

State of Michigan
 Department of Energy, Labor and Economic Growth
 Wage and Hour Division

Date Rendered: 10/7/2009

www.michigan.gov/wagehour

2009 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Menominee County

Page 1 of 17

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Asbestos & Lead Abatement Laborer | | | | | |
| Asbestos & Lead Abatement Laborer | MLDC | \$35.55 | \$47.67 | \$59.78 | H H H X X X D Y |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | | | | | |
| Asbestos & Lead Abatement, Hazardous Material Handler | | | | | |
| Asbestos and Lead Abatement, Hazardous Material Handler | AS207 | \$34.05 | \$46.53 | \$59.00 | H H H X X X D Y |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days | | | | | |
| Boilermaker | | | | | |
| Boilermaker | BO169 | \$54.70 | \$81.08 | \$107.45 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$40.31 | \$59.49 | \$78.67 | |
| | 2nd 6 months | \$41.45 | \$61.21 | \$80.95 | |
| | 3rd 6 months | \$42.57 | \$62.88 | \$83.19 | |
| | 4th 6 months | \$43.69 | \$64.57 | \$85.43 | |
| | 5th 6 months | \$44.81 | \$66.24 | \$87.67 | |
| | 6th 6 months | \$49.53 | \$73.40 | \$97.26 | |
| | 7th 6 months | \$49.32 | \$73.01 | \$96.69 | |
| | 8th 6 months | \$51.58 | \$76.40 | \$101.21 | |
| Bricklayer | | | | | |
| Bricklayer, marble & stone mason, moisaic worker, plasterer, tuck pointer, tile layer, terrazzo worker, pointer, caulker & cleaner | BR6-2 | \$39.82 | \$52.26 | \$64.70 | H H D X H H D D Y |
| Apprentice Rates: | | | | | |
| | 1st year | \$31.11 | \$39.20 | \$47.28 | |
| | 2nd year | \$33.60 | \$42.93 | \$52.26 | |
| | 3rd year | \$36.09 | \$46.66 | \$57.24 | |

