

**State of Michigan
 Department of Labor and Economic Growth
 Wage and Hour Division**

www.michigan.gov/wagehour

2006 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Lenawee County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$30.00	\$40.28	\$50.55	HHHX XXXY
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$30.00	\$41.55	\$53.10	XXX XXXY
Boilermaker					
Boilermaker	BO85	\$44.59	\$63.10	\$81.61	HHHHHHDN
	Apprentice Rates:				
	1st 6 months	\$28.57	\$39.12	\$49.67	
	2nd 6 months	\$36.79	\$51.45	\$66.11	
	3rd 6 months	\$37.49	\$52.50	\$67.51	
	4th 6 months	\$38.19	\$53.55	\$68.91	
	5th 6 months	\$38.89	\$54.60	\$70.31	
	6th 6 months	\$40.29	\$56.70	\$73.11	
	7th 6 months	\$41.69	\$58.80	\$75.91	
	8th 6 months	\$43.09	\$60.90	\$78.71	
Bricklayer					
Bricklayer, Stone Mason, Artificial Masonry	BR9-3-BL	\$38.05	\$50.71	\$63.36	HHHX XXXY
	Apprentice Rates:				
	0-749 hours	\$29.19	\$37.42	\$45.64	
	750-1499 hours	\$30.46	\$39.32	\$48.18	
	1500-2249 hours	\$31.72	\$41.21	\$50.70	
	2250-2999 hours	\$32.99	\$43.12	\$53.24	
	3000-3749 hours	\$34.25	\$45.00	\$55.76	
	3750-4499 hours	\$35.52	\$46.91	\$58.30	
Carpenter					
Floor layer	CA1004FL	\$31.02	\$41.92	\$52.82	HHHHHHHDY
	Apprentice Rates:				
	1st Year	\$22.30	\$28.84	\$35.38	
	2nd Year	\$24.48	\$32.11	\$39.74	
	3rd Year	\$26.66	\$35.38	\$44.10	
	4th Year	\$27.75	\$37.02	\$46.28	

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County: Lenawee

Lenawee County

Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
=====					
Carpenter & piledriver	CA1004J	\$34.67	\$46.97	\$59.27	H H H H H H H D Y
	Apprentice Rates:				
	1st Year	\$24.83	\$32.21	\$39.59	
	2nd Year	\$27.29	\$35.90	\$44.51	
	3rd Year	\$29.75	\$39.59	\$49.43	
	4th Year	\$30.98	\$41.43	\$51.89	
Cement Mason					
Cement Mason	BR9-3-CM	\$37.30	\$49.02	\$60.74	H H D X X X D D Y
	Apprentice Rates:				
	0-749 hours	\$29.10	\$36.72	\$44.34	
	750-1499 hours	\$30.27	\$38.48	\$46.68	
	1500-2249 hours	\$31.44	\$40.23	\$49.02	
	2250-2999 hours	\$32.61	\$41.98	\$51.36	
	3000-3749 hours	\$33.78	\$43.74	\$53.70	
	3750-4499 hours	\$34.96	\$45.51	\$56.06	
Cement Mason	PL886-CM	\$38.14	\$51.19	\$64.23	H H D H H D D D N
	Apprentice Rates:				
	1st 6 months	\$26.39	\$33.56	\$40.73	
	2nd 6 months	\$28.80	\$37.17	\$45.55	
	3rd 6 months	\$31.61	\$41.39	\$51.17	
	4th 6 months	\$32.92	\$43.35	\$53.79	
	5th 6 months	\$34.22	\$45.31	\$56.39	
	6th 6 months	\$35.53	\$47.27	\$59.01	
Drywall					
Drywaller	PL886-DR	\$35.36	\$47.64	\$59.92	H H H X H H H D N
	Apprentice Rates:				
	1st 6 months	\$23.10	\$29.25	\$35.40	
	2nd 6 months	\$24.33	\$31.10	\$37.86	
	3rd 6 months	\$25.56	\$32.94	\$40.32	
	4th 6 months	\$28.02	\$36.63	\$45.24	
	5th 6 months	\$29.25	\$38.48	\$47.70	
	6th 6 months	\$30.48	\$40.32	\$50.16	
	7th 6 months	\$32.94	\$44.01	\$55.08	
	8th 6 months	\$34.17	\$45.86	\$57.54	
Drywall Taper	PT-22-D	\$37.30	\$49.70	\$62.10	H H D H D D D D N
	Apprentice Rates:				
	First 3 months	\$24.90	\$31.10	\$37.30	
	Second 3 months	\$27.38	\$34.82	\$42.26	
	Second 6 months	\$29.86	\$38.54	\$47.22	
	Third 6 months	\$32.34	\$42.26	\$52.18	
	4th 6 months	\$33.58	\$44.12	\$54.66	

