

State of Michigan  
 Department of Energy, Labor and Economic Growth  
 Wage and Hour Division

Date Rendered: 10/7/2009

www.michigan.gov/wagehour

**2009 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Ottawa County**

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| <u>Classification</u>  |                     | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---------------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description         |                    |                    |                |                    |
| <b>Asbestos &amp; Lead Abatement Laborer</b>   |                     |                    |                    |                |                    |
| Asbestos & Lead Abatement Laborer  | MLDC                | \$35.55            | \$47.67            | \$59.78        | H H H X X X D Y    |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days |                     |                    |                    |                |                    |
| <b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>                           |                     |                    |                    |                |                    |
| Asbestos and Lead Abatement, Hazardous Material Handler                                    | AS207               | \$34.05            | \$46.53            | \$59.00        | H H H X X X D Y    |
| 4 ten hour days @ straight time allowed Monday-Saturday, must be consecutive calendar days |                     |                    |                    |                |                    |
| <b>Boilermaker</b>   |                     |                    |                    |                |                    |
| Boilermaker  | BO169               | \$54.70            | \$81.08            | \$107.45       | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                     |                    |                    |                |                    |
|  | 1st 6 months        | \$40.31            | \$59.49            | \$78.67        |                    |
|  | 2nd 6 months        | \$41.45            | \$61.21            | \$80.95        |                    |
|  | 3rd 6 months        | \$42.57            | \$62.88            | \$83.19        |                    |
|  | 4th 6 months        | \$43.69            | \$64.57            | \$85.43        |                    |
|  | 5th 6 months        | \$44.81            | \$66.24            | \$87.67        |                    |
|  | 6th 6 months        | \$49.53            | \$73.40            | \$97.26        |                    |
|  | 7th 6 months        | \$49.32            | \$73.01            | \$96.69        |                    |
|  | 8th 6 months        | \$51.58            | \$76.40            | \$101.21       |                    |
| <b>Bricklayer</b>  |                     |                    |                    |                |                    |
| Bricklayer, Block Masonry, Stone Mason and Artificial Masonry                              | BR-9-1-B            | \$35.78            | \$48.28            | \$60.78        | H H H X X X D Y    |
| <b>Apprentice Rates:</b>   |                     |                    |                    |                |                    |
|  | 0-749 hours         | \$25.78            | \$33.28            | \$40.78        |                    |
|  | 750 - 1,499 hours   | \$27.03            | \$35.16            | \$43.28        |                    |
|  | 1,500 - 2,249 hours | \$28.28            | \$37.03            | \$45.78        |                    |
|  | 2,250 - 2,999 hours | \$29.53            | \$38.90            | \$48.28        |                    |
|  | 3,000 - 3,749 hours | \$30.78            | \$40.78            | \$50.78        |                    |
|  | 3,750 - 4,499 hours | \$32.03            | \$42.66            | \$53.28        |                    |
|  | 4,500 - 5,249 hours | \$33.28            | \$44.53            | \$55.78        |                    |
|  | 5,250 - 6,000 hours | \$34.53            | \$46.40            | \$58.28        |                    |

Subdivision of county Bounded by a line extending west of Sparta to Nunica Road then south to the Meridian Line

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County: Ottawa

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10/7/2009

# Ottawa County

| Name                         | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------------|---|--------------------|--------------------|----------------|--------------------|
| <b>Carpenter</b>             |   |                    |                    |                |                    |
| Carpenter & Piledriver       | CA-100  | \$33.30            | \$44.44            | \$55.59        | H H H X H H H D N  |
|                              | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                              | 1st year  | \$19.31            | \$24.88            | \$30.45        |                    |
|                              | 2nd year  | \$22.11            | \$28.80            | \$35.48        |                    |
|                              | 3rd year  | \$26.31            | \$34.67            | \$43.03        |                    |
|                              | 4th year  | \$29.11            | \$38.58            | \$48.06        |                    |
| <hr/>                        |   |                    |                    |                |                    |
| Floor Layer                  | CA-100FL  | \$27.26            | \$36.42            | \$45.57        | H H H H H H H D N  |
|                              | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                              | 1st year  | \$18.10            | \$22.67            | \$27.25        |                    |
|                              | 2nd year  | \$20.85            | \$26.80            | \$32.75        |                    |
|                              | 3rd year  | \$22.68            | \$29.55            | \$36.41        |                    |
|                              | 4th year  | \$24.51            | \$32.29            | \$40.07        |                    |
| <hr/>                        |   |                    |                    |                |                    |
| <b>Cement Finisher</b>       |   |                    |                    |                |                    |
| Cement Finisher & Plasterer  | BR-9-1-CF   | \$32.01            | \$43.34            | \$54.66        | H H H X X X D D Y  |
|                              | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                              | 0-749 hours   | \$24.08            | \$31.44            | \$38.80        |                    |
|                              | 750-1499 hours  | \$25.21            | \$33.14            | \$41.06        |                    |
|                              | 1500-2249 hours   | \$26.35            | \$34.84            | \$43.34        |                    |
|                              | 2250-2999 hours   | \$27.48            | \$36.54            | \$45.60        |                    |
|                              | 3000-3749 hours   | \$28.61            | \$38.24            | \$47.86        |                    |
|                              | 3750-4499 hours   | \$29.74            | \$39.93            | \$50.12        |                    |
| <u>Subdivision of county</u> | Bounded by a line extending west of Sparta to Nunica Rd then south to the Meridian line |                    |                    |                |                    |
| <hr/>                        |   |                    |                    |                |                    |
| <b>Cement Mason</b>          |   |                    |                    |                |                    |
| Cement Mason                 | PL16-8  | \$31.90            | \$42.70            | \$53.50        | H H H H H H H D Y  |
|                              | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                              | 1st year  | \$24.34            | \$31.36            | \$38.38        |                    |
|                              | 2nd year  | \$26.50            | \$34.60            | \$42.70        |                    |
|                              | 3rd year  | \$28.66            | \$37.84            | \$47.02        |                    |
| <hr/>                        |   |                    |                    |                |                    |
| <b>Drywall</b>               |   |                    |                    |                |                    |
| Drywall Taper and Finisher   | PT-845-DF   | \$35.42            | \$47.42            | \$59.42        | H H H H H H H D N  |
|                              | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                              | 0 - 1,000 hours   | \$24.62            | \$31.22            | \$37.82        |                    |
|                              | 1,001 - 2,000 hours   | \$25.82            | \$33.02            | \$40.22        |                    |
|                              | 2,001 to 3,000 hours  | \$27.74            | \$35.90            | \$44.06        |                    |
|                              | 3,001 to 4,000 hours  | \$29.42            | \$38.42            | \$47.42        |                    |
|                              | 4,001 to 5,000 hours  | \$31.82            | \$42.02            | \$52.22        |                    |
|                              | 5,001 to 6,000 hours  | \$34.22            | \$45.62            | \$57.02        |                    |

