teledata Cable Puller	EC-8-TC	\$10.90	\$16.35	\$21.80	H H H H H H H D Y

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# Lenawee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Elevator Constructor</b>					
Elevator Constructor Mechanic	EL-44	\$61.55		\$100.98	D D D D D D D D Y
	<b>Apprentice Rates:</b>				
	1st year	\$42.09		\$63.78	
	2nd year	\$46.41		\$72.04	
	3rd year	\$48.58		\$76.18	
	4th year	\$52.90		\$84.44	
Elevator Constructor Mechanic	EL-85	\$56.82		\$97.32	D D D D D D D D Y
	<b>Apprentice Rates:</b>				
	1st year	\$38.60		\$60.88	
	2nd year	\$42.64		\$68.96	
	3rd year	\$44.67		\$73.02	
	4th year	\$48.72		\$81.12	
<b>Glazier</b>					
Glazier	GL-357	\$45.20	\$59.80		H H H H H H H H Y
If a four 10 hour day workweek is scheduled, four 10s must be consecutive, M-F.					
	<b>Apprentice Rates:</b>				
	1st 6 months	\$31.29	\$38.59		
	2nd 6 months	\$32.82	\$40.85		
	3rd 6 months	\$35.89	\$45.38		
	4th 6 months	\$37.42	\$47.64		
	5th 6 months	\$38.96	\$49.91		
	6th 6 months	\$40.49	\$52.17		
	7th 6 months	\$42.02	\$54.43		
	8th 6 months	\$45.09	\$58.96		
<b>Heat and Frost Insulator</b>					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N
<b>Heat and Frost Insulator and Asbestos Worker</b>					
Heat and Frost Insulators and Asbestos Workers	AS45	\$48.05	\$71.74	\$95.42	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st period	\$22.62	\$33.60	\$44.56	
	2nd period	\$24.08	\$35.78	\$47.48	
	3rd period	\$29.93	\$44.56	\$59.18	
	4th period	\$31.40	\$46.77	\$62.12	
	5th period	\$32.87	\$48.97	\$65.06	
	6th period	\$34.34	\$51.17	\$68.00	
	7th period	\$39.00	\$58.16	\$77.32	
	8th period	\$40.46	\$60.35	\$80.24	
	9th period	\$41.93	\$62.55	\$83.18	
	10th period	\$43.40	\$64.76	\$86.12	
<u>Subdivision of county</u>	Twps of Blissfield, Clinton, Deerfield, Fairfield, Macon, Ogdan, Palmyra, Raisin, Ridgeway, Riga and Tecumseh				

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# Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Heat and Frost Insulator and Asbestos Worker 4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday	\$43.80	\$58.01	\$72.22	H H H H H H H D Y
	<b>AS47</b>				
	<b>Apprentice Rates:</b>				
	1st year	\$25.48	\$32.59	\$39.69	
	2nd year	\$29.14	\$37.67	\$46.19	
	3rd year	\$32.80	\$42.75	\$52.69	
	4th year	\$36.47	\$47.84	\$59.21	
	5th year	\$40.14	\$52.93	\$65.72	
<u>Subdivision of county</u>	Twps of Adrian, Cambridge, Dover, Franklin, Hudson, Madison, Madina, Rollen, Rome, Seneca and Woodstock				
<b>Iron Worker</b>					
	Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work Four ten hour work days may be worked during Monday- Saturday.	\$26.80	\$36.63	\$46.45	X X H X X X H D N
	<b>IR-340-F2</b>				
	<b>Apprentice Rates:</b>				
	60% Level	\$18.70	\$24.59	\$30.49	
	65% Level	\$19.71	\$26.10	\$32.48	
	70% Level	\$20.73	\$27.61	\$34.49	
	75% Level	\$21.74	\$29.11	\$36.48	
	80% Level	\$22.75	\$30.61	\$38.47	
<b>Ironworker</b>					
	Pre-engineered Metal Work	\$41.69	\$52.37	\$63.04	X X H X X X D Y
	<b>IR-25-PE-Z1-Z2</b>				
	<b>Apprentice Rates:</b>				
	1st level	\$23.47	\$28.51	\$33.55	
	2nd level	\$25.12	\$30.85	\$36.58	
	3rd level	\$26.78	\$33.19	\$39.61	
	4th level	\$28.44	\$35.55	\$42.66	
	5th level	\$30.10	\$37.90	\$45.70	
	6th level	\$31.36	\$39.65	\$47.93	
	Ironworker	\$46.13	\$60.13	\$74.13	H H D H D D D D Y
	<b>IR-55</b>				
	<b>Apprentice Rates:</b>				
	1st year	\$23.18	\$30.88	\$38.58	
	2nd year	\$37.73	\$47.53	\$57.33	
	3rd year	\$40.53	\$51.73	\$62.93	
	4th year	\$43.33	\$55.93	\$68.53	
	Metal Fence & Guard Rail	\$36.20	\$45.75	\$55.30	H H H H H H H D Y
	<b>IR-55-MF</b>				
	Pre-engineered Metal Building	\$41.41	\$53.05	\$64.69	H H D H D D D D Y
	<b>IR-55-PE</b>				

