

**State of Michigan
 Department of Labor and Economic Growth
 Wage and Hour Division**

www.michigan.gov/wagehour

2006 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Kalkaska County

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-----------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Asbestos & Lead Abatement Laborer | | | | | |
| Asbestos & Lead Abatement Laborer | MLDC | \$30.00 | \$40.28 | \$50.55 | HHHX XXXY |
| Asbestos & Lead Abatement, Hazardous Material Handler | | | | | |
| Asbestos and Lead Abatement, Hazardous Material Handler | AS207 | \$30.00 | \$41.55 | \$53.10 | XXXX XXXY |
| Boilermaker | | | | | |
| Boilermaker | BO169 | \$48.71 | \$68.13 | \$87.54 | HHDDDD Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$37.07 | \$50.67 | \$64.26 | |
| | 2nd 6 months | \$38.03 | \$52.10 | \$66.18 | |
| | 3rd 6 months | \$39.00 | \$53.56 | \$68.12 | |
| | 4th 6 months | \$39.97 | \$55.02 | \$70.06 | |
| | 5th 6 months | \$40.58 | \$56.11 | \$71.64 | |
| | 6th 6 months | \$42.88 | \$59.38 | \$75.88 | |
| | 7th 6 months | \$44.83 | \$62.31 | \$79.78 | |
| | 8th 6 months | \$46.77 | \$65.21 | \$83.66 | |
| Bricklayer | | | | | |
| Bricklayer, Stone Mason, Caulker, Pointer, Cleaner, and Plasterer | BR9-40-BL | \$34.69 | \$46.34 | \$57.99 | HHHX XXXY |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$26.54 | \$34.11 | \$41.69 | |
| | 750-1499 hours | \$27.70 | \$35.85 | \$44.01 | |
| | 1500-2249 hours | \$28.87 | \$37.61 | \$46.35 | |
| | 2250-2999 hours | \$30.03 | \$39.35 | \$48.67 | |
| | 3000-3749 hours | \$31.19 | \$41.09 | \$50.99 | |
| | 3750-4499 hours | \$32.36 | \$42.85 | \$53.33 | |
| Carpenter | | | | | |
| Carpenter and Floor Layer | CA202 | \$29.67 | \$40.34 | \$51.00 | HHHHHH DY |
| Apprentice Rates: | | | | | |
| | 1st year | \$19.00 | \$24.33 | \$29.66 | |
| | 2nd year | \$21.14 | \$27.54 | \$33.94 | |
| | 3rd year | \$24.34 | \$32.34 | \$40.34 | |
| | 4th year | \$26.47 | \$35.54 | \$44.60 | |

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| Classification | | Straight | Time and | Double | |
|------------------------------------|--------------------------|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision |
| Piledriver | CA202PD | \$30.32 | \$41.30 | \$52.28 | HH H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 1st Year | \$19.34 | \$24.83 | \$30.32 | |
| | 2nd Year | \$21.54 | \$28.13 | \$34.72 | |
| | 3rd Year | \$24.83 | \$33.06 | \$41.30 | |
| | 4th Year | \$27.03 | \$36.36 | \$45.70 | |
| Cement Finisher | | | | | |
| Cement Finisher | BR9-40-CF | \$31.23 | \$41.43 | \$51.63 | HH D X X X D D Y |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$24.09 | \$30.72 | \$37.35 | |
| | 750-1499 hours | \$25.11 | \$32.25 | \$39.39 | |
| | 1500-2249 hours | \$26.13 | \$33.78 | \$41.43 | |
| | 2250-2999 hours | \$27.15 | \$35.31 | \$43.47 | |
| | 3000-3749 hours | \$28.17 | \$36.84 | \$45.51 | |
| | 3750-4499 hours | \$29.19 | \$38.37 | \$47.55 | |
| Cement Mason | | | | | |
| Cement Mason | PL16-13 | \$31.17 | \$42.16 | \$53.14 | HH H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 1st year | \$23.48 | \$30.62 | \$37.76 | |
| | 2nd year | \$25.68 | \$33.92 | \$42.16 | |
| | 3rd year | \$27.87 | \$37.20 | \$46.54 | |
| Drywall | | | | | |
| Drywall Finisher | PT-1803-DF | \$29.55 | \$39.95 | \$50.35 | HH H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0 - 900 hours | \$19.15 | \$24.35 | \$29.55 | |
| | 901- 1800 hours | \$22.27 | \$29.03 | \$35.79 | |
| | 1801 - 2700 hours | \$25.39 | \$33.71 | \$42.03 | |
| | 2701 - 3500 hours | \$27.47 | \$36.83 | \$46.19 | |
| Electrician, Inside wireman | | | | | |
| Electrician | EC-498-IW | \$36.42 | \$51.42 | \$66.42 | HH H H H H H D Y |
| | Apprentice Rates: | | | | |
| | Period 1 | \$18.42 | \$24.42 | \$30.42 | |
| | Period 2 | \$19.92 | \$26.67 | \$33.42 | |
| | Period 3 | \$24.42 | \$33.42 | \$42.42 | |
| | Period 4 | \$27.42 | \$37.92 | \$48.42 | |
| | Period 5 | \$30.42 | \$42.42 | \$54.42 | |
| | Period 6 | \$31.92 | \$44.67 | \$57.42 | |