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| <u>Classification</u>                         |                 | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-----------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description     |                    |                    |                |                    |
| <b>Electrician</b>                            |                 |                    |                    |                |                    |
| Sound and Communication Journeyman Technician | EC-275 SC       | \$27.64            | \$38.14            | \$48.64        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>                      |                 |                    |                    |                |                    |
|   | 1st period      | \$13.39            | \$19.16            | \$24.94        |                    |
|   | 2nd period      | \$14.44            | \$20.75            | \$27.04        |                    |
|   | 3rd period      | \$20.29            | \$27.11            | \$33.94        |                    |
|   | 4th period      | \$21.33            | \$28.68            | \$36.02        |                    |
|   | 5th period      | \$22.39            | \$30.27            | \$38.14        |                    |
|   | 6th period      | \$23.44            | \$31.84            | \$40.24        |                    |
| Inside Wireman                                | EC-275-IW       | \$38.88            | \$55.10            | \$71.32        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>                      |                 |                    |                    |                |                    |
|   | 0-1000 hours    | \$16.63            | \$21.98            | \$27.32        |                    |
|   | 1000-2000 hours | \$17.97            | \$23.99            | \$30.00        |                    |
|   | 2000-3500 hours | \$20.82            | \$28.38            | \$35.95        |                    |
|   | 3500-5000 hours | \$22.20            | \$30.46            | \$38.71        |                    |
|   | 5000-6500 hours | \$25.31            | \$35.12            | \$44.93        |                    |
|   | 6500-8000 hours | \$32.12            | \$44.86            | \$57.60        |                    |
| <b>Elevator Constructor</b>                   |                 |                    |                    |                |                    |
| Elevator Constructor Mechanic                 | EL-85           | \$56.82            |                    | \$97.32        | D D D D D D D D Y  |
| <b>Apprentice Rates:</b>                      |                 |                    |                    |                |                    |
|   | 1st year        | \$38.60            |                    | \$60.88        |                    |
|   | 2nd year        | \$42.64            |                    | \$68.96        |                    |
|   | 3rd year        | \$44.67            |                    | \$73.02        |                    |
|   | 4th year        | \$48.72            |                    | \$81.12        |                    |
| <b>Glazier</b>                                |                 |                    |                    |                |                    |
| Glazier                                       | GL-826          | \$38.17            | \$51.56            | \$64.95        | H H H H D D D D Y  |
| <b>Apprentice Rates:</b>                      |                 |                    |                    |                |                    |
|   | 1st 6 months    | \$27.46            | \$35.49            | \$43.53        |                    |
|   | 2nd 6 months    | \$28.80            | \$37.51            | \$46.21        |                    |
|   | 3rd 6 months    | \$30.14            | \$39.51            | \$48.89        |                    |
|   | 4th 6 months    | \$31.47            | \$41.51            | \$51.55        |                    |
|   | 5th 6 months    | \$32.81            | \$43.52            | \$54.23        |                    |
|   | 6th 6 months    | \$34.15            | \$45.53            | \$56.91        |                    |
|   | 7th 6 months    | \$35.49            | \$47.54            | \$59.59        |                    |
|   | 8th 6 months    | \$36.83            | \$49.55            | \$62.27        |                    |
| <b>Heat and Frost Insulator</b>               |                 |                    |                    |                |                    |
| Spray Insulation                              | AS25S           | \$20.14            | \$29.14            |                | H H H H H H H H N  |

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|--|---------------------|--------------------|--------------------|----------------|--------------------|
| <b>Heat and Frost Insulator and Asbestos Worker</b>                              |                     |                    |                    |                |                    |
| Heat and Frost Insulator and Asbestos Worker                                     | AS47                | \$43.80            | \$58.01            | \$72.22        | H H H H H H H D Y  |
| 4 ten hour work days shall be either Monday thru Thursday or Tuesday thru Friday |                     |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |                     |                    |                    |                |                    |
|  | 1st year            | \$25.48            | \$32.59            | \$39.69        |                    |
|  | 2nd year            | \$29.14            | \$37.67            | \$46.19        |                    |
|  | 3rd year            | \$32.80            | \$42.75            | \$52.69        |                    |
|  | 4th year            | \$36.47            | \$47.84            | \$59.21        |                    |
|  | 5th year            | \$40.14            | \$52.93            | \$65.72        |                    |
| <b>Iron Worker</b>   |                     |                    |                    |                |                    |
| Fence, Sound Barrier & Guardrail erection/installation and Exterior Signage work | IR-340-F2           | \$26.80            | \$36.63            | \$46.45        | X X H X X X H D N  |
| Four ten hour work days may be worked during Monday-Saturday.                    |                     |                    |                    |                |                    |
| <b>Apprentice Rates:</b>   |                     |                    |                    |                |                    |
|  | 60% Level           | \$18.70            | \$24.59            | \$30.49        |                    |
|  | 65% Level           | \$19.71            | \$26.10            | \$32.48        |                    |
|  | 70% Level           | \$20.73            | \$27.61            | \$34.49        |                    |
|  | 75% Level           | \$21.74            | \$29.11            | \$36.48        |                    |
|  | 80% Level           | \$22.75            | \$30.61            | \$38.47        |                    |
| <b>Ironworker</b>  |                     |                    |                    |                |                    |
| Pre-engineered Metal Work  | IR-25-PE-Z3         | \$39.47            | \$49.54            | \$59.60        | X X H X X X X D Y  |
| <b>Apprentice Rates:</b>   |                     |                    |                    |                |                    |
|  | 1st Level           | \$23.47            | \$28.51            | \$33.55        |                    |
|  | 2nd Level           | \$25.12            | \$30.85            | \$36.58        |                    |
|  | 3rd Level           | \$26.78            | \$33.19            | \$39.61        |                    |
|  | 4th Level           | \$28.44            | \$35.55            | \$42.66        |                    |
|  | 5th Level           | \$30.10            | \$37.90            | \$45.70        |                    |
|  | 6th Level           | \$31.36            | \$39.65            | \$47.93        |                    |
| Reinforcing  | IR-340-Ref          | \$39.83            | \$51.83            | \$63.83        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>   |                     |                    |                    |                |                    |
|  | Registered 1st year | \$25.58            | \$33.38            | \$41.18        |                    |
|  | Registered 2nd year | \$30.98            | \$40.58            | \$50.18        |                    |
| Rigger / Machinery mover   | IR-340-RIG          | \$34.33            | \$45.46            | \$56.58        | X X X X X X X D Y  |
| Structural and Finish work   | IR-340-STR          | \$39.83            | \$51.83            | \$63.83        | X X X X X X X D Y  |
| <b>Apprentice Rates:</b>   |                     |                    |                    |                |                    |
|  | 1st Year Registered | \$25.58            | \$33.38            | \$41.18        |                    |
|  | 3rd Year Registered | \$33.38            | \$44.18            | \$54.98        |                    |
|  | 2nd Year Registered | \$30.98            | \$40.58            | \$50.18        |                    |