For Informational Purposes Only Not For Use In Contract

County: Menominee

Date Rendered: 10/7/2009

Menominee County

| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--------------|--------------------|--------------------|----------------|--------------------|
| Carpenter | | | | | |
| Carpenter, Drywall Taper & Finisher, & Floor Layer | CA1510-C | \$37.29 | \$49.82 | \$62.35 | H H D H H H D D Y |
| Apprentice Rates: | | | | | |
| 1st 6 months | | \$27.27 | \$34.79 | \$42.31 | |
| 2nd 6 months | | \$28.52 | \$36.67 | \$44.81 | |
| 3rd 6 months | | \$29.77 | \$38.54 | \$47.31 | |
| 4th 6 months | | \$31.03 | \$40.43 | \$49.83 | |
| 5th 6 months | | \$32.28 | \$42.31 | \$52.33 | |
| 6th 6 months | | \$33.53 | \$44.18 | \$54.83 | |
| 7th 6 months | | \$34.78 | \$46.05 | \$57.33 | |
| 8th 6 months | | \$36.04 | \$47.95 | \$59.85 | |
| <hr/> | | | | | |
| Piledriver | CA1510-P | \$37.49 | \$50.12 | \$62.75 | H H D H H H D D Y |
| Apprentice Rates: | | | | | |
| 1st 6 months | | \$27.39 | \$34.97 | \$42.55 | |
| 2nd 6 months | | \$28.65 | \$36.86 | \$45.07 | |
| 3rd 6 months | | \$29.91 | \$38.75 | \$47.59 | |
| 4th 6 months | | \$31.17 | \$40.64 | \$50.11 | |
| 5th 6 months | | \$32.44 | \$42.55 | \$52.65 | |
| 6th 6 months | | \$33.70 | \$44.43 | \$55.17 | |
| 7th 6 months | | \$34.96 | \$46.33 | \$57.69 | |
| 8th 6 months | | \$36.23 | \$48.23 | \$60.23 | |
| <hr/> | | | | | |
| Cement Mason | | | | | |
| Cement Mason | BR6-CM | \$39.82 | \$52.26 | \$64.70 | H H D X H H D D Y |
| <hr/> | | | | | |
| Cement Mason | PL16-16 | \$36.95 | \$49.98 | \$63.00 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| 1st year | | \$27.83 | \$36.30 | \$44.76 | |
| 2nd year | | \$30.44 | \$40.21 | \$49.98 | |
| 3rd year | | \$33.04 | \$44.11 | \$55.18 | |
| <hr/> | | | | | |
| Electrician | | | | | |
| Inside Wireman for projects more than \$100,000 | EC-979-A100K | \$43.27 | \$58.30 | \$73.33 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| Period 1 | | \$24.39 | \$31.91 | \$39.43 | |
| Period 2 | | \$25.89 | \$34.16 | \$42.43 | |
| 2nd year | | \$28.89 | \$38.67 | \$48.43 | |
| 3rd year | | \$32.90 | \$44.18 | \$55.45 | |
| 4th year | | \$34.40 | \$46.42 | \$58.45 | |
| 5th year | | \$37.41 | \$50.94 | \$64.47 | |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Inside Wireman for projects less than \$100,000 | EC-979-B100K | \$39.63 | \$52.84 | \$66.06 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | Period 1 | \$24.39 | \$31.91 | \$39.43 | |
| | Period 2 | \$25.89 | \$34.16 | \$42.43 | |
| | 2nd year | \$28.89 | \$38.67 | \$48.43 | |
| | 3rd year | \$32.90 | \$44.18 | \$55.45 | |
| | 4th year | \$34.40 | \$46.42 | \$58.45 | |
| | 5th year | \$37.41 | \$50.94 | \$64.47 | |
| Elevator Constructor | | | | | |
| Elevator Constructor Mechanic | EL-85 | \$56.82 | | \$97.32 | D D D D D D D D Y |
| | Apprentice Rates: | | | | |
| | 1st year | \$38.60 | | \$60.88 | |
| | 2nd year | \$42.64 | | \$68.96 | |
| | 3rd year | \$44.67 | | \$73.02 | |
| | 4th year | \$48.72 | | \$81.12 | |
| Glazier | | | | | |
| Glazier | GL-826 | \$38.17 | \$51.56 | \$64.95 | H H H H D D D D Y |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$27.46 | \$35.49 | \$43.53 | |
| | 2nd 6 months | \$28.80 | \$37.51 | \$46.21 | |
| | 3rd 6 months | \$30.14 | \$39.51 | \$48.89 | |
| | 4th 6 months | \$31.47 | \$41.51 | \$51.55 | |
| | 5th 6 months | \$32.81 | \$43.52 | \$54.23 | |
| | 6th 6 months | \$34.15 | \$45.53 | \$56.91 | |
| | 7th 6 months | \$35.49 | \$47.54 | \$59.59 | |
| | 8th 6 months | \$36.83 | \$49.55 | \$62.27 | |
| Heat and Frost Insulator | | | | | |
| Heat and Frost Insulator | AS127 | \$42.97 | \$55.93 | \$68.89 | H H H H D D D D Y |
| | Apprentice Rates: | | | | |
| | 1st year | \$30.01 | \$36.49 | \$42.97 | |
| | 2nd year | \$32.60 | \$40.37 | \$48.15 | |
| | 3rd year | \$35.19 | \$44.26 | \$53.33 | |
| | 4th year | \$37.79 | \$48.16 | \$58.53 | |
| Spray Insulation | AS25S | \$20.14 | \$29.14 | | H H H H H H H H N |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|------------------------|---|--------------------|--------------------|----------------|--------------------|-------------------|
| Ironworker | | | | | | |
| | For work over \$10 million: Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker; installation of sheet metal siding | IR-8-A | \$46.58 | \$66.10 | \$85.61 | H H D H D D D D Y |