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| <u>Classification</u> | | Straight | Time and | Double | |
|---|--------------------------|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision |
| ===== | | | | | |
| Elevator Constructor | | | | | |
| Elevator Constructor Mechanic | EL-85 | \$44.78 | | \$78.79 | D D D D D D D D Y |
| | Apprentice Rates: | | | | |
| | 1st year | \$29.48 | | \$48.19 | |
| | 2nd year | \$32.88 | | \$54.99 | |
| | 3rd year | \$34.58 | | \$58.39 | |
| | 4th year | \$37.98 | | \$65.19 | |
| Glazier | | | | | |
| Glazier | GL-826 | \$35.66 | \$48.20 | \$60.74 | H H H H D D D D Y |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$25.63 | \$33.16 | \$40.68 | |
| | 2nd 6 months | \$26.88 | \$35.03 | \$43.18 | |
| | 3rd 6 months | \$28.14 | \$36.92 | \$45.70 | |
| | 4th 6 months | \$29.39 | \$38.80 | \$48.20 | |
| | 5th 6 months | \$30.64 | \$40.67 | \$50.70 | |
| | 6th 6 months | \$31.90 | \$42.56 | \$53.22 | |
| | 7th 6 months | \$33.15 | \$44.44 | \$55.72 | |
| | 8th 6 months | \$34.41 | \$46.32 | \$58.24 | |
| Heat and Frost Insulator and Asbestos Worker | | | | | |
| Heat and Frost Insulator and Asbestos Worker | AS47 | \$39.40 | \$52.76 | \$66.12 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 1st year | \$23.05 | \$29.73 | \$36.41 | |
| | 2nd year | \$26.32 | \$34.33 | \$42.35 | |
| | 3rd year | \$29.59 | \$38.94 | \$48.29 | |
| | 4th year | \$32.86 | \$43.55 | \$54.24 | |
| | 5th year | \$36.13 | \$48.16 | \$60.18 | |
| Ironworker | | | | | |
| Pre-engineered Metal Work | IR-25-PE-Z3 | \$33.18 | \$43.02 | \$52.85 | H H H X X X X D Y |
| | Apprentice Rates: | | | | |
| | 1st Level | \$21.74 | \$27.66 | \$33.58 | |
| | 2nd Level | \$23.45 | \$30.22 | \$37.00 | |
| | 3rd Level | \$25.13 | \$32.74 | \$40.36 | |
| | 4th Level | \$26.82 | \$35.28 | \$43.74 | |
| | 5th Level | \$28.49 | \$37.78 | \$47.08 | |
| | 6th Level | \$30.20 | \$40.35 | \$50.50 | |
| Rigger / Machinery mover | IR-340-RIG | \$31.53 | \$42.32 | \$53.10 | X X X X X X D Y |