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# Lenawee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
<b>Laborer</b>						
	Carpenter tender, cement mason tender, mason tender, firebrick tender, plasterer tender, concrete chute bucket handler, concrete vibrator operator, concrete grader, mixing, handling, conveying by any method of all concrete, demolition laborer, caisson worker, signalman on concrete pours, portable mixer operator, unloading and moving of furniture, general laborers, firewatch, flagperson, watchperson, security guard, rodman, wellwheels, laser beam, general cleanup and all other laborer work of a skilled or unskilled nature	L499-A	\$31.63	\$41.91	\$52.19	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 hours		\$26.49	\$34.20	\$41.91	
	1,001-2,000 hours		\$27.52	\$35.75	\$43.97	
	2,001-3,000 hours		\$28.55	\$37.29	\$46.03	
	3,001-4,000 hours		\$30.60	\$40.37	\$50.13	
	Demolition High Burner	L499D	\$32.83	\$44.19	\$55.54	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 hours		\$27.15	\$35.66	\$44.18	
	1,001-2,000 hours		\$28.29	\$37.38	\$46.46	
	2,0001-3,000 hours		\$29.42	\$39.07	\$48.72	
	3,001-4,000 hours		\$31.69	\$42.48	\$53.26	
	Demolition ground burner	L499J	\$32.27	\$43.35	\$54.42	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 hours		\$26.73	\$35.04	\$43.34	
	1,001-2,000 hours		\$27.84	\$36.70	\$45.56	
	2,001-3,000 hours		\$28.95	\$38.36	\$47.78	
	3,001-4,000 hours		\$31.16	\$41.68	\$52.20	
	Jackhammer & Acetylene Torch	L499ja	\$32.27	\$43.35	\$54.42	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 hours		\$26.73	\$35.04	\$43.34	
	1,001-2,000 hours		\$27.84	\$36.70	\$45.56	
	2,001-3,000 hours		\$28.95	\$38.36	\$47.78	
	3,001-4,000 hours		\$31.16	\$41.68	\$52.20	

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# Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
<b>Laborer - Hazardous</b>						
	Class A for all work performed 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z4-A	\$31.98	\$45.46	\$58.94	H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.99	\$37.98	\$48.96		
	1,001-2,000 work hours	\$27.99	\$39.48	\$50.96		
	2,001-3,000 work hours	\$28.98	\$40.97	\$52.94		
	3,001-4,000 work hours	\$30.98	\$43.97	\$56.94		
	Class B for all work performed 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z4-B	\$32.98	\$46.96	\$60.94	H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.74	\$39.11	\$50.46		
	1,001-2,000 work hours	\$28.79	\$40.68	\$52.56		
	2,001-3,000 work hours	\$29.83	\$42.24	\$54.64		
	3,001-4,000 work hours	\$31.93	\$45.39	\$58.84		
	Class A for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z4B-A2	\$31.48	\$44.71	\$57.94	H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.55	\$37.32	\$48.08		
	1,001-2,000 work hours	\$27.54	\$38.81	\$50.06		
	2,001-3,000 work hours	\$28.52	\$40.27	\$52.02		
	3,001-4,000 work hours	\$30.49	\$43.23	\$55.96		
	Class B for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z4B-B2	\$32.48	\$46.21	\$59.94	H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.30	\$38.45	\$49.58		
	1,001-2,000 work hours	\$28.34	\$40.01	\$51.66		
	2,001-3,000 work hours	\$29.37	\$41.55	\$53.72		
	3,001-4,000 work hours	\$31.44	\$44.65	\$57.86		

