

**State of Michigan  
 Department of Labor and Economic Growth  
 2005 PREVAILING WAGE RATES FOR STATE FUNDED PROJECTS**

**Menominee County**

For Informational Purposes Only Not For Use In Contract

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| <u>Classification</u>  |              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--------------|--------------------|--------------------|----------------|--------------------|
| Name   | Description  |                    |                    |                |                    |
| <b>Asbestos &amp; Lead Abatement Laborer</b>   |              |                    |                    |                |                    |
| Asbestos & Lead Abatement Laborer  | MLDC         | \$30.00            | \$40.28            | \$50.55        | H H H X X X D Y    |
| <b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>   |              |                    |                    |                |                    |
| Asbestos and Lead Abatement, Hazardous Material Handler  | AS207        | \$27.15            | \$37.98            | \$48.80        | X X X X X X D Y    |
| <b>Boilermaker</b>   |              |                    |                    |                |                    |
| Boilermaker  | BO169        | \$45.91            | \$65.26            | \$84.61        | H H D H D D D Y    |
| <b>Apprentice Rates:</b>   |              |                    |                    |                |                    |
|  | 1st 6 months | \$34.31            | \$47.86            | \$61.40        |                    |
|  | 2nd 6 months | \$35.27            | \$49.30            | \$63.32        |                    |
|  | 3rd 6 months | \$36.23            | \$50.74            | \$65.24        |                    |
|  | 4th 6 months | \$36.09            | \$51.09            | \$66.08        |                    |
|  | 5th 6 months | \$38.17            | \$53.64            | \$69.12        |                    |
|  | 6th 6 months | \$40.11            | \$56.56            | \$73.00        |                    |
|  | 7th 6 months | \$42.04            | \$59.46            | \$76.86        |                    |
|  | 8th 6 months | \$43.97            | \$62.35            | \$80.72        |                    |
| <b>Bricklayer</b>  |              |                    |                    |                |                    |
| Bricklayer, marble & stone mason, moisaic worker, plasterer, tuck pointer, tile layer, terrazzo worker, pointer, caulker & cleaner | BR6-2        | \$33.41            | \$44.43            | \$55.44        | H H D X H H D D Y  |
| <b>Apprentice Rates:</b>   |              |                    |                    |                |                    |
|  | 1st year     | \$25.70            | \$32.86            | \$40.02        |                    |
|  | 2nd year     | \$27.90            | \$36.16            | \$44.42        |                    |
|  | 3rd year     | \$30.11            | \$39.48            | \$48.84        |                    |
| <b>Carpenter</b>   |              |                    |                    |                |                    |
| Carpenter, Drywall Taper & Finisher, & Floor Layer   | CA1510-C     | \$33.57            | \$45.48            | \$57.39        | H H D H H H D D Y  |
| <b>Apprentice Rates:</b>   |              |                    |                    |                |                    |
|  | 1st 6 months | \$24.04            | \$31.19            | \$38.33        |                    |
|  | 2nd 6 months | \$25.23            | \$32.97            | \$40.71        |                    |
|  | 3rd 6 months | \$26.42            | \$34.75            | \$43.09        |                    |
|  | 4th 6 months | \$27.61            | \$36.54            | \$45.47        |                    |
|  | 5th 6 months | \$28.81            | \$38.34            | \$47.87        |                    |
|  | 6th 6 months | \$30.00            | \$40.13            | \$50.25        |                    |
|  | 7th 6 months | \$31.19            | \$41.91            | \$52.63        |                    |
|  | 8th 6 months | \$32.38            | \$43.69            | \$55.01        |                    |

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| <u>Classification</u> | Name                               | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|-----------------------|------------------------------------|--------------------------|--------------------|--------------------|----------------|--------------------|
|                       | Piledriver                         | CA1510-P                 | \$33.77            | \$45.78            | \$57.79        | H H D H H H D D Y  |
|                       |                                    | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                       |                                    | 1st 6 months             | \$24.16            | \$31.37            | \$38.57        |                    |
|                       |                                    | 2nd 6 months             | \$25.36            | \$33.17            | \$40.97        |                    |
|                       |                                    | 3rd 6 months             | \$26.56            | \$34.97            | \$43.37        |                    |
|                       |                                    | 4th 6 months             | \$27.77            | \$36.78            | \$45.79        |                    |
|                       |                                    | 5th 6 months             | \$28.97            | \$38.58            | \$48.19        |                    |
|                       |                                    | 6th 6 months             | \$30.17            | \$40.38            | \$50.59        |                    |
|                       |                                    | 7th 6 months             | \$31.37            | \$42.18            | \$52.99        |                    |
|                       |                                    | 8th 6 months             | \$32.57            | \$43.98            | \$55.39        |                    |
|                       | <b>Cement Mason</b>                |                          |                    |                    |                |                    |
|                       | Cement Mason                       | BR6-CM                   | \$33.41            | \$44.43            | \$55.44        | H H D X H H D D Y  |
|                       | Cement Mason                       | PL16-16                  | \$34.50            | \$46.65            | \$58.80        | H H H H H H H D Y  |
|                       |                                    | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                       |                                    | 1st year                 | \$26.00            | \$33.90            | \$41.80        |                    |
|                       |                                    | 2nd year                 | \$28.43            | \$37.54            | \$46.66        |                    |
|                       |                                    | 3rd year                 | \$30.86            | \$41.19            | \$51.52        |                    |
|                       | <b>Drywall</b>                     |                          |                    |                    |                |                    |
|                       | Drywall Finisher                   | PT-1011-DF               | \$29.21            | \$40.73            | \$52.24        | H H H H H H H D N  |
|                       |                                    | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                       |                                    | 1st 1,000 hours          | \$20.00            | \$26.91            | \$33.82        |                    |
|                       |                                    | 2nd 1,000 hours          | \$21.15            | \$28.64            | \$36.12        |                    |
|                       |                                    | 3rd 1,000 hours          | \$22.30            | \$30.36            | \$38.42        |                    |
|                       |                                    | 4th 1,000 hours          | \$23.45            | \$32.08            | \$40.72        |                    |
|                       |                                    | 5th 1,000 hours          | \$24.60            | \$33.81            | \$43.02        |                    |
|                       |                                    | 6th 1,000 hours          | \$25.76            | \$35.55            | \$45.34        |                    |
|                       |                                    | 7th 1,000 hours          | \$26.91            | \$37.28            | \$47.64        |                    |
|                       |                                    | 8th 1,000 hours          | \$28.06            | \$39.00            | \$49.94        |                    |
|                       | <b>Electrician, Inside wireman</b> |                          |                    |                    |                |                    |
|                       | Projects more than \$100,000       | EC-979-A100K             | \$36.29            | \$49.50            | \$62.71        | H H H H H H H D Y  |
|                       |                                    | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                       |                                    | Period 1                 | \$20.85            | \$27.48            | \$34.11        |                    |
|                       |                                    | Period 2                 | \$22.18            | \$29.48            | \$36.77        |                    |
|                       |                                    | Period 3                 | \$24.81            | \$33.42            | \$42.03        |                    |
|                       |                                    | Period 4                 | \$29.74            | \$39.67            | \$49.61        |                    |
|                       |                                    | Period 5                 | \$31.05            | \$41.65            | \$52.23        |                    |
|                       |                                    | Period 6                 | \$33.69            | \$45.60            | \$57.51        |                    |
|                       | Projects less than \$100,000       | EC-979-B100K             | \$32.57            | \$43.92            | \$55.27        | H H H H H H H D Y  |

