

State of Michigan  
 Department of Energy, Labor and Economic Growth  
 Wage and Hour Division

Date Rendered: 10/7/2009

www.michigan.gov/wagehour

**2009 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Montmorency County**

Page 1 of 19

| <u>Classification</u>  |                  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description      |                    |                    |                |                    |
| <b>Asbestos &amp; Lead Abatement Laborer</b>   |                  |                    |                    |                |                    |
| Asbestos & Lead Abatement Laborer  | MLDC             | \$35.55            | \$47.67            | \$59.78        | H H H X X X D Y    |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days |                  |                    |                    |                |                    |
| <b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>                           |                  |                    |                    |                |                    |
| Asbestos and Lead Abatement, Hazardous Material Handler                                    | AS207            | \$34.05            | \$46.53            | \$59.00        | H H H X X X D Y    |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days |                  |                    |                    |                |                    |
| <b>Boilermaker</b>   |                  |                    |                    |                |                    |
| Boilermaker  | BO169            | \$54.70            | \$81.08            | \$107.45       | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                  |                    |                    |                |                    |
|  | 1st 6 months     | \$40.31            | \$59.49            | \$78.67        |                    |
|  | 2nd 6 months     | \$41.45            | \$61.21            | \$80.95        |                    |
|  | 3rd 6 months     | \$42.57            | \$62.88            | \$83.19        |                    |
|  | 4th 6 months     | \$43.69            | \$64.57            | \$85.43        |                    |
|  | 5th 6 months     | \$44.81            | \$66.24            | \$87.67        |                    |
|  | 6th 6 months     | \$49.53            | \$73.40            | \$97.26        |                    |
|  | 7th 6 months     | \$49.32            | \$73.01            | \$96.69        |                    |
|  | 8th 6 months     | \$51.58            | \$76.40            | \$101.21       |                    |
| <b>Bricklayer</b>  |                  |                    |                    |                |                    |
| Bricklayer   | BR9-40           | \$38.28            | \$50.89            | \$63.50        | H H H X X X D Y    |
| <b>Apprentice Rates:</b>   |                  |                    |                    |                |                    |
|  | 0-749 hours      | \$28.19            | \$35.76            | \$43.32        |                    |
|  | 750-1499 hours   | \$29.45            | \$37.64            | \$45.84        |                    |
|  | 1500-2249 hours  | \$30.71            | \$39.54            | \$48.36        |                    |
|  | 2250-2,999 hours | \$31.98            | \$41.44            | \$50.90        |                    |
|  | 3000-3749 hours  | \$33.24            | \$43.33            | \$53.42        |                    |
|  | 3750-4499 hours  | \$34.50            | \$45.22            | \$55.94        |                    |
|  | 4500-5249 hours  | \$35.76            | \$47.11            | \$58.46        |                    |
|  | 5250-6000 hours  | \$37.02            | \$49.00            | \$60.98        |                    |