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| Classification<br>Name  | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Laborer</b>  |                          |                    |                    |                |                    |
| Class A Laborer - all construction on buildings, pumps, well wheels, air, electric or gasoline tools, motor driven buggies, fire watch duty, working on swing scaffolds, heavy construction work, carpenter tender, cement finisher tender, heater tender & flagperson. | L355-2-A                 | \$28.32            | \$37.00            | \$45.67        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                          |                    |                    |                |                    |
|   | 0 - 1,000 work hours     | \$23.98            | \$30.49            | \$36.99        |                    |
|   | 1,001 - 2,000 work hours | \$24.85            | \$31.79            | \$38.73        |                    |
|   | 2,001 - 3,000 work hours | \$25.72            | \$33.09            | \$40.47        |                    |
|   | 3,001 - 4,000 work hours | \$27.45            | \$35.69            | \$43.93        |                    |
| Class B Laborer - jackhammer operators, crocklayers and caisson worker in buildings.  | L355-2-B                 | \$28.57            | \$37.37            | \$46.17        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                          |                    |                    |                |                    |
|   | 0-1,000 work hours       | \$24.17            | \$30.77            | \$37.37        |                    |
|   | 1,001-2,000 work hours   | \$25.05            | \$32.09            | \$39.13        |                    |
|   | 2,001-3,000 work hours   | \$25.93            | \$33.41            | \$40.89        |                    |
|   | 3,001-4,000 work hours   | \$27.69            | \$36.05            | \$44.41        |                    |
| Class C Laborer - top men on chimneys or towers over thirty feet in height, material mixers, portable mixer operator, plasterer tender, mason tender, and demolition burner.  | L355-2-C                 | \$29.07            | \$38.12            | \$47.17        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                          |                    |                    |                |                    |
|   | 0-1,000 work hours       | \$24.55            | \$31.34            | \$38.13        |                    |
|   | 1,001-2,000 work hours   | \$25.45            | \$32.69            | \$39.93        |                    |
|   | 2,001-3,000 work hours   | \$26.36            | \$34.05            | \$41.75        |                    |
|   | 3,001-4,000 work hours   | \$28.17            | \$36.77            | \$45.37        |                    |
| Class D Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, curing of cast in place or precast concrete by any and all methods.   | L355-2-D                 | \$32.88            | \$43.24            | \$53.59        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                          |                    |                    |                |                    |
|   | 0-1,000 work hours       | \$27.70            | \$35.47            | \$43.23        |                    |
|   | 1,001-2,000 work hours   | \$28.74            | \$37.03            | \$45.31        |                    |
|   | 2,001-3,000 work hours   | \$29.77            | \$38.57            | \$47.37        |                    |
|   | 3,001-4,000 work hours   | \$31.84            | \$41.67            | \$51.51        |                    |

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|--|------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Laborer - Hazardous</b>   |                        |                    |                    |                |                    |
| Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | LHAZ-Z9-A              | \$29.57            | \$41.90            | \$54.22        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$25.07            | \$35.15            | \$45.22        |                    |
|  | 1,001-2,000 work hours | \$25.97            | \$36.50            | \$47.02        |                    |
|  | 2,001-3,000 work hours | \$26.87            | \$37.85            | \$48.82        |                    |
|  | 3,001-4,000 work hours | \$28.67            | \$40.55            | \$52.42        |                    |
| Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.  | LHAZ-Z9-B              | \$30.57            | \$43.40            | \$56.22        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$25.81            | \$36.26            | \$46.70        |                    |
|  | 1,001-2,000 work hours | \$26.77            | \$37.70            | \$48.62        |                    |
|  | 2,001-3,000 work hours | \$27.72            | \$39.13            | \$50.52        |                    |
|  | 3,001-4,000 work hours | \$29.62            | \$41.97            | \$54.32        |                    |
| <b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>   |                        |                    |                    |                |                    |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.   | LAUCT-Z2-1             | \$32.34            | \$43.03            | \$53.71        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.37            | \$35.57            | \$43.77        |                    |
|  | 1,001-2,000 work hours | \$28.37            | \$37.07            | \$45.77        |                    |
|  | 2,001-3,000 work hours | \$29.36            | \$38.56            | \$47.75        |                    |
|  | 3,001-4,000 work hours | \$31.35            | \$41.54            | \$51.73        |                    |
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder  | LAUCT-Z2-2             | \$32.43            | \$43.16            | \$53.89        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$27.44            | \$35.68            | \$43.91        |                    |
|  | 1,001-2,000 work hours | \$28.44            | \$37.18            | \$45.91        |                    |
|  | 2,001-3,000 work hours | \$29.44            | \$38.68            | \$47.91        |                    |
|  | 3,001-4,000 work hours | \$31.43            | \$41.66            | \$51.89        |                    |

