

State of Michigan
 Department of Energy, Labor and Economic Growth
 Wage and Hour Division

Date Rendered: 10/7/2009

www.michigan.gov/wagehour

2009 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Manistee County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$35.55	\$47.67	\$59.78	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$34.05	\$46.53	\$59.00	H H H X X X D Y
4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days					
Boilermaker					
Boilermaker	BO169	\$54.70	\$81.08	\$107.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$40.31	\$59.49	\$78.67	
	2nd 6 months	\$41.45	\$61.21	\$80.95	
	3rd 6 months	\$42.57	\$62.88	\$83.19	
	4th 6 months	\$43.69	\$64.57	\$85.43	
	5th 6 months	\$44.81	\$66.24	\$87.67	
	6th 6 months	\$49.53	\$73.40	\$97.26	
	7th 6 months	\$49.32	\$73.01	\$96.69	
	8th 6 months	\$51.58	\$76.40	\$101.21	
Bricklayer					
Bricklayer	BR9-40	\$38.28	\$50.89	\$63.50	H H H X X X D Y
Apprentice Rates:					
	0-749 hours	\$28.19	\$35.76	\$43.32	
	750-1499 hours	\$29.45	\$37.64	\$45.84	
	1500-2249 hours	\$30.71	\$39.54	\$48.36	
	2250-2,999 hours	\$31.98	\$41.44	\$50.90	
	3000-3749 hours	\$33.24	\$43.33	\$53.42	
	3750-4499 hours	\$34.50	\$45.22	\$55.94	
	4500-5249 hours	\$35.76	\$47.11	\$58.46	
	5250-6000 hours	\$37.02	\$49.00	\$60.98	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Caulker, Pointer, Cleaner, Plasterer, Tile Setter	BR9-40-BL	\$38.28	\$50.89	\$63.50	H H H X X X D Y
	Apprentice Rates:				
	0-749 hours	\$29.45	\$37.64	\$45.84	
	750-1499 hours	\$30.71	\$39.54	\$48.36	
	1500-2249 hours	\$31.98	\$41.44	\$50.90	
	2250-2999 hours	\$33.24	\$43.33	\$53.42	
	3000-3749 hours	\$34.50	\$45.22	\$55.94	
	3750-4499 hours	\$35.76	\$47.11	\$58.46	
Carpenter					
Carpenter and Floor Layer	CA202	\$32.17	\$42.86	\$53.54	H H H H H H D Y
	Apprentice Rates:				
	1st year	\$21.42	\$26.76	\$32.10	
	2nd year	\$23.56	\$29.97	\$36.38	
	3rd year	\$26.77	\$34.78	\$42.80	
	4th year	\$28.90	\$37.98	\$47.06	
Piledriver	CA202PD	\$32.82	\$43.82	\$54.82	H H H H H H D Y
	Apprentice Rates:				
	1st Year	\$21.76	\$27.26	\$32.76	
	2nd Year	\$23.96	\$30.56	\$37.16	
	3rd Year	\$27.26	\$35.51	\$43.76	
	4th Year	\$29.46	\$38.81	\$48.16	
Cement Finisher					
Cement Finisher	BR9-40-CF	\$34.44	\$45.43	\$56.41	H H D X X X D D Y
	Apprentice Rates:				
	0-749 hours	\$26.75	\$33.89	\$41.03	
	750-1499 hours	\$27.85	\$35.54	\$43.23	
	1500-2249 hours	\$28.95	\$37.19	\$45.43	
	2250-2999 hours	\$30.05	\$38.84	\$47.63	
	3000-3749 hours	\$31.14	\$40.47	\$49.81	
	3750-4499 hours	\$32.24	\$42.13	\$52.01	
Cement Mason					
Cement Mason	PL16-13	\$33.42	\$45.18	\$56.94	H H H H H H D Y
	Apprentice Rates:				
	1st year	\$25.19	\$32.84	\$40.48	
	2nd year	\$27.54	\$36.36	\$45.18	
	3rd year	\$29.89	\$39.88	\$49.88	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Drywall					
Drywall Finisher	PT-1803-DF	\$33.45	\$44.58	\$55.70	H H H H H H D Y
	Apprentice Rates:				
	0 - 900 hours	\$22.32	\$27.88	\$33.44	
	901 - 1800 hours	\$25.66	\$32.89	\$40.12	
	1801 - 2700 hours	\$29.00	\$37.90	\$46.80	
	2701 - 3600 hours	\$31.23	\$41.24	\$51.26	
Electrician					
Inside Wireman	EC-498-IW	\$38.74	\$55.07	\$71.40	H H H H H H D D Y
Double time pay required after 12 hours worked Monday - Friday					
	Apprentice Rates:				
	Period 1	\$16.41	\$22.02	\$27.63	
	Period 2	\$17.79	\$24.10	\$30.39	
	Period 3	\$20.71	\$28.48	\$36.23	