For Informational Purposes Only Not For Use In Contract

County: Montmorency

Date Rendered: 10/7/2009

# Montmorency County

| Classification<br>Name                            | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Caulker, Pointer, Cleaner, Plasterer, Tile Setter | BR9-40-BL                | \$38.28            | \$50.89            | \$63.50        | H H H X X X X D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-749 hours              | \$29.45            | \$37.64            | \$45.84        |                    |
|   | 750-1499 hours           | \$30.71            | \$39.54            | \$48.36        |                    |
|   | 1500-2249 hours          | \$31.98            | \$41.44            | \$50.90        |                    |
|   | 2250-2999 hours          | \$33.24            | \$43.33            | \$53.42        |                    |
|   | 3000-3749 hours          | \$34.50            | \$45.22            | \$55.94        |                    |
|   | 3750-4499 hours          | \$35.76            | \$47.11            | \$58.46        |                    |
| <b>Carpenter</b>                                  |                          |                    |                    |                |                    |
| Carpenter and Floor Layer                         | CA202                    | \$32.17            | \$42.86            | \$53.54        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st year                 | \$21.42            | \$26.76            | \$32.10        |                    |
|   | 2nd year                 | \$23.56            | \$29.97            | \$36.38        |                    |
|   | 3rd year                 | \$26.77            | \$34.78            | \$42.80        |                    |
|   | 4th year                 | \$28.90            | \$37.98            | \$47.06        |                    |
| Piledriver  | CA202PD                  | \$32.82            | \$43.82            | \$54.82        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st Year                 | \$21.76            | \$27.26            | \$32.76        |                    |
|   | 2nd Year                 | \$23.96            | \$30.56            | \$37.16        |                    |
|   | 3rd Year                 | \$27.26            | \$35.51            | \$43.76        |                    |
|   | 4th Year                 | \$29.46            | \$38.81            | \$48.16        |                    |
| <b>Cement Finisher</b>                            |                          |                    |                    |                |                    |
| Cement Finisher                                   | BR9-40-CF                | \$34.44            | \$45.43            | \$56.41        | H H D X X X D D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-749 hours              | \$26.75            | \$33.89            | \$41.03        |                    |
|   | 750-1499 hours           | \$27.85            | \$35.54            | \$43.23        |                    |
|   | 1500-2249 hours          | \$28.95            | \$37.19            | \$45.43        |                    |
|   | 2250-2999 hours          | \$30.05            | \$38.84            | \$47.63        |                    |
|   | 3000-3749 hours          | \$31.14            | \$40.47            | \$49.81        |                    |
|   | 3750-4499 hours          | \$32.24            | \$42.13            | \$52.01        |                    |
| <b>Cement Mason</b>                               |                          |                    |                    |                |                    |
| Cement Mason                                      | PL16-13                  | \$33.42            | \$45.18            | \$56.94        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st year                 | \$25.19            | \$32.84            | \$40.48        |                    |
|   | 2nd year                 | \$27.54            | \$36.36            | \$45.18        |                    |
|   | 3rd year                 | \$29.89            | \$39.88            | \$49.88        |                    |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name                       | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Drywall</b>                               |                          |                    |                    |                |                    |
| Drywall Finisher                             | PT-1803-DF               | \$33.45            | \$44.58            | \$55.70        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 0 - 900 hours            | \$22.32            | \$27.88            | \$33.44        |                    |
|  | 901- 1800 hours          | \$25.66            | \$32.89            | \$40.12        |                    |
|  | 1801 - 2700 hours        | \$29.00            | \$37.90            | \$46.80        |                    |
|  | 2701 - 3600 hours        | \$31.23            | \$41.24            | \$51.26        |                    |
| <b>Electrician</b>                           |                          |                    |                    |                |                    |
| Inside Wireman                               | EC-692-IW-Z2             | \$39.92            | \$56.41            | \$72.89        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | Period 1                 | \$19.10            | \$25.93            | \$32.75        |                    |
|  | Period 2                 | \$20.62            | \$28.21            | \$35.79        |                    |
|  | Period 3                 | \$23.63            | \$32.72            | \$41.81        |                    |
|  | Period 4                 | \$25.15            | \$35.00            | \$44.85        |                    |
|  | Period 5                 | \$28.18            | \$39.55            | \$50.91        |                    |
|  | Period 6                 | \$31.21            | \$44.09            | \$56.97        |                    |
| Sound & Communication Installer Technician   | EC-692-SC                | \$25.88            | \$36.33            | \$46.78        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 1st 6 months             | \$11.76            | \$16.99            | \$22.21        |                    |
|  | 2nd 6 months             | \$12.81            | \$18.57            | \$24.31        |                    |
|  | 3rd 6 months             | \$14.90            | \$21.69            | \$28.49        |                    |
|  | 4th 6 months             | \$15.94            | \$23.26            | \$30.57        |                    |
|  | 5th 6 months             | \$18.03            | \$26.39            | \$34.75        |                    |
|  | 6th 6 months             | \$20.12            | \$29.53            | \$38.93        |                    |
| <b>Elevator Constructor</b>                  |                          |                    |                    |                |                    |
| Elevator Constructor<br>Elevator Constructor | EL 36                    | \$56.46            |                    | \$94.99        | D D D D D D D D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 1st Year Apprentice      | \$37.74            |                    | \$58.93        |                    |
|  | 2nd Year Apprentice      | \$41.90            |                    | \$66.94        |                    |
|  | 3rd Year Apprentice      | \$43.98            |                    | \$70.95        |                    |
|  | 4th Year Apprentice      | \$48.14            |                    | \$78.96        |                    |
| <b>Glazier</b>                               |                          |                    |                    |                |                    |
| Glazier                                      | GL-826                   | \$38.17            | \$51.56            | \$64.95        | H H H H D D D D Y  |
|  | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|  | 1st 6 months             | \$27.46            | \$35.49            | \$43.53        |                    |
|  | 2nd 6 months             | \$28.80            | \$37.51            | \$46.21        |                    |
|  | 3rd 6 months             | \$30.14            | \$39.51            | \$48.89        |                    |
|  | 4th 6 months             | \$31.47            | \$41.51            | \$51.55        |                    |
|  | 5th 6 months             | \$32.81            | \$43.52            | \$54.23        |                    |
|  | 6th 6 months             | \$34.15            | \$45.53            | \$56.91        |                    |
|  | 7th 6 months             | \$35.49            | \$47.54            | \$59.59        |                    |
|  | 8th 6 months             | \$36.83            | \$49.55            | \$62.27        |                    |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name  | Description | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-------------|--------------------|--------------------|----------------|--------------------|