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|--|-------------|------------------------|--------------------|----------------|--------------------|
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3  | \$32.53                | \$43.31            | \$54.09        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |             |                        |                    |                |                    |
|  |             | 0-1,000 work hours     | \$27.51            | \$35.78        | \$44.05            |
|  |             | 1,001-2,000 work hours | \$28.52            | \$37.30        | \$46.07            |
|  |             | 2,001-3,000 work hours | \$29.52            | \$38.80        | \$48.07            |
|  |             | 3,001-4,000 work hours | \$31.53            | \$41.81        | \$52.09            |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.   | LAUCT-Z2-4  | \$32.69                | \$43.55            | \$54.41        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |             |                        |                    |                |                    |
|  |             | 0-1,000 work hours     | \$27.63            | \$35.96        | \$44.29            |
|  |             | 1,001-2,000 work hours | \$28.65            | \$37.49        | \$46.33            |
|  |             | 2,001-3,000 work hours | \$29.66            | \$39.00        | \$48.35            |
|  |             | 3,001-4,000 work hours | \$31.68            | \$42.04        | \$52.39            |
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)  | LAUCT-Z2-5  | \$32.95                | \$43.94            | \$54.93        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |             |                        |                    |                |                    |
|  |             | 0-1,000 work hours     | \$27.83            | \$36.26        | \$44.69            |
|  |             | 1,001-2,000 work hours | \$28.85            | \$37.79        | \$46.73            |
|  |             | 2,001-3,000 work hours | \$29.88            | \$39.34        | \$48.79            |
|  |             | 3,001-4,000 work hours | \$31.93            | \$42.41        | \$52.89            |
| Class VI - Dynamite man and powder man.  | LAUCT-Z2-6  | \$33.26                | \$44.41            | \$55.55        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |             |                        |                    |                |                    |
|  |             | 0-1,000 work hours     | \$28.06            | \$36.60        | \$45.15            |
|  |             | 1,001-2,000 work hours | \$29.10            | \$38.16        | \$47.23            |
|  |             | 2,001-3,000 work hours | \$30.14            | \$39.72        | \$49.31            |
|  |             | 3,001-4,000 work hours | \$32.22            | \$42.84        | \$53.47            |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.   | LAUCT-Z2-7  | \$25.53                | \$32.81            | \$40.09        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |             |                        |                    |                |                    |
|  |             | 0-1,000 work hours     | \$22.27            | \$27.92        | \$33.57            |
|  |             | 1,001-2,000 work hours | \$22.92            | \$28.90        | \$34.87            |
|  |             | 2,001-3,000 work hours | \$23.57            | \$29.87        | \$36.17            |
|  |             | 3,001-4,000 work hours | \$24.88            | \$31.84        | \$38.79            |

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# Ottawa County

| Classification<br>Name    | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---------------------------|---|--------------------|--------------------|----------------|--------------------|
| <b>Landscape Laborer</b>  |   |                    |                    |                |                    |
|                           | Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. Sundays paid at time & one half. Holidays paid at double time.   | \$24.65            | \$33.97            | \$43.28        | X X H X X X H D Y  |
|                           | All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver. Sundays paid at time & one half. Holidays paid at double time.   | \$20.45            | \$27.67            | \$34.88        | X X H X X X H D Y  |
| <b>Operating Engineer</b> |   |                    |                    |                |                    |
|                           | Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck & hydro excavators<br><br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.                             | \$45.55            | \$59.37            | \$73.19        | H H H H H H H D Y  |
|                           | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|                           | 0 - 999 hours   | \$36.76            | \$46.43            | \$56.11        |                    |
|                           | 1,000 - 1,999 hours   | \$38.14            | \$48.51            | \$58.87        |                    |
|                           | 2,000 - 2,999 hours   | \$39.52            | \$50.57            | \$61.63        |                    |
|                           | 3,000 - 3,999 hours   | \$40.90            | \$52.65            | \$64.39        |                    |
|                           | 4,000 - 4,999 hours   | \$42.29            | \$54.73            | \$67.17        |                    |
|                           | 5,000 - 5,999 hours   | \$43.67            | \$56.80            | \$69.93        |                    |
|                           | Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat & similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift<br><br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday. | \$40.45            | \$51.72            | \$62.99        | H H H H H H H D Y  |
|                           | Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over, & brokk concrete breaker<br><br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.                                 | \$39.85            | \$50.82            | \$61.79        | H H H H H H H D Y  |
|                           | Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift<br><br>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.  | \$37.40            | \$47.15            | \$56.89        | H H H H H H H D Y  |

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# Ottawa County

| Classification<br>Name   | Description | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|-------------|--------------------|--------------------|----------------|--------------------|
| Class G- Oiler, fireman and heater operator  | EN-324-BH1G | \$35.75            | \$44.67            | \$53.59        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.  |             |                    |                    |                |                    |
| Class A- Crane w/ main Boom & Jib 220' or longer   | EN-OSA      | \$46.30            | \$60.50            | \$74.69        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.  |             |                    |                    |                |                    |
| Class A- Crane w/ main Boom & Jib 300' or longer   | EN-OSA3     | \$47.80            | \$62.75            | \$77.69        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.  |             |                    |                    |                |                    |
| Class A- Crane w/ main Boom & Jib 400' or longer   | EN-OSA4     | \$49.30            | \$65.00            | \$80.69        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.   |             |                    |                    |                |                    |
| Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick   | EN-OSB      | \$46.05            | \$60.12            | \$74.19        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work unable to be performed due to weather, Monday-Thursday may be scheduled on Friday.  |             |                    |                    |                |                    |
| <b>Operating Engineer - Marine Construction</b>  |             |                    |                    |                |                    |
| Diver/Wet Tender, Engineer (hydraulic dredge)  | GLF-1       | \$54.09            | \$71.02            | \$87.94        | X X H H H H H D Y  |
| Holiday pay= \$104.86 per hour   |             |                    |                    |                |                    |
| <u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters   |             |                    |                    |                |                    |
| Crane/Backhoe Operator, 70 ton or over Tug Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender   | GLF-2       | \$52.59            | \$68.77            | \$84.94        | X X H H H H H D Y  |
| Holiday pay = \$101.11 per hour  |             |                    |                    |                |                    |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters   |             |                    |                    |                |                    |
| Deck Equipment Operator, Machineryman, Maintenance of Crane, Tug/Launch Operator, Loader, Dozer on Barge, Deck Machinery   | GLF-3       | \$49.04            | \$63.44            | \$77.84        | X X H H H H H D Y  |
| Holiday pay = \$92.24 per hour   |             |                    |                    |                |                    |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters   |             |                    |                    |                |                    |
| Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Off Road Trucks, Deck Hand, Tug Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe 115,000 lbs or less, Assistant Tug Operator | GLF-4       | \$44.19            | \$56.17            | \$68.14        | X X H H H H H D Y  |
| Holiday pay = \$80.11 per hour   |             |                    |                    |                |                    |
| <u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters   |             |                    |                    |                |                    |