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Classification	Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Electrician						
	Teledata Journeyman Installer Technician	EC-8	\$32.92	\$49.38	\$65.84	HH H H H H D D Y
		Apprentice Rates:				
		1st Period	\$16.42	\$24.64	\$32.84	
		2nd Period	\$18.93	\$28.40	\$37.86	
		3rd Period	\$26.89	\$40.33	\$53.78	
		4th Period	\$28.09	\$42.14	\$56.18	
		5th Period	\$29.30	\$43.95	\$58.60	
		6th Period	\$30.50	\$45.76	\$61.00	
	Teledata Cable Puller	EC-8-TC	\$10.90	\$16.35	\$21.80	HH H H H H D D Y
Electrician, Inside wireman						
	Electrician, Inside Wireman	EC-8-IW	\$44.93	\$60.17	\$75.40	HH H X H H H D Y
		Apprentice Rates:				
		Period 1	\$17.92	\$22.37	\$26.80	
		Period 2	\$21.08	\$27.00	\$32.92	
		Period 3	\$26.68	\$34.30	\$41.91	
		Period 4	\$30.33	\$39.48	\$48.61	
		Period 5	\$33.98	\$44.65	\$55.31	
		Period 6	\$37.63	\$49.82	\$62.01	
Elevator Constructor						
	Elevator Constructor Mechanic	EL-85	\$44.78		\$78.79	DD D D D D D D Y
		Apprentice Rates:				
		1st year	\$29.48		\$48.19	
		2nd year	\$32.88		\$54.99	
		3rd year	\$34.58		\$58.39	
		4th year	\$37.98		\$65.19	
Glazier						
	Glazier	GL-357	\$40.06	\$53.46		HH H H H H H H Y
		Apprentice Rates:				
		1st 6 months	\$26.62	\$33.32		
		2nd 6 months	\$27.96	\$35.33		
		3rd 6 months	\$30.64	\$39.35		
		4th 6 months	\$31.98	\$41.36		
		5th 6 months	\$33.32	\$43.37		
		6th 6 months	\$34.66	\$45.38		
		7th 6 months	\$36.00	\$47.39		
		8th 6 months	\$38.68	\$51.41		

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<u>Classification</u>		Straight	Time and	Double		
Name	Description	Hourly	a Half	Time	Overtime	Provision
Heat and Frost Insulator and Asbestos Worker						
Heat and Frost Insulators and Asbestos Workers	AS45	\$39.08	\$55.00	\$70.92	HH	DDDDDY
	Apprentice Rates:					
	Improver / helper/ firestop	\$21.64	\$28.84	\$36.04		
	1st period	\$25.14	\$34.09	\$43.04		
	2nd period	\$26.91	\$36.74	\$46.58		
	3rd period	\$28.18	\$38.65	\$49.12		
	4th period	\$29.94	\$41.29	\$52.64		
	5th period	\$31.21	\$43.19	\$55.18		
	6th period	\$32.48	\$45.10	\$57.72		
	7th period	\$33.25	\$46.25	\$59.26		
	8th period	\$34.51	\$48.15	\$61.78		
	9th period	\$36.55	\$49.30	\$63.32		
	10th period	\$36.55	\$51.21	\$65.86		
	<u>Subdivision of county</u>	Twps of Blissfield, Clinton, Deerfield, Fairfield, Macon, Ogden, Palmyra, Raisin, Ridgeway, Riga and Tecumseh				
Heat and Frost Insulator and Asbestos Worker	AS47	\$39.40	\$52.76	\$66.12	HH	HHHHHY
	Apprentice Rates:					
	1st year	\$23.05	\$29.73	\$36.41		
	2nd year	\$26.32	\$34.33	\$42.35		
	3rd year	\$29.59	\$38.94	\$48.29		
	4th year	\$32.86	\$43.55	\$54.24		
	5th year	\$36.13	\$48.16	\$60.18		
	<u>Subdivision of county</u>	Twps of Adrian, Cambridge, Dover, Franklin, Hudson, Madison, Madina, Rollen, Rome, Senaca and Woodstock				
Ironworker						
Ironworker	IR-55	\$40.58	\$60.87	\$81.16	HH	DDDDDY
	Apprentice Rates:					
	1st year	\$21.68	\$32.53	\$43.36		
	2nd year	\$32.48	\$48.72	\$64.96		
	3rd year	\$35.18	\$52.77	\$70.36		
	4th year	\$37.88	\$56.82	\$75.76		
Metal Fence & Guard Rail	IR-55-MF	\$33.82	\$50.73	\$67.64	HH	HHHHHY
Pre-engineered Metal Building	IR-55-PE	\$35.86	\$53.79	\$71.72	HH	DDDDDY