	Period 4	\$22.13	\$30.60	\$39.07	
	Period 5	\$25.31	\$35.37	\$45.43	
	Period 6	\$28.20	\$39.71	\$51.21	
Elevator Constructor					
Elevator Constructor Mechanic	EL-85	\$56.82		\$97.32	D D D D D D D D Y
	Apprentice Rates:				
	1st year	\$38.60		\$60.88	
	2nd year	\$42.64		\$68.96	
	3rd year	\$44.67		\$73.02	
	4th year	\$48.72		\$81.12	
Glazier					
Glazier	GL-826	\$38.17	\$51.56	\$64.95	H H H H D D D D Y
	Apprentice Rates:				
	1st 6 months	\$27.46	\$35.49	\$43.53	
	2nd 6 months	\$28.80	\$37.51	\$46.21	
	3rd 6 months	\$30.14	\$39.51	\$48.89	
	4th 6 months	\$31.47	\$41.51	\$51.55	
	5th 6 months	\$32.81	\$43.52	\$54.23	
	6th 6 months	\$34.15	\$45.53	\$56.91	
	7th 6 months	\$35.49	\$47.54	\$59.59	
	8th 6 months	\$36.83	\$49.55	\$62.27	
Heat and Frost Insulator					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$43.80	\$58.01	\$72.22	H H H H H H H D Y
4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday					
Apprentice Rates:					
	1st year	\$25.48	\$32.59	\$39.69	
	2nd year	\$29.14	\$37.67	\$46.19	
	3rd year	\$32.80	\$42.75	\$52.69	
	4th year	\$36.47	\$47.84	\$59.21	
	5th year	\$40.14	\$52.93	\$65.72	
Iron Worker					
Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work	IR-340-F2	\$26.80	\$36.63	\$46.45	X X H X X X H D N
Four ten hour work days may be worked during Monday-Saturday.					
Apprentice Rates:					
	60% Level	\$18.70	\$24.59	\$30.49	
	65% Level	\$19.71	\$26.10	\$32.48	
	70% Level	\$20.73	\$27.61	\$34.49	
	75% Level	\$21.74	\$29.11	\$36.48	
	80% Level	\$22.75	\$30.61	\$38.47	
Ironworker					
Pre-engineered Metal Work	IR-25-PE-Z3	\$39.47	\$49.54	\$59.60	X X H X X X X D Y
Apprentice Rates:					
	1st Level	\$23.47	\$28.51	\$33.55	
	2nd Level	\$25.12	\$30.85	\$36.58	
	3rd Level	\$26.78	\$33.19	\$39.61	
	4th Level	\$28.44	\$35.55	\$42.66	
	5th Level	\$30.10	\$37.90	\$45.70	
	6th Level	\$31.36	\$39.65	\$47.93	
Reinforcing	IR-340-Ref	\$39.83	\$51.83	\$63.83	X X X X X X X D Y
Apprentice Rates:					
	Registered 1st year	\$25.58	\$33.38	\$41.18	
	Registered 2nd year	\$30.98	\$40.58	\$50.18	
Rigger / Machinery mover	IR-340-RIG	\$34.33	\$45.46	\$56.58	X X X X X X X D Y
Structural and Finish work	IR-340-STR	\$39.83	\$51.83	\$63.83	X X X X X X X D Y
Apprentice Rates:					
	1st Year Registered	\$25.58	\$33.38	\$41.18	
	3rd Year Registered	\$33.38	\$44.18	\$54.98	
	2nd Year Registered	\$30.98	\$40.58	\$50.18	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer					
Class A Laborer - all construction on buildings, pumps, well wheels, air, electric or gasoline tools, motor driven buggies, fire watch duty, working on swing scaffolds, heavy construction work, carpenter tender, cement finisher tender, heater tender & flagperson.	L355-2-A	\$28.32	\$37.00	\$45.67	H H H H H H H D Y
Apprentice Rates:					
	0 - 1,000 work hours	\$23.98	\$30.49	\$36.99	
	1,001 - 2,000 work hours	\$24.85	\$31.79	\$38.73	
	2,001 - 3,000 work hours	\$25.72	\$33.09	\$40.47	
	3,001 - 4,000 work hours	\$27.45	\$35.69	\$43.93	
Class B Laborer - jackhammer operators, crocklayers and caisson worker in buildings.	L355-2-B	\$28.57	\$37.37	\$46.17	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.17	\$30.77	\$37.37	
	1,001-2,000 work hours	\$25.05	\$32.09	\$39.13	
	2,001-3,000 work hours	\$25.93	\$33.41	\$40.89	
	3,001-4,000 work hours	\$27.69	\$36.05	\$44.41	