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| <u>Classification</u>   |                 | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-----------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description     |                    |                    |                |                    |
| <b>Operating Engineer Hazardous Waste Class I</b>   |                 |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HWCI-Z2A | \$48.03            | \$63.09            | \$78.15        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                 |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   | 1st 6 months    | \$38.49            | \$49.04            | \$59.57        |                    |
|   | 2nd 6 months    | \$40.00            | \$51.30            | \$62.59        |                    |
|   | 3rd 6 months    | \$41.50            | \$53.54            | \$65.59        |                    |
|   | 4th 6 months    | \$43.01            | \$55.81            | \$68.61        |                    |
|   | 5th 6 months    | \$44.52            | \$58.08            | \$71.63        |                    |
|   | 6th 6 months    | \$46.02            | \$60.33            | \$74.63        |                    |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCI-Z2B | \$47.08            | \$61.67            | \$76.25        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                 |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   | 1st 6 months    | \$37.83            | \$48.04            | \$58.25        |                    |
|   | 2nd 6 months    | \$39.29            | \$50.23            | \$61.17        |                    |
|   | 3rd 6 months    | \$40.76            | \$52.44            | \$64.11        |                    |
|   | 4th 6 months    | \$42.20            | \$54.60            | \$66.99        |                    |
|   | 5th 6 months    | \$43.66            | \$56.78            | \$69.91        |                    |
|   | 6th 6 months    | \$45.13            | \$58.99            | \$72.85        |                    |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCI-Z2D | \$45.78            | \$59.72            | \$73.65        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                 |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   | 1st 6 months    | \$36.91            | \$46.66            | \$56.41        |                    |
|   | 2nd 6 months    | \$38.31            | \$48.77            | \$59.21        |                    |
|   | 3rd 6 months    | \$39.70            | \$50.85            | \$61.99        |                    |
|   | 4th 6 months    | \$41.10            | \$52.95            | \$64.79        |                    |
|   | 5th 6 months    | \$42.49            | \$55.04            | \$67.57        |                    |
|   | 6th 6 months    | \$43.88            | \$57.12            | \$70.35        |                    |

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| Classification<br>Name  | Description        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--------------------|--------------------|--------------------|----------------|--------------------|
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCI-Z2DCL  | \$45.53            | \$59.34            | \$73.15        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |                    |                    |                    |                |                    |
|   | 1st 6 months       | \$36.74            | \$46.41            | \$56.07        |                    |
|   | 2nd 6 months       | \$38.13            | \$48.49            | \$58.85        |                    |
|   | 3rd 6 months       | \$39.51            | \$50.56            | \$61.61        |                    |
|   | 4th 6 months       | \$40.89            | \$52.63            | \$64.37        |                    |
|   | 5th 6 months       | \$42.27            | \$54.70            | \$67.13        |                    |
|   | 6th 6 months       | \$43.65            | \$56.77            | \$69.89        |                    |
| <b>Operating Engineer Hazardous Waste Class II</b>  |                    |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HWCII-Z2A   | \$43.63            | \$56.49            | \$69.35        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                    |                |                    |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCII-Z2B   | \$42.69            | \$55.08            | \$67.47        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                    |                |                    |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCII-Z2D   | \$41.39            | \$53.13            | \$64.87        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                    |                |                    |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCII-Z2DCL | \$41.14            | \$52.76            | \$64.37        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                    |                |                    |
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 140' or longer</b>  |                    |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HW140-Z2A   | \$50.68            | \$67.07            | \$83.45        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                    |                    |                    |                |                    |

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| Classification<br>Name   | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
|  | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | \$49.62            | \$65.48            | \$81.33        | H H H H H H H D Y  |
|  | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  | \$48.43            | \$63.69            | \$78.95        | H H H H H H H D Y  |
|  | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  | \$48.18            | \$63.32            | \$78.45        | H H H H H H H D Y  |
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 220' or longer</b> |  |                    |                    |                |                    |
|  | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.                      | \$50.98            | \$67.52            | \$84.05        | H H H H H H H D Y  |
|  | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day. | \$49.94            | \$65.96            | \$81.97        | H H H H H H H D Y  |
|  | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  | \$48.73            | \$64.14            | \$79.55        | H H H H H H H D Y  |
|  | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.<br><br>Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.  | \$48.48            | \$63.77            | \$79.05        | H H H H H H H D Y  |

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| Classification<br>Name  | Description       | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-------------------|--------------------|--------------------|----------------|--------------------|
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom</b>  |                   |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HWRC-Z2A   | \$49.00            | \$64.55            | \$80.09        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                   |                    |                    |                |                    |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator</b>   |                   |                    |                    |                |                    |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWRC-Z2B   | \$48.05            | \$63.12            | \$78.19        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                   |                    |                    |                |                    |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWRC-Z2D   | \$46.75            | \$61.17            | \$75.59        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                   |                    |                    |                |                    |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWRC-Z2DCL | \$46.50            | \$60.80            | \$75.09        | H H H H H H H D Y  |
| Four 10 hour days may be worked Monday-Thursday with Friday as a straight-time make up day.   |                   |                    |                    |                |                    |
| <b>Operating Engineer Steel Work</b>  |                   |                    |                    |                |                    |
| Class A- Crane w/ main Boom & Jib 220' or longer Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.   | EN-324-SWW1220    | \$46.65            | \$61.02            | \$75.39        | H H H H H H H D Y  |
| Class A- Crane w/ main Boom & Jib 300' or longer  | EN-324-SWW1300    | \$48.15            | \$63.27            | \$78.39        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.  |                   |                    |                    |                |                    |
| Class A- Crane w/ main Boom & Jib 400' or longer  | EN-324-SWW1400    | \$49.65            | \$65.52            | \$81.39        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.  |                   |                    |                    |                |                    |
| Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick  | EN-324-SWW1B      | \$46.40            | \$60.65            | \$74.89        | H H H H H H H D Y  |
| Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.  |                   |                    |                    |                |                    |