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<u>Classification</u>		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
Laborer					
Class A Laborer - general laborer, carpenter tender, cement mason tender, mason tender, firebrick tender, plasterer tender, concrete chute bucket handler, concrete vibrator operator, concrete grader, mixing, handling, conveying by any method of all concrete, demolition laborer, caisson worker, signalman on concrete pours, portable mixer operator, furniture unloader and mover, flagman, rodman, wellwheels, laser beam, general cleanup and all other laborer work.	L465-A-A	\$28.95	\$39.40	\$49.85	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$23.73	\$31.57	\$39.41	
	1,001-2,000 work hours	\$24.77	\$33.13	\$41.49	
	2,001-3,000 work hours	\$25.81	\$34.69	\$43.57	
	3,001-4,000 work hours	\$27.91	\$37.84	\$47.77	
Laborer using jackhammer or acetylene torch	L465-A-B	\$29.59	\$40.36	\$51.13	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.21	\$32.29	\$40.37	
	1,001-2,000 work hours	\$25.28	\$33.89	\$42.51	
	2,001-3,000 work hours	\$26.36	\$35.51	\$44.67	
	3,001-4,000 work hours	\$28.51	\$38.74	\$48.97	
Laborer - Hazardous					
Class A for all work performed 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z4-A	\$29.31	\$41.94	\$54.56	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.32	\$34.45	\$44.58	
	1,001-2,000 work hours	\$25.32	\$35.95	\$46.58	
	2,001-3,000 work hours	\$26.31	\$37.44	\$48.56	
	3,001-4,000 work hours	\$28.31	\$40.44	\$52.56	
Class B for all work performed 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z4-B	\$30.31	\$43.44	\$56.56	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.07	\$35.58	\$46.08	
	1,001-2,000 work hours	\$26.12	\$37.15	\$48.18	
	2,001-3,000 work hours	\$27.16	\$38.71	\$50.26	
	3,001-4,000 work hours	\$29.26	\$41.86	\$54.46	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
=====					
Class A for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z4B-A2	\$28.80	\$41.17	\$53.54	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.01	\$33.99	\$43.96	
	1,001-2,000 work hours	\$24.97	\$35.43	\$45.88	
	2,001-3,000 work hours	\$25.93	\$36.87	\$47.80	
	3,001-4,000 work hours	\$27.84	\$39.73	\$51.62	
Class B for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is	LHAZ-Z4B-B2	\$29.80	\$42.67	\$55.54	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.76	\$35.11	\$45.46	
	1,001-2,000 work hours	\$25.77	\$36.63	\$47.48	
	2,001-3,000 work hours	\$26.78	\$38.14	\$49.50	
	3,001-4,000 work hours	\$28.79	\$41.15	\$53.52	
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$29.67	\$40.51	\$51.34	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.63	\$32.95	\$41.26	
	1,001-2,000 work hours	\$25.64	\$34.46	\$43.28	
	2,001-3,000 work hours	\$26.64	\$35.96	\$45.28	
	3,001-4,000 work hours	\$28.66	\$38.99	\$49.32	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder.	LAUCT-Z2-2	\$29.76	\$40.64	\$51.52	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.70	\$33.05	\$41.40	
	1,001-2,000 work hours	\$25.71	\$34.57	\$43.42	
	2,001-3,000 work hours	\$26.72	\$36.08	\$45.44	
	3,001-4,000 work hours	\$28.75	\$39.13	\$49.50	

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Classification		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
=====					
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$29.86	\$40.79	\$51.72	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.77	\$33.15	\$41.54	
	1,001-2,000 work hours	\$25.79	\$34.69	\$43.58	
	2,001-3,000 work hours	\$26.81	\$36.21	\$45.62	
	3,001-4,000 work hours	\$28.84	\$39.26	\$49.68	
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$30.02	\$41.03	\$52.04	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.89	\$33.33	\$41.78	
	1,001-2,000 work hours	\$25.92	\$34.88	\$43.84	
	2,001-3,000 work hours	\$26.94	\$36.41	\$45.88	
	3,001-4,000 work hours	\$28.99	\$39.49	\$49.98	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$30.28	\$41.42	\$52.56	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.08	\$33.62	\$42.16	
	1,001-2,000 work hours	\$26.12	\$35.18	\$44.24	
	2,001-3,000 work hours	\$27.16	\$36.74	\$46.32	
	3,001-4,000 work hours	\$29.24	\$39.86	\$50.48	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$30.59	\$41.89	\$53.18	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.32	\$33.98	\$42.64	
	1,001-2,000 work hours	\$26.37	\$35.55	\$44.74	
	2,001-3,000 work hours	\$27.43	\$37.15	\$46.86	
	3,001-4,000 work hours	\$29.54	\$40.31	\$51.08	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$22.86	\$30.29	\$37.72	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$19.52	\$25.28	\$31.04	
	1,001-2,000 work hours	\$20.19	\$26.29	\$32.38	
	2,001-3,000 work hours	\$20.86	\$27.29	\$33.72	
	3,001-4,000 work hours	\$22.19	\$29.29	\$36.38	