Class C Laborer - top men on chimneys or towers over thirty feet in height, material mixers, portable mixer operator, plasterer tender, mason tender, and demolition burner.	L355-2-C	\$29.07	\$38.12	\$47.17	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.55	\$31.34	\$38.13	
	1,001-2,000 work hours	\$25.45	\$32.69	\$39.93	
	2,001-3,000 work hours	\$26.36	\$34.05	\$41.75	
	3,001-4,000 work hours	\$28.17	\$36.77	\$45.37	
Class D Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, curing of cast in place or precast concrete by any and all methods.	L355-2-D	\$32.88	\$43.24	\$53.59	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.70	\$35.47	\$43.23	
	1,001-2,000 work hours	\$28.74	\$37.03	\$45.31	
	2,001-3,000 work hours	\$29.77	\$38.57	\$47.37	
	3,001-4,000 work hours	\$31.84	\$41.67	\$51.51	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer - Hazardous					
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z9-A	\$29.57	\$41.90	\$54.22	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.07	\$35.15	\$45.22	
	1,001-2,000 work hours	\$25.97	\$36.50	\$47.02	
	2,001-3,000 work hours	\$26.87	\$37.85	\$48.82	
	3,001-4,000 work hours	\$28.67	\$40.55	\$52.42	
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z9-B	\$30.57	\$43.40	\$56.22	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.81	\$36.26	\$46.70	
	1,001-2,000 work hours	\$26.77	\$37.70	\$48.62	
	2,001-3,000 work hours	\$27.72	\$39.13	\$50.52	
	3,001-4,000 work hours	\$29.62	\$41.97	\$54.32	
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$32.34	\$43.03	\$53.71	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.37	\$35.57	\$43.77	
	1,001-2,000 work hours	\$28.37	\$37.07	\$45.77	
	2,001-3,000 work hours	\$29.36	\$38.56	\$47.75	
	3,001-4,000 work hours	\$31.35	\$41.54	\$51.73	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$32.43	\$43.16	\$53.89	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.44	\$35.68	\$43.91	
	1,001-2,000 work hours	\$28.44	\$37.18	\$45.91	
	2,001-3,000 work hours	\$29.44	\$38.68	\$47.91	
	3,001-4,000 work hours	\$31.43	\$41.66	\$51.89	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$32.53	\$43.31	\$54.09	H H H H H H D Y
Apprentice Rates:					
		0-1,000 work hours	\$27.51	\$35.78	\$44.05
		1,001-2,000 work hours	\$28.52	\$37.30	\$46.07
		2,001-3,000 work hours	\$29.52	\$38.80	\$48.07
		3,001-4,000 work hours	\$31.53	\$41.81	\$52.09
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$32.69	\$43.55	\$54.41	H H H H H H D Y
Apprentice Rates:					
		0-1,000 work hours	\$27.63	\$35.96	\$44.29
		1,001-2,000 work hours	\$28.65	\$37.49	\$46.33
		2,001-3,000 work hours	\$29.66	\$39.00	\$48.35
		3,001-4,000 work hours	\$31.68	\$42.04	\$52.39
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$32.95	\$43.94	\$54.93	H H H H H H D Y
Apprentice Rates:					
		0-1,000 work hours	\$27.83	\$36.26	\$44.69
		1,001-2,000 work hours	\$28.85	\$37.79	\$46.73
		2,001-3,000 work hours	\$29.88	\$39.34	\$48.79
		3,001-4,000 work hours	\$31.93	\$42.41	\$52.89
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$33.26	\$44.41	\$55.55	H H H H H H D Y
Apprentice Rates:					
		0-1,000 work hours	\$28.06	\$36.60	\$45.15
		1,001-2,000 work hours	\$29.10	\$38.16	\$47.23
		2,001-3,000 work hours	\$30.14	\$39.72	\$49.31
		3,001-4,000 work hours	\$32.22	\$42.84	\$53.47
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$25.53	\$32.81	\$40.09	H H H H H H D Y
Apprentice Rates:					
		0-1,000 work hours	\$22.27	\$27.92	\$33.57