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| Classification<br>Name  | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
|---|--------------|--------------------|--------------------|----------------|--------------------|--------------|---------|---------|---------|-------------------|---------|---------|---------|-------------------|---------|---------|---------|-------------------|---------|---------|---------|-------------------|---------|---------|---------|-------------------|---------|---------|---------|
| Class C- Regular equipment operator, crane, dozer, grader, loader, hoist, straddle wagon, job mechanic & hydro excavator  | EN-324-SWW1C | \$45.90            | \$59.90            | \$73.89        | H H H H H H H D Y  |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p> <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>1st 6 months</td> <td style="text-align: right;">\$37.00</td> <td style="text-align: right;">\$46.79</td> <td style="text-align: right;">\$56.59</td> </tr> <tr> <td>2nd 6 months</td> <td style="text-align: right;">\$38.40</td> <td style="text-align: right;">\$48.89</td> <td style="text-align: right;">\$59.39</td> </tr> <tr> <td>3rd 6 months</td> <td style="text-align: right;">\$39.80</td> <td style="text-align: right;">\$50.99</td> <td style="text-align: right;">\$62.19</td> </tr> <tr> <td>4th 6 months</td> <td style="text-align: right;">\$41.20</td> <td style="text-align: right;">\$53.09</td> <td style="text-align: right;">\$64.99</td> </tr> <tr> <td>5th 6 months</td> <td style="text-align: right;">\$42.60</td> <td style="text-align: right;">\$55.19</td> <td style="text-align: right;">\$67.79</td> </tr> <tr> <td>final 6 months</td> <td style="text-align: right;">\$44.00</td> <td style="text-align: right;">\$57.29</td> <td style="text-align: right;">\$70.59</td> </tr> </table> |              |                    |                    |                |                    | 1st 6 months | \$37.00 | \$46.79 | \$56.59 | 2nd 6 months      | \$38.40 | \$48.89 | \$59.39 | 3rd 6 months      | \$39.80 | \$50.99 | \$62.19 | 4th 6 months      | \$41.20 | \$53.09 | \$64.99 | 5th 6 months      | \$42.60 | \$55.19 | \$67.79 | final 6 months    | \$44.00 | \$57.29 | \$70.59 |
| 1st 6 months  | \$37.00      | \$46.79            | \$56.59            |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| 2nd 6 months  | \$38.40      | \$48.89            | \$59.39            |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| 3rd 6 months  | \$39.80      | \$50.99            | \$62.19            |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| 4th 6 months  | \$41.20      | \$53.09            | \$64.99            |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| 5th 6 months  | \$42.60      | \$55.19            | \$67.79            |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| final 6 months  | \$44.00      | \$57.29            | \$70.59            |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| Class D- Air tugger (single drum), material hoist, pump 6" or over, elevators (when operated by an operating engineer) and brokk concrete breaker   | EN-324-SWW1D | \$40.80            | \$52.25            | \$63.69        | H H H H H H H D Y  |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>   |              |                    |                    |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| Class E- Air compressor, welder, generators and conveyors.  | EN-324-SWW1E | \$39.15            | \$49.77            | \$60.39        | H H H H H H H D Y  |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| Class F- Oiler and Fireman  | EN-324-SWW1F | \$36.55            | \$45.87            | \$55.19        | H H H H H H H D Y  |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| <p>Four 10 hour days may be scheduled Monday-Thursday or Tuesday-Friday. Work not performed due to weather, Monday-Thursday may be scheduled on Friday.</p>   |              |                    |                    |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| <b>Operating Engineer Underground</b>   |              |                    |                    |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| Class I Equipment   | EN-324A2-UC1 | \$45.53            | \$59.32            | \$73.10        | H H H H H H H D Y  |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| <p style="text-align: center;"><b>Apprentice Rates:</b></p> <table style="margin-left: auto; margin-right: auto;"> <tr> <td>0-999 hours</td> <td style="text-align: right;">\$36.76</td> <td style="text-align: right;">\$46.41</td> <td style="text-align: right;">\$56.06</td> </tr> <tr> <td>1,000-1,999 hours</td> <td style="text-align: right;">\$38.14</td> <td style="text-align: right;">\$48.48</td> <td style="text-align: right;">\$58.82</td> </tr> <tr> <td>2,000-2,999 hours</td> <td style="text-align: right;">\$39.52</td> <td style="text-align: right;">\$50.55</td> <td style="text-align: right;">\$61.58</td> </tr> <tr> <td>3,000-3,999 hours</td> <td style="text-align: right;">\$40.89</td> <td style="text-align: right;">\$52.61</td> <td style="text-align: right;">\$64.32</td> </tr> <tr> <td>4,000-4,999 hours</td> <td style="text-align: right;">\$42.27</td> <td style="text-align: right;">\$54.68</td> <td style="text-align: right;">\$67.08</td> </tr> <tr> <td>5,000-5,999 hours</td> <td style="text-align: right;">\$43.65</td> <td style="text-align: right;">\$56.75</td> <td style="text-align: right;">\$69.84</td> </tr> </table>   |              |                    |                    |                |                    | 0-999 hours  | \$36.76 | \$46.41 | \$56.06 | 1,000-1,999 hours | \$38.14 | \$48.48 | \$58.82 | 2,000-2,999 hours | \$39.52 | \$50.55 | \$61.58 | 3,000-3,999 hours | \$40.89 | \$52.61 | \$64.32 | 4,000-4,999 hours | \$42.27 | \$54.68 | \$67.08 | 5,000-5,999 hours | \$43.65 | \$56.75 | \$69.84 |
| 0-999 hours   | \$36.76      | \$46.41            | \$56.06            |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| 1,000-1,999 hours   | \$38.14      | \$48.48            | \$58.82            |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| 2,000-2,999 hours   | \$39.52      | \$50.55            | \$61.58            |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| 3,000-3,999 hours   | \$40.89      | \$52.61            | \$64.32            |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| 4,000-4,999 hours   | \$42.27      | \$54.68            | \$67.08            |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| 5,000-5,999 hours   | \$43.65      | \$56.75            | \$69.84            |                |                    |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| Class II Equipment  | EN-324A2-UC2 | \$40.64            | \$51.98            | \$63.32        | H H H H H H H D Y  |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| Class III Equipment   | EN-324A2-UC3 | \$40.14            | \$51.23            | \$62.32        | H H H H H H H D Y  |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |
| Class IV Equipment  | EN-324A2-UC4 | \$39.86            | \$50.81            | \$61.76        | H H H H H H H D Y  |              |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |                   |         |         |         |