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<u>Classification</u>		Straight	Time and	Double		
Name	Description	Hourly	a Half	Time	Overtime Provision	
=====						
Landscape Laborer						
	Landscape specialist includes; air, gas, and diesel equipment operator, lawn sprinkler installer.	LLAN-Z2-A	\$21.65	\$29.94	\$38.23	X X H X X X H D Y
	Landscape laborer; small power tool operator, lawn sprinkler installer helper, material mover, truck driver.	LLAN-Z2-B	\$17.45	\$23.64	\$29.83	X X H X X X H D Y
Lather						
	Lath / Lather	CA-1045-L-J	\$32.47	\$44.14	\$55.80	H H H D D D D D N
	Apprentice Rates:					
	1st 6 months	\$20.80	\$26.63	\$32.46		
	2nd 6 months	\$23.14	\$30.14	\$37.14		
	3rd 6 months	\$24.30	\$31.88	\$39.46		
	4th 6 months	\$25.47	\$33.64	\$41.80		
	5th 6 months	\$26.64	\$35.39	\$44.14		
	6th 6 months	\$27.80	\$37.13	\$46.46		
	7th 6 months	\$28.97	\$38.88	\$48.80		
	8th 6 months	\$30.14	\$40.64	\$51.14		
Marble Finisher						
	Marble Finisher	TT32-MF	\$37.17	\$46.87	\$56.57	H H D H D D D D N
	Apprentice Rates:					
	Level 1	\$18.16	\$23.25	\$28.35		
	Level 2	\$19.18	\$24.79	\$30.39		
	Level 3	\$23.19	\$29.47	\$35.75		
	Level 4	\$24.45	\$31.36	\$38.27		
	Level 5	\$25.74	\$32.85	\$39.97		
	Level 6	\$27.13	\$34.62	\$42.10		
	Level 7	\$28.57	\$36.10	\$43.63		
	Level 8	\$29.85	\$37.62	\$45.40		
Marble Mason						
	Marble Mason	TT32-MM	\$42.76	\$55.51	\$68.25	H H D H D D D D N
	Apprentice Rates:					
	Level 1	\$23.56	\$30.36	\$37.16		
	Level 2	\$26.21	\$33.74	\$41.28		
	Level 3	\$28.90	\$36.71	\$44.51		
	Level 4	\$31.20	\$39.83	\$48.46		
	Level 5	\$33.26	\$42.19	\$51.12		
	Level 6	\$36.52	\$47.03	\$57.53		
	Level 7	\$37.33	\$48.11	\$58.89		
	Level 8	\$38.14	\$49.33	\$60.51		

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Classification		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
Marble, Tile, Terrazzo and Mosaic Layer					
Marble, Tile, Terrazzo and Mosaic Layer	BR9-3-TL	\$36.05	\$47.71	\$59.36	H H H X X X X D Y
	Apprentice Rates:				
	0-749 hours	\$27.89	\$35.46	\$43.04	
	750-1499 hours	\$29.06	\$37.22	\$45.38	
	1500-2249 hours	\$30.22	\$38.96	\$47.70	
	2250-2999 hours	\$31.39	\$40.72	\$50.04	
	3000-3749 hours	\$32.55	\$42.46	\$52.36	
	3750-4499 hours	\$33.72	\$44.21	\$54.70	
Operating Engineer					
Crane with boom & jib or leads 120' or longer	EN-324-A120	\$46.38	\$62.48	\$78.57	H H D H D D D D Y
Crane with boom & jib or leads 140' or longer	EN-324-A140	\$47.20	\$63.71	\$80.21	H H D H D D D D Y
Crane with boom & jib or leads 220' or longer	EN-324-A220	\$47.50	\$64.16	\$80.81	H H D H D D D D Y
Crane with boom & jib or leads 300' or longer	EN-324-A300	\$49.00	\$70.03	\$91.06	H H D H D D D D Y
Crane with boom & jib or leads 400' or longer	EN-324-A400	\$50.50	\$68.66	\$86.81	H H D H D D D D Y
Compressor or welding machine	EN-324-CW	\$35.53	\$46.20	\$56.87	H H D H D D D D Y
Forklift, lull, extend-a-boom forklift	EN-324-FL	\$42.84	\$57.17	\$71.49	H H D H D D D D Y
Fireman or oiler	EN-324-FO	\$34.50	\$44.66	\$54.81	H H D H D D D D Y
Regular crane, job mechanic, concrete pump	EN-324-RC	\$45.52	\$61.19	\$76.85	H H D H D D D D Y
Regular engineer	EN-324-RE	\$44.55	\$59.73	\$74.91	H H D H D D D D Y
	Apprentice Rates:				
	Period 1	\$34.99	\$45.62	\$56.24	
	Period 2	\$36.51	\$47.90	\$59.28	
	Period 3	\$38.03	\$50.18	\$62.32	
	Period 4	\$39.55	\$52.46	\$65.36	
	Period 5	\$41.06	\$54.72	\$68.38	
	Period 6	\$42.58	\$57.00	\$71.42	
Operating Engineer Hazardous Waste Class I					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z1A	\$44.87	\$60.16	\$75.50	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$35.20	\$45.96	\$56.71	
	2nd 6 months	\$36.74	\$48.27	\$59.79	
	3rd 6 months	\$38.28	\$50.58	\$62.87	
	4th 6 months	\$39.81	\$52.87	\$65.93	
	5th 6 months	\$41.35	\$55.19	\$69.01	
	6th 6 months	\$42.88	\$57.48	\$72.07	