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$32.34	\$43.03	\$53.71	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.37	\$35.57	\$43.77	
	1,001-2,000 work hours	\$28.37	\$37.07	\$45.77	
	2,001-3,000 work hours	\$29.36	\$38.56	\$47.75	
	3,001-4,000 work hours	\$31.35	\$41.54	\$51.73	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$32.43	\$43.16	\$53.89	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.44	\$35.68	\$43.91	
	1,001-2,000 work hours	\$28.44	\$37.18	\$45.91	
	2,001-3,000 work hours	\$29.44	\$38.68	\$47.91	
	3,001-4,000 work hours	\$31.43	\$41.66	\$51.89	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$32.53	\$43.31	\$54.09	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.51	\$35.78	\$44.05	
	1,001-2,000 work hours	\$28.52	\$37.30	\$46.07	
	2,001-3,000 work hours	\$29.52	\$38.80	\$48.07	
	3,001-4,000 work hours	\$31.53	\$41.81	\$52.09	
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$32.69	\$43.55	\$54.41	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.63	\$35.96	\$44.29	
	1,001-2,000 work hours	\$28.65	\$37.49	\$46.33	
	2,001-3,000 work hours	\$29.66	\$39.00	\$48.35	
	3,001-4,000 work hours	\$31.68	\$42.04	\$52.39	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$32.95	\$43.94	\$54.93	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.83	\$36.26	\$44.69	
	1,001-2,000 work hours	\$28.85	\$37.79	\$46.73	
	2,001-3,000 work hours	\$29.88	\$39.34	\$48.79	
	3,001-4,000 work hours	\$31.93	\$42.41	\$52.89	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$33.26	\$44.41	\$55.55	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$28.06	\$36.60	\$45.15	
	1,001-2,000 work hours	\$29.10	\$38.16	\$47.23	
	2,001-3,000 work hours	\$30.14	\$39.72	\$49.31	
	3,001-4,000 work hours	\$32.22	\$42.84	\$53.47	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$25.53	\$32.81	\$40.09	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$22.27	\$27.92	\$33.57	
	1,001-2,000 work hours	\$22.92	\$28.90	\$34.87	
	2,001-3,000 work hours	\$23.57	\$29.87	\$36.17	
	3,001-4,000 work hours	\$24.88	\$31.84	\$38.79	
<b>Landscape Laborer</b>					
Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-A	\$24.65	\$33.97	\$43.28	X X H X X X H D Y
All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver. Sundays paid at time & one half. Holidays paid at double time.	LLAN-Z2-B	\$20.45	\$27.67	\$34.88	X X H X X X H D Y

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# Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Marble Finisher</b>					
Marble Finisher	BR1-MF	\$41.37	\$51.86	\$62.34	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$18.11	\$24.00	\$29.89	
	Level 2	\$19.25	\$25.71	\$32.17	
	Level 3	\$25.69	\$32.40	\$39.12	
	Level 4	\$27.09	\$34.50	\$41.92	
	Level 5	\$28.53	\$36.15	\$43.77	
	Level 6	\$30.07	\$38.06	\$46.06	
	Level 7	\$31.68	\$39.73	\$47.79	
	Level 8	\$33.10	\$41.42	\$49.74	
<b>Marble Mason</b>					
Marble Mason	BR1-MM	\$47.85	\$61.58	\$75.30	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$23.92	\$31.19	\$38.47	
	Level 2	\$26.83	\$34.85	\$42.87	
	Level 3	\$31.79	\$40.02	\$48.26	
	Level 4	\$34.40	\$43.55	\$52.69	
	Level 5	\$36.55	\$45.94	\$55.33	
	Level 6	\$40.04	\$51.10	\$62.16	
	Level 7	\$40.67	\$51.90	\$63.14	
	Level 8	\$41.56	\$53.24	\$64.92	
<b>Marble, Mosaic, Tile and Terrazzo Layer</b>					
Marble, Tile, Terrazzo and Mosaic Layer	BR9-3-TL	\$39.05	\$51.47	\$63.89	H H H X X X X D Y
<b>Apprentice Rates:</b>					
	0-749 hours	\$30.36	\$38.43	\$46.51	
	750-1499 hours	\$31.60	\$40.29	\$48.99	
	1500-2249 hours	\$32.84	\$42.15	\$51.47	
	2250-2999 hours	\$34.08	\$44.01	\$53.95	
	3000-3749 hours	\$35.32	\$45.87	\$56.43	
	3750-4499 hours	\$36.57	\$47.75	\$58.93	
<b>Operating Engineer</b>					
Crane with boom & jib or leads 120' or longer	EN-324-A120	\$51.81	\$68.75	\$85.68	H H D H D D D D Y
Four ten hour days may be scheduled Monday-Thursday. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. Hours in excess of 40 must be paid time and one half.					