For Informational Purposes Only Not For Use In Contract

# Ottawa County

| Classification<br>Name  | Description     | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-----------------|--------------------|--------------------|----------------|--------------------|
| <b>Painter</b>  |                 |                    |                    |                |                    |
| Painter   | PT-845-BR       | \$31.74            | \$42.36            | \$52.98        | H H H H H H H D Y  |
| A 4-10s workweek allowed Monday-Thursday. Friday may be a make-up day if less than 40 were worked Mon-Thurs.                                    |                 |                    |                    |                |                    |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   | 0-1000 hours    | \$22.18            | \$28.02            | \$33.86        |                    |
|   | 1001-2000 hours | \$23.24            | \$29.61            | \$35.98        |                    |
|   | 2001-3000 hours | \$24.94            | \$32.16            | \$39.38        |                    |
|   | 3001-4000 hours | \$26.43            | \$34.40            | \$42.36        |                    |
|   | 4001-5000 hours | \$28.55            | \$37.58            | \$46.60        |                    |
|   | 5001-6000 hours | \$30.68            | \$40.77            | \$50.86        |                    |
| <b>Pipe and Manhole Rehab</b>   |                 |                    |                    |                |                    |
| General Laborer for rehab work or normal cleaning and cctv work-top man, scaffold man, CCTV assistant, jetter-vac assistant                     | TM247           | \$26.00            | \$34.90            |                | H H H H H H H H N  |
| Tap cutter/CCTV Tech/Grout Equipment Operator: unit driver and operator of CCTV; grouting equipment and tap cutting equipment                   | TM247-2         | \$30.50            | \$41.65            |                | H H H H H H H H N  |
| CCTV Technician/Combo Unit Operator: unit driver and operator of cctv unit or combo unit in connection with normal cleaning and televising work | TM247-3         | \$29.25            | \$39.77            |                | H H H H H H H H N  |
| Boiler Operator: unit driver and operator of steam/water heater units and all ancillary equipment associated                                    | TM247-4         | \$31.00            | \$42.40            |                | H H H H H H H H N  |
| Combo Unit driver & Jetter-Vac Operator   | TM247-5         | \$31.00            | \$42.40            |                | H H H H H H H H N  |
| Pipe Bursting & Slip-lining Equipment Operator  | TM247-6         | \$32.00            | \$43.90            |                | H H H H H H H H N  |
| <b>Plasterer</b>  |                 |                    |                    |                |                    |
| Plasterer   | PL16-1          | \$32.36            | \$43.10            | \$53.84        | H H H H H H H D N  |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   | 1st year        | \$24.84            | \$31.82            | \$38.80        |                    |
|   | 2nd year        | \$26.99            | \$35.04            | \$43.10        |                    |
|   | 3rd year        | \$29.14            | \$38.27            | \$47.40        |                    |
| <b>Plumber, Pipefitter, Welder, HVAC &amp; Refrigeration</b>  |                 |                    |                    |                |                    |
| Plumber, Pipefitter, Welder, HVAC & Refrigeration<br>4 tens may be worked Monday-Thursday or Tuesday-Friday @ the straight time rate            | PL-174-PP       | \$46.28            | \$65.80            | \$85.31        | H H D H H H D D Y  |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   | 1st year        | \$21.88            | \$29.19            | \$36.51        |                    |
|   | 2nd year        | \$27.76            | \$38.02            | \$48.27        |                    |
|   | 3rd year        | \$29.63            | \$40.82            | \$52.01        |                    |
|   | 4th year        | \$33.35            | \$46.40            | \$59.45        |                    |
|   | 5th year        | \$37.08            | \$52.00            | \$66.91        |                    |

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| Classification<br>Name   | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| <b>Pointer, Cleaner and Caulker</b>                                  |   |                    |                    |                |                    |
| Pointer, Cleaner and Caulker   | BR-9-1-C  | \$33.20            | \$44.95            | \$56.69        | H H H X X X D Y    |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | 0-749 hours   | \$24.98            | \$32.61            | \$40.25        |                    |
|  | 750-1499 hours  | \$26.15            | \$34.37            | \$42.59        |                    |
|  | 1500-2249 hours   | \$27.33            | \$36.14            | \$44.95        |                    |
|  | 2250-2999 hours   | \$28.50            | \$37.89            | \$47.29        |                    |
|  | 3000-3749 hours   | \$29.68            | \$39.67            | \$49.65        |                    |
|  | 3750-4499 hours   | \$30.85            | \$41.42            | \$51.99        |                    |
| <u>Subdivision of county</u>   | Bonded by a line extending west of Sparta to Nunica Road, then south to the Meridian Line |                    |                    |                |                    |
| <b>Roofer</b>  |   |                    |                    |                |                    |
| Commercial Roofer  | RO-70-Z4  | \$25.70            | \$34.73            | \$43.75        | H H H H H H D Y    |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | 1st Class   | \$18.90            | \$24.83            | \$30.77        |                    |
|  | 2nd Class   | \$19.85            | \$26.20            | \$32.55        |                    |
|  | 3rd Class   | \$20.82            | \$27.59            | \$34.36        |                    |
|  | 4th Class   | \$22.44            | \$29.96            | \$37.48        |                    |
|  | 5th Class   | \$23.29            | \$31.20            | \$39.12        |                    |
|  | 6th Class   | \$24.91            | \$33.54            | \$42.17        |                    |
| <b>Sheet Metal Worker</b>  |   |                    |                    |                |                    |
| Sheet Metal Worker<br>4 10s allowed as consecutive days, M-Th or T-F | SHM-7-2   | \$38.52            | \$52.26            | \$65.99        | H H H H D D D D Y  |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | 1st 6 months  | \$18.42            | \$24.60            | \$30.78        |                    |
|  | 2nd 6 months  | \$19.80            | \$26.67            | \$33.54        |                    |
|  | 3rd 6 months  | \$21.17            | \$28.72            | \$36.28        |                    |
|  | 4th 6 months  | \$22.54            | \$30.78            | \$39.02        |                    |
|  | 5th 6 months  | \$28.91            | \$37.84            | \$46.77        |                    |
|  | 6th 6 months  | \$30.28            | \$39.89            | \$49.51        |                    |
|  | 7th 6 months  | \$31.65            | \$41.95            | \$52.25        |                    |
|  | 8th 6 months  | \$33.03            | \$44.02            | \$55.01        |                    |
| <b>Sprinkler Fitter</b>  |   |                    |                    |                |                    |
| Sprinkler Fitter   | SP 669  | \$46.51            | \$61.99            | \$77.47        | H H H H H H D Y    |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | Class 1 & 2   | \$23.44            | \$31.31            | \$39.17        |                    |
|  | Class 3   | \$29.35            | \$37.75            | \$46.15        |                    |
|  | Class 4   | \$30.93            | \$40.12            | \$49.31        |                    |
|  | Class 5   | \$35.50            | \$45.47            | \$55.45        |                    |
|  | Class 6   | \$37.07            | \$47.83            | \$58.59        |                    |
|  | Class 7   | \$38.65            | \$50.20            | \$61.75        |                    |
|  | Class 8   | \$40.22            | \$52.55            | \$64.89        |                    |
|  | Class 9   | \$41.79            | \$54.91            | \$68.03        |                    |
|  | Class 10  | \$43.36            | \$57.27            | \$71.17        |                    |