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| <u>Classification</u>                | Name  | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--------------------------------------|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Elevator Constructor</b>          |   |                          |                    |                    |                |                    |
|                                      | Elevator Constructor Mechanic                                     | EL-85                    | \$44.78            |                    | \$78.79        | D D D D D D D D Y  |
|                                      |   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                                      |   | 1st year                 | \$29.48            |                    | \$48.19        |                    |
|                                      |   | 2nd year                 | \$32.88            |                    | \$54.99        |                    |
|                                      |   | 3rd year                 | \$34.58            |                    | \$58.39        |                    |
|                                      |   | 4th year                 | \$37.98            |                    | \$65.19        |                    |
| <b>Glazier</b>                       |   |                          |                    |                    |                |                    |
|                                      | Glazier   | GL-826                   | \$35.66            | \$48.20            | \$60.74        | H H H H D D D D Y  |
|                                      |   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                                      |   | 1st 6 months             | \$25.63            | \$33.16            | \$40.68        |                    |
|                                      |   | 2nd 6 months             | \$26.88            | \$35.03            | \$43.18        |                    |
|                                      |   | 3rd 6 months             | \$28.14            | \$36.92            | \$45.70        |                    |
|                                      |   | 4th 6 months             | \$29.39            | \$38.80            | \$48.20        |                    |
|                                      |   | 5th 6 months             | \$30.64            | \$40.67            | \$50.70        |                    |
|                                      |   | 6th 6 months             | \$31.90            | \$42.56            | \$53.22        |                    |
|                                      |   | 7th 6 months             | \$33.15            | \$44.44            | \$55.72        |                    |
|                                      |   | 8th 6 months             | \$34.41            | \$46.32            | \$58.24        |                    |
| <b>Heat and Frost Insulator</b>      |   |                          |                    |                    |                |                    |
|                                      | Heat and Frost Insulator  | AS127                    | \$36.26            | \$47.94            | \$59.61        | H H H H D D D D Y  |
|                                      |   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                                      |   | 1st year                 | \$24.73            | \$30.49            | \$36.25        |                    |
|                                      |   | 2nd year                 | \$27.04            | \$33.95            | \$40.87        |                    |
|                                      |   | 3rd year                 | \$29.34            | \$37.41            | \$45.47        |                    |
|                                      |   | 4th year                 | \$31.65            | \$40.87            | \$50.09        |                    |
| <b>Ironworker- over \$10 million</b> |   |                          |                    |                    |                |                    |
|                                      | Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker | IR-8-A                   | \$38.97            | \$56.63            | \$74.29        | H H D H D D D D Y  |
|                                      |   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                                      |   | 0-1000 hours             | \$22.61            | \$33.76            | \$44.90        |                    |
|                                      |   | 1001-2000 hours          | \$31.70            | \$45.78            | \$59.87        |                    |
|                                      |   | 2001-3000 hours          | \$32.89            | \$47.57            | \$62.25        |                    |
|                                      |   | 3001-4000 hours          | \$34.09            | \$49.37            | \$64.65        |                    |
|                                      |   | 4001-5000 hours          | \$35.28            | \$51.16            | \$67.03        |                    |
|                                      |   | 5001-6000 hours          | \$36.47            | \$52.94            | \$69.41        |                    |