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# Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Crane with boom & jib or leads 140' or longer  Four ten hour days may be scheduled Monday-Thursday. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. Hours in excess of 40 must be paid time and one half.	EN-324-A140	\$52.63	\$69.98	\$87.32	H H D H D D D D Y
	Crane with boom & jib or leads 220' or longer  Four ten hour days may be scheduled Monday-Thursday. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. Hours in excess of 40 must be paid time and one half.	EN-324-A220	\$52.93	\$70.43	\$87.92	H H D H D D D D Y
	Crane with boom & jib or leads 300' or longer  Four ten hour days may be scheduled Monday-Thursday. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. Hours in excess of 40 must be paid time and one half.	EN-324-A300	\$54.43	\$72.68	\$90.92	H H D H D D D D Y
	Crane with boom & jib or leads 400' or longer  Four ten hour days may be scheduled Monday-Thursday. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. Hours in excess of 40 must be paid time and one half.	EN-324-A400	\$55.93	\$74.93	\$93.92	H H D H D D D D Y
	Compressor or welding machine  Four ten hour days may be scheduled Monday-Thursday. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. Hours in excess of 40 must be paid time and one half.	EN-324-CW	\$40.96	\$52.47	\$63.98	H H D H D D D D Y
	Forklift, lull, extend-a-boom forklift  Four ten hour days may be scheduled Monday-Thursday. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. Hours in excess of 40 must be paid time and one half.	EN-324-FL	\$48.27	\$63.44	\$78.60	H H D H D D D D Y
	Fireman or oiler  Four ten hour days may be scheduled Monday-Thursday. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. Hours in excess of 40 must be paid time and one half.	EN-324-FO	\$39.93	\$50.93	\$61.92	H H D H D D D D Y
	Regular crane, job mechanic, concrete pump with boom  Four ten hour days may be scheduled Monday-Thursday. When bad weather or holiday occurs during this time, Friday may be scheduled for a minimum of 8 hours. Hours in excess of 40 must be paid time and one half.	EN-324-RC	\$50.95	\$67.46	\$83.96	H H D H D D D D Y

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# Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Regular engineer, hydro-excavator, remote controlled concrete breaker	EN-324-RE	\$49.98	\$66.00	\$82.02	H H D H D D D D Y
<p>Four ten hour days may be scheduled Monday-Thursday.                      When bad weather or holiday occurs during this time,                      Friday may be scheduled for a minimum of 8 hours.                      Hours in excess of 40 must be paid time and one half.</p>					
<b>Apprentice Rates:</b>					
	0-999 hours	\$39.87	\$51.09	\$62.30	
	1,000-1,999 hours	\$41.48	\$53.50	\$65.52	
	2,000-2,999 hours	\$43.07	\$55.89	\$68.70	
	3,000-3,999 hours	\$44.67	\$58.29	\$71.90	
	4,000-4,999 hours	\$46.27	\$60.68	\$75.10	
	5,000-5,999 hours	\$47.88	\$63.10	\$78.32	

### Operating Engineer - Marine Construction

Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$54.09	\$71.02	\$87.94	X X H H H H H D Y
<p>Holiday pay= \$104.86 per hour</p> <p><u>Subdivision of county</u> all Great Lakes, islands therein, &amp; connecting &amp; tributary waters</p>					
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$52.59	\$68.77	\$84.94	X X H H H H H D Y
<p>Holiday pay = \$101.11 per hour</p> <p><u>Subdivision of county</u> All Great Lakes, islands therein, &amp; connecting &amp; tributary waters</p>					
Deck Equipment Operator, Machineryman, Maintenance of Crane, Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3	\$49.04	\$63.44	\$77.84	X X H H H H H D Y
<p>Holiday pay = \$92.24 per hour</p> <p><u>Subdivision of county</u> All Great Lakes, islands therein, &amp; connecting &amp; tributary waters</p>					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$44.19	\$56.17	\$68.14	X X H H H H H D Y
<p>Holiday pay = \$80.11 per hour</p> <p><u>Subdivision of county</u> All Great Lakes, islands therein, &amp; connecting &amp; tributary waters</p>					

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# Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Operating Engineer Hazardous Waste Class I</b>					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A	\$48.03	\$63.09	\$78.15	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
<b>Apprentice Rates:</b>					
	1st 6 months	\$38.49	\$49.04	\$59.57	
	2nd 6 months	\$40.00	\$51.30	\$62.59	
	3rd 6 months	\$41.50	\$53.54	\$65.59	
	4th 6 months	\$43.01	\$55.81	\$68.61	
	5th 6 months	\$44.52	\$58.08	\$71.63	
	6th 6 months	\$46.02	\$60.33	\$74.63	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z2B	\$47.08	\$61.67	\$76.25	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
<b>Apprentice Rates:</b>					
	1st 6 months	\$37.83	\$48.04	\$58.25	
	2nd 6 months	\$39.29	\$50.23	\$61.17	
	3rd 6 months	\$40.76	\$52.44	\$64.11	
	4th 6 months	\$42.20	\$54.60	\$66.99	
	5th 6 months	\$43.66	\$56.78	\$69.91	
	6th 6 months	\$45.13	\$58.99	\$72.85	
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2D	\$45.78	\$59.72	\$73.65	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
<b>Apprentice Rates:</b>					
	1st 6 months	\$36.91	\$46.66	\$56.41	
	2nd 6 months	\$38.31	\$48.77	\$59.21	
	3rd 6 months	\$39.70	\$50.85	\$61.99	
	4th 6 months	\$41.10	\$52.95	\$64.79	
	5th 6 months	\$42.49	\$55.04	\$67.57	
	6th 6 months	\$43.88	\$57.12	\$70.35	