| | A 4-10 work week allowed Monday thru Thursday. Friday may be used as a make-up day. Hours in excess of 40 must be paid time and one half. | | | | | |
| | Apprentice Rates: | | | | | |
| | 0-750 hours | \$24.67 | \$36.84 | \$49.00 | | |
| | 751-999 hours | \$31.74 | \$43.91 | \$56.07 | | |
| | 2nd 1,000 hours | \$35.35 | \$49.33 | \$63.29 | | |
| | 3rd 1,000 hours | \$36.66 | \$51.29 | \$65.91 | | |
| | 4th 1,000 hours | \$37.96 | \$53.24 | \$68.51 | | |
| | 5th 1,000 hours | \$39.27 | \$55.21 | \$71.13 | | |
| | 6th 1,000 hours | \$40.58 | \$57.17 | \$73.75 | | |
| | For work under \$10 Million: Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker; pre-engineered metal buildings | IR-8-B | \$43.49 | \$61.46 | \$79.43 | H H D H D D D D Y |
| | A 4-10 work week allowed Monday thru Thursday. Friday may be used as a make-up day. Hours in excess of 40 must be paid time and one half. | | | | | |
| | Apprentice Rates: | | | | | |
| | 0-750 hours | \$24.67 | \$36.84 | \$49.00 | | |
| | 751-999 hours | \$31.74 | \$43.91 | \$56.07 | | |
| | 2nd 1,000 hours | \$35.35 | \$49.33 | \$63.29 | | |
| | 3rd 1,000 hours | \$36.66 | \$51.29 | \$65.91 | | |
| | 4th 1,000 hours | \$37.96 | \$53.24 | \$68.51 | | |
| | 5th 1,000 hours | \$39.27 | \$55.21 | \$71.13 | | |
| | 6th 1,000 hours | \$40.58 | \$57.17 | \$73.75 | | |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|----------------------------|---|--------------------|--------------------|----------------|--------------------|-------------------|
| Laborer | | | | | | |
| | Class A Laborer - construction laborer on building and heavy construction work, storm, and sanitary sewers on all construction sites and streets which are not included in the road builder rates, tool crib attendant, civil engineer helper, rodman, oxi-gun operator, propane or acetylene cutting torch operator, motor driven buggies, chipping hammers, tamping machines, green cutting, sand blasters, mason tenders, mortar mixers, marterial mixers, vibrator operators, concrete mixers, laborers with concrete crew, mixer to pour, including pour time from trucks. | L1329-B-A | \$31.48 | \$41.54 | \$51.60 | H H D H D D D D Y |
| | All hours worked on Saturday except as an inclement weather or M-F holiday make up day, must be paid @ overtime rate indicated | | | | | |
| | Apprentice Rates: | | | | | |
| | 0 - 1,000 hours | \$26.45 | \$34.00 | \$41.54 | | |
| | 1,001 - 2,000 hours | \$27.46 | \$35.51 | \$43.56 | | |
| | 2,001 - 3,000 hours | \$28.46 | \$37.01 | \$45.56 | | |
| | 3,001 - 4,000 hours | \$30.47 | \$40.02 | \$49.58 | | |
| | Class B Laborer - Cement gun nozzleman, blasters, miners, drillers, buster operators, layers of all non-metallic pipe | L1329-B-B | \$31.88 | \$42.14 | \$52.40 | H H D H D D D D Y |
| | All hours worked on Saturdays, except as an inclement weather or M-F holiday make up day must be paid @ overtime rate indicated. | | | | | |
| | Class C Laborer - caisson worker & airtrack | L1329-B-C | \$32.23 | \$42.67 | \$53.10 | H H D H D D D D Y |
| | All hours worked on Saturday except as an inclement weather or M-F holiday make up day, must be paid @ overtime rate indicated. | | | | | |
| | Class E Laborer - digester, tanks & kilns | L1329-B-D | \$33.53 | \$44.62 | \$55.70 | H H D H D D D D Y |
| | All hours worked on Saturday except as an inclement weather or M-F holiday make up day, must be paid @ overtime rate indicated. | | | | | |
| Laborer - Hazardous | | | | | | |
| | Class A for all work performed 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | LHAZ-Z11-A | \$29.46 | \$41.68 | \$53.90 | H H H H H H D Y |
| | Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$25.10 | \$35.15 | \$45.18 | | |
| | 1,001-2,000 work hours | \$25.97 | \$36.45 | \$46.92 | | |
| | 2,001-3,000 work hours | \$26.84 | \$37.75 | \$48.66 | | |
| | 3,001-4,000 work hours | \$28.59 | \$40.38 | \$52.16 | | |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| | Class A for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | \$31.75 | \$45.12 | \$58.48 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$26.99 | \$37.97 | \$48.96 | |
| | 1,001-2,000 work hours | \$27.94 | \$39.40 | \$50.86 | |
| | 2,001-3,000 work hours | \$28.90 | \$40.84 | \$52.78 | |
| | 3,001-4,000 work hours | \$30.80 | \$43.69 | \$56.58 | |