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# Ottawa County

| Classification<br>Name  | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|--|--------------------|--------------------|----------------|--------------------|
| <b>Tile, Terrazzo and Mosaic</b>  |  |                    |                    |                |                    |
| Finisher  | BR9-31-TF  | \$28.37            | \$37.70            | \$47.02        | H H H X X X D Y    |
|   | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|   | 0-749 hours  | \$21.84            | \$27.90            | \$33.96        |                    |
|   | 750-1,499 hours  | \$22.77            | \$29.30            | \$35.82        |                    |
|   | 1,500-2,249 hours  | \$23.71            | \$30.70            | \$37.70        |                    |
|   | 2,250-2,999 hours  | \$24.64            | \$32.10            | \$39.56        |                    |
|   | 3,000-3,749 hours  | \$25.57            | \$33.50            | \$41.42        |                    |
|   | 3,750-4,499 hours  | \$26.50            | \$34.89            | \$43.28        |                    |
| <u>Subdivision of county</u>  | Area bounded by a line extending west of Sparta to Nunica Road, then directly south to the Meridian line |                    |                    |                |                    |
| Setter  | BR9-31-TS  | \$33.74            | \$44.74            | \$55.74        | H H H X X X D Y    |
|   | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|   | 0-749 hours  | \$26.04            | \$33.19            | \$40.34        |                    |
|   | 750-1499 hours   | \$27.14            | \$34.84            | \$42.54        |                    |
|   | 1500-2249 hours  | \$28.24            | \$36.49            | \$44.74        |                    |
|   | 2250-2999 hours  | \$29.34            | \$38.14            | \$46.94        |                    |
|   | 3000-3749 hours  | \$30.44            | \$39.79            | \$49.14        |                    |
|   | 3750-4499 hours  | \$31.54            | \$41.44            | \$51.34        |                    |
| <u>Subdivision of county</u>  | Area bounded by a line extending west of Sparta to Nunica Road, then directly south to the Meridian line |                    |                    |                |                    |
| <b>Truck Driver</b>   |  |                    |                    |                |                    |
| of all trucks of 8 cubic yd capacity or over  | TM-RB2   | \$36.84            | \$36.44            |                | H H H H H H H Y    |
| of all trucks of 8 cubic yard capacity or less  | TM-RB2A  | \$36.74            | \$36.29            |                | H H H H H H H Y    |
| on euclid type equipment  | TM-RB2B  | \$36.99            | \$36.66            |                | H H H H H H H Y    |
| <b>Underground Laborer Open Cut, Class I</b>  |  |                    |                    |                |                    |
| Construction Laborer  | LAUC-Z4-1  | \$29.19            | \$38.30            | \$47.41        | H H H H H H D Y    |
|   | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|   | 0-1,000 work hours   | \$25.01            | \$32.03            | \$39.05        |                    |
|   | 1,001-2,000 work hours   | \$25.85            | \$33.29            | \$40.73        |                    |
|   | 2,001-3,000 work hours   | \$26.68            | \$34.54            | \$42.39        |                    |
|   | 3,001-4,000 work hours   | \$28.35            | \$37.04            | \$45.73        |                    |
| <b>Underground Laborer Open Cut, Class II</b>   |  |                    |                    |                |                    |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z4-2  | \$29.32            | \$38.50            | \$47.67        | H H H H H H D Y    |
|   | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|   | 0-1,000 work hours   | \$25.11            | \$32.18            | \$39.25        |                    |
|   | 1,001-2,000 work hours   | \$25.95            | \$33.44            | \$40.93        |                    |
|   | 2,001-3,000 work hours   | \$26.79            | \$34.70            | \$42.61        |                    |
|   | 3,001-4,000 work hours   | \$28.48            | \$37.24            | \$45.99        |                    |

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| Classification<br>Name                         | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| <b>Underground Laborer Open Cut, Class III</b> |  |                    |                    |                |                    |
|  | Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | \$29.43            | \$38.66            | \$47.89        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$25.19            | \$32.30            | \$39.41        |                    |
|  | 1,001-2,000 work hours   | \$26.04            | \$33.58            | \$41.11        |                    |
|  | 2,001-3,000 work hours   | \$26.89            | \$34.85            | \$42.81        |                    |
|  | 3,001-4,000 work hours   | \$28.58            | \$37.38            | \$46.19        |                    |
| <b>Underground Laborer Open Cut, Class IV</b>  |  |                    |                    |                |                    |
|  | Trench or excavating grade man.  | \$29.50            | \$38.77            | \$48.03        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$25.24            | \$32.38            | \$39.51        |                    |
|  | 1,001-2,000 work hours   | \$26.09            | \$33.65            | \$41.21        |                    |
|  | 2,001-3,000 work hours   | \$26.95            | \$34.94            | \$42.93        |                    |
|  | 3,001-4,000 work hours   | \$28.65            | \$37.49            | \$46.33        |                    |
| <b>Underground Laborer Open Cut, Class V</b>   |  |                    |                    |                |                    |
|  | Pipe Layer   | \$29.62            | \$38.95            | \$48.27        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$25.33            | \$32.51            | \$39.69        |                    |
|  | 1,001-2,000 work hours   | \$26.19            | \$33.80            | \$41.41        |                    |
|  | 2,001-3,000 work hours   | \$27.05            | \$35.09            | \$43.13        |                    |
|  | 3,001-4,000 work hours   | \$28.76            | \$37.66            | \$46.55        |                    |
| <b>Underground Laborer Open Cut, Class VI</b>  |  |                    |                    |                |                    |
|  | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.  | \$26.84            | \$34.78            | \$42.71        | H H H H H H H D Y  |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$23.25            | \$29.39            | \$35.53        |                    |
|  | 1,001-2,000 work hours   | \$23.97            | \$30.47            | \$36.97        |                    |
|  | 2,001-3,000 work hours   | \$24.68            | \$31.54            | \$38.39        |                    |
|  | 3,001-4,000 work hours   | \$26.12            | \$33.70            | \$41.27        |                    |

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| <u>Classification</u>                          |   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Name   | Description   |                    |                    |                |                    |
| <b>Underground Laborer Open Cut, Class VII</b> |   |                    |                    |                |                    |
|  | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | \$25.18            | \$32.29            | \$39.39        | H H H H H H H D Y  |
|  | <b>LAUC-Z4-7</b>  |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>  |                    |                    |                |                    |
|  | 0-1,000 work hours  | \$22.00            | \$27.52            | \$33.03        |                    |
|  | 1,001-2,000 work hours  | \$22.64            | \$28.48            | \$34.31        |                    |
|  | 2,001-3,000 work hours  | \$23.27            | \$29.42            | \$35.57        |                    |
|  | 3,001-4,000 work hours  | \$24.54            | \$31.32            | \$38.11        |                    |

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