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# Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2DCL	\$45.53	\$59.34	\$73.15	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
<b>Apprentice Rates:</b>					
	1st 6 months	\$36.74	\$46.41	\$56.07	
	2nd 6 months	\$38.13	\$48.49	\$58.85	
	3rd 6 months	\$39.51	\$50.56	\$61.61	
	4th 6 months	\$40.89	\$52.63	\$64.37	
	5th 6 months	\$42.27	\$54.70	\$67.13	
	6th 6 months	\$43.65	\$56.77	\$69.89	
<b>Operating Engineer Hazardous Waste Class II</b>					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z2A	\$43.63	\$56.49	\$69.35	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z2B	\$42.69	\$55.08	\$67.47	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2D	\$41.39	\$53.13	\$64.87	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2DCL	\$41.14	\$52.76	\$64.37	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
<b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 140' or longer</b>					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z2A	\$50.68	\$67.07	\$83.45	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					

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# Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2B	\$49.62	\$65.48	\$81.33	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2D	\$48.43	\$63.69	\$78.95	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2DCL	\$48.18	\$63.32	\$78.45	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 220' or longer</b>						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2A	\$50.98	\$67.52	\$84.05	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2B	\$49.94	\$65.96	\$81.97	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2D	\$48.73	\$64.14	\$79.55	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2DCL	\$48.48	\$63.77	\$79.05	H H H H H H H D Y

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# Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom</b>					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z2A	\$49.00	\$64.55	\$80.09	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator</b>					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z2B	\$48.05	\$63.12	\$78.19	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2D	\$46.75	\$61.17	\$75.59	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2DCL	\$46.50	\$60.80	\$75.09	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
<b>Operating Engineer Steel Work</b>					
Forklift, 1 Drum Hoist	EN-324-ef	\$54.06	\$71.85	\$89.63	H H D H H H D D Y
Crane w/ 120' boom or longer	EN-324-SW120	\$56.51	\$75.52	\$94.53	H H D H H H D D Y
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$57.51	\$77.02	\$96.53	H H D H H H D D Y
Crane w/ 140' boom or longer	EN-324-SW140	\$57.69	\$77.29	\$96.89	H H D H H H D D Y
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$58.69	\$78.79	\$98.89	H H D H H H D D Y
Boom & Jib 220' or longer	EN-324-SW220	\$57.96	\$77.70	\$97.43	H H D H H H D D Y
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$58.96	\$79.20	\$99.43	H H D H H H D D Y
Boom & Jib 300' or longer	EN-324-SW300	\$59.46	\$79.95	\$100.43	H H D H H H D D Y
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$60.46	\$81.45	\$102.43	H H D H H H D D Y
Boom & Jib 400' or longer	EN-324-SW400	\$60.96	\$82.20	\$103.43	H H D H H H D D Y
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$61.96	\$83.70	\$105.43	H H D H H H D D Y

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# Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$56.15	\$74.98	\$93.81	H H D H H H D D Y
<b>Apprentice Rates:</b>					
	0-999 hours	\$44.35	\$57.53	\$70.71	
	1,000-1,999 hours	\$46.23	\$60.35	\$74.47	
	2,000-2,999 hours	\$48.12	\$63.19	\$78.25	
	3,000-3,999 hours	\$50.01	\$66.02	\$82.03	
	4,000-4,999 hours	\$51.89	\$68.84	\$85.79	
	5,000 hours	\$53.77	\$71.66	\$89.55	
Crane w/ Oiler	EN-324-SWCO-O	\$57.15	\$76.48	\$95.81	H H D H H H D D Y
Compressor or Welder Operator	EN-324-SWCW	\$48.70	\$63.81	\$78.91	H H D H H H D D Y
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$55.51	\$74.02	\$92.53	H H D H H H D D Y
Oiler	EN-324-SWO	\$47.29	\$61.69	\$76.09	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$57.24	\$76.62	\$95.99	H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$58.24	\$78.12	\$97.99	H H D H H H D D Y
<b>Operating Engineer Underground</b>					
Class I Equipment	EN-324A2-UC1	\$45.53	\$59.32	\$73.10	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-999 hours	\$36.76	\$46.41	\$56.06	
	1,000-1,999 hours	\$38.14	\$48.48	\$58.82	
	2,000-2,999 hours	\$39.52	\$50.55	\$61.58	
	3,000-3,999 hours	\$40.89	\$52.61	\$64.32	
	4,000-4,999 hours	\$42.27	\$54.68	\$67.08	
	5,000-5,999 hours	\$43.65	\$56.75	\$69.84	
Class II Equipment	EN-324A2-UC2	\$40.64	\$51.98	\$63.32	H H H H H H H D Y
Class III Equipment	EN-324A2-UC3	\$40.14	\$51.23	\$62.32	H H H H H H H D Y
Class IV Equipment	EN-324A2-UC4	\$39.86	\$50.81	\$61.76	H H H H H H H D Y
<b>Painter</b>					
Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)	PT-22-P	\$38.01	\$50.24	\$62.47	H H D H D D D D N
<b>Apprentice Rates:</b>					
	First 6 months	\$25.78	\$31.89	\$38.01	
	Second 6 months	\$29.45	\$37.40	\$45.35	
	Third 6 months	\$30.67	\$39.23	\$47.79	
	Fourth 6 months	\$31.89	\$41.06	\$50.23	
	Fifth 6 months	\$33.12	\$42.91	\$52.69	
	Final 6 months	\$34.34	\$44.73	\$55.13	