| <b>Heat and Frost Insulator</b>   |             |                    |                    |                |                    |
| Spray Insulation  | AS25S       | \$20.14            | \$29.14            |                | H H H H H H H N    |
| <b>Heat and Frost Insulator and Asbestos Worker</b>   |             |                    |                    |                |                    |
| Heat and Frost Insulator and Asbestos Worker<br>4 ten hour work days shall be either Monday thru<br>Thursday or Tuesday thru Friday   | AS47        | \$43.80            | \$58.01            | \$72.22        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |             |                    |                    |                |                    |
|   | 1st year    | \$25.48            | \$32.59            | \$39.69        |                    |
|   | 2nd year    | \$29.14            | \$37.67            | \$46.19        |                    |
|   | 3rd year    | \$32.80            | \$42.75            | \$52.69        |                    |
|   | 4th year    | \$36.47            | \$47.84            | \$59.21        |                    |
|   | 5th year    | \$40.14            | \$52.93            | \$65.72        |                    |
| <b>Iron Worker</b>  |             |                    |                    |                |                    |
| Fence, Sound Barrier & Guardrail erection/installation and<br>Exterior Signage work<br>Four ten hour work days may be worked during Monday-<br>Saturday.  | IR-340-F2   | \$26.80            | \$36.63            | \$46.45        | X X H X X X H D N  |
| <b>Apprentice Rates:</b>  |             |                    |                    |                |                    |
|   | 60% Level   | \$18.70            | \$24.59            | \$30.49        |                    |
|   | 65% Level   | \$19.71            | \$26.10            | \$32.48        |                    |
|   | 70% Level   | \$20.73            | \$27.61            | \$34.49        |                    |
|   | 75% Level   | \$21.74            | \$29.11            | \$36.48        |                    |
|   | 80% Level   | \$22.75            | \$30.61            | \$38.47        |                    |
| <b>Ironworker</b>   |             |                    |                    |                |                    |
| Siding, Glazing, Curtain Wall<br>4 tens may be worked Monday thru Thursday @ straight<br>time. If bad weather, Friday may be a make up day. If<br>holiday celebrated on a Monday, 4 10s may be worked<br>Tuesday thru Friday. Work in excess of 12 hours per day<br>must be paid @ double time. | IR-25-GZ2   | \$41.86            | \$52.62            | \$63.37        | H H H H H H D D Y  |
| <b>Apprentice Rates:</b>  |             |                    |                    |                |                    |
|   | Level 1     | \$25.93            | \$32.38            | \$38.84        |                    |
|   | Level 2     | \$27.99            | \$34.98            | \$41.97        |                    |
|   | Level 3     | \$30.06            | \$37.59            | \$45.12        |                    |
|   | Level 4     | \$32.13            | \$40.20            | \$48.26        |                    |
|   | Level 5     | \$34.19            | \$42.80            | \$51.40        |                    |
|   | Level 6     | \$36.26            | \$45.40            | \$54.54        |                    |
| Pre-engineered Metal Work   | IR-25-PE-Z3 | \$39.47            | \$49.54            | \$59.60        | X X H X X X D Y    |
| <b>Apprentice Rates:</b>  |             |                    |                    |                |                    |
|   | 1st Level   | \$23.47            | \$28.51            | \$33.55        |                    |
|   | 2nd Level   | \$25.12            | \$30.85            | \$36.58        |                    |
|   | 3rd Level   | \$26.78            | \$33.19            | \$39.61        |                    |
|   | 4th Level   | \$28.44            | \$35.55            | \$42.66        |                    |
|   | 5th Level   | \$30.10            | \$37.90            | \$45.70        |                    |
|   | 6th Level   | \$31.36            | \$39.65            | \$47.93        |                    |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name  | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Reinforced Iron Work  | IR-25-RF                 | \$51.36            | \$73.35            | \$95.34        | H H D H D D D D N  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | Level 1                  | \$31.67            | \$43.52            | \$55.36        |                    |
|   | Level 2                  | \$34.21            | \$47.33            | \$60.44        |                    |
|   | Level 3                  | \$36.74            | \$51.12            | \$65.50        |                    |
|   | Level 4                  | \$39.28            | \$54.93            | \$70.58        |                    |
|   | Level 5                  | \$41.81            | \$58.73            | \$75.64        |                    |
|   | Level 6                  | \$44.35            | \$62.54            | \$80.72        |                    |
| Rigging Work  | IR-25-RIG                | \$56.98            | \$85.28            | \$113.58       | H H H H H H H D N  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | Level 1 & 2              | \$32.28            | \$48.17            | \$64.05        |                    |
|   | Level 3                  | \$35.11            | \$52.41            | \$69.71        |                    |
|   | Level 4                  | \$37.93            | \$56.64            | \$75.35        |                    |
|   | Level 5                  | \$40.76            | \$60.89            | \$81.01        |                    |
|   | Level 6                  | \$43.59            | \$65.13            | \$86.67        |                    |
| Decking<br>4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time.   | IR-25-SD                 | \$48.94            | \$73.16            | \$97.37        | H H H H H H D D Y  |
| Structural, ornamental, conveyor, welder and pre-cast<br>4 tens may be worked Monday thru Thursday @ straight time. If bad weather, Friday may be a make up day. If holiday celebrated on a Monday, 4 10s may be worked Tuesday thru Friday. Work in excess of 12 hours per day must be paid @ double time. | IR-25-STR                | \$57.11            | \$85.41            | \$113.71       | H H H H H H D D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | Levels 1 & 2             | \$32.28            | \$48.17            | \$64.05        |                    |
|   | Level 3                  | \$35.11            | \$52.41            | \$69.71        |                    |
|   | Level 4                  | \$37.93            | \$56.64            | \$75.35        |                    |
|   | Level 5                  | \$40.76            | \$60.89            | \$81.01        |                    |
|   | Level 6                  | \$43.58            | \$65.12            | \$86.65        |                    |
|   | Level 7                  | \$46.41            | \$69.37            | \$92.31        |                    |
|   | Level 8                  | \$49.24            | \$73.60            | \$97.97        |                    |
| Industrial Door erection & construction   | IR-25-STR-D              | \$35.72            | \$47.34            | \$58.96        | H H D H H H D D Y  |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name   | Description            | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Laborer</b>   |                        |                    |                    |                |                    |
| Class A Laborer: building and heavy construction work, demolition, mortar mixers, mason tender, carpenter tender, fire watch, heater tender, all 3" pumps and below, furniture mover, material mixers, vibrator operators, operators of concrete mixers, chipping hammers, tamping machines, sand blasters, concrete breakers (90 lb hammer or less), cement gun nozzle man, operators of motor driven buggies, plaster mixers and plaster tenders, pipe or rock layers, caisson work in buildings only, except others falling within class B. | L1098-N-A              | \$26.74            | \$34.63            | \$42.51        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$22.80            | \$28.71            | \$34.63        |                    |
|  | 1,001-2,000 work hours | \$23.59            | \$29.90            | \$36.21        |                    |
|  | 2,001-3,000 work hours | \$24.37            | \$31.07            | \$37.77        |                    |
|  | 3,001-4,000 work hours | \$25.95            | \$33.44            | \$40.93        |                    |
| Class B Refractory Work: inside or outside digester, tanks, lime kilns, chests, boilers, and boiler tubes, including the handling of acid, chlorine, chemicals, epoxies, liquids and cleaning of existing precipitators, hydro blasting, hydro washing, and sandblasting.  | L1098-N-B              | \$27.74            | \$36.13            | \$44.51        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$23.55            | \$29.84            | \$36.13        |                    |