		1,001-2,000 work hours	\$22.92	\$28.90	\$34.87
		2,001-3,000 work hours	\$23.57	\$29.87	\$36.17
		3,001-4,000 work hours	\$24.88	\$31.84	\$38.79

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Landscape Laborer					
	Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.	\$24.65	\$33.97	\$43.28	X X H X X X H D Y
	All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver. Sundays paid at time & one half. Holidays paid at double time.	\$20.45	\$27.67	\$34.88	X X H X X X H D Y
Operating Engineer					
	Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck & hydro excavators Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.	\$45.55	\$59.37	\$73.19	H H H H H H D Y
	Apprentice Rates:				
	0 - 999 hours	\$36.76	\$46.43	\$56.11	
	1,000 - 1,999 hours	\$38.14	\$48.51	\$58.87	
	2,000 - 2,999 hours	\$39.52	\$50.57	\$61.63	
	3,000 - 3,999 hours	\$40.90	\$52.65	\$64.39	
	4,000 - 4,999 hours	\$42.29	\$54.73	\$67.17	
	5,000 - 5,999 hours	\$43.67	\$56.80	\$69.93	
	Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat & similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.	\$40.45	\$51.72	\$62.99	H H H H H H D Y
	Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over, & brokk concrete breaker Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.	\$39.85	\$50.82	\$61.79	H H H H H H D Y
	Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.	\$37.40	\$47.15	\$56.89	H H H H H H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class G- Oiler, fireman and heater operator	EN-324-BH1G Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.	\$35.75	\$44.67	\$53.59	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 220' or longer	EN-OSA Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.	\$46.30	\$60.50	\$74.69	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 300' or longer	EN-OSA3 Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.	\$47.80	\$62.75	\$77.69	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 400' or longer	EN-OSA4 Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	\$49.30	\$65.00	\$80.69	H H H H H H H D Y
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	EN-OSB Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.	\$46.05	\$60.12	\$74.19	H H H H H H H D Y
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1 Holiday pay= \$104.86 per hour <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters	\$54.09	\$71.02	\$87.94	X X H H H H H D Y
Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2 Holiday pay = \$101.11 per hour <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters	\$52.59	\$68.77	\$84.94	X X H H H H H D Y
Deck Equipment Operator, Machineryman, Maintenance of Crane, Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery	GLF-3 Holiday pay = \$92.24 per hour <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters	\$49.04	\$63.44	\$77.84	X X H H H H H D Y
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator	GLF-4 Holiday pay = \$80.11 per hour <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters	\$44.19	\$56.17	\$68.14	X X H H H H H D Y

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Operating Engineer Hazardous Waste Class I					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A	\$48.03	\$63.09	\$78.15	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice Rates:					
	1st 6 months	\$38.49	\$49.04	\$59.57	