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# Lenawee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
	Sandblasting & spraywork performed, on highway bridges, overpasses, tanks or steel, OR spraywork & sandblasting done with a scaffold height of 40' above the floor level	PT-22-S	\$38.81	\$51.44	\$64.07	H H D H D D D D N
<b>Pipe and Manhole Rehab</b>						
	General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$26.00	\$34.90		H H H H H H H H N
	Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tapping equipment	TM247-2	\$30.50	\$41.65		H H H H H H H H N
	CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$29.25	\$39.77		H H H H H H H H N
	Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$31.00	\$42.40		H H H H H H H H N
	Combo Unit driver & Jetter-Vac Operator	TM247-5	\$31.00	\$42.40		H H H H H H H H N
	Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$32.00	\$43.90		H H H H H H H H N
<b>Plasterer</b>						
Plasterer	BR9-3-PCC	\$40.22	\$52.89	\$65.56		H H H X X X X D Y
	<b>Apprentice Rates:</b>					
	0-749 hours	\$31.35	\$39.58	\$47.82		
	750-1499 hours	\$32.62	\$41.49	\$50.36		
	1500-2249 hours	\$33.88	\$43.38	\$52.88		
	2250-2999 hours	\$35.15	\$45.28	\$55.42		
	3000-3749 hours	\$36.42	\$47.19	\$57.96		
	3750-4499 hours	\$37.69	\$49.10	\$60.50		
Plasterer	PL886	\$39.33	\$53.09	\$66.85		H H H X H H H D N
	<b>Apprentice Rates:</b>					
	1st 6 months	\$25.57	\$32.45	\$39.33		
	2nd 6 months	\$26.95	\$34.52	\$42.09		
	3rd 6 months	\$28.32	\$36.57	\$44.83		
	4th 6 months	\$31.07	\$40.70	\$50.33		
	5th 6 months	\$32.45	\$42.77	\$53.09		
	6th 6 months	\$33.83	\$44.84	\$55.85		
	7th 6 months	\$36.58	\$48.97	\$61.35		
	8th 6 months	\$37.95	\$51.02	\$64.09		

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# Lenawee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Plumber &amp; Pipefitter</b>					
Plumber & Pipefitter	PL-333-RII	\$49.27	\$73.71	\$98.14	H H D H H H D D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$31.49	\$47.03	\$62.58	
	2nd 6 months	\$33.10	\$49.45	\$65.80	
	3rd 6 months	\$34.72	\$51.88	\$69.04	
	4th 6 months	\$36.34	\$54.31	\$72.28	
	5th 6 months	\$37.95	\$56.73	\$75.50	
	6th 6 months	\$39.57	\$59.15	\$78.74	
	7th 6 months	\$41.19	\$61.59	\$81.98	
	8th 6 months	\$42.80	\$64.00	\$85.20	
	9th 6 months	\$44.42	\$66.43	\$88.44	
	10th 6 months	\$46.04	\$68.86	\$91.68	
	<i>Subdivision of county</i>	EXCEPT the Townships of Clinton, Macon and Tecumseh.			
<b>Plumber, Pipefitter, Welder &amp; HVAC</b>					
Plumber, Pipefitter, Welder & HVAC	PL-190	\$54.85	\$77.18	\$99.50	H H H H H H H D Y
4 ten hour days may be worked only Monday thru Friday					
	<b>Apprentice Rates:</b>				
	1st Year	\$35.70	\$46.34	\$58.08	
	2nd Year	\$38.88	\$51.03	\$64.64	
	3rd Year	\$42.04	\$56.46	\$71.88	
	4th Year	\$45.35	\$61.43	\$78.50	
	5th Year-1st 6 months	\$47.00	\$63.90	\$81.80	
	5th Year-2nd 6 months	\$48.65	\$66.37	\$85.10	
	<i>Subdivision of county</i>	The Townships of Tecumseh, Clinton and Macon ONLY.			
<b>Roofer</b>					
Commercial Roofer	RO-134	\$36.79	\$48.98	\$61.16	H H D X D D D D Y
	<b>Apprentice Rates:</b>				
	1st period	\$24.61	\$30.70	\$36.80	
	2nd period	\$25.82	\$32.52	\$39.22	
	3rd period	\$27.04	\$34.35	\$41.66	
	4th period	\$28.26	\$36.18	\$44.10	
	5th period	\$29.48	\$38.01	\$46.54	
	6th period	\$30.70	\$39.84	\$48.98	
	7th period	\$31.92	\$41.67	\$51.42	
	8th period	\$33.13	\$43.48	\$53.84	