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|--|--------------------------|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision |
| ===== | | | | | |
| Structural, Reinforcing, and Finish work. | IR-340-STR | \$36.29 | \$48.14 | \$59.99 | X X X X X X X D Y |
| | Apprentice Rates: | | | | |
| | First 6 months | \$20.97 | \$28.08 | \$35.19 | |
| | Second 6 months | \$22.15 | \$29.85 | \$37.55 | |
| | Third 6 months | \$24.94 | \$33.23 | \$41.53 | |
| | 4th 6 months | \$24.52 | \$33.41 | \$42.29 | |
| | 5th 6 months | \$27.47 | \$36.95 | \$46.43 | |
| | 6th 6 months | \$28.65 | \$38.72 | \$48.79 | |
| | 7th 6 months | \$29.84 | \$43.51 | \$54.17 | |
| | 8th 6 months | \$31.02 | \$42.27 | \$53.53 | |
| Laborer | | | | | |
| Class A Laborer all construction laborers on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, heater tender, all 3" pumps and below, furniture mover, material mixers, vibrator operators, operators of concrete mixers, chipping hammers, tamping machines, sand blasters, operators of motor driven buggies, plaster mixers and plasterer tenders, pipe or crock layers, caisson work in buildings only, except others falling within class B. | L1098-N-A | \$23.74 | \$31.89 | \$40.03 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$19.67 | \$25.78 | \$31.89 | |
| | 1,001-2,000 work hours | \$20.48 | \$26.99 | \$33.51 | |
| | 2,001-3,000 work hours | \$21.30 | \$28.23 | \$35.15 | |
| | 3,001-4,000 work hours | \$22.93 | \$30.67 | \$38.41 | |
| Class B Laborer: Concrete breakers (90 pound hammer or less) and cement gun nozzelmen | L1098-N-B | \$24.34 | \$32.79 | \$41.23 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$20.12 | \$26.45 | \$32.79 | |
| | 1,001-2,000 work hours | \$20.96 | \$27.71 | \$34.47 | |
| | 2,001-3,000 work hours | \$21.81 | \$28.99 | \$36.17 | |
| | 3,001-4,000 work hours | \$23.50 | \$31.53 | \$39.55 | |
| Class C Refractory Work: inside or outside digester, tanks, lime kilns, chests, boilers, and boiler tubes, including the handling of acid, chlorine, chemicals, epoxies, liquids and cleaning of existing precipitators, hydro blasting, hydro washing, and sandblasting. | L1098-N-C | \$24.74 | \$33.39 | \$42.03 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$20.42 | \$26.91 | \$33.39 | |
| | 1,001-2,000 work hours | \$21.28 | \$28.19 | \$35.11 | |
| | 2,001-3,000 work hours | \$22.15 | \$29.50 | \$36.85 | |
| | 3,001-4,000 work hours | \$23.88 | \$32.09 | \$40.31 | |

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| <u>Classification</u> | Straight | Time and | Double | | |
|--|------------|----------|---------|----------|-----------------|
| Name Description | Hourly | a Half | Time | Overtime | Provision |
| ===== | | | | | |
| Laborer - Hazardous | | | | | |
| Class A Laborer performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | LHAZ-Z10-A | \$25.48 | \$36.19 | \$46.90 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| 0-1,000 work hours | | \$21.43 | \$30.12 | \$38.80 | |
| 1,001-2,000 work hours | | \$22.24 | \$31.33 | \$40.42 | |
| 2,001-3,000 work hours | | \$23.05 | \$32.55 | \$42.04 | |
| 3,001-4,000 work hours | | \$24.67 | \$34.98 | \$45.28 | |
| Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | LHAZ-Z10-B | \$26.48 | \$37.69 | \$48.90 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| 0-1,000 work hours | | \$22.18 | \$31.25 | \$40.30 | |
| 1,001-2,000 work hours | | \$23.04 | \$32.53 | \$42.02 | |
| 2,001-3,000 work hours | | \$23.90 | \$33.83 | \$43.74 | |
| 3,001-4,000 work hours | | \$25.62 | \$36.41 | \$47.18 | |
| Laborer Underground - Tunnel, Shaft & Caisson | | | | | |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. | LAUCT-Z2-1 | \$29.67 | \$40.51 | \$51.34 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| 0-1,000 work hours | | \$24.63 | \$32.95 | \$41.26 | |
| 1,001-2,000 work hours | | \$25.64 | \$34.46 | \$43.28 | |
| 2,001-3,000 work hours | | \$26.64 | \$35.96 | \$45.28 | |
| 3,001-4,000 work hours | | \$28.66 | \$38.99 | \$49.32 | |
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder. | LAUCT-Z2-2 | \$29.76 | \$40.64 | \$51.52 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| 0-1,000 work hours | | \$24.70 | \$33.05 | \$41.40 | |
| 1,001-2,000 work hours | | \$25.71 | \$34.57 | \$43.42 | |
| 2,001-3,000 work hours | | \$26.72 | \$36.08 | \$45.44 | |
| 3,001-4,000 work hours | | \$28.75 | \$39.13 | \$49.50 | |