	2nd 6 months	\$40.00	\$51.30	\$62.59	
	3rd 6 months	\$41.50	\$53.54	\$65.59	
	4th 6 months	\$43.01	\$55.81	\$68.61	
	5th 6 months	\$44.52	\$58.08	\$71.63	
	6th 6 months	\$46.02	\$60.33	\$74.63	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z2B	\$47.08	\$61.67	\$76.25	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice Rates:					
	1st 6 months	\$37.83	\$48.04	\$58.25	
	2nd 6 months	\$39.29	\$50.23	\$61.17	
	3rd 6 months	\$40.76	\$52.44	\$64.11	
	4th 6 months	\$42.20	\$54.60	\$66.99	
	5th 6 months	\$43.66	\$56.78	\$69.91	
	6th 6 months	\$45.13	\$58.99	\$72.85	
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2D	\$45.78	\$59.72	\$73.65	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice Rates:					
	1st 6 months	\$36.91	\$46.66	\$56.41	
	2nd 6 months	\$38.31	\$48.77	\$59.21	
	3rd 6 months	\$39.70	\$50.85	\$61.99	
	4th 6 months	\$41.10	\$52.95	\$64.79	
	5th 6 months	\$42.49	\$55.04	\$67.57	
	6th 6 months	\$43.88	\$57.12	\$70.35	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2DCL	\$45.53	\$59.34	\$73.15	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Apprentice Rates:					
	1st 6 months	\$36.74	\$46.41	\$56.07	
	2nd 6 months	\$38.13	\$48.49	\$58.85	
	3rd 6 months	\$39.51	\$50.56	\$61.61	
	4th 6 months	\$40.89	\$52.63	\$64.37	
	5th 6 months	\$42.27	\$54.70	\$67.13	
	6th 6 months	\$43.65	\$56.77	\$69.89	
Operating Engineer Hazardous Waste Class II					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z2A	\$43.63	\$56.49	\$69.35	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z2B	\$42.69	\$55.08	\$67.47	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2D	\$41.39	\$53.13	\$64.87	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2DCL	\$41.14	\$52.76	\$64.37	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z2A	\$50.68	\$67.07	\$83.45	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2B	\$49.62	\$65.48	\$81.33	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2D	\$48.43	\$63.69	\$78.95	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW140-Z2DCL	\$48.18	\$63.32	\$78.45	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2A	\$50.98	\$67.52	\$84.05	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2B	\$49.94	\$65.96	\$81.97	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2D	\$48.73	\$64.14	\$79.55	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.	EN-324-HW220-Z2DCL	\$48.48	\$63.77	\$79.05	H H H H H H H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z2A	\$49.00	\$64.55	\$80.09	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z2B	\$48.05	\$63.12	\$78.19	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2D	\$46.75	\$61.17	\$75.59	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2DCL	\$46.50	\$60.80	\$75.09	H H H H H H H D Y
Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.					
Operating Engineer Steel Work					
Class A- Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.	EN-324-SWW1220	\$46.65	\$61.02	\$75.39	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 300' or longer	EN-324-SWW1300	\$48.15	\$63.27	\$78.39	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class A- Crane w/ main Boom & Jib 400' or longer	EN-324-SWW1400	\$49.65	\$65.52	\$81.39	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick	EN-324-SWW1B	\$46.40	\$60.65	\$74.89	H H H H H H H D Y
Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.					