|  | 1,001-2,000 work hours | \$24.39            | \$31.10            | \$37.81        |                    |
|  | 2,001-3,000 work hours | \$25.22            | \$32.35            | \$39.47        |                    |
|  | 3,001-4,000 work hours | \$26.90            | \$34.87            | \$42.83        |                    |
| <b>Laborer - Hazardous</b>   |                        |                    |                    |                |                    |
| Class A Laborer performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.   | LHAZ-Z10-A             | \$27.73            | \$39.14            | \$50.54        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$23.63            | \$32.98            | \$42.34        |                    |
|  | 1,001-2,000 work hours | \$24.45            | \$34.22            | \$43.98        |                    |
|  | 2,001-3,000 work hours | \$25.27            | \$35.44            | \$45.62        |                    |
|  | 3,001-4,000 work hours | \$26.91            | \$37.90            | \$48.90        |                    |
| Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.  | LHAZ-Z10-B             | \$28.73            | \$40.64            | \$52.54        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$24.38            | \$34.11            | \$43.84        |                    |
|  | 1,001-2,000 work hours | \$25.25            | \$35.42            | \$45.58        |                    |
|  | 2,001-3,000 work hours | \$26.12            | \$36.72            | \$47.32        |                    |
|  | 3,001-4,000 work hours | \$27.86            | \$39.33            | \$50.80        |                    |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name   | Description            | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>   |                        |                    |                    |                |                    |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.   | LAUCT-Z2-1             | \$32.34            | \$43.03            | \$53.71        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.37            | \$35.57            | \$43.77        |                    |
|  | 1,001-2,000 work hours | \$28.37            | \$37.07            | \$45.77        |                    |
|  | 2,001-3,000 work hours | \$29.36            | \$38.56            | \$47.75        |                    |
|  | 3,001-4,000 work hours | \$31.35            | \$41.54            | \$51.73        |                    |
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder  | LAUCT-Z2-2             | \$32.43            | \$43.16            | \$53.89        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.44            | \$35.68            | \$43.91        |                    |
|  | 1,001-2,000 work hours | \$28.44            | \$37.18            | \$45.91        |                    |
|  | 2,001-3,000 work hours | \$29.44            | \$38.68            | \$47.91        |                    |
|  | 3,001-4,000 work hours | \$31.43            | \$41.66            | \$51.89        |                    |
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3             | \$32.53            | \$43.31            | \$54.09        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.51            | \$35.78            | \$44.05        |                    |
|  | 1,001-2,000 work hours | \$28.52            | \$37.30            | \$46.07        |                    |
|  | 2,001-3,000 work hours | \$29.52            | \$38.80            | \$48.07        |                    |
|  | 3,001-4,000 work hours | \$31.53            | \$41.81            | \$52.09        |                    |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.   | LAUCT-Z2-4             | \$32.69            | \$43.55            | \$54.41        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.63            | \$35.96            | \$44.29        |                    |
|  | 1,001-2,000 work hours | \$28.65            | \$37.49            | \$46.33        |                    |
|  | 2,001-3,000 work hours | \$29.66            | \$39.00            | \$48.35        |                    |
|  | 3,001-4,000 work hours | \$31.68            | \$42.04            | \$52.39        |                    |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name  | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Class V - Tunnel, shaft and caisson miner, drill runner,<br>keyboard operator, power knife operator, reinforced steel<br>or mesh man (e.g. wire mesh, steel mats, dowel bars)   | LAUCT-Z2-5               | \$32.95            | \$43.94            | \$54.93        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-1,000 work hours       | \$27.83            | \$36.26            | \$44.69        |                    |
|   | 1,001-2,000 work hours   | \$28.85            | \$37.79            | \$46.73        |                    |
|   | 2,001-3,000 work hours   | \$29.88            | \$39.34            | \$48.79        |                    |
|   | 3,001-4,000 work hours   | \$31.93            | \$42.41            | \$52.89        |                    |
| Class VI - Dynamite man and powder man.   | LAUCT-Z2-6               | \$33.26            | \$44.41            | \$55.55        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-1,000 work hours       | \$28.06            | \$36.60            | \$45.15        |                    |
|   | 1,001-2,000 work hours   | \$29.10            | \$38.16            | \$47.23        |                    |
|   | 2,001-3,000 work hours   | \$30.14            | \$39.72            | \$49.31        |                    |
|   | 3,001-4,000 work hours   | \$32.22            | \$42.84            | \$53.47        |                    |
| Class VII - Restoration laborer, seeding, sodding, planting,<br>cutting, mulching and topsoil grading and the restoration<br>of property such as replacing mail boxes, wood chips,<br>planter boxes and flagstones.   | LAUCT-Z2-7               | \$25.53            | \$32.81            | \$40.09        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-1,000 work hours       | \$22.27            | \$27.92            | \$33.57        |                    |
|   | 1,001-2,000 work hours   | \$22.92            | \$28.90            | \$34.87        |                    |
|   | 2,001-3,000 work hours   | \$23.57            | \$29.87            | \$36.17        |                    |
|   | 3,001-4,000 work hours   | \$24.88            | \$31.84            | \$38.79        |                    |
| <b>Landscape Laborer</b>  |                          |                    |                    |                |                    |
| Landscape Specialist includes air, gas, and diesel<br>equipment operator, lawn sprinkler installer on<br>landscaping work where seeding, sodding, planting,<br>cutting, trimming, backfilling, rough grading or<br>maintenance of landscape projects occurs.<br>Sundays paid at time & one half. Holidays paid at double<br>time.                           | LLAN-Z2-A                | \$24.65            | \$33.97            | \$43.28        | X X H X X X H D Y  |
| All work pertaining to landscaping where seeding,<br>sodding, planting, cutting, trimming, backfilling, rough<br>grading or maintaining of landscape projects occurs which<br>may include small power tool operator, lawn sprinkler<br>installer helper, material mover, truck driver.<br>Sundays paid at time & one half. Holidays paid at double<br>time. | LLAN-Z2-B                | \$20.45            | \$27.67            | \$34.88        | X X H X X X H D Y  |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name   | Description | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|-------------|--------------------|--------------------|----------------|--------------------|
| <b>Operating Engineer</b>  |             |                    |                    |                |                    |
| Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators                             | EN-324-BH2C | \$44.95            | \$58.47            | \$71.99        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.   |             |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |             |                    |                    |                |                    |
|  |             | 1st 6 months       | \$36.34            | \$45.81        | \$55.27            |
|  |             | 2nd 6 months       | \$37.69            | \$47.83        | \$57.97            |
|  |             | 3rd 6 months       | \$39.04            | \$49.85        | \$60.67            |
|  |             | 4th 6 months       | \$40.39            | \$51.88        | \$63.37            |
|  |             | 5th 6 months       | \$41.75            | \$53.92        | \$66.09            |
|  |             | 6th 6 months       | \$43.10            | \$55.95        | \$68.79            |
| Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift | EN-324-BH2D | \$40.15            | \$51.27            | \$62.39        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.   |             |                    |                    |                |                    |
| Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brock concrete breaker                                  | EN-324-BH2E | \$39.55            | \$50.37            | \$61.19        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.   |             |                    |                    |                |                    |
| Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift  | EN-324-BH2F | \$37.10            | \$46.70            | \$56.29        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.   |             |                    |                    |                |                    |
| Class G- Oiler, fireman and heater operator  | EN-324-BH2G | \$35.40            | \$44.15            | \$52.89        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.   |             |                    |                    |                |                    |
| Class A- Crane w/ main Boom & Jib 220' or longer   | EN-OSA      | \$46.30            | \$60.50            | \$74.69        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.  |             |                    |                    |                |                    |
| Class A- Crane w/ main Boom & Jib 300' or longer   | EN-OSA3     | \$47.80            | \$62.75            | \$77.69        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.  |             |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name   | Description     | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|-----------------|--------------------|--------------------|----------------|--------------------|
| Class A- Crane w/ main Boom & Jib 400' or longer   | EN-OSA4         | \$49.30            | \$65.00            | \$80.69        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.   |                 |                    |                    |                |                    |
| Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick   | EN-OSB          | \$46.05            | \$60.12            | \$74.19        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.  |                 |                    |                    |                |                    |
| <b>Operating Engineer - Marine Construction</b>  |                 |                    |                    |                |                    |
| Diver/Wet Tender, Engineer (hydraulic dredge)  | GLF-1           | \$54.09            | \$71.02            | \$87.94        | X X H H H H H D Y  |
| Holiday pay= \$104.86 per hour   |                 |                    |                    |                |                    |
| <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters   |                 |                    |                    |                |                    |
| Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender   | GLF-2           | \$52.59            | \$68.77            | \$84.94        | X X H H H H H D Y  |
| Holiday pay = \$101.11 per hour  |                 |                    |                    |                |                    |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters   |                 |                    |                    |                |                    |
| Deck Equipment Operator, Machineryman, Maintenance of Crane, Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery   | GLF-3           | \$49.04            | \$63.44            | \$77.84        | X X H H H H H D Y  |
| Holiday pay = \$92.24 per hour   |                 |                    |                    |                |                    |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters   |                 |                    |                    |                |                    |
| Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator   | GLF-4           | \$44.19            | \$56.17            | \$68.14        | X X H H H H H D Y  |
| Holiday pay = \$80.11 per hour   |                 |                    |                    |                |                    |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters   |                 |                    |                    |                |                    |
| <b>Operating Engineer Hazardous Waste Class I</b>  |                 |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWCI-Z2A | \$48.03            | \$63.09            | \$78.15        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  |                 |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |                 |                    |                    |                |                    |
|  |                 | 1st 6 months       | \$38.49            | \$49.04        | \$59.57            |
|  |                 | 2nd 6 months       | \$40.00            | \$51.30        | \$62.59            |
|  |                 | 3rd 6 months       | \$41.50            | \$53.54        | \$65.59            |
|  |                 | 4th 6 months       | \$43.01            | \$55.81        | \$68.61            |
|  |                 | 5th 6 months       | \$44.52            | \$58.08        | \$71.63            |
|  |                 | 6th 6 months       | \$46.02            | \$60.33        | \$74.63            |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------|---|--------------------|--------------------|----------------|--------------------|
|                        | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$47.08            | \$61.67            | \$76.25        | H H H H H H D Y    |
|                        | EN-324-HWCI-Z2B   |                    |                    |                |                    |
|                        | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                |                    |
|                        | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                        | 1st 6 months  | \$37.83            | \$48.04            | \$58.25        |                    |
|                        | 2nd 6 months  | \$39.29            | \$50.23            | \$61.17        |                    |
|                        | 3rd 6 months  | \$40.76            | \$52.44            | \$64.11        |                    |
|                        | 4th 6 months  | \$42.20            | \$54.60            | \$66.99        |                    |
|                        | 5th 6 months  | \$43.66            | \$56.78            | \$69.91        |                    |
|                        | 6th 6 months  | \$45.13            | \$58.99            | \$72.85        |                    |
|                        | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$45.78            | \$59.72            | \$73.65        | H H H H H H D Y    |
|                        | EN-324-HWCI-Z2D   |                    |                    |                |                    |
|                        | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                |                    |
|                        | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                        | 1st 6 months  | \$36.91            | \$46.66            | \$56.41        |                    |
|                        | 2nd 6 months  | \$38.31            | \$48.77            | \$59.21        |                    |
|                        | 3rd 6 months  | \$39.70            | \$50.85            | \$61.99        |                    |
|                        | 4th 6 months  | \$41.10            | \$52.95            | \$64.79        |                    |
|                        | 5th 6 months  | \$42.49            | \$55.04            | \$67.57        |                    |
|                        | 6th 6 months  | \$43.88            | \$57.12            | \$70.35        |                    |
|                        | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$45.53            | \$59.34            | \$73.15        | H H H H H H D Y    |
|                        | EN-324-HWCI-Z2DCL   |                    |                    |                |                    |
|                        | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                |                    |
|                        | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                        | 1st 6 months  | \$36.74            | \$46.41            | \$56.07        |                    |
|                        | 2nd 6 months  | \$38.13            | \$48.49            | \$58.85        |                    |
|                        | 3rd 6 months  | \$39.51            | \$50.56            | \$61.61        |                    |
|                        | 4th 6 months  | \$40.89            | \$52.63            | \$64.37        |                    |
|                        | 5th 6 months  | \$42.27            | \$54.70            | \$67.13        |                    |
|                        | 6th 6 months  | \$43.65            | \$56.77            | \$69.89        |                    |