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| Classification Name Description | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3 | \$29.86 | \$40.79 | \$51.72 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$24.77 | \$33.15 | \$41.54 | |
| | 1,001-2,000 work hours | \$25.79 | \$34.69 | \$43.58 | |
| | 2,001-3,000 work hours | \$26.81 | \$36.21 | \$45.62 | |
| | 3,001-4,000 work hours | \$28.84 | \$39.26 | \$49.68 | |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man. | LAUCT-Z2-4 | \$30.02 | \$41.03 | \$52.04 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$24.89 | \$33.33 | \$41.78 | |
| | 1,001-2,000 work hours | \$25.92 | \$34.88 | \$43.84 | |
| | 2,001-3,000 work hours | \$26.94 | \$36.41 | \$45.88 | |
| | 3,001-4,000 work hours | \$28.99 | \$39.49 | \$49.98 | |
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars) | LAUCT-Z2-5 | \$30.28 | \$41.42 | \$52.56 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$25.08 | \$33.62 | \$42.16 | |
| | 1,001-2,000 work hours | \$26.12 | \$35.18 | \$44.24 | |
| | 2,001-3,000 work hours | \$27.16 | \$36.74 | \$46.32 | |
| | 3,001-4,000 work hours | \$29.24 | \$39.86 | \$50.48 | |
| Class VI - Dynamite man and powder man. | LAUCT-Z2-6 | \$30.59 | \$41.89 | \$53.18 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$25.32 | \$33.98 | \$42.64 | |
| | 1,001-2,000 work hours | \$26.37 | \$35.55 | \$44.74 | |
| | 2,001-3,000 work hours | \$27.43 | \$37.15 | \$46.86 | |
| | 3,001-4,000 work hours | \$29.54 | \$40.31 | \$51.08 | |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | LAUCT-Z2-7 | \$22.86 | \$30.29 | \$37.72 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$19.52 | \$25.28 | \$31.04 | |
| | 1,001-2,000 work hours | \$20.19 | \$26.29 | \$32.38 | |
| | 2,001-3,000 work hours | \$20.86 | \$27.29 | \$33.72 | |
| | 3,001-4,000 work hours | \$22.19 | \$29.29 | \$36.38 | |

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| <u>Classification</u> | | Straight | Time and | Double | |
|---------------------------|---|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision |
| Landscape Laborer | | | | | |
| | Landscape specialist includes; air, gas, and diesel equipment operator, lawn sprinkler installer. | \$21.65 | \$29.94 | \$38.23 | X X H X X X H D Y |
| | Landscape laborer; small power tool operator, lawn sprinkler installer helper, material mover, truck driver. | \$17.45 | \$23.64 | \$29.83 | X X H X X X H D Y |
| Lather | | | | | |
| | Lath / Lather | \$27.78 | \$37.84 | \$47.89 | H H H D D D D D N |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$17.73 | \$22.76 | \$27.79 | |
| | 2nd 6 months | \$19.74 | \$25.77 | \$31.81 | |
| | 3rd 6 months | \$20.74 | \$27.27 | \$33.81 | |
| | 4th 6 months | \$21.75 | \$28.79 | \$35.83 | |
| | 5th 6 months | \$22.75 | \$30.29 | \$37.83 | |
| | 6th 6 months | \$23.76 | \$31.81 | \$39.85 | |
| | 7th 6 months | \$24.76 | \$33.31 | \$41.85 | |
| | 8th 6 months | \$25.77 | \$34.82 | \$43.87 | |
| Operating Engineer | | | | | |
| | Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, and head grease man. | \$40.25 | \$53.31 | \$66.36 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$31.97 | \$41.11 | \$50.25 | |
| | 2nd 6 months | \$33.27 | \$43.06 | \$52.85 | |
| | 3rd 6 months | \$34.58 | \$45.03 | \$55.47 | |
| | 4th 6 months | \$35.88 | \$46.97 | \$58.07 | |
| | 5th 6 months | \$37.19 | \$48.94 | \$60.69 | |
| | 6th 6 months | \$38.49 | \$50.89 | \$63.29 | |
| | Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat, and fork truck over 20' lift. | \$35.45 | \$46.11 | \$56.76 | H H H H H H H D Y |
| | Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over. | \$34.85 | \$45.21 | \$55.56 | H H H H H H H D Y |
| | Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift. | \$32.40 | \$41.53 | \$50.66 | H H H H H H H D Y |
| | Class G- Oiler, fireman and heater operator. | \$30.70 | \$38.98 | \$47.26 | H H H H H H H D Y |
| | Class A- Crane w/ main Boom & Jib 220' or longer | \$41.60 | \$55.33 | \$69.06 | H H H H H H H D Y |
| | Class A- Crane w/ main Boom & Jib 300' or longer | \$43.10 | \$57.58 | \$72.06 | H H H H H H H D Y |
| | Class A- Crane w/ main Boom & Jib 400' or longer | \$44.60 | \$59.83 | \$75.06 | H H H H H H H D Y |
| | Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick. | \$41.35 | \$54.96 | \$68.56 | H H H H H H H D Y |