For Informational Purposes Only Not For Use In Contract

County: Lenawee

Lenawee County

<u>Classification</u>		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
=====					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z1B	\$43.91	\$58.80	\$73.69	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$34.53	\$44.95	\$55.37	
	2nd 6 months	\$36.02	\$47.19	\$58.35	
	3rd 6 months	\$37.51	\$49.42	\$61.33	
	4th 6 months	\$39.00	\$51.66	\$64.31	
	5th 6 months	\$40.49	\$53.89	\$67.29	
	6th 6 months	\$41.98	\$56.13	\$70.27	
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1D	\$42.61	\$56.85	\$71.09	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$33.62	\$43.59	\$53.55	
	2nd 6 months	\$35.05	\$45.74	\$56.41	
	3rd 6 months	\$36.47	\$47.87	\$59.25	
	4th 6 months	\$37.90	\$50.01	\$62.11	
	5th 6 months	\$39.31	\$52.12	\$64.93	
	6th 6 months	\$40.74	\$54.27	\$67.79	
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1DCL	\$42.36	\$56.47	\$70.58	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$33.45	\$43.33	\$53.21	
	2nd 6 months	\$34.85	\$45.43	\$56.01	
	3rd 6 months	\$36.26	\$47.54	\$58.83	
	4th 6 months	\$37.68	\$49.68	\$61.67	
	5th 6 months	\$39.09	\$51.80	\$64.49	
	6th 6 months	\$40.50	\$53.90	\$67.31	
Operating Engineer Hazardous Waste Class II					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z1A	\$40.64	\$53.88	\$67.13	H H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z1B	\$39.68	\$52.45	\$65.22	H H H H H H D Y
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z1D	\$38.38	\$50.50	\$62.62	H H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z1DCL	\$38.14	\$50.13	\$62.12	H H H H H H D Y

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<u>Classification</u>		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
=====					
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z1A	\$47.51	\$64.14	\$80.80	HH H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z1B	\$46.57	\$62.79	\$79.00	HH H H H H H D Y
Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z1D	\$45.27	\$60.84	\$76.40	HH H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z1DCL	\$45.02	\$59.71	\$75.15	HH H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW220-Z1A	\$47.81	\$64.65	\$81.48	HH H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z1B	\$46.87	\$63.23	\$79.60	HH H H H H H D Y
Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z1D	\$45.57	\$61.28	\$77.00	HH H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z1DCL	\$45.32	\$60.90	\$76.49	HH H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, and Concrete Pump with Boom Operator					
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z1D	\$43.58	\$58.30	\$73.02	HH H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom					
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z1DCL	\$42.72	\$57.01	\$71.30	HH H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z1B	\$44.88	\$60.25	\$75.62	HH H H H H H D Y

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<u>Classification</u>		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z1A	\$45.83	\$61.68	\$77.53	HHHHHHHDY
Operating Engineer Steel Work					
Crane w/ 120' boom or longer	EN-324-SW120	\$49.38	\$66.98	\$84.57	HH D H H H D D Y
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$50.38	\$68.48	\$86.57	HH D H H H D D Y
Crane w/ 140' boom or longer	EN-324-SW140	\$50.56	\$68.75	\$86.93	HH D H H H D D Y
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$51.56	\$70.25	\$88.93	HH D H H H D D Y
Boom & Jib 220' or longer	EN-324-SW220	\$50.83	\$69.15	\$87.47	HH D H H H D D Y
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$51.83	\$70.65	\$89.47	HH D H H H D D Y
Boom & Jib 300' or longer	EN-324-SW300	\$52.33	\$71.40	\$90.47	HH D H H H D D Y
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$53.33	\$72.90	\$92.47	HH D H H H D D Y
Boom & Jib 400' or longer	EN-324-SW400	\$53.83	\$73.65	\$93.47	HH D H H H D D Y
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$54.83	\$75.15	\$95.47	HH D H H H D D Y
Crane Operator & Job Mechanic	EN-324-SWCO	\$49.02	\$66.44	\$83.85	HH D H H H D D Y
Apprentice Rates:					
	0-999 hours	\$38.12	\$50.31	\$62.50	
	1,000-1,999 hours	\$39.87	\$56.14	\$72.40	
	2,000-2,999 hours	\$41.60	\$55.53	\$69.46	
	3,000-3,999 hours	\$43.35	\$58.15	\$72.96	
	4,000-4,999 hours	\$45.09	\$60.77	\$76.44	
	5,000 hours	\$46.84	\$63.39	\$79.94	
Crane w/ Oiler	EN-324-SWCO-O	\$50.02	\$67.94	\$85.85	HH D H H H D D Y
Compressor or Welder Operator	EN-324-SWCW	\$41.57	\$55.26	\$68.95	HH D H H H D D Y
Hoisting Operator	EN-324-SWHO	\$48.38	\$65.48	\$82.57	HH D H H H D D Y
Oiler	EN-324-SWO	\$40.16	\$53.15	\$66.13	HH D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$50.11	\$68.07	\$86.03	HH D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$51.11	\$69.57	\$88.03	HH D H H H D D Y