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|---------------------------------------|--|------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Ironworker- under \$10 million</b> |  |                        |                    |                    |                |                    |
|                                       | Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker  | IR-8-B                 | \$36.38            | \$52.75            | \$69.11        | H H D H D D D D Y  |
|                                       | <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|                                       |  | 0-1000 hours           | \$21.06            | \$31.43            | \$41.80        |                    |
|                                       |  | 1001-2000 hours        | \$29.89            | \$43.07            | \$56.25        |                    |
|                                       |  | 2001-3000 hours        | \$30.95            | \$44.66            | \$58.37        |                    |
|                                       |  | 3001-4000 hours        | \$32.01            | \$46.25            | \$60.49        |                    |
|                                       |  | 4001-5000 hours        | \$33.08            | \$47.86            | \$62.63        |                    |
|                                       |  | 5001-6000 hours        | \$34.14            | \$49.44            | \$64.75        |                    |
| <b>Laborer</b>                        |  |                        |                    |                    |                |                    |
|                                       | Class A Laborer - construction laborer on building and heavy construction work, storm, and sanitary sewers on all construction sites and streets which are not included in the highway agreement, tool crib attendant, civil engineer helper, rodman, firewatch, oxi-gun operator, propane or acetylene cutting torch operator, motor driven buggies, chipping hammers, tamping machines, green cutting, sand blasters, mason tenders, marterial mixers, vibrator operators, concrete mixers, laborers with concrete crew, mixer to pour, including pour time from trucks. | L1329-B-A              | \$27.37            | \$36.82            | \$46.27        | H H D X D D D D Y  |
|                                       | <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|                                       |  | 0 - 1,000 hours        | \$22.65            | \$29.74            | \$36.83        |                    |
|                                       |  | 1,001 - 2,000 hours    | \$23.59            | \$31.15            | \$38.71        |                    |
|                                       |  | 2,001 - 3,000 hours    | \$24.54            | \$32.57            | \$40.61        |                    |
|                                       |  | 3,001 - 4,000 hours    | \$26.42            | \$35.39            | \$44.37        |                    |
|                                       | Class B Laborer - Cement gunnozzleman, blasters, miners, drillers, buster operators, layers of all non-metallic pipe   | L1329-B-B              | \$27.77            | \$37.42            | \$47.07        | H H D X D D D D Y  |
|                                       | Class C Laborer - caisson worker & airtrack  | L1329-B-C              | \$28.12            | \$37.95            | \$47.77        | H H D X D D D D Y  |
|                                       | Class E Laborer - digester, tanks & kilns  | L1329-B-D              | \$29.42            | \$39.90            | \$50.37        | H H D X D D D D Y  |
| <b>Laborer - Hazardous</b>            |  |                        |                    |                    |                |                    |
|                                       | Class A for all work performed 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.  | LHAZ-Z11-A             | \$26.79            | \$38.16            | \$49.52        | H H H H H H H D Y  |
|                                       | <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|                                       |  | 0-1,000 work hours     | \$22.43            | \$31.62            | \$40.80        |                    |
|                                       |  | 1,001-2,000 work hours | \$23.30            | \$32.92            | \$42.54        |                    |
|                                       |  | 2,001-3,000 work hours | \$24.17            | \$34.22            | \$44.28        |                    |
|                                       |  | 3,001-4,000 work hours | \$25.92            | \$36.85            | \$47.78        |                    |

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|--|---|-------------|--------------------|--------------------|----------------|--------------------|
|  | Class A for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | LHAZ-Z11-A2 | \$28.70            | \$40.97            | \$53.24        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>                                 |   |             |                    |                    |                |                    |
|  | 0-1,000 work hours  |             | \$24.18            | \$34.19            | \$44.20        |                    |
|  | 1,001-2,000 work hours  |             | \$25.09            | \$35.56            | \$46.02        |                    |
|  | 2,001-3,000 work hours  |             | \$25.99            | \$36.90            | \$47.82        |                    |
|  | 3,001-4,000 work hours  |             | \$27.80            | \$39.62            | \$51.44        |                    |
|  | Class B for all work performed 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.  | LHAZ-Z11-B  | \$27.79            | \$39.66            | \$51.52        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>                                 |   |             |                    |                    |                |                    |
|  | 0-1,000 work hours  |             | \$23.18            | \$32.74            | \$42.30        |                    |
|  | 1,001-2,000 work hours  |             | \$24.10            | \$34.12            | \$44.14        |                    |
|  | 2,001-3,000 work hours  |             | \$25.02            | \$35.50            | \$45.98        |                    |
|  | 3,001-4,000 work hours  |             | \$26.87            | \$38.28            | \$49.68        |                    |
|  | Class B for all work performed 5 feet outside and up to 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.   | LHAZ-Z11-B2 | \$29.70            | \$42.47            | \$55.24        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>                                 |   |             |                    |                    |                |                    |
|  | 0-1,000 work hours  |             | \$24.94            | \$35.33            | \$45.72        |                    |
|  | 1,001-2,000 work hours  |             | \$25.89            | \$36.76            | \$47.62        |                    |
|  | 2,001-3,000 work hours  |             | \$26.84            | \$38.18            | \$49.52        |                    |
|  | 3,001-4,000 work hours  |             | \$28.75            | \$41.04            | \$53.34        |                    |
| <b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b> |   |             |                    |                    |                |                    |
|  | Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.  | LAUCT-Z2-1  | \$29.67            | \$40.51            | \$51.34        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>                                 |   |             |                    |                    |                |                    |
|  | 0-1,000 work hours  |             | \$24.63            | \$32.95            | \$41.26        |                    |
|  | 1,001-2,000 work hours  |             | \$25.64            | \$34.46            | \$43.28        |                    |
|  | 2,001-3,000 work hours  |             | \$26.64            | \$35.96            | \$45.28        |                    |
|  | 3,001-4,000 work hours  |             | \$28.66            | \$38.99            | \$49.32        |                    |