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|---|-------------------|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision |
| Operating Engineer Hazardous Waste Class I | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWCI-Z2A | \$43.15 | \$57.66 | \$72.17 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$34.00 | \$44.16 | \$54.31 | |
| | 2nd 6 months | \$35.45 | \$46.33 | \$57.21 | |
| | 3rd 6 months | \$36.90 | \$48.51 | \$60.11 | |
| | 4th 6 months | \$38.36 | \$50.70 | \$63.03 | |
| | 5th 6 months | \$39.81 | \$52.87 | \$65.93 | |
| | 6th 6 months | \$41.26 | \$55.05 | \$68.83 | |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCI-Z2B | \$42.20 | \$56.23 | \$70.26 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$33.33 | \$43.15 | \$52.97 | |
| | 2nd 6 months | \$34.74 | \$45.27 | \$55.79 | |
| | 3rd 6 months | \$36.14 | \$47.37 | \$58.59 | |
| | 4th 6 months | \$37.54 | \$49.47 | \$61.39 | |
| | 5th 6 months | \$38.94 | \$51.57 | \$64.19 | |
| | 6th 6 months | \$40.35 | \$53.68 | \$67.01 | |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCI-Z2D | \$40.90 | \$54.28 | \$67.66 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$32.42 | \$41.79 | \$51.15 | |
| | 2nd 6 months | \$33.76 | \$43.80 | \$53.83 | |
| | 3rd 6 months | \$35.10 | \$45.81 | \$56.51 | |
| | 4th 6 months | \$36.44 | \$47.82 | \$59.19 | |
| | 5th 6 months | \$37.77 | \$49.81 | \$61.85 | |
| | 6th 6 months | \$39.12 | \$51.83 | \$64.55 | |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCI-Z2DCL | \$40.66 | \$53.92 | \$67.18 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$32.25 | \$41.53 | \$50.81 | |
| | 2nd 6 months | \$33.59 | \$43.54 | \$53.49 | |
| | 3rd 6 months | \$34.91 | \$45.53 | \$56.13 | |
| | 4th 6 months | \$36.23 | \$47.50 | \$58.77 | |
| | 5th 6 months | \$37.55 | \$49.48 | \$61.41 | |
| | 6th 6 months | \$38.89 | \$51.49 | \$64.09 | |
| Operating Engineer Hazardous Waste Class II | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWCII-Z2A | \$38.75 | \$51.06 | \$63.36 | H H H H H H D Y |

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| ===== | | | | | |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCII-Z2B | \$37.82 | \$49.66 | \$61.50 | HH H H H H H D Y |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCII-Z2D | \$36.52 | \$47.71 | \$58.90 | HH H H H H H D Y |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCII-Z2DCL | \$36.27 | \$47.26 | \$58.30 | HH H H H H H D Y |
| Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HW140-Z2A | \$45.80 | \$61.63 | \$77.46 | HH H H H H H D Y |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HW140-Z2B | \$44.86 | \$60.21 | \$75.57 | HH H H H H H D Y |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HW140-Z2D | \$43.56 | \$58.27 | \$72.97 | HH H H H H H D Y |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HW140-Z2DCL | \$43.30 | \$57.89 | \$72.47 | HH H H H H H D Y |
| Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HW220-Z2A | \$46.11 | \$62.10 | \$78.08 | HH H H H H H D Y |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HW220-Z2B | \$44.74 | \$60.04 | \$75.34 | HH H H H H H D Y |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HW220-Z2D | \$43.86 | \$58.71 | \$73.57 | HH H H H H H D Y |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HW220-Z2DCL | \$43.60 | \$58.33 | \$73.07 | HH H H H H H D Y |
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWRC-Z2A | \$44.12 | \$59.11 | \$74.10 | HH H H H H H D Y |