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision																								
Class C- Regular equipment operator, crane, dozer, grader, loader, hoist, straddle wagon, job mechanic & hydro excavator	EN-324-SWW1C	\$45.90	\$59.90	\$73.89	H H H H H H H D Y																								
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 150px;"> <tr> <td>1st 6 months</td> <td style="text-align: right;">\$37.00</td> <td style="text-align: right;">\$46.79</td> <td style="text-align: right;">\$56.59</td> </tr> <tr> <td>2nd 6 months</td> <td style="text-align: right;">\$38.40</td> <td style="text-align: right;">\$48.89</td> <td style="text-align: right;">\$59.39</td> </tr> <tr> <td>3rd 6 months</td> <td style="text-align: right;">\$39.80</td> <td style="text-align: right;">\$50.99</td> <td style="text-align: right;">\$62.19</td> </tr> <tr> <td>4th 6 months</td> <td style="text-align: right;">\$41.20</td> <td style="text-align: right;">\$53.09</td> <td style="text-align: right;">\$64.99</td> </tr> <tr> <td>5th 6 months</td> <td style="text-align: right;">\$42.60</td> <td style="text-align: right;">\$55.19</td> <td style="text-align: right;">\$67.79</td> </tr> <tr> <td>final 6 months</td> <td style="text-align: right;">\$44.00</td> <td style="text-align: right;">\$57.29</td> <td style="text-align: right;">\$70.59</td> </tr> </table>						1st 6 months	\$37.00	\$46.79	\$56.59	2nd 6 months	\$38.40	\$48.89	\$59.39	3rd 6 months	\$39.80	\$50.99	\$62.19	4th 6 months	\$41.20	\$53.09	\$64.99	5th 6 months	\$42.60	\$55.19	\$67.79	final 6 months	\$44.00	\$57.29	\$70.59
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5th 6 months	\$42.60	\$55.19	\$67.79																										
final 6 months	\$44.00	\$57.29	\$70.59																										
Class D- Air tugger (single drum), material hoist, pump 6" or over, elevators (when operated by an operating engineer) and brokk concrete breaker	EN-324-SWW1D	\$40.80	\$52.25	\$63.69	H H H H H H H D Y																								
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>																													
Class E- Air compressor, welder, generators and conveyors.	EN-324-SWW1E	\$39.15	\$49.77	\$60.39	H H H H H H H D Y																								
Class F- Oiler and Fireman	EN-324-SWW1F	\$36.55	\$45.87	\$55.19	H H H H H H H D Y																								
<p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>																													
Operating Engineer Underground																													
Class I Equipment	EN-324A2-UC1	\$45.53	\$59.32	\$73.10	H H H H H H H D Y																								
<p style="text-align: center;">Apprentice Rates:</p> <table style="width: 100%; margin-left: 150px;"> <tr> <td>0-999 hours</td> <td style="text-align: right;">\$36.76</td> <td style="text-align: right;">\$46.41</td> <td style="text-align: right;">\$56.06</td> </tr> <tr> <td>1,000-1,999 hours</td> <td style="text-align: right;">\$38.14</td> <td style="text-align: right;">\$48.48</td> <td style="text-align: right;">\$58.82</td> </tr> <tr> <td>2,000-2,999 hours</td> <td style="text-align: right;">\$39.52</td> <td style="text-align: right;">\$50.55</td> <td style="text-align: right;">\$61.58</td> </tr> <tr> <td>3,000-3,999 hours</td> <td style="text-align: right;">\$40.89</td> <td style="text-align: right;">\$52.61</td> <td style="text-align: right;">\$64.32</td> </tr> <tr> <td>4,000-4,999 hours</td> <td style="text-align: right;">\$42.27</td> <td style="text-align: right;">\$54.68</td> <td style="text-align: right;">\$67.08</td> </tr> <tr> <td>5,000-5,999 hours</td> <td style="text-align: right;">\$43.65</td> <td style="text-align: right;">\$56.75</td> <td style="text-align: right;">\$69.84</td> </tr> </table>						0-999 hours	\$36.76	\$46.41	\$56.06	1,000-1,999 hours	\$38.14	\$48.48	\$58.82	2,000-2,999 hours	\$39.52	\$50.55	\$61.58	3,000-3,999 hours	\$40.89	\$52.61	\$64.32	4,000-4,999 hours	\$42.27	\$54.68	\$67.08	5,000-5,999 hours	\$43.65	\$56.75	\$69.84