### Operating Engineer Hazardous Waste Class II

|  |         |         |         |                 |
|--|---------|---------|---------|-----------------|
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | \$43.63 | \$56.49 | \$69.35 | H H H H H H D Y |
| EN-324-HWCII-Z2A   |         |         |         |                 |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  |         |         |         |                 |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name   | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
|--|--|--------------------|--------------------|----------------|--------------------|-------------------|
|  | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HWCII-Z2B   | \$42.69            | \$55.08        | \$67.47            | H H H H H H H D Y |
|  | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  | EN-324-HWCII-Z2D   | \$41.39            | \$53.13        | \$64.87            | H H H H H H H D Y |
|  | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  | EN-324-HWCII-Z2DCL | \$41.14            | \$52.76        | \$64.37            | H H H H H H H D Y |
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 140' or longer</b> |  |                    |                    |                |                    |                   |
|  | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.                      | EN-324-HW140-Z2A   | \$50.68            | \$67.07        | \$83.45            | H H H H H H H D Y |
|  | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | EN-324-HW140-Z2B   | \$49.62            | \$65.48        | \$81.33            | H H H H H H H D Y |
|  | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  | EN-324-HW140-Z2D   | \$48.43            | \$63.69        | \$78.95            | H H H H H H H D Y |
|  | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  | EN-324-HW140-Z2DCL | \$48.18            | \$63.32        | \$78.45            | H H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name  | Description        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------------|--------------------|--------------------|----------------|--------------------|
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 220' or longer</b>  |                    |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HW220-Z2A   | \$50.98            | \$67.52            | \$84.05        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                    |                |                    |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HW220-Z2B   | \$49.94            | \$65.96            | \$81.97        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                    |                |                    |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HW220-Z2D   | \$48.73            | \$64.14            | \$79.55        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                    |                |                    |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HW220-Z2DCL | \$48.48            | \$63.77            | \$79.05        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                    |                |                    |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom</b>  |                    |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HWRC-Z2A    | \$49.00            | \$64.55            | \$80.09        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                    |                |                    |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator</b>   |                    |                    |                    |                |                    |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWRC-Z2B    | \$48.05            | \$63.12            | \$78.19        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                    |                |                    |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWRC-Z2D    | \$46.75            | \$61.17            | \$75.59        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                    |                |                    |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| <u>Classification</u>                |  |                    |                    |                |                    |                   |
|--------------------------------------|--|--------------------|--------------------|----------------|--------------------|-------------------|
| Name                                 | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
|                                      | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWRC-Z2DCL  | \$46.50            | \$60.80        | \$75.09            | H H H H H H H D Y |
|                                      | Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.              |                    |                    |                |                    |                   |
| <b>Operating Engineer Steel Work</b> |  |                    |                    |                |                    |                   |
|                                      | Forklift, 1 Drum Hoist   | EN-324-ef          | \$54.06            | \$71.85        | \$89.63            | H H D H H H D D Y |
|                                      | Crane w/ 120' boom or longer   | EN-324-SW120       | \$56.51            | \$75.52        | \$94.53            | H H D H H H D D Y |
|                                      | Crane w/ 120' boom or longer w/ Oiler  | EN-324-SW120-O     | \$57.51            | \$77.02        | \$96.53            | H H D H H H D D Y |
|                                      | Crane w/ 140' boom or longer   | EN-324-SW140       | \$57.69            | \$77.29        | \$96.89            | H H D H H H D D Y |
|                                      | Crane w/ 140' boom or longer W/ Oiler  | EN-324-SW140-O     | \$58.69            | \$78.79        | \$98.89            | H H D H H H D D Y |
|                                      | Boom & Jib 220' or longer  | EN-324-SW220       | \$57.96            | \$77.70        | \$97.43            | H H D H H H D D Y |
|                                      | Crane w/ 220' boom or longer w/ Oiler  | EN-324-SW220-O     | \$58.96            | \$79.20        | \$99.43            | H H D H H H D D Y |
|                                      | Boom & Jib 300' or longer  | EN-324-SW300       | \$59.46            | \$79.95        | \$100.43           | H H D H H H D D Y |
|                                      | Crane w/ 300' boom or longer w/ Oiler  | EN-324-SW300-O     | \$60.46            | \$81.45        | \$102.43           | H H D H H H D D Y |
|                                      | Boom & Jib 400' or longer  | EN-324-SW400       | \$60.96            | \$82.20        | \$103.43           | H H D H H H D D Y |
|                                      | Crane w/ 400' boom or longer w/ Oiler  | EN-324-SW400-O     | \$61.96            | \$83.70        | \$105.43           | H H D H H H D D Y |
|                                      | Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator   | EN-324-SWCO        | \$56.15            | \$74.98        | \$93.81            | H H D H H H D D Y |
|                                      | <b>Apprentice Rates:</b>   |                    |                    |                |                    |                   |
|                                      |  | 0-999 hours        | \$44.35            | \$57.53        | \$70.71            |                   |
|                                      |  | 1,000-1,999 hours  | \$46.23            | \$60.35        | \$74.47            |                   |
|                                      |  | 2,000-2,999 hours  | \$48.12            | \$63.19        | \$78.25            |                   |
|                                      |  | 3,000-3,999 hours  | \$50.01            | \$66.02        | \$82.03            |                   |
|                                      |  | 4,000-4,999 hours  | \$51.89            | \$68.84        | \$85.79            |                   |
|                                      |  | 5,000 hours        | \$53.77            | \$71.66        | \$89.55            |                   |
|                                      | Crane w/ Oiler   | EN-324-SWCO-O      | \$57.15            | \$76.48        | \$95.81            | H H D H H H D D Y |