| | Class B for all work performed 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | \$30.46 | \$43.18 | \$55.90 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$25.85 | \$36.27 | \$46.68 | |
| | 1,001-2,000 work hours | \$26.77 | \$37.65 | \$48.52 | |
| | 2,001-3,000 work hours | \$27.69 | \$39.03 | \$50.36 | |
| | 3,001-4,000 work hours | \$29.54 | \$41.81 | \$54.06 | |
| | Class B for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | \$32.75 | \$46.62 | \$60.48 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$27.74 | \$39.10 | \$50.46 | |
| | 1,001-2,000 work hours | \$28.74 | \$40.60 | \$52.46 | |
| | 2,001-3,000 work hours | \$29.75 | \$42.11 | \$54.48 | |
| | 3,001-4,000 work hours | \$31.75 | \$45.11 | \$58.48 | |
| Laborer Underground - Tunnel, Shaft & Caisson | | | | | |
| | Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. | \$32.34 | \$43.03 | \$53.71 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$27.37 | \$35.57 | \$43.77 | |
| | 1,001-2,000 work hours | \$28.37 | \$37.07 | \$45.77 | |
| | 2,001-3,000 work hours | \$29.36 | \$38.56 | \$47.75 | |
| | 3,001-4,000 work hours | \$31.35 | \$41.54 | \$51.73 | |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder | LAUCT-Z2-2 | \$32.43 | \$43.16 | \$53.89 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$27.44 | \$35.68 | \$43.91 | |
| | 1,001-2,000 work hours | \$28.44 | \$37.18 | \$45.91 | |
| | 2,001-3,000 work hours | \$29.44 | \$38.68 | \$47.91 | |
| | 3,001-4,000 work hours | \$31.43 | \$41.66 | \$51.89 | |
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3 | \$32.53 | \$43.31 | \$54.09 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$27.51 | \$35.78 | \$44.05 | |
| | 1,001-2,000 work hours | \$28.52 | \$37.30 | \$46.07 | |
| | 2,001-3,000 work hours | \$29.52 | \$38.80 | \$48.07 | |
| | 3,001-4,000 work hours | \$31.53 | \$41.81 | \$52.09 | |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man. | LAUCT-Z2-4 | \$32.69 | \$43.55 | \$54.41 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$27.63 | \$35.96 | \$44.29 | |
| | 1,001-2,000 work hours | \$28.65 | \$37.49 | \$46.33 | |
| | 2,001-3,000 work hours | \$29.66 | \$39.00 | \$48.35 | |
| | 3,001-4,000 work hours | \$31.68 | \$42.04 | \$52.39 | |
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars) | LAUCT-Z2-5 | \$32.95 | \$43.94 | \$54.93 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$27.83 | \$36.26 | \$44.69 | |
| | 1,001-2,000 work hours | \$28.85 | \$37.79 | \$46.73 | |
| | 2,001-3,000 work hours | \$29.88 | \$39.34 | \$48.79 | |
| | 3,001-4,000 work hours | \$31.93 | \$42.41 | \$52.89 | |
| Class VI - Dynamite man and powder man. | LAUCT-Z2-6 | \$33.26 | \$44.41 | \$55.55 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.06 | \$36.60 | \$45.15 | |
| | 1,001-2,000 work hours | \$29.10 | \$38.16 | \$47.23 | |
| | 2,001-3,000 work hours | \$30.14 | \$39.72 | \$49.31 | |
| | 3,001-4,000 work hours | \$32.22 | \$42.84 | \$53.47 | |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|------------------------|--------------------|--------------------|----------------|--------------------|
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | LAUCT-Z2-7 | \$25.53 | \$32.81 | \$40.09 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$22.27 | \$27.92 | \$33.57 | |
| | 1,001-2,000 work hours | \$22.92 | \$28.90 | \$34.87 | |
| | 2,001-3,000 work hours | \$23.57 | \$29.87 | \$36.17 | |
| | 3,001-4,000 work hours | \$24.88 | \$31.84 | \$38.79 | |
| Landscape Laborer | | | | | |
| Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time. | LLAN-Z2-A | \$24.65 | \$33.97 | \$43.28 | X X H X X X H D Y |
| All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver. Sundays paid at time & one half. Holidays paid at double time. | LLAN-Z2-B | \$20.45 | \$27.67 | \$34.88 | X X H X X X H D Y |
| Operating Engineer - Marine Construction | | | | | |
| Diver/Wet Tender, Engineer (hydraulic dredge) | GLF-1 | \$54.09 | \$71.02 | \$87.94 | X X H H H H H D Y |
| Holiday pay= \$104.86 per hour | | | | | |
| <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender | GLF-2 | \$52.59 | \$68.77 | \$84.94 | X X H H H H H D Y |
| Holiday pay = \$101.11 per hour | | | | | |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Deck Equipment Operator, Machineryman, Maintenance of Crane, Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery | GLF-3 | \$49.04 | \$63.44 | \$77.84 | X X H H H H H D Y |