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|-----------------------|-------------|--|--------------------|--------------------|----------------|--------------------|
|                       | Class II -  | Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder.  | \$29.76            | \$40.64            | \$51.52        | H H H H H H D Y    |
|                       |             | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                       |             | 0-1,000 work hours   | \$24.70            | \$33.05            | \$41.40        |                    |
|                       |             | 1,001-2,000 work hours   | \$25.71            | \$34.57            | \$43.42        |                    |
|                       |             | 2,001-3,000 work hours   | \$26.72            | \$36.08            | \$45.44        |                    |
|                       |             | 3,001-4,000 work hours   | \$28.75            | \$39.13            | \$49.50        |                    |
|                       | Class III - | Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | \$29.86            | \$40.79            | \$51.72        | H H H H H H D Y    |
|                       |             | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                       |             | 0-1,000 work hours   | \$24.77            | \$33.15            | \$41.54        |                    |
|                       |             | 1,001-2,000 work hours   | \$25.79            | \$34.69            | \$43.58        |                    |
|                       |             | 2,001-3,000 work hours   | \$26.81            | \$36.21            | \$45.62        |                    |
|                       |             | 3,001-4,000 work hours   | \$28.84            | \$39.26            | \$49.68        |                    |
|                       | Class IV -  | Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.  | \$30.02            | \$41.03            | \$52.04        | H H H H H H D Y    |
|                       |             | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                       |             | 0-1,000 work hours   | \$24.89            | \$33.33            | \$41.78        |                    |
|                       |             | 1,001-2,000 work hours   | \$25.92            | \$34.88            | \$43.84        |                    |
|                       |             | 2,001-3,000 work hours   | \$26.94            | \$36.41            | \$45.88        |                    |
|                       |             | 3,001-4,000 work hours   | \$28.99            | \$39.49            | \$49.98        |                    |
|                       | Class V -   | Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)  | \$30.28            | \$41.42            | \$52.56        | H H H H H H D Y    |
|                       |             | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                       |             | 0-1,000 work hours   | \$25.08            | \$33.62            | \$42.16        |                    |
|                       |             | 1,001-2,000 work hours   | \$26.12            | \$35.18            | \$44.24        |                    |
|                       |             | 2,001-3,000 work hours   | \$27.16            | \$36.74            | \$46.32        |                    |
|                       |             | 3,001-4,000 work hours   | \$29.24            | \$39.86            | \$50.48        |                    |
|                       | Class VI -  | Dynamite man and powder man.   | \$30.59            | \$41.89            | \$53.18        | H H H H H H D Y    |
|                       |             | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|                       |             | 0-1,000 work hours   | \$25.32            | \$33.98            | \$42.64        |                    |
|                       |             | 1,001-2,000 work hours   | \$26.37            | \$35.55            | \$44.74        |                    |
|                       |             | 2,001-3,000 work hours   | \$27.43            | \$37.15            | \$46.86        |                    |
|                       |             | 3,001-4,000 work hours   | \$29.54            | \$40.31            | \$51.08        |                    |

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|--|--------------------------|----------|----------|---------|--------------------|
| Name   | Description              | Hourly   | a Half   | Time    |                    |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.                 |                          | \$22.86  | \$30.29  | \$37.72 | H H H H H H D Y    |
|  | LAUCT-Z2-7               |          |          |         |                    |
|  | <b>Apprentice Rates:</b> |          |          |         |                    |
|  | 0-1,000 work hours       | \$19.52  | \$25.28  | \$31.04 |                    |
|  | 1,001-2,000 work hours   | \$20.19  | \$26.29  | \$32.38 |                    |
|  | 2,001-3,000 work hours   | \$20.86  | \$27.29  | \$33.72 |                    |
|  | 3,001-4,000 work hours   | \$22.19  | \$29.29  | \$36.38 |                    |
| <b>Landscape Laborer</b>   |                          |          |          |         |                    |
| Landscape specialist includes; air, gas, and diesel equipment operator, lawn sprinkler installer.  |                          | \$21.65  | \$29.94  | \$38.23 | X X H X X X H D Y  |
|  | LLAN-Z2-A                |          |          |         |                    |
| Landscape laborer; small power tool operator, lawn sprinkler installer helper, material mover, truck driver.   |                          | \$17.45  | \$23.64  | \$29.83 | X X H X X X H D Y  |
|  | LLAN-Z2-B                |          |          |         |                    |
| <b>Lather</b>  |                          |          |          |         |                    |
| Lath / Lather  |                          | \$31.41  | \$42.62  | \$53.82 | H H H D D D D N    |
|  | CA-1045-L-UP             |          |          |         |                    |
|  | <b>Apprentice Rates:</b> |          |          |         |                    |
|  | 1st 6 months             | \$23.57  | \$30.86  | \$38.14 |                    |
|  | 2nd 6 months             | \$24.69  | \$32.54  | \$40.38 |                    |
|  | 3rd 6 months             | \$25.81  | \$34.22  | \$42.62 |                    |
|  | 4th 6 months             | \$26.93  | \$35.90  | \$44.86 |                    |
|  | 5th 6 months             | \$28.05  | \$37.58  | \$47.10 |                    |
|  | 6th 6 months             | \$29.17  | \$39.26  | \$49.34 |                    |
|  | 7th 6 months             | \$29.17  | \$37.58  | \$47.10 |                    |
|  | 8th 6 months             | \$29.17  | \$39.26  | \$49.34 |                    |
| <b>Marble, Tile &amp; Terrazo Finisher</b>   |                          |          |          |         |                    |
| Marble, Tile & Terrazo Finisher  |                          | \$31.69  | \$41.85  | \$52.00 | H H D X H H D D Y  |
|  | BR6-TF                   |          |          |         |                    |
| <b>Operating Engineer General Construction &amp; Underground</b>   |                          |          |          |         |                    |
| Crane 120' boom & jib  |                          | \$39.66  | \$52.51  | \$65.35 | H H H H H H D Y    |
|  | EN-324UP-120GU           |          |          |         |                    |
| Crane 140' boom & jib  |                          | \$39.91  | \$52.88  | \$65.85 | H H H H H H D Y    |
|  | EN-324UP-140GU           |          |          |         |                    |
| Crane with 300' or longer main boom & jib  |                          | \$41.66  | \$55.51  | \$69.35 | H H H H H H D Y    |
|  | EN-324UP-300GU           |          |          |         |                    |
| Crane with 400' or longer main boom & jib  |                          | \$43.16  | \$57.76  | \$72.35 | H H H H H H D Y    |
|  | EN-324UP-400GU           |          |          |         |                    |
| Class A- Regular equipment operator, crane, dozer, front end loader, pumpcrete, squeeze crete, job mechanic, welder, concrete pump, excavator, milling & pulverizing machines, & scraper (self-propelled & tractor drawn). |                          | \$39.16  | \$51.76  | \$64.35 | H H H H H H D Y    |
|  | EN-324UP-AGU             |          |          |         |                    |
|  | <b>Apprentice Rates:</b> |          |          |         |                    |
|  | 1st 6 months             | \$31.15  | \$39.97  | \$48.78 |                    |
|  | 2nd 6 months             | \$32.41  | \$41.85  | \$51.30 |                    |
|  | 3rd 6 months             | \$33.67  | \$43.75  | \$53.82 |                    |
|  | 4th 6 months             | \$34.93  | \$45.64  | \$56.34 |                    |
|  | 5th 6 months             | \$36.19  | \$47.52  | \$58.86 |                    |
|  | 6th 6 months             | \$37.45  | \$49.42  | \$61.38 |                    |