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<u>Classification</u>		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
Operating Engineer Underground					
Class I Equipment	EN-324A1-UC1	\$42.37	\$56.45	\$70.54	H H H H H H D Y
	Apprentice Rates:				
	0-999 hours	\$33.46	\$43.32	\$53.18	
	1,000-1,999 hours	\$34.88	\$45.45	\$56.02	
	2,000-2,999 hours	\$36.28	\$47.55	\$58.82	
	3,000-3,999 hours	\$37.68	\$49.65	\$61.62	
	4,000-4,999 hours	\$39.10	\$51.79	\$64.46	
	5,000-5,999 hours	\$40.51	\$53.90	\$67.28	
Class II Equipment	EN-324A1-UC2	\$37.89	\$49.74	\$61.59	H H H H H H D Y
Class III Equipment	EN-324A1-UC3	\$37.16	\$48.64	\$60.12	H H H H H H D Y
Class IV Equipment	EN-324A1-UC4	\$36.59	\$47.79	\$58.99	H H H H H H D Y
Master Mechanic	EN-324A1-UMM	\$42.62	\$56.83	\$71.05	H H H H H H D Y
Painter					
Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)	PT-22-P	\$36.66	\$48.74	\$60.82	H H D H D D D D N
	Apprentice Rates:				
	First 6 months	\$24.58	\$30.62	\$36.66	
	Second 6 months	\$28.20	\$36.05	\$43.90	
	Third 6 months	\$29.41	\$37.86	\$46.32	
	Fourth 6 months	\$30.62	\$39.68	\$48.74	
	Fifth 6 months	\$31.83	\$41.50	\$51.16	
	Final 6 months	\$33.04	\$43.31	\$53.58	
Sandblasting & spraywork performed, on highway bridges, overpasses, tanks or steel, OR spraywork & sandblasting done with a scaffold height of 40' above the floor level	PT-22-S	\$37.46	\$49.94	\$62.42	H H D H D D D D N
Plasterer					
Plasterer	PL886	\$36.77	\$49.76	\$62.74	H H H X H H H D N
	Apprentice Rates:				
	1st 6 months	\$23.78	\$30.27	\$36.76	
	2nd 6 months	\$25.08	\$32.22	\$39.36	
	3rd 6 months	\$26.38	\$34.17	\$41.96	
	4th 6 months	\$28.98	\$38.07	\$47.16	
	5th 6 months	\$30.28	\$40.02	\$49.76	
	6th 6 months	\$31.58	\$41.97	\$52.36	
	7th 6 months	\$34.17	\$45.86	\$57.54	
	8th 6 months	\$35.47	\$47.80	\$60.14	