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| Classification Name Description | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-------------------|--------------------|--------------------|----------------|--------------------|
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator | | | | | |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWRC-Z2B | \$43.18 | \$57.70 | \$72.22 | H H H H H H H D Y |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWRC-Z2D | \$41.88 | \$55.75 | \$69.62 | H H H H H H H D Y |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWRC-Z2DCL | \$41.63 | \$55.37 | \$69.11 | H H H H H H H D Y |
| Operating Engineer Steel Work | | | | | |
| Class A- Crane w/ main Boom & Jib 220' or longer | EN-324-SWW2220 | \$41.95 | \$55.86 | \$69.76 | H H H H H H H D Y |
| Class A- Crane w/ main Boom & Jib 300' or longer | EN-324-SWW2300 | \$43.45 | \$58.11 | \$72.76 | H H H H H H H D Y |
| Class A- Crane w/ main Boom & Jib 400' or longer | EN-324-SWW2400 | \$44.95 | \$60.36 | \$75.76 | H H H H H H H D Y |
| Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick. | EN-324-SWW2B | \$41.70 | \$55.48 | \$69.26 | H H H H H H H D Y |
| Class C- Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, and job mechanic. | EN-324-SWW2C | \$40.70 | \$53.98 | \$67.26 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$32.28 | \$41.57 | \$50.87 | |
| | 2nd 6 months | \$33.61 | \$43.57 | \$53.53 | |
| | 3rd 6 months | \$34.94 | \$45.57 | \$56.19 | |
| | 4th 6 months | \$36.27 | \$47.56 | \$58.85 | |
| | 5th 6 months | \$37.59 | \$49.54 | \$61.49 | |
| | final 6 months | \$38.92 | \$51.53 | \$64.15 | |
| Class D- Air tugger (single drum), material hoist, and pump 6" or over. | EN-324-SWW2D | \$35.80 | \$46.63 | \$57.46 | H H H H H H H D Y |
| Class E- Air compressor, welder, generators and conveyors. | EN-324-SWW2E | \$34.15 | \$44.16 | \$54.16 | H H H H H H H D Y |
| Class F- Oiler and Fireman. | EN-324-SWW2F | \$31.35 | \$39.96 | \$48.56 | H H H H H H H D Y |
| Operating Engineer Underground | | | | | |
| Class I Equipment | EN-324A2-UC1 | \$40.66 | \$53.90 | \$67.14 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-999 hours | \$32.27 | \$41.53 | \$50.80 | |
| | 1,000-1,999 hours | \$33.59 | \$43.52 | \$53.44 | |
| | 2,000-2,999 hours | \$34.92 | \$45.51 | \$56.10 | |
| | 3,000-3,999 hours | \$36.25 | \$47.51 | \$58.76 | |
| | 4,000-4,999 hours | \$37.57 | \$49.49 | \$61.40 | |
| | 5,000-5,999 hours | \$38.89 | \$51.46 | \$64.04 | |
| Class II Equipment | EN-324A2-UC2 | \$36.02 | \$46.93 | \$57.84 | H H H H H H H D Y |
| Class III Equipment | EN-324A2-UC3 | \$35.52 | \$46.19 | \$56.86 | H H H H H H H D Y |