| Holiday pay = \$92.24 per hour | | | | | |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator | GLF-4 | \$44.19 | \$56.17 | \$68.14 | X X H H H H H D Y |
| Holiday pay = \$80.11 per hour | | | | | |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters | | | | | |
| Operating Engineer General Construction & Underground | | | | | |
| Crane 120' boom & jib | EN-324UP-120GU | \$45.57 | \$59.51 | \$73.45 | H H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-----------------|--------------------|--------------------|----------------|--------------------|
| Crane 140' boom & jib | EN-324UP-140GU | \$45.82 | \$59.89 | \$73.95 | H H H H H H H D Y |
| Crane with 300' or longer main boom & jib | EN-324UP-300GU | \$47.57 | \$62.51 | \$77.45 | H H H H H H H D Y |
| Crane with 400' or longer main boom & jib | EN-324UP-400GU | \$49.07 | \$64.76 | \$80.45 | H H H H H H H D Y |
| Class A- Regular equipment operator, crane, dozer, front end loader, pumpcrete, squeeze crete, job mechanic, welder, concrete pump, excavator, milling & pulverizing machines, & scraper (self-propelled & tractor drawn). | EN-324UP-AGU | \$45.07 | \$58.76 | \$72.45 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$36.36 | \$45.94 | \$55.53 | |
| | 2nd 6 months | \$37.73 | \$48.00 | \$58.27 | |
| | 3rd 6 months | \$39.10 | \$50.06 | \$61.01 | |
| | 4th 6 months | \$40.47 | \$52.11 | \$63.75 | |
| | 5th 6 months | \$41.83 | \$54.15 | \$66.47 | |
| | 6th 6 months | \$43.20 | \$56.21 | \$69.21 | |
| Class B- Air-Trac Drill, boom truck (non-swing), concrete mixers, material hoist and tigger, pumps 6" and over, beltcrete, sweeping machine, trencher, head grease man, winches, well points and freeze systems | EN-324UP-BGU | \$41.82 | \$53.89 | \$65.95 | H H H H H H H D Y |
| Class C- Fork Truck, air compressor, conveyer, concrete saw, farm tractor(without attachments), generator, guard post driver, mulching machines, pumps under 6", welding machines, grease man | EN-324UP-CGU | \$41.24 | \$53.02 | \$64.79 | H H H H H H H D Y |
| Class D- Oiler, fireman, heater operator, brock concrete breaker, elevators (other than passenger), end dump & skid steer | EN-324UP-DGU | \$40.30 | \$51.61 | \$62.91 | H H H H H H H D Y |
| Crane 220' boom & jib | EN-324UP-GU | \$46.07 | \$60.26 | \$74.45 | H H H H H H H D Y |
| Mechanic w/ truck & tools | EN-324UP-MGU | \$46.57 | \$61.01 | \$75.45 | H H H H H H H D Y |
| Operating Engineer Hazardous Waste Class I | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWCI-Z2A | \$48.03 | \$63.09 | \$78.15 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$38.49 | \$49.04 | \$59.57 | |
| | 2nd 6 months | \$40.00 | \$51.30 | \$62.59 | |
| | 3rd 6 months | \$41.50 | \$53.54 | \$65.59 | |
| | 4th 6 months | \$43.01 | \$55.81 | \$68.61 | |
| | 5th 6 months | \$44.52 | \$58.08 | \$71.63 | |
| | 6th 6 months | \$46.02 | \$60.33 | \$74.63 | |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------|---|--------------------|--------------------|----------------|--------------------|
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$47.08 | \$61.67 | \$76.25 | H H H H H H D Y |
| | EN-324-HWCI-Z2B | | | | |
| | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$37.83 | \$48.04 | \$58.25 | |
| | 2nd 6 months | \$39.29 | \$50.23 | \$61.17 | |
| | 3rd 6 months | \$40.76 | \$52.44 | \$64.11 | |
| | 4th 6 months | \$42.20 | \$54.60 | \$66.99 | |
| | 5th 6 months | \$43.66 | \$56.78 | \$69.91 | |
| | 6th 6 months | \$45.13 | \$58.99 | \$72.85 | |
| | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$45.78 | \$59.72 | \$73.65 | H H H H H H D Y |
| | EN-324-HWCI-Z2D | | | | |
| | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$36.91 | \$46.66 | \$56.41 | |
| | 2nd 6 months | \$38.31 | \$48.77 | \$59.21 | |
| | 3rd 6 months | \$39.70 | \$50.85 | \$61.99 | |
| | 4th 6 months | \$41.10 | \$52.95 | \$64.79 | |
| | 5th 6 months | \$42.49 | \$55.04 | \$67.57 | |
| | 6th 6 months | \$43.88 | \$57.12 | \$70.35 | |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$45.53 | \$59.34 | \$73.15 | H H H H H H D Y |
| | EN-324-HWCI-Z2DCL | | | | |
| | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$36.74 | \$46.41 | \$56.07 | |
| | 2nd 6 months | \$38.13 | \$48.49 | \$58.85 | |
| | 3rd 6 months | \$39.51 | \$50.56 | \$61.61 | |
| | 4th 6 months | \$40.89 | \$52.63 | \$64.37 | |
| | 5th 6 months | \$42.27 | \$54.70 | \$67.13 | |
| | 6th 6 months | \$43.65 | \$56.77 | \$69.89 | |