|                                      | Compressor or Welder Operator  | EN-324-SWCW        | \$48.70            | \$63.81        | \$78.91            | H H D H H H D D Y |
|                                      | Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe   | EN-324-SWHO        | \$55.51            | \$74.02        | \$92.53            | H H D H H H D D Y |
|                                      | Oiler  | EN-324-SWO         | \$47.29            | \$61.69        | \$76.09            | H H D H H H D D Y |
|                                      | Tower Crane & Derrick where work is 50' or more above first level  | EN-324-SWTD50      | \$57.24            | \$76.62        | \$95.99            | H H D H H H D D Y |
|                                      | Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level           | EN-324-SWTD50-O    | \$58.24            | \$78.12        | \$97.99            | H H D H H H D D Y |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name  | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Operating Engineer Underground</b>   |                          |                    |                    |                |                    |
| Class I Equipment   | EN-324A2-UC1             | \$45.53            | \$59.32            | \$73.10        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-999 hours              | \$36.76            | \$46.41            | \$56.06        |                    |
|   | 1,000-1,999 hours        | \$38.14            | \$48.48            | \$58.82        |                    |
|   | 2,000-2,999 hours        | \$39.52            | \$50.55            | \$61.58        |                    |
|   | 3,000-3,999 hours        | \$40.89            | \$52.61            | \$64.32        |                    |
|   | 4,000-4,999 hours        | \$42.27            | \$54.68            | \$67.08        |                    |
|   | 5,000-5,999 hours        | \$43.65            | \$56.75            | \$69.84        |                    |
| Class II Equipment  | EN-324A2-UC2             | \$40.64            | \$51.98            | \$63.32        | H H H H H H H D Y  |
| Class III Equipment   | EN-324A2-UC3             | \$40.14            | \$51.23            | \$62.32        | H H H H H H H D Y  |
| Class IV Equipment  | EN-324A2-UC4             | \$39.86            | \$50.81            | \$61.76        | H H H H H H H D Y  |
| <b>Painter</b>  |                          |                    |                    |                |                    |
| Painter   | PT-1803-P                | \$31.88            | \$42.42            | \$52.96        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st year                 | \$20.29            | \$25.04            | \$29.78        |                    |
|   | 2nd year                 | \$24.50            | \$31.35            | \$38.20        |                    |
|   | 3rd year                 | \$27.66            | \$36.09            | \$44.52        |                    |
| <b>Pipe and Manhole Rehab</b>   |                          |                    |                    |                |                    |
| General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant                     | TM247                    | \$26.00            | \$34.90            |                | H H H H H H H H N  |
| Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment                   | TM247-2                  | \$30.50            | \$41.65            |                | H H H H H H H H N  |
| CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work | TM247-3                  | \$29.25            | \$39.77            |                | H H H H H H H H N  |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated                                    | TM247-4                  | \$31.00            | \$42.40            |                | H H H H H H H H N  |
| Combo Unit driver & Jetter-Vac Operator   | TM247-5                  | \$31.00            | \$42.40            |                | H H H H H H H H N  |
| Pipe Bursting & Slip-lining Equipment Operator  | TM247-6                  | \$32.00            | \$43.90            |                | H H H H H H H H N  |
| <b>Plasterer</b>  |                          |                    |                    |                |                    |
| Plasterer   | PL16-1                   | \$32.36            | \$43.10            | \$53.84        | H H H H H H H D N  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 1st year                 | \$24.84            | \$31.82            | \$38.80        |                    |
|   | 2nd year                 | \$26.99            | \$35.04            | \$43.10        |                    |
|   | 3rd year                 | \$29.14            | \$38.27            | \$47.40        |                    |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name   | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| <b>Plumber, Pipefitter, Welder</b>                                   |   |                    |                    |                |                    |
| Plumber, Pipefitter, Welder  | PL-85-Z2  | \$46.49            | \$60.94            | \$75.38        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | 1st 6 months  | \$27.47            | \$34.69            | \$41.91        |                    |
|  | 2nd 6 months  | \$29.43            | \$37.38            | \$45.32        |                    |
|  | 3rd 6 months  | \$31.39            | \$40.06            | \$48.72        |                    |
|  | 4th 6 months  | \$33.36            | \$42.75            | \$52.14        |                    |
|  | 5th 6 months  | \$35.32            | \$45.43            | \$55.54        |                    |
|  | 6th 6 months  | \$37.29            | \$48.12            | \$58.96        |                    |
|  | 7th 6 months  | \$39.25            | \$50.80            | \$62.36        |                    |
|  | 8th 6 months  | \$41.22            | \$53.50            | \$65.78        |                    |
|  | 9th & 10th 6 months   | \$43.18            | \$56.18            | \$69.18        |                    |
| <b>Roofer</b>  |   |                    |                    |                |                    |
| Commercial Roofer  | RO-149-NL   | \$29.18            | \$38.00            | \$46.81        | X X X X X X X D Y  |
|  | Straight time is not to exceed ten (10) hours per day or forty (40) hours per week. |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | Apprentice 1  | \$18.02            | \$23.08            | \$28.14        |                    |
|  | Apprentice 2  | \$21.34            | \$26.68            | \$32.02        |                    |
|  | Apprentice 3  | \$22.55            | \$28.45            | \$34.35        |                    |
|  | Apprentice 4  | \$23.76            | \$30.23            | \$36.69        |                    |
|  | Apprentice 5  | \$24.97            | \$32.00            | \$39.02        |                    |
|  | Apprentice 6  | \$26.20            | \$33.79            | \$41.39        |                    |
| <b>Sheet Metal Worker</b>  |   |                    |                    |                |                    |
| Sheet Metal Worker<br>4 10s allowed as consecutive days, M-Th or T-F | SHM-7-3   | \$44.08            | \$57.31            | \$70.53        | H H D H H H D D Y  |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | 1st 6 months  | \$14.76            | \$19.89            | \$25.03        |                    |
|  | 2nd 6 months  | \$17.17            | \$22.95            | \$28.73        |                    |
|  | 3rd 6 months  | \$18.93            | \$25.35            | \$31.77        |                    |
|  | 4th 6 months  | \$21.30            | \$28.36            | \$35.42        |                    |
|  | 5th 6 months  | \$23.08            | \$30.79            | \$38.49        |                    |
|  | 6th 6 months  | \$25.47            | \$33.82            | \$42.16        |                    |
|  | 7th 6 months  | \$27.25            | \$36.24            | \$45.23        |                    |
|  | 8th 6 months  | \$29.62            | \$39.25            | \$48.88        |                    |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name  | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Sprinkler Fitter</b>   |                          |                    |                    |                |                    |