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# Lenawee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Sheet Metal Worker</b>					
Sheet Metal Worker	SHM-33	\$49.29	\$64.75	\$80.21	H H D H D D D D Y
<b>Apprentice Rates:</b>					
	1st Year	\$21.53	\$28.26	\$34.99	
	3rd 6 months	\$33.83	\$41.56	\$49.29	
	4th 6 months	\$35.33	\$43.81	\$52.29	
	5th 6 months	\$36.82	\$46.04	\$55.27	
	6th 6 months	\$38.32	\$48.30	\$58.27	
	7th 6 months	\$39.81	\$50.53	\$61.25	
	8th 6 months	\$41.31	\$52.78	\$64.25	
	9th 6 months	\$42.81	\$55.03	\$67.25	
	10th 6 months	\$44.30	\$57.26	\$70.23	
<b>Sprinkler Fitter</b>					
Sprinkler Fitter	SP 669	\$46.51	\$61.99	\$77.47	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	Class 1 & 2	\$23.44	\$31.31	\$39.17	
	Class 3	\$29.35	\$37.75	\$46.15	
	Class 4	\$30.93	\$40.12	\$49.31	
	Class 5	\$35.50	\$45.47	\$55.45	
	Class 6	\$37.07	\$47.83	\$58.59	
	Class 7	\$38.65	\$50.20	\$61.75	
	Class 8	\$40.22	\$52.55	\$64.89	
	Class 9	\$41.79	\$54.91	\$68.03	
	Class 10	\$43.36	\$57.27	\$71.17	
<b>Terrazzo</b>					
Terrazzo Finisher	BR1-TRF	\$41.84	\$52.56	\$63.28	H H D H D D D D Y
A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.					
<b>Apprentice Rates:</b>					
	Level 1	\$18.11	\$24.00	\$29.89	
	Level 2	\$19.25	\$25.71	\$32.17	
	Level 3	\$25.69	\$32.40	\$39.12	
	Level 4	\$27.09	\$34.50	\$41.92	
	Level 5	\$28.53	\$36.15	\$43.77	
	Level 6	\$30.07	\$38.06	\$46.06	
	Level 7	\$31.68	\$39.73	\$47.79	
	Level 8	\$33.10	\$41.42	\$49.74	

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# Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Terrazzo Worker	BR1-TRW A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	\$47.31	\$60.77	\$74.22	H H D H D D D D Y
<b>Apprentice Rates:</b>					
	Level 1	\$23.92	\$31.19	\$38.47	
	Level 2	\$26.83	\$34.85	\$42.87	
	Level 3	\$31.79	\$40.02	\$48.26	
	Level 4	\$34.40	\$43.55	\$52.69	
	Level 5	\$36.55	\$45.94	\$55.33	
	Level 6	\$40.04	\$51.10	\$62.16	
	Level 7	\$40.67	\$51.90	\$63.14	
	Level 8	\$41.56	\$53.24	\$64.92	
<b>Title</b>					
Tile Finisher	BR1-TF A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	\$41.39	\$51.89	\$62.38	H H D H D D D D Y
<b>Apprentice Rates:</b>					
	Level 1	\$18.11	\$24.00	\$29.89	
	Level 2	\$19.25	\$25.71	\$32.17	
	Level 3	\$25.69	\$32.40	\$39.12	
	Level 4	\$27.09	\$34.50	\$41.92	
	Level 5	\$28.53	\$36.15	\$43.77	
	Level 6	\$30.07	\$38.06	\$46.06	
	Level 7	\$31.68	\$39.73	\$47.79	
	Level 8	\$33.10	\$41.42	\$49.74	
Tile Layer	BR1-TL A 4 ten workweek may be worked Monday thru Thursday or Tuesday thru Friday.	\$47.26	\$60.69	\$74.12	H H D H D D D D Y
<b>Apprentice Rates:</b>					
	Level 1	\$23.92	\$31.19	\$38.47	
	Level 2	\$26.83	\$34.85	\$42.87	
	Level 3	\$31.79	\$40.02	\$48.26	
	Level 4	\$34.40	\$43.55	\$52.69	
	Level 5	\$36.55	\$45.94	\$55.33	
	Level 6	\$40.04	\$51.10	\$62.16	
	Level 7	\$40.67	\$51.90	\$63.14	
	Level 8	\$41.56	\$53.24	\$64.92	
Finisher	BR9-3-TF	\$36.88	\$48.22	\$59.55	H H H X X X D Y
<b>Apprentice Rates:</b>					
	0-749 hours	\$28.95	\$36.32	\$43.69	
	750-1499 hours	\$30.08	\$38.01	\$45.95	
	1500-2249 hours	\$31.21	\$39.71	\$48.21	
	2250-2999 hours	\$32.35	\$41.42	\$50.49	
	3000-3749 hours	\$33.48	\$43.11	\$52.75	
	3750-4499 hours	\$34.61	\$44.81	\$55.01	