Operating Engineer Hazardous Waste Class II

| | | | | |
|--|---------|---------|---------|-----------------|
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | \$43.63 | \$56.49 | \$69.35 | H H H H H H D Y |
| EN-324-HWCII-Z2A | | | | |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|--|--|--------------------|--------------------|----------------|--------------------|-------------------|
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HWCII-Z2B | \$42.69 | \$55.08 | \$67.47 | H H H H H H H D Y |
| | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HWCII-Z2D | \$41.39 | \$53.13 | \$64.87 | H H H H H H H D Y |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HWCII-Z2DCL | \$41.14 | \$52.76 | \$64.37 | H H H H H H H D Y |
| Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer | | | | | | |
| | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW140-Z2A | \$50.68 | \$67.07 | \$83.45 | H H H H H H H D Y |
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW140-Z2B | \$49.62 | \$65.48 | \$81.33 | H H H H H H H D Y |
| | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW140-Z2D | \$48.43 | \$63.69 | \$78.95 | H H H H H H H D Y |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW140-Z2DCL | \$48.18 | \$63.32 | \$78.45 | H H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--------------------|--------------------|--------------------|----------------|--------------------|
| Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HW220-Z2A | \$50.98 | \$67.52 | \$84.05 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HW220-Z2B | \$49.94 | \$65.96 | \$81.97 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HW220-Z2D | \$48.73 | \$64.14 | \$79.55 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HW220-Z2DCL | \$48.48 | \$63.77 | \$79.05 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWRC-Z2A | \$49.00 | \$64.55 | \$80.09 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator | | | | | |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWRC-Z2B | \$48.05 | \$63.12 | \$78.19 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWRC-Z2D | \$46.75 | \$61.17 | \$75.59 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-------------------|--------------------|--------------------|----------------|--------------------|
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWRC-Z2DCL | \$46.50 | \$60.80 | \$75.09 | H H H H H H H D Y |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | | | | | |
| Operating Engineer Steel Work | | | | | |
| Crane 120' boom & jib | EN-324UP-120S | \$45.97 | \$60.11 | \$74.25 | H H H H H H H D Y |
| Crane 140' boom & jib | EN-324UP-140S | \$46.22 | \$60.49 | \$74.75 | H H H H H H H D Y |
| Crane 220' boom & jib | EN-324UP-220S | \$46.47 | \$60.86 | \$75.25 | H H H H H H H D Y |
| Crane with 300' boom & jib | EN-324UP-300S | \$47.97 | \$63.11 | \$78.25 | H H H H H H H D Y |
| Crane with 400' boom & jib | EN-324UP-400S | \$49.47 | \$65.36 | \$81.25 | H H H H H H H D Y |
| Compressor, Welder & Forklift | EN-324UP-CWS | \$42.22 | \$54.49 | \$66.75 | H H H H H H H D Y |
| Mechanic w/ truck & tools | EN-324UP-MS | \$46.97 | \$61.61 | \$76.25 | H H H H H H H D Y |
| Oiler & Fireman | EN-324UP-OFS | \$40.92 | \$52.54 | \$64.15 | H H H H H H H D Y |
| Operator | EN-324UP-OS | \$45.47 | \$59.36 | \$73.25 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$36.64 | \$46.36 | \$56.09 | |
| | 2nd 6 months | \$38.03 | \$48.45 | \$58.87 | |
| | 3rd 6 months | \$39.42 | \$50.54 | \$61.65 | |
| | 4th 6 months | \$40.81 | \$52.62 | \$64.43 | |
| | 5th 6 months | \$42.19 | \$54.69 | \$67.19 | |
| | 6th 6 months | \$43.58 | \$56.77 | \$69.97 | |
| Painter | | | | | |
| Painter | PT-1011 | \$27.09 | \$36.60 | \$46.10 | H H H H H H H D N |
| Apprentice Rates: | | | | | |
| | 1st 1000 hours | \$19.49 | \$25.20 | \$30.90 | |