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| <u>Classification</u> | | | Straight | Time and | Double | | |
|------------------------------------|--------------------------|--|----------|----------|---------|----------------|-----------|
| Name | Description | | Hourly | a Half | Time | Overtime | Provision |
| Class IV Equipment | EN-324A2-UC4 | | \$35.24 | \$45.76 | \$56.28 | HH H H H H H D | Y |
| Painter | | | | | | | |
| Painter | PT-1803-P | | \$27.83 | \$37.37 | \$46.91 | HH H H H H H D | Y |
| | Apprentice Rates: | | | | | | |
| | 1st year | | \$17.34 | \$21.63 | \$25.93 | | |
| | 2nd year | | \$21.15 | \$27.35 | \$33.55 | | |
| | 3rd year | | \$24.01 | \$31.64 | \$39.27 | | |
| Sandblasting | PT-1803-S | | \$28.83 | \$38.87 | \$48.91 | HH H H H H H D | Y |
| Plasterer | | | | | | | |
| Plasterer | PL16-1 | | \$29.86 | \$40.12 | \$50.37 | HH H H H H H D | N |
| | Apprentice Rates: | | | | | | |
| | 1st year | | \$22.68 | \$29.35 | \$36.01 | | |
| | 2nd year | | \$24.23 | \$31.92 | \$39.61 | | |
| | 3rd year | | \$26.78 | \$35.49 | \$44.21 | | |
| Plumber, Pipefitter, Welder | | | | | | | |
| Plumber, Pipefitter, Welder | PL-85-Z2 | | \$41.28 | \$54.30 | \$67.32 | HH H H H H H D | Y |
| | Apprentice Rates: | | | | | | |
| | 1st 6 months | | \$24.81 | \$31.32 | \$37.83 | | |
| | 2nd 6 months | | \$26.52 | \$33.68 | \$40.84 | | |
| | 3rd 6 months | | \$28.22 | \$36.03 | \$43.84 | | |
| | 4th 6 months | | \$29.94 | \$38.41 | \$46.87 | | |
| | 5th 6 months | | \$31.65 | \$40.76 | \$49.88 | | |
| | 6th 6 months | | \$33.36 | \$43.13 | \$52.89 | | |
| | 7th 6 months | | \$35.06 | \$45.47 | \$55.89 | | |
| | 8th 6 months | | \$36.77 | \$47.84 | \$58.90 | | |
| | 9th & 10th 6 months | | \$38.49 | \$50.21 | \$61.93 | | |
| Roofer | | | | | | | |
| Commercial Roofer | RO-149-NL | | \$27.25 | \$35.93 | \$44.60 | XX X X X X X D | Y |
| | Apprentice Rates: | | | | | | |
| | Apprentice 1 | | \$18.65 | \$23.52 | \$28.38 | | |
| | Apprentice 2 | | \$19.83 | \$25.24 | \$30.65 | | |
| | Apprentice 3 | | \$20.97 | \$26.90 | \$32.84 | | |
| | Apprentice 4 | | \$22.13 | \$28.60 | \$35.08 | | |
| | Apprentice 5 | | \$23.28 | \$30.29 | \$37.29 | | |
| | Apprentice 6 | | \$24.45 | \$32.00 | \$39.54 | | |

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Kalkaska County

| <u>Classification</u> | | Straight | Time and | Double | Overtime Provision |
|---|--------------------------|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | |
| Sheet Metal Worker | | | | | |
| Sheet Metal Worker | SHM-7-3 | \$38.33 | \$49.98 | \$61.63 | H H D H H H D D Y |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$13.11 | \$17.77 | \$22.43 | |
| | 2nd 6 months | \$15.17 | \$20.42 | \$25.66 | |
| | 3rd 6 months | \$16.75 | \$22.58 | \$28.40 | |
| | 4th 6 months | \$18.80 | \$25.21 | \$31.62 | |
| | 5th 6 months | \$20.37 | \$27.36 | \$34.35 | |
| | 6th 6 months | \$22.43 | \$30.00 | \$37.58 | |
| | 7th 6 months | \$24.00 | \$32.15 | \$40.31 | |
| | 8th 6 months | \$26.06 | \$34.80 | \$43.54 | |
| Sprinkler Fitter | | | | | |
| Sprinkler Fitter | SP 669 | \$42.66 | \$57.54 | \$72.42 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | Class 1 & 2 | \$20.89 | \$28.33 | \$35.77 | |
| | Class 3 | \$26.27 | \$34.46 | \$42.64 | |
| | Class 4 | \$27.76 | \$36.69 | \$45.62 | |
| | Class 5 | \$32.24 | \$41.91 | \$51.58 | |
| | Class 6 | \$33.73 | \$44.14 | \$54.56 | |
| | Class 7 | \$35.22 | \$46.38 | \$57.54 | |
| | Class 8 | \$36.71 | \$48.62 | \$60.52 | |
| | Class 9 | \$38.20 | \$50.85 | \$63.50 | |
| | Class 10 | \$39.68 | \$53.07 | \$66.46 | |
| Tile Finisher | | | | | |
| Finisher | BR9-40-TW | \$22.83 | \$31.03 | \$39.22 | H H H X X X X D Y |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$17.09 | \$22.42 | \$27.74 | |
| | 750-1499 hours | \$17.91 | \$23.64 | \$29.38 | |
| | 1500-2249 hours | \$18.73 | \$24.88 | \$31.02 | |
| | 2250-2999 hours | \$19.55 | \$26.10 | \$32.66 | |
| | 3000-3749 hours | \$20.37 | \$27.34 | \$34.30 | |
| | 3750-4499 hours | \$21.19 | \$28.56 | \$35.94 | |
| Tile, Terrazzo, and Mosaic | | | | | |
| Setter | BR9-40-TS | \$27.95 | \$38.32 | \$48.68 | H H H X X X X D Y |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$20.69 | \$27.42 | \$34.16 | |
| | 750-1499 hours | \$21.73 | \$28.98 | \$36.24 | |
| | 1500-2249 hours | \$22.77 | \$30.54 | \$38.32 | |
| | 2250-2999 hours | \$23.80 | \$32.09 | \$40.38 | |
| | 3000-3749 hours | \$24.84 | \$33.65 | \$42.46 | |
| | 3750-4499 hours | \$25.88 | \$35.21 | \$44.54 | |
| Truck Driver | | | | | |
| of dump trucks of 8 cubic yd capacity or over | TM-RB2 | \$32.62 | \$35.55 | | H H H H H H H H Y |