# Menominee County

## For Informational Purposes Only Not For Use In Contract

| <u>Classification</u>                             |   |                    |                    |                |                    |                   |
|---|---|--------------------|--------------------|----------------|--------------------|-------------------|
| Name  | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
| Class B-  | Air-Trac Drill, boom truck (non-swing), concrete mixers, material hoist and tugger, pumps 6" and over, beltcrete, sweeping machine, trencher, head grease man, winches, well points and freeze systems                                  | EN-324UP-BGU       | \$35.91            | \$46.88        | \$57.85            | H H H H H H H D Y |
| Class C-  | Fork Truck, air compressor, conveyer, concrete saw, farm tractor(without attachments), generator, guard post driver, mulching machines, pumps under 6", welding machines, grease man  | EN-324UP-CGU       | \$35.33            | \$46.01        | \$56.69            | H H H H H H H D Y |
| Class D-  | Oiler, fireman, heater operator, brock concrete breaker, elevators (other than passenger), end dump & skid steer  | EN-324UP-DGU       | \$34.39            | \$44.60        | \$54.81            | H H H H H H H D Y |
|   | Crane 220' boom & jib   | EN-324UP-GU        | \$40.16            | \$53.26        | \$66.35            | H H H H H H H D Y |
|   | Mechanic w/ truck & tools   | EN-324UP-MGU       | \$40.66            | \$54.01        | \$67.35            | H H H H H H H D Y |
| <b>Operating Engineer Hazardous Waste Class I</b> |   |                    |                    |                |                    |                   |
| Level A -   | Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                    | EN-324-HWCI-Z2A    | \$43.15            | \$57.66        | \$72.17            | H H H H H H H D Y |
| <b>Apprentice Rates:</b>                          |   |                    |                    |                |                    |                   |
|   | 1st 6 months  |                    | \$34.00            | \$44.16        | \$54.31            |                   |
|   | 2nd 6 months  |                    | \$35.45            | \$46.33        | \$57.21            |                   |
|   | 3rd 6 months  |                    | \$36.90            | \$48.51        | \$60.11            |                   |
|   | 4th 6 months  |                    | \$38.36            | \$50.70        | \$63.03            |                   |
|   | 5th 6 months  |                    | \$39.81            | \$52.87        | \$65.93            |                   |
|   | 6th 6 months  |                    | \$41.26            | \$55.05        | \$68.83            |                   |
| Level B & C                                       | protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCI-Z2B    | \$42.20            | \$56.23        | \$70.26            | H H H H H H H D Y |
| <b>Apprentice Rates:</b>                          |   |                    |                    |                |                    |                   |
|   | 1st 6 months  |                    | \$33.33            | \$43.15        | \$52.97            |                   |
|   | 2nd 6 months  |                    | \$34.74            | \$45.27        | \$55.79            |                   |
|   | 3rd 6 months  |                    | \$36.14            | \$47.37        | \$58.59            |                   |
|   | 4th 6 months  |                    | \$37.54            | \$49.47        | \$61.39            |                   |
|   | 5th 6 months  |                    | \$38.94            | \$51.57        | \$64.19            |                   |
|   | 6th 6 months  |                    | \$40.35            | \$53.68        | \$67.01            |                   |
| Level D -   | Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCI-Z2D    | \$40.90            | \$54.28        | \$67.66            | H H H H H H H D Y |
| <b>Apprentice Rates:</b>                          |   |                    |                    |                |                    |                   |
|   | 1st 6 months  |                    | \$32.42            | \$41.79        | \$51.15            |                   |
|   | 2nd 6 months  |                    | \$33.76            | \$43.80        | \$53.83            |                   |
|   | 3rd 6 months  |                    | \$35.10            | \$45.81        | \$56.51            |                   |
|   | 4th 6 months  |                    | \$36.44            | \$47.82        | \$59.19            |                   |
|   | 5th 6 months  |                    | \$37.77            | \$49.81        | \$61.85            |                   |
|   | 6th 6 months  |                    | \$39.12            | \$51.83        | \$64.55            |                   |