| | 2nd 1000 hours | \$20.44 | \$26.62 | \$32.80 | |
| | 3rd 1000 hours | \$21.39 | \$28.04 | \$34.70 | |
| | 4th 1000 hours | \$22.34 | \$29.47 | \$36.60 | |
| | 5th 1000 hours | \$23.29 | \$30.90 | \$38.50 | |
| | 6th 1000 hours | \$24.24 | \$32.32 | \$40.40 | |
| | 7th 1000 hours | \$25.19 | \$33.74 | \$42.30 | |
| | 8th 1000 hours | \$26.14 | \$35.17 | \$44.20 | |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-----------------|--------------------|--------------------|----------------|--------------------|
| Drywall Finisher, Soundproofing, & Plural Component Applicator | PT-1011-DF | \$31.36 | \$43.00 | \$54.64 | H H H H H H H D N |
| Apprentice Rates: | | | | | |
| | 1st 1,000 hours | \$22.05 | \$29.04 | \$36.02 | |
| | 2nd 1,000 hours | \$23.21 | \$30.78 | \$38.34 | |
| | 3rd 1,000 hours | \$24.38 | \$32.53 | \$40.68 | |
| | 4th 1,000 hours | \$25.54 | \$34.27 | \$43.00 | |
| | 5th 1,000 hours | \$26.70 | \$36.01 | \$45.32 | |
| | 6th 1,000 hours | \$27.87 | \$37.76 | \$47.66 | |
| | 7th 1,000 hours | \$29.03 | \$39.50 | \$49.98 | |
| | 8th 1,000 hours | \$30.20 | \$41.26 | \$52.32 | |
| Pipe and Manhole Rehab | | | | | |
| General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant | TM247 | \$26.00 | \$34.90 | | H H H H H H H H N |
| Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment | TM247-2 | \$30.50 | \$41.65 | | H H H H H H H H N |
| CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work | TM247-3 | \$29.25 | \$39.77 | | H H H H H H H H N |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated | TM247-4 | \$31.00 | \$42.40 | | H H H H H H H H N |
| Combo Unit driver & Jetter-Vac Operator | TM247-5 | \$31.00 | \$42.40 | | H H H H H H H H N |
| Pipe Bursting & Slip-lining Equipment Operator | TM247-6 | \$32.00 | \$43.90 | | H H H H H H H H N |
| Plumber & Pipefitter | | | | | |
| Plumber & Pipefitter 4 ten hour days may be worked only Monday-Thursday | PL-111 | \$47.61 | \$71.42 | \$95.22 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$23.96 | \$35.94 | \$47.92 | |
| | 2nd 6 months | \$25.44 | \$38.16 | \$50.88 | |
| | 3rd 6 months | \$35.32 | \$52.98 | \$70.64 | |
| | 4th 6 months | \$36.65 | \$54.98 | \$73.30 | |
| | 5th 6 months | \$37.99 | \$56.98 | \$75.98 | |
| | 6th 6 months | \$39.47 | \$59.20 | \$78.94 | |
| | 7th 6 months | \$40.80 | \$61.20 | \$81.60 | |
| | 8th 6 months | \$42.13 | \$63.20 | \$84.26 | |
| | 9th 6 months | \$43.46 | \$65.19 | \$86.92 | |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--------------|--------------------|--------------------|----------------|--------------------|
| Roofer | | | | | |
| Commercial Roofer | RO-149-UP | \$26.03 | \$34.10 | \$42.16 | X X X X X X X D Y |
| Straight time is not to exceed ten (10) hours per day or forty (40) hours per week. | | | | | |
| Apprentice Rates: | | | | | |
| | Apprentice 1 | \$18.64 | \$23.50 | \$28.36 | |
| | Apprentice 2 | \$19.47 | \$24.71 | \$29.95 | |
| | Apprentice 3 | \$20.28 | \$25.91 | \$31.54 | |
| | Apprentice 4 | \$21.09 | \$27.10 | \$33.10 | |
| | Apprentice 5 | \$21.89 | \$28.26 | \$34.64 | |
| | Apprentice 6 | \$22.70 | \$29.45 | \$36.21 | |
| Sheet Metal Worker | | | | | |
| Sheet Metal Worker | SHM-7-5 | \$47.02 | \$61.86 | \$76.69 | H H H X D D D D Y |
| 4 10s allowed as consecutive days, M-Th or T-F | | | | | |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$25.01 | \$31.68 | \$38.34 | |
| | 2nd 6 months | \$27.34 | \$34.77 | \$42.21 | |
| | 3rd 6 months | \$28.79 | \$36.95 | \$45.11 | |
| | 4th 6 months | \$30.67 | \$39.58 | \$48.48 | |
| | 5th 6 months | \$32.54 | \$42.20 | \$51.84 | |
| | 6th 6 months | \$34.43 | \$44.82 | \$55.20 | |
| | 7th 6 months | \$36.31 | \$47.45 | \$58.57 | |
| | 8th 6 months | \$38.20 | \$50.08 | \$61.94 | |
| Sprinkler Fitter | | | | | |
| Sprinkler Fitter | SP 669 | \$46.51 | \$61.99 | \$77.47 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | Class 1 & 2 | \$23.44 | \$31.31 | \$39.17 | |