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# Lenawee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Name	Description					
<b>Truck Driver</b>						
	of all trucks of 8 cubic yd capacity or over	TM-RB2	\$36.84	\$36.44	H H H H H H H H Y	
	of all trucks of 8 cubic yard capacity or less	TM-RB2A	\$36.74	\$36.29	H H H H H H H H Y	
	on euclid type equipment	TM-RB2B	\$36.99	\$36.66	H H H H H H H H Y	
<b>Underground Laborer Open Cut, Class I</b>						
	Construction Laborer	LAUC-Z3-1	\$30.28	\$39.89	\$49.49	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$25.93	\$33.36	\$40.79	
		1,001-2,000 work hours	\$26.80	\$34.66	\$42.53	
		2,001-3,000 work hours	\$27.67	\$35.97	\$44.27	
		3,001-4,000 work hours	\$29.41	\$38.58	\$47.75	
<b>Underground Laborer Open Cut, Class II</b>						
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$30.42	\$40.10	\$49.77	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$26.04	\$33.52	\$41.01	
		1,001-2,000 work hours	\$26.91	\$34.83	\$42.75	
		2,001-3,000 work hours	\$27.79	\$36.15	\$44.51	
		3,001-4,000 work hours	\$29.54	\$38.78	\$48.01	
<b>Underground Laborer Open Cut, Class III</b>						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man.	LAUC-Z3-3	\$30.54	\$40.28	\$50.01	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$26.13	\$33.66	\$41.19	
		1,001-2,000 work hours	\$27.01	\$34.98	\$42.95	
		2,001-3,000 work hours	\$27.89	\$36.30	\$44.71	
		3,001-4,000 work hours	\$29.66	\$38.96	\$48.25	
<b>Underground Laborer Open Cut, Class IV</b>						
	Trench or excavating grade man.	LAUC-Z3-4	\$30.59	\$40.35	\$50.11	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$26.17	\$33.72	\$41.27	
		1,001-2,000 work hours	\$27.05	\$35.04	\$43.03	
		2,001-3,000 work hours	\$27.93	\$36.36	\$44.79	
		3,001-4,000 work hours	\$29.70	\$39.02	\$48.33	

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# Lenawee County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Underground Laborer Open Cut, Class V</b>					
Pipe Layer	LAUC-Z3-5	\$30.73	\$40.56	\$50.39	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.27	\$33.87	\$41.47	
	1,001-2,000 work hours	\$27.16	\$35.20	\$43.25	
	2,001-3,000 work hours	\$28.05	\$36.54	\$45.03	
	3,001-4,000 work hours	\$29.84	\$39.22	\$48.61	
<b>Underground Laborer Open Cut, Class VI</b>					
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6	\$28.03	\$36.51	\$44.99	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$24.25	\$30.84	\$37.43	
	1,001-2,000 work hours	\$25.00	\$31.96	\$38.93	
	2,001-3,000 work hours	\$25.76	\$33.10	\$40.45	
	3,001-4,000 work hours	\$27.27	\$35.37	\$43.47	
<b>Underground Laborer Open Cut, Class VII</b>					
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7	\$25.18	\$32.24	\$39.29	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$22.11	\$27.63	\$33.15	
	1,001-2,000 work hours	\$22.72	\$28.54	\$34.37	
	2,001-3,000 work hours	\$23.34	\$29.48	\$35.61	
	3,001-4,000 work hours	\$24.57	\$31.32	\$38.07	

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