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| <u>Classification</u>  |   |                    |                    |                |                    |   |   |   |   |   |   |   |   |   |
|--|---|--------------------|--------------------|----------------|--------------------|---|---|---|---|---|---|---|---|---|
| Name   | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |   |   |   |   |   |   |   |   |   |
| Level D  | When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$40.66            | \$53.92            | \$67.18        | H                  | H | H | H | H | H | H | H | D | Y |
| <b>Apprentice Rates:</b>   |   |                    |                    |                |                    |   |   |   |   |   |   |   |   |   |
|  | 1st 6 months  | \$32.25            | \$41.53            | \$50.81        |                    |   |   |   |   |   |   |   |   |   |
|  | 2nd 6 months  | \$33.59            | \$43.54            | \$53.49        |                    |   |   |   |   |   |   |   |   |   |
|  | 3rd 6 months  | \$34.91            | \$45.53            | \$56.13        |                    |   |   |   |   |   |   |   |   |   |
|  | 4th 6 months  | \$36.23            | \$47.50            | \$58.77        |                    |   |   |   |   |   |   |   |   |   |
|  | 5th 6 months  | \$37.55            | \$49.48            | \$61.41        |                    |   |   |   |   |   |   |   |   |   |
|  | 6th 6 months  | \$38.89            | \$51.49            | \$64.09        |                    |   |   |   |   |   |   |   |   |   |
| <b>Operating Engineer Hazardous Waste Class II</b>                                     |   |                    |                    |                |                    |   |   |   |   |   |   |   |   |   |
| Level A  | Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                    | \$38.75            | \$51.06            | \$63.36        | H                  | H | H | H | H | H | H | H | D | Y |
| Level B & C  | protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$37.82            | \$49.66            | \$61.50        | H                  | H | H | H | H | H | H | H | D | Y |
| Level D  | Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$36.52            | \$47.71            | \$58.90        | H                  | H | H | H | H | H | H | H | D | Y |
| Level D  | When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$36.27            | \$47.26            | \$58.30        | H                  | H | H | H | H | H | H | H | D | Y |
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 140' or longer</b> |   |                    |                    |                |                    |   |   |   |   |   |   |   |   |   |
| Level A  | Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                    | \$45.80            | \$61.63            | \$77.46        | H                  | H | H | H | H | H | H | H | D | Y |
| Level B & C  | protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$44.86            | \$60.21            | \$75.57        | H                  | H | H | H | H | H | H | H | D | Y |
| Level D  | Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$43.56            | \$58.27            | \$72.97        | H                  | H | H | H | H | H | H | H | D | Y |
| Level D  | When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$43.30            | \$57.89            | \$72.47        | H                  | H | H | H | H | H | H | H | D | Y |
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 220' or longer</b> |   |                    |                    |                |                    |   |   |   |   |   |   |   |   |   |
| Level A  | Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                    | \$46.11            | \$62.10            | \$78.08        | H                  | H | H | H | H | H | H | H | D | Y |

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| <u>Classification</u>   |                    |  |                    |                    |                |                    |
|---|--------------------|--|--------------------|--------------------|----------------|--------------------|
| Name  | Description        |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HW220-Z2B   |  | \$44.74            | \$60.04            | \$75.34        | H H H H H H H D Y  |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HW220-Z2D   |  | \$43.86            | \$58.71            | \$73.57        | H H H H H H H D Y  |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HW220-Z2DCL |  | \$43.60            | \$58.33            | \$73.07        | H H H H H H H D Y  |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom</b>  |                    |  |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HWRC-Z2A    |  | \$44.12            | \$59.11            | \$74.10        | H H H H H H H D Y  |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator</b>   |                    |  |                    |                    |                |                    |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWRC-Z2B    |  | \$43.18            | \$57.70            | \$72.22        | H H H H H H H D Y  |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWRC-Z2D    |  | \$41.88            | \$55.75            | \$69.62        | H H H H H H H D Y  |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWRC-Z2DCL  |  | \$41.63            | \$55.37            | \$69.11        | H H H H H H H D Y  |
| <b>Operating Engineer Steel Work</b>  |                    |  |                    |                    |                |                    |
| Crane 120' boom & jib   | EN-324UP-120S      |  | \$40.06            | \$53.11            | \$66.15        | H H H H H H H D Y  |
| Crane 140' boom & jib   | EN-324UP-140S      |  | \$40.31            | \$53.48            | \$66.65        | H H H H H H H D Y  |
| Crane 220' boom & jib   | EN-324UP-220S      |  | \$40.56            | \$53.86            | \$67.15        | H H H H H H H D Y  |
| Compressor, Welder & Forklift   | EN-324UP-CWS       |  | \$36.31            | \$47.48            | \$58.65        | H H H H H H H D Y  |
| Mechanic w/ truck & tools   | EN-324UP-MS        |  | \$41.06            | \$54.61            | \$68.15        | H H H H H H H D Y  |
| Oiler & Fireman   | EN-324UP-OFS       |  | \$35.01            | \$45.53            | \$56.05        | H H H H H H H D Y  |
| Operator  | EN-324UP-OS        |  | \$39.56            | \$52.36            | \$65.15        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>  |                    |  |                    |                    |                |                    |
|   | 1st 6 months       |  | \$31.44            | \$40.40            | \$49.36        |                    |
|   | 2nd 6 months       |  | \$32.71            | \$42.31            | \$51.90        |                    |
|   | 3rd 6 months       |  | \$33.99            | \$44.23            | \$54.46        |                    |
|   | 4th 6 months       |  | \$35.27            | \$46.14            | \$57.02        |                    |
|   | 5th 6 months       |  | \$36.55            | \$48.06            | \$59.58        |                    |
|   | 6th 6 months       |  | \$37.83            | \$49.99            | \$62.14        |                    |