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| Classification Name Description | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| of all trucks of 8 cubic yard capacity or less | TM-RB2A | \$32.52 | \$35.40 | | H H H H H H H H Y |
| on euclid type equipment | TM-RB2B | \$32.77 | \$35.78 | | H H H H H H H H Y |
| Underground Laborer Open Cut, Class I | | | | | |
| Construction Laborer | LAUC-Z4-1 | \$26.52 | \$35.78 | \$45.04 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$22.26 | \$29.39 | \$36.52 | |
| | 1,001-2,000 work hours | \$23.12 | \$30.68 | \$38.24 | |
| | 2,001-3,000 work hours | \$23.97 | \$31.95 | \$39.94 | |
| | 3,001-4,000 work hours | \$25.67 | \$34.51 | \$43.34 | |
| Underground Laborer Open Cut, Class II | | | | | |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z4-2 | \$26.65 | \$35.98 | \$45.30 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$22.36 | \$29.54 | \$36.72 | |
| | 1,001-2,000 work hours | \$23.22 | \$30.83 | \$38.44 | |
| | 2,001-3,000 work hours | \$24.08 | \$32.12 | \$40.16 | |
| | 3,001-4,000 work hours | \$25.79 | \$34.69 | \$43.58 | |
| Underground Laborer Open Cut, Class III | | | | | |
| Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | LAUC-Z4-3 | \$26.76 | \$36.14 | \$45.52 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$22.44 | \$29.66 | \$36.88 | |
| | 1,001-2,000 work hours | \$23.31 | \$30.97 | \$38.62 | |
| | 2,001-3,000 work hours | \$24.17 | \$32.25 | \$40.34 | |
| | 3,001-4,000 work hours | \$25.90 | \$34.85 | \$43.80 | |
| Underground Laborer Open Cut, Class IV | | | | | |
| Trench or excavating grade man. | LAUC-Z4-4 | \$26.83 | \$36.25 | \$45.66 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$22.50 | \$29.75 | \$37.00 | |
| | 1,001-2,000 work hours | \$23.36 | \$31.04 | \$38.72 | |
| | 2,001-3,000 work hours | \$24.23 | \$32.35 | \$40.46 | |
| | 3,001-4,000 work hours | \$25.96 | \$34.94 | \$43.92 | |

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| <u>Classification</u> | | Straight | Time and | Double | |
|---|--------------------------|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision |
| Underground Laborer Open Cut, Class V | | | | | |
| Pipe Layer | LAUC-Z4-5 | \$26.95 | \$36.43 | \$45.90 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$22.59 | \$29.89 | \$37.18 | |
| | 1,001-2,000 work hours | \$23.46 | \$31.19 | \$38.92 | |
| | 2,001-3,000 work hours | \$24.33 | \$32.49 | \$40.66 | |
| | 3,001-4,000 work hours | \$26.08 | \$35.12 | \$44.16 | |
| Underground Laborer Open Cut, Class VI | | | | | |
| Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances. | LAUC-Z4-6 | \$24.17 | \$32.26 | \$40.34 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$20.50 | \$26.75 | \$33.00 | |
| | 1,001-2,000 work hours | \$21.24 | \$27.86 | \$34.48 | |
| | 2,001-3,000 work hours | \$21.97 | \$28.95 | \$35.94 | |
| | 3,001-4,000 work hours | \$23.44 | \$31.16 | \$38.88 | |
| Underground Laborer Open Cut, Class VII | | | | | |
| Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z4-7 | \$22.51 | \$29.77 | \$37.02 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$19.26 | \$24.89 | \$30.52 | |
| | 1,001-2,000 work hours | \$19.91 | \$25.87 | \$31.82 | |
| | 2,001-3,000 work hours | \$20.56 | \$26.84 | \$33.12 | |
| | 3,001-4,000 work hours | \$21.86 | \$28.79 | \$35.72 | |

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