| | Class 3 | \$29.35 | \$37.75 | \$46.15 | |
| | Class 4 | \$30.93 | \$40.12 | \$49.31 | |
| | Class 5 | \$35.50 | \$45.47 | \$55.45 | |
| | Class 6 | \$37.07 | \$47.83 | \$58.59 | |
| | Class 7 | \$38.65 | \$50.20 | \$61.75 | |
| | Class 8 | \$40.22 | \$52.55 | \$64.89 | |
| | Class 9 | \$41.79 | \$54.91 | \$68.03 | |
| | Class 10 | \$43.36 | \$57.27 | \$71.17 | |
| Truck Driver | | | | | |
| of all trucks of 8 cubic yd capacity or over | TM-RB2 | \$36.84 | \$36.44 | | H H H H H H H H Y |
| of all trucks of 8 cubic yard capacity or less | TM-RB2A | \$36.74 | \$36.29 | | H H H H H H H H Y |
| on euclid type equipment | TM-RB2B | \$36.99 | \$36.66 | | H H H H H H H H Y |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| Underground Laborer Open Cut, Class I | | | | | |
| Construction Laborer | LAUC-Z5-1 | \$29.42 | \$38.65 | \$47.87 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$25.23 | \$32.36 | \$39.49 | |
| | 1,001-2,000 work hours | \$26.07 | \$33.62 | \$41.17 | |
| | 2,001-3,000 work hours | \$26.91 | \$34.88 | \$42.85 | |
| | 3,001-4,000 work hours | \$28.58 | \$37.38 | \$46.19 | |
| Underground Laborer Open Cut, Class II | | | | | |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z5-2 | \$29.56 | \$38.86 | \$48.15 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$25.34 | \$32.52 | \$39.71 | |
| | 1,001-2,000 work hours | \$26.18 | \$33.78 | \$41.39 | |
| | 2,001-3,000 work hours | \$27.03 | \$35.06 | \$43.09 | |
| | 3,001-4,000 work hours | \$28.72 | \$37.60 | \$46.47 | |
| Underground Laborer Open Cut, Class III | | | | | |
| Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | LAUC-Z5-3 | \$29.69 | \$39.05 | \$48.41 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$25.43 | \$32.66 | \$39.89 | |
| | 1,001-2,000 work hours | \$26.29 | \$33.95 | \$41.61 | |
| | 2,001-3,000 work hours | \$27.14 | \$35.22 | \$43.31 | |
| | 3,001-4,000 work hours | \$28.84 | \$37.78 | \$46.71 | |
| Underground Laborer Open Cut, Class IV | | | | | |
| Trench or excavating grade man. | LAUC-Z5-4 | \$29.74 | \$39.13 | \$48.51 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$25.47 | \$32.72 | \$39.97 | |
| | 1,001-2,000 work hours | \$26.33 | \$34.01 | \$41.69 | |
| | 2,001-3,000 work hours | \$27.18 | \$35.28 | \$43.39 | |
| | 3,001-4,000 work hours | \$28.89 | \$37.85 | \$46.81 | |
| Underground Laborer Open Cut, Class V | | | | | |
| Pipe Layer | LAUC-Z5-5 | \$29.79 | \$39.20 | \$48.61 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$25.51 | \$32.78 | \$40.05 | |
| | 1,001-2,000 work hours | \$26.37 | \$34.07 | \$41.77 | |
| | 2,001-3,000 work hours | \$27.22 | \$35.34 | \$43.47 | |
| | 3,001-4,000 work hours | \$28.93 | \$37.91 | \$46.89 | |

For Informational Purposes Only Not For Use In Contract

Menominee County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|----------------------|--------------------|----------------|--------------------|
| Underground Laborer Open Cut, Class VI | | | | | |
| | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances. | LAUC-Z5-6 \$27.17 | \$35.27 | \$43.37 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$23.55 | \$29.84 | \$36.13 | |
| | 1,001-2,000 work hours | \$24.27 | \$30.92 | \$37.57 | |
| | 2,001-3,000 work hours | \$24.99 | \$32.00 | \$39.01 | |
| | 3,001-4,000 work hours | \$26.44 | \$34.18 | \$41.91 | |
| Underground Laborer Open Cut, Class VII | | | | | |
| | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z5-7 \$25.28 | \$32.44 | \$39.59 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$22.13 | \$27.71 | \$33.29 | |
| | 1,001-2,000 work hours | \$22.76 | \$28.66 | \$34.55 | |
| | 2,001-3,000 work hours | \$23.39 | \$29.60 | \$35.81 | |
| | 3,001-4,000 work hours | \$24.65 | \$31.49 | \$38.33 | |

For Informational Purposes Only Not For Use In Contract