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| <u>Classification</u>           | Name                 | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---------------------------------|----------------------|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Painter</b>                  | Painter              | PT-1011                  | \$24.99            | \$34.40            | \$43.80        | H H H H H H H D N  |
|                                 |                      | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                                 |                      | 1st 1000 hours           | \$17.47            | \$23.12            | \$28.76        |                    |
|                                 |                      | 2nd 1000 hours           | \$18.41            | \$24.52            | \$30.64        |                    |
|                                 |                      | 3rd 1000 hours           | \$19.35            | \$25.94            | \$32.52        |                    |
|                                 |                      | 4th 1000 hours           | \$20.29            | \$27.34            | \$34.40        |                    |
|                                 |                      | 5th 1000 hours           | \$21.23            | \$28.76            | \$36.28        |                    |
|                                 |                      | 6th 1000 hours           | \$22.17            | \$30.16            | \$38.16        |                    |
|                                 |                      | 7th 1000 hours           | \$23.11            | \$31.58            | \$40.04        |                    |
|                                 |                      | 8th 1000 hours           | \$24.05            | \$32.98            | \$41.92        |                    |
| <b>Plumber &amp; Pipefitter</b> | Plumber & Pipefitter | PL-506                   | \$37.76            | \$56.64            | \$75.52        | H H H H H H H D Y  |
|                                 |                      | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                                 |                      | 1st 1,000 hours          | \$19.38            | \$29.07            | \$38.76        |                    |
|                                 |                      | 2nd 1,000 hours          | \$26.08            | \$39.13            | \$52.16        |                    |
|                                 |                      | 3rd 1,000 hours          | \$27.24            | \$40.87            | \$54.48        |                    |
|                                 |                      | 4th 1,000 hours          | \$28.38            | \$44.97            | \$59.96        |                    |
|                                 |                      | 5th 1,000 hours          | \$29.54            | \$44.31            | \$59.08        |                    |
|                                 |                      | 6th 1,000 hours          | \$30.70            | \$46.05            | \$61.40        |                    |
|                                 |                      | 7th 1,000 hours          | \$31.86            | \$47.79            | \$63.72        |                    |
|                                 |                      | 8th 1,000 hours          | \$33.00            | \$49.51            | \$66.00        |                    |
|                                 |                      | final 2,000 hours        | \$34.15            | \$51.23            | \$68.30        |                    |
| <b>Roofer</b>                   | Commercial Roofer    | RO-149-UP                | \$23.75            | \$31.45            | \$39.15        | X X X X X X X D Y  |
|                                 |                      | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                                 |                      | Apprentice 1             | \$16.88            | \$21.63            | \$26.39        |                    |
|                                 |                      | Apprentice 2             | \$17.65            | \$22.76            | \$27.86        |                    |
|                                 |                      | Apprentice 3             | \$18.38            | \$23.83            | \$29.29        |                    |
|                                 |                      | Apprentice 4             | \$19.13            | \$24.93            | \$30.73        |                    |
|                                 |                      | Apprentice 5             | \$19.87            | \$26.01            | \$32.15        |                    |
|                                 |                      | Apprentice 6             | \$20.62            | \$27.11            | \$33.60        |                    |
| <b>Sheet Metal Worker</b>       | Sheet Metal Worker   | SHM-7-5                  | \$39.00            | \$51.99            | \$64.98        | H H H X D D D D Y  |
|                                 |                      | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|                                 |                      | 1st 6 months             | \$21.03            | \$26.92            | \$32.82        |                    |
|                                 |                      | 2nd 6 months             | \$22.56            | \$29.09            | \$35.63        |                    |
|                                 |                      | 3rd 6 months             | \$24.09            | \$31.27            | \$38.45        |                    |
|                                 |                      | 4th 6 months             | \$25.62            | \$33.45            | \$41.27        |                    |
|                                 |                      | 5th 6 months             | \$27.16            | \$35.63            | \$44.10        |                    |
|                                 |                      | 6th 6 months             | \$28.68            | \$37.79            | \$46.90        |                    |
|                                 |                      | 7th 6 months             | \$30.20            | \$39.95            | \$49.70        |                    |
|                                 |                      | 8th 6 months             | \$31.75            | \$42.16            | \$52.55        |                    |