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3,000-3,999 hours	\$40.89	\$52.61	\$64.32																										
4,000-4,999 hours	\$42.27	\$54.68	\$67.08																										
5,000-5,999 hours	\$43.65	\$56.75	\$69.84																										
Class II Equipment	EN-324A2-UC2	\$40.64	\$51.98	\$63.32	H H H H H H H D Y																								
Class III Equipment	EN-324A2-UC3	\$40.14	\$51.23	\$62.32	H H H H H H H D Y																								
Class IV Equipment	EN-324A2-UC4	\$39.86	\$50.81	\$61.76	H H H H H H H D Y																								

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Painter					
Painter	PT-1803-P	\$31.88	\$42.42	\$52.96	H H H H H H H D Y
	Apprentice Rates:				
	1st year	\$20.29	\$25.04	\$29.78	
	2nd year	\$24.50	\$31.35	\$38.20	
	3rd year	\$27.66	\$36.09	\$44.52	
Pipe and Manhole Rehab					
General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant	TM247	\$26.00	\$34.90		H H H H H H H H N
Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment	TM247-2	\$30.50	\$41.65		H H H H H H H H N
CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work	TM247-3	\$29.25	\$39.77		H H H H H H H H N
Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated	TM247-4	\$31.00	\$42.40		H H H H H H H H N
Combo Unit driver & Jetter-Vac Operator	TM247-5	\$31.00	\$42.40		H H H H H H H H N
Pipe Bursting & Slip-lining Equipment Operator	TM247-6	\$32.00	\$43.90		H H H H H H H H N
Plasterer					
Plasterer	PL16-1	\$32.36	\$43.10	\$53.84	H H H H H H H D N
	Apprentice Rates:				
	1st year	\$24.84	\$31.82	\$38.80	
	2nd year	\$26.99	\$35.04	\$43.10	
	3rd year	\$29.14	\$38.27	\$47.40	
Plumber, Pipefitter, Welder, HVAC & Refrigeration					
Plumber, Pipefitter, Welder, HVAC & Refrigeration 4 tens may be worked Monday-Thursday or Tuesday-Friday @ the straight time rate	PL-174-PP	\$46.28	\$65.80	\$85.31	H H D H H H D D Y
	Apprentice Rates:				
	1st year	\$21.88	\$29.19	\$36.51	
	2nd year	\$27.76	\$38.02	\$48.27	
	3rd year	\$29.63	\$40.82	\$52.01	
	4th year	\$33.35	\$46.40	\$59.45	
	5th year	\$37.08	\$52.00	\$66.91	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Roofer					
Commercial Roofer	RO-149-NL	\$29.18	\$38.00	\$46.81	X X X X X X D Y
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
Apprentice Rates:					
	Apprentice 1	\$18.02	\$23.08	\$28.14	
	Apprentice 2	\$21.34	\$26.68	\$32.02	
	Apprentice 3	\$22.55	\$28.45	\$34.35	
	Apprentice 4	\$23.76	\$30.23	\$36.69	
	Apprentice 5	\$24.97	\$32.00	\$39.02	
	Apprentice 6	\$26.20	\$33.79	\$41.39	
Sheet Metal Worker					
Sheet Metal Worker 4 10s allowed as consecutive days, M-Th or T-F	SHM-7-3	\$44.08	\$57.31	\$70.53	H H D H H H D D Y
Apprentice Rates:					
	1st 6 months	\$14.76	\$19.89	\$25.03	
	2nd 6 months	\$17.17	\$22.95	\$28.73	
	3rd 6 months	\$18.93	\$25.35	\$31.77	
	4th 6 months	\$21.30	\$28.36	\$35.42	
	5th 6 months	\$23.08	\$30.79	\$38.49	
	6th 6 months	\$25.47	\$33.82	\$42.16	
	7th 6 months	\$27.25	\$36.24	\$45.23	
	8th 6 months	\$29.62	\$39.25	\$48.88	