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County: Lenawee

Lenawee County

<u>Classification</u>	Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plasterer, Pointer, Cleaner and Caulker						
	Plasterer, Pointer, Cleaner and Caulker	BR9-3-PCC	\$37.30	\$49.02	\$60.74	H H H X X X X D Y
		Apprentice Rates:				
		0-749 hours	\$29.10	\$36.72	\$44.34	
		750-1499 hours	\$30.27	\$38.48	\$46.68	
		1500-2249 hours	\$31.44	\$40.23	\$49.02	
		2250-2999 hours	\$32.61	\$41.98	\$51.36	
		3000-3749 hours	\$33.78	\$43.74	\$53.70	
		3750-4499 hours	\$34.96	\$45.51	\$56.06	
Plumber & Pipefitter						
	Plumber & Pipefitter	PL-333-RII	\$44.17	\$66.06	\$87.94	H H D H H H D D Y
		Apprentice Rates:				
		1st 6 months	\$27.79	\$41.49	\$55.18	
		2nd 6 months	\$29.28	\$43.73	\$58.16	
		3rd 6 months	\$30.77	\$45.96	\$61.14	
		4th 6 months	\$32.26	\$48.19	\$64.12	
		5th 6 months	\$33.75	\$50.43	\$67.10	
		6th 6 months	\$35.24	\$52.67	\$70.08	
		7th 6 months	\$36.73	\$54.90	\$73.06	
		8th 6 months	\$38.21	\$57.12	\$76.02	
		9th 6 months	\$39.70	\$59.35	\$79.00	
		10th 6 months	\$41.19	\$61.59	\$81.98	
	<u>Subdivision of county</u>	EXCEPT the Townships of Clinton, Macon and Tecumseh.				
Plumber, Pipefitter, Welder & HVAC						
	Plumber, Pipefitter, Welder & HVAC	PL-190	\$45.62	\$65.45	\$85.27	H H H H H H H D N
		Apprentice Rates:				
		1st Year	\$28.05	\$39.09	\$50.13	
		2nd Year	\$31.07	\$43.62	\$56.17	
		3rd Year	\$34.08	\$48.14	\$62.19	
		4th Year	\$37.09	\$52.65	\$68.21	
		5th Year-1st 6 months	\$38.60	\$54.92	\$71.23	
		5th Year-2nd 6 months	\$40.10	\$57.16	\$74.23	
	<u>Subdivision of county</u>	The Townships of Tecumseh, Clinton and Macon ONLY.				
Roofer						
	Commercial Roofer	RO-134	\$36.79	\$48.98	\$61.16	H H D X D D D D Y
		Apprentice Rates:				
		1st period	\$24.61	\$30.70	\$36.80	
		2nd period	\$25.82	\$32.52	\$39.22	
		3rd period	\$27.04	\$34.35	\$41.66	
		4th period	\$28.26	\$36.18	\$44.10	
		5th period	\$29.48	\$38.01	\$46.54	
		6th period	\$30.70	\$39.84	\$48.98	
		7th period	\$31.92	\$41.67	\$51.42	
		8th period	\$33.13	\$43.48	\$53.84	

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County: Lenawee

Lenawee County

<u>Classification</u>		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
Sheet Metal Worker					
Sheet Metal Worker	SHM-33	\$42.73	\$56.94	\$71.15	H H D H D D D D Y
	Apprentice Rates:				
	1st Year	\$18.76	\$24.93	\$31.10	
	3rd 6 months	\$28.52	\$35.62	\$42.73	
	4th 6 months	\$29.89	\$37.68	\$45.47	
	5th 6 months	\$31.26	\$39.74	\$48.21	
	6th 6 months	\$32.63	\$41.79	\$50.95	
	7th 6 months	\$34.00	\$43.84	\$53.69	
	8th 6 months	\$35.37	\$45.90	\$56.43	
	9th 6 months	\$36.75	\$47.97	\$59.19	
	10th 6 months	\$38.12	\$50.02	\$61.93	
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$42.66	\$57.54	\$72.42	H H H H H H H D Y
	Apprentice Rates:				
	Class 1 & 2	\$20.89	\$28.33	\$35.77	
	Class 3	\$26.27	\$34.46	\$42.64	
	Class 4	\$27.76	\$36.69	\$45.62	
	Class 5	\$32.24	\$41.91	\$51.58	
	Class 6	\$33.73	\$44.14	\$54.56	
	Class 7	\$35.22	\$46.38	\$57.54	
	Class 8	\$36.71	\$48.62	\$60.52	
	Class 9	\$38.20	\$50.85	\$63.50	
	Class 10	\$39.68	\$53.07	\$66.46	
Terrazzo					
Terrazzo Finisher	TT32-TRF	\$37.57	\$47.47	\$57.37	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$19.15	\$24.74	\$30.33	
	Level 2	\$19.78	\$25.69	\$31.59	
	Level 3	\$12.49	\$18.74	\$24.98	
	Level 4	\$24.38	\$31.25	\$38.13	
	Level 5	\$25.67	\$32.75	\$39.83	
	Level 6	\$27.56	\$35.09	\$42.62	
	Level 7	\$28.50	\$36.12	\$43.74	
	Level 8	\$29.78	\$37.65	\$45.51	