| Sprinkler Fitter  | SP 669                   | \$46.51            | \$61.99            | \$77.47        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | Class 1 & 2              | \$23.44            | \$31.31            | \$39.17        |                    |
|   | Class 3                  | \$29.35            | \$37.75            | \$46.15        |                    |
|   | Class 4                  | \$30.93            | \$40.12            | \$49.31        |                    |
|   | Class 5                  | \$35.50            | \$45.47            | \$55.45        |                    |
|   | Class 6                  | \$37.07            | \$47.83            | \$58.59        |                    |
|   | Class 7                  | \$38.65            | \$50.20            | \$61.75        |                    |
|   | Class 8                  | \$40.22            | \$52.55            | \$64.89        |                    |
|   | Class 9                  | \$41.79            | \$54.91            | \$68.03        |                    |
|   | Class 10                 | \$43.36            | \$57.27            | \$71.17        |                    |
| <b>Tile Finisher</b>  |                          |                    |                    |                |                    |
| Finisher  | BR9-40-TW                | \$31.38            | \$40.54            | \$49.70        | H H H X X X X D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-749 hours              | \$24.97            | \$30.92            | \$36.88        |                    |
|   | 750-1499 hours           | \$25.88            | \$32.29            | \$38.70        |                    |
|   | 1500-2249 hours          | \$26.80            | \$33.67            | \$40.54        |                    |
|   | 2250-2999 hours          | \$27.72            | \$35.05            | \$42.38        |                    |
|   | 3000-3749 hours          | \$28.63            | \$36.42            | \$44.20        |                    |
|   | 3750-4499 hours          | \$29.55            | \$37.80            | \$46.04        |                    |
| <b>Truck Driver</b>   |                          |                    |                    |                |                    |
| of all trucks of 8 cubic yd capacity or over  | TM-RB2                   | \$36.84            | \$36.44            |                | H H H H H H H H Y  |
| of all trucks of 8 cubic yard capacity or less  | TM-RB2A                  | \$36.74            | \$36.29            |                | H H H H H H H H Y  |
| on euclid type equipment  | TM-RB2B                  | \$36.99            | \$36.66            |                | H H H H H H H H Y  |
| <b>Underground Laborer Open Cut, Class I</b>  |                          |                    |                    |                |                    |
| Construction Laborer  | LAUC-Z4-1                | \$29.19            | \$38.30            | \$47.41        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-1,000 work hours       | \$25.01            | \$32.03            | \$39.05        |                    |
|   | 1,001-2,000 work hours   | \$25.85            | \$33.29            | \$40.73        |                    |
|   | 2,001-3,000 work hours   | \$26.68            | \$34.54            | \$42.39        |                    |
|   | 3,001-4,000 work hours   | \$28.35            | \$37.04            | \$45.73        |                    |
| <b>Underground Laborer Open Cut, Class II</b>   |                          |                    |                    |                |                    |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z4-2                | \$29.32            | \$38.50            | \$47.67        | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   | 0-1,000 work hours       | \$25.11            | \$32.18            | \$39.25        |                    |
|   | 1,001-2,000 work hours   | \$25.95            | \$33.44            | \$40.93        |                    |
|   | 2,001-3,000 work hours   | \$26.79            | \$34.70            | \$42.61        |                    |
|   | 3,001-4,000 work hours   | \$28.48            | \$37.24            | \$45.99        |                    |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| Classification<br>Name                         | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| <b>Underground Laborer Open Cut, Class III</b> |  |                    |                    |                |                    |
|  | Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | \$29.43            | \$38.66            | \$47.89        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$25.19            | \$32.30            | \$39.41        |                    |
|  | 1,001-2,000 work hours   | \$26.04            | \$33.58            | \$41.11        |                    |
|  | 2,001-3,000 work hours   | \$26.89            | \$34.85            | \$42.81        |                    |
|  | 3,001-4,000 work hours   | \$28.58            | \$37.38            | \$46.19        |                    |
| <b>Underground Laborer Open Cut, Class IV</b>  |  |                    |                    |                |                    |
|  | Trench or excavating grade man.  | \$29.50            | \$38.77            | \$48.03        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$25.24            | \$32.38            | \$39.51        |                    |
|  | 1,001-2,000 work hours   | \$26.09            | \$33.65            | \$41.21        |                    |
|  | 2,001-3,000 work hours   | \$26.95            | \$34.94            | \$42.93        |                    |
|  | 3,001-4,000 work hours   | \$28.65            | \$37.49            | \$46.33        |                    |
| <b>Underground Laborer Open Cut, Class V</b>   |  |                    |                    |                |                    |
|  | Pipe Layer   | \$29.62            | \$38.95            | \$48.27        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$25.33            | \$32.51            | \$39.69        |                    |
|  | 1,001-2,000 work hours   | \$26.19            | \$33.80            | \$41.41        |                    |
|  | 2,001-3,000 work hours   | \$27.05            | \$35.09            | \$43.13        |                    |
|  | 3,001-4,000 work hours   | \$28.76            | \$37.66            | \$46.55        |                    |
| <b>Underground Laborer Open Cut, Class VI</b>  |  |                    |                    |                |                    |
|  | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.  | \$26.84            | \$34.78            | \$42.71        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$23.25            | \$29.39            | \$35.53        |                    |
|  | 1,001-2,000 work hours   | \$23.97            | \$30.47            | \$36.97        |                    |
|  | 2,001-3,000 work hours   | \$24.68            | \$31.54            | \$38.39        |                    |
|  | 3,001-4,000 work hours   | \$26.12            | \$33.70            | \$41.27        |                    |

For Informational Purposes Only Not For Use In Contract

# Montmorency County

| <u>Classification</u>                          |   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name   | Description   |                    |                    |                |                    |
| <b>Underground Laborer Open Cut, Class VII</b> |   |                    |                    |                |                    |
|  | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | \$25.18            | \$32.29            | \$39.39        | H H H H H H H D Y  |
|  | LAUC-Z4-7   |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | 0-1,000 work hours  | \$22.00            | \$27.52            | \$33.03        |                    |
|  | 1,001-2,000 work hours  | \$22.64            | \$28.48            | \$34.31        |                    |
|  | 2,001-3,000 work hours  | \$23.27            | \$29.42            | \$35.57        |                    |
|  | 3,001-4,000 work hours  | \$24.54            | \$31.32            | \$38.11        |                    |

For Informational Purposes Only Not For Use In Contract