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$46.51	\$61.99	\$77.47	H H H H H H D Y
Apprentice Rates:					
	Class 1 & 2	\$23.44	\$31.31	\$39.17	
	Class 3	\$29.35	\$37.75	\$46.15	
	Class 4	\$30.93	\$40.12	\$49.31	
	Class 5	\$35.50	\$45.47	\$55.45	
	Class 6	\$37.07	\$47.83	\$58.59	
	Class 7	\$38.65	\$50.20	\$61.75	
	Class 8	\$40.22	\$52.55	\$64.89	
	Class 9	\$41.79	\$54.91	\$68.03	
	Class 10	\$43.36	\$57.27	\$71.17	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Tile Finisher					
Finisher	BR9-40-TW	\$31.38	\$40.54	\$49.70	H H H X X X D Y
	Apprentice Rates:				
	0-749 hours	\$24.97	\$30.92	\$36.88	
	750-1499 hours	\$25.88	\$32.29	\$38.70	
	1500-2249 hours	\$26.80	\$33.67	\$40.54	
	2250-2999 hours	\$27.72	\$35.05	\$42.38	
	3000-3749 hours	\$28.63	\$36.42	\$44.20	
	3750-4499 hours	\$29.55	\$37.80	\$46.04	
Truck Driver					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$36.84	\$36.44		H H H H H H H Y
of all trucks of 8 cubic yard capacity or less	TM-RB2A	\$36.74	\$36.29		H H H H H H H Y
on euclid type equipment	TM-RB2B	\$36.99	\$36.66		H H H H H H H Y
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z4-1	\$29.19	\$38.30	\$47.41	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.01	\$32.03	\$39.05	
	1,001-2,000 work hours	\$25.85	\$33.29	\$40.73	
	2,001-3,000 work hours	\$26.68	\$34.54	\$42.39	
	3,001-4,000 work hours	\$28.35	\$37.04	\$45.73	
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z4-2	\$29.32	\$38.50	\$47.67	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.11	\$32.18	\$39.25	
	1,001-2,000 work hours	\$25.95	\$33.44	\$40.93	
	2,001-3,000 work hours	\$26.79	\$34.70	\$42.61	
	3,001-4,000 work hours	\$28.48	\$37.24	\$45.99	
Underground Laborer Open Cut, Class III					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man.	LAUC-Z4-3	\$29.43	\$38.66	\$47.89	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.19	\$32.30	\$39.41	
	1,001-2,000 work hours	\$26.04	\$33.58	\$41.11	
	2,001-3,000 work hours	\$26.89	\$34.85	\$42.81	
	3,001-4,000 work hours	\$28.58	\$37.38	\$46.19	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Underground Laborer Open Cut, Class IV					
Trench or excavating grade man.	LAUC-Z4-4	\$29.50	\$38.77	\$48.03	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.24	\$32.38	\$39.51	
	1,001-2,000 work hours	\$26.09	\$33.65	\$41.21	
	2,001-3,000 work hours	\$26.95	\$34.94	\$42.93	
	3,001-4,000 work hours	\$28.65	\$37.49	\$46.33	
Underground Laborer Open Cut, Class V					
Pipe Layer	LAUC-Z4-5	\$29.62	\$38.95	\$48.27	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.33	\$32.51	\$39.69	
	1,001-2,000 work hours	\$26.19	\$33.80	\$41.41	
	2,001-3,000 work hours	\$27.05	\$35.09	\$43.13	
	3,001-4,000 work hours	\$28.76	\$37.66	\$46.55	
Underground Laborer Open Cut, Class VI					
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z4-6	\$26.84	\$34.78	\$42.71	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$23.25	\$29.39	\$35.53	
	1,001-2,000 work hours	\$23.97	\$30.47	\$36.97	
	2,001-3,000 work hours	\$24.68	\$31.54	\$38.39	
	3,001-4,000 work hours	\$26.12	\$33.70	\$41.27	
Underground Laborer Open Cut, Class VII					
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z4-7	\$25.18	\$32.29	\$39.39	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$22.00	\$27.52	\$33.03	
	1,001-2,000 work hours	\$22.64	\$28.48	\$34.31	
	2,001-3,000 work hours	\$23.27	\$29.42	\$35.57	
	3,001-4,000 work hours	\$24.54	\$31.32	\$38.11	

For Informational Purposes Only Not For Use In Contract