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| <u>Classification</u>                         | Name  | Description              | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| <b>Sprinkler Fitter</b>                       |   |                          |                    |                    |                |                    |
|   | Sprinkler Fitter  | SP 669                   | \$40.36            | \$54.52            | \$68.67        | H H H H H H H D Y  |
|   |   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   |   | Grade 1 - Class 1        | \$17.81            | \$23.91            | \$30.01        |                    |
|   |   | Grade 1 - Class 2        | \$19.43            | \$26.34            | \$33.25        |                    |
|   |   | Grade 1 - Class 3        | \$23.95            | \$31.45            | \$38.95        |                    |
|   |   | Grade 1 - Class 4        | \$25.57            | \$33.88            | \$42.19        |                    |
|   |   | Grade 2 - Class 1        | \$30.28            | \$39.39            | \$48.51        |                    |
|   |   | Grade 2 - Class 2        | \$31.90            | \$41.83            | \$51.75        |                    |
|   |   | Grade 2 - Class 3        | \$33.52            | \$44.25            | \$54.99        |                    |
|   |   | Grade 2 - Class 4        | \$35.14            | \$46.69            | \$58.23        |                    |
|   |   | Grade 2 - Class 5        | \$36.76            | \$49.11            | \$61.47        |                    |
|   |   | Grade 2 - Class 6        | \$38.37            | \$51.53            | \$64.69        |                    |
| <b>Truck Driver</b>                           |   |                          |                    |                    |                |                    |
|   | of dump trucks of 8 cubic yd capacity or over   | TM-RB2                   | \$32.62            | \$35.55            |                | H H H H H H H Y    |
|   | of all trucks of 8 cubic yard capacity or less  | TM-RB2A                  | \$32.52            | \$35.40            |                | H H H H H H H Y    |
|   | on euclid type equipment  | TM-RB2B                  | \$32.77            | \$35.78            |                | H H H H H H H Y    |
| <b>Underground Laborer Open Cut, Class I</b>  |   |                          |                    |                    |                |                    |
|   | Construction Laborer  | LAUC-Z5-1                | \$26.75            | \$36.13            | \$45.50        | H H H H H H H D Y  |
|   |   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   |   | 0-1,000 work hours       | \$22.44            | \$29.66            | \$36.88        |                    |
|   |   | 1,001-2,000 work hours   | \$23.30            | \$30.95            | \$38.60        |                    |
|   |   | 2,001-3,000 work hours   | \$24.16            | \$32.24            | \$40.32        |                    |
|   |   | 3,001-4,000 work hours   | \$25.89            | \$34.83            | \$43.78        |                    |
| <b>Underground Laborer Open Cut, Class II</b> |   |                          |                    |                    |                |                    |
|   | Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z5-2                | \$26.89            | \$36.34            | \$45.78        | H H H H H H H D Y  |
|   |   | <b>Apprentice Rates:</b> |                    |                    |                |                    |
|   |   | 0-1,000 work hours       | \$22.54            | \$29.81            | \$37.08        |                    |
|   |   | 1,001-2,000 work hours   | \$23.41            | \$31.11            | \$38.82        |                    |
|   |   | 2,001-3,000 work hours   | \$24.28            | \$32.42            | \$40.56        |                    |
|   |   | 3,001-4,000 work hours   | \$26.02            | \$35.03            | \$44.04        |                    |

## For Informational Purposes Only Not For Use In Contract

# Menominee County

## For Informational Purposes Only Not For Use In Contract

| <u>Classification</u>                          | Name | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------|--|--------------------|--------------------|----------------|--------------------|
| <b>Underground Laborer Open Cut, Class III</b> |      |  |                    |                    |                |                    |
|  |      | Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | \$27.02            | \$36.53            | \$46.04        | H H H H H H H D Y  |
|  |      | LAUC-Z5-3  |                    |                    |                |                    |
|  |      | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  |      | 0-1,000 work hours   | \$22.64            | \$29.96            | \$37.28        |                    |
|  |      | 1,001-2,000 work hours   | \$23.52            | \$31.28            | \$39.04        |                    |
|  |      | 2,001-3,000 work hours   | \$24.39            | \$32.59            | \$40.78        |                    |
|  |      | 3,001-4,000 work hours   | \$26.14            | \$35.21            | \$44.28        |                    |
| <b>Underground Laborer Open Cut, Class IV</b>  |      |  |                    |                    |                |                    |
|  |      | Trench or excavating grade man.  | \$27.07            | \$36.61            | \$46.14        | H H H H H H H D Y  |
|  |      | LAUC-Z5-4  |                    |                    |                |                    |
| <b>Underground Laborer Open Cut, Class V</b>   |      |  |                    |                    |                |                    |
|  |      | Pipe Layer   | \$27.12            | \$36.68            | \$46.24        | H H H H H H H D Y  |
|  |      | LAUC-Z5-5  |                    |                    |                |                    |
|  |      | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  |      | 0-1,000 work hours   | \$22.72            | \$30.08            | \$37.44        |                    |
|  |      | 1,001-2,000 work hours   | \$23.60            | \$31.40            | \$39.20        |                    |
|  |      | 2,001-3,000 work hours   | \$24.48            | \$32.72            | \$40.96        |                    |
|  |      | 3,001-4,000 work hours   | \$26.24            | \$35.36            | \$44.48        |                    |
| <b>Underground Laborer Open Cut, Class VI</b>  |      |  |                    |                    |                |                    |
|  |      | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.  | \$24.50            | \$32.75            | \$41.00        | H H H H H H H D Y  |
|  |      | LAUC-Z5-6  |                    |                    |                |                    |
|  |      | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  |      | 0-1,000 work hours   | \$20.75            | \$27.13            | \$33.50        |                    |
|  |      | 1,001-2,000 work hours   | \$21.50            | \$28.25            | \$35.00        |                    |
|  |      | 2,001-3,000 work hours   | \$22.25            | \$29.37            | \$36.50        |                    |
|  |      | 3,001-4,000 work hours   | \$23.75            | \$31.63            | \$39.50        |                    |
| <b>Underground Laborer Open Cut, Class VII</b> |      |  |                    |                    |                |                    |
|  |      | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.  | \$22.61            | \$29.92            | \$37.22        | H H H H H H H D Y  |
|  |      | LAUC-Z5-7  |                    |                    |                |                    |
|  |      | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  |      | 0-1,000 work hours   | \$19.33            | \$24.99            | \$30.66        |                    |
|  |      | 1,001-2,000 work hours   | \$19.99            | \$25.99            | \$31.98        |                    |
|  |      | 2,001-3,000 work hours   | \$20.64            | \$26.96            | \$33.28        |                    |
|  |      | 3,001-4,000 work hours   | \$21.95            | \$28.93            | \$35.90        |                    |