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County: Lenawee

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Terrazzo Worker	TT32-TRW	\$42.29	\$54.80	\$67.31	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$23.46	\$30.21	\$36.96	
	Level 2	\$26.11	\$33.60	\$41.08	
	Level 3	\$28.80	\$36.55	\$44.31	
	Level 4	\$31.10	\$39.68	\$48.26	
	Level 5	\$33.16	\$42.17	\$51.17	
	Level 6	\$36.34	\$46.75	\$57.17	
	Level 7	\$37.40	\$48.21	\$59.03	
	Level 8	\$38.21	\$49.43	\$60.65	
Tile					
Finisher	BR9-3-TF	\$34.05	\$44.71	\$55.36	H H H X X X X D Y
	Apprentice Rates:				
	0-749 hours	\$26.59	\$33.52	\$40.44	
	750-1499 hours	\$27.66	\$35.12	\$42.58	
	1500-2249 hours	\$28.72	\$36.71	\$44.70	
	2250-2999 hours	\$29.79	\$38.32	\$46.84	
	3000-3749 hours	\$30.85	\$39.90	\$48.96	
	3750-4499 hours	\$31.92	\$41.51	\$51.10	
Tile Finisher	TT32-TF	\$37.19	\$46.90	\$56.61	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$18.06	\$23.11	\$28.15	
	Level 2	\$19.08	\$24.63	\$30.19	
	Level 3	\$23.09	\$29.32	\$35.55	
	Level 4	\$24.35	\$31.21	\$38.07	
	Level 5	\$25.64	\$32.71	\$39.77	
	Level 6	\$27.03	\$34.46	\$41.90	
	Level 7	\$28.47	\$35.95	\$43.43	
	Level 8	\$29.75	\$37.48	\$45.20	
Tile Layer	TT32-TL	\$42.19	\$54.65	\$67.11	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$23.46	\$30.21	\$36.96	
	Level 2	\$26.11	\$33.60	\$41.08	
	Level 3	\$28.80	\$36.55	\$44.31	
	Level 4	\$31.10	\$39.68	\$48.26	
	Level 5	\$33.11	\$41.96	\$50.82	
	Level 6	\$36.29	\$46.68	\$57.07	
	Level 7	\$36.85	\$47.39	\$57.93	
	Level 8	\$37.66	\$48.61	\$59.55	
Truck Driver					
of dump trucks of 8 cubic yd capacity or over	TM-RB2	\$32.62	\$35.55		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less	TM-RB2A	\$32.52	\$35.40		H H H H H H H H Y
on euclid type equipment	TM-RB2B	\$32.77	\$35.78		H H H H H H H H Y

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z3-1	\$27.61	\$37.42	\$47.22	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$23.08	\$30.62	\$38.16	
	1,001-2,000 work hours	\$23.99	\$31.99	\$39.98	
	2,001-3,000 work hours	\$24.89	\$33.33	\$41.78	
	3,001-4,000 work hours	\$26.70	\$36.05	\$45.40	
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$27.75	\$37.63	\$47.50	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$23.19	\$30.79	\$38.38	
	1,001-2,000 work hours	\$24.10	\$32.15	\$40.20	
	2,001-3,000 work hours	\$25.01	\$33.51	\$42.02	
	3,001-4,000 work hours	\$26.84	\$36.26	\$45.68	
Underground Laborer Open Cut, Class III					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z3-3	\$27.87	\$37.81	\$47.74	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$23.28	\$30.92	\$38.56	
	1,001-2,000 work hours	\$24.20	\$32.30	\$40.40	
	2,001-3,000 work hours	\$25.11	\$33.67	\$42.22	
	3,001-4,000 work hours	\$26.95	\$36.43	\$45.90	
Underground Laborer Open Cut, Class IV					
Trench or excavating grade man.	LAUC-Z3-4	\$27.92	\$37.88	\$47.84	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$23.32	\$30.98	\$38.64	
	1,001-2,000 work hours	\$24.24	\$32.36	\$40.48	
	2,001-3,000 work hours	\$25.16	\$33.74	\$42.32	
	3,001-4,000 work hours	\$27.00	\$36.50	\$46.00	
Underground Laborer Open Cut, Class V					
Pipe Layer	LAUC-Z3-5	\$28.06	\$38.09	\$48.12	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$23.42	\$31.13	\$38.84	
	1,001-2,000 work hours	\$24.35	\$32.53	\$40.70	
	2,001-3,000 work hours	\$25.28	\$33.92	\$42.56	
	3,001-4,000 work hours	\$27.13	\$36.69	\$46.26	

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Lenawee County

Classification		Straight	Time and	Double		
Name	Description	Hourly	a Half	Time	Overtime Provision	
=====						
Underground Laborer Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6	\$25.36	\$34.04	\$42.72	H H H H H H D Y
Apprentice Rates:						
	0-1,000 work hours	\$21.40	\$28.10	\$34.80		
	1,001-2,000 work hours	\$22.19	\$29.29	\$36.38		
	2,001-3,000 work hours	\$22.98	\$30.47	\$37.96		
	3,001-4,000 work hours	\$24.57	\$32.85	\$41.14		
Underground Laborer Open Cut, Class VII						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7	\$22.51	\$29.77	\$37.02	H H H H H H D Y
Apprentice Rates:						
	0-1,000 work hours	\$19.26	\$24.89	\$30.52		
	1,001-2,000 work hours	\$19.91	\$25.87	\$31.82		
	2,001-3,000 work hours	\$20.56	\$26.84	\$33.12		
	3,001-4,000 work hours	\$21.86	\$28.79	\$35.72		

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