

**State of Michigan
 Department of Labor and Economic Growth
 Wage and Hour Division**

www.michigan.gov/wagehour

2006 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Montcalm County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$30.00	\$40.28	\$50.55	HHHX XXXY
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$30.00	\$41.55	\$53.10	XXX XXXY
Boilermaker					
Boilermaker	BO169	\$48.71	\$68.13	\$87.54	HHDDDD Y
Apprentice Rates:					
	1st 6 months	\$37.07	\$50.67	\$64.26	
	2nd 6 months	\$38.03	\$52.10	\$66.18	
	3rd 6 months	\$39.00	\$53.56	\$68.12	
	4th 6 months	\$39.97	\$55.02	\$70.06	
	5th 6 months	\$40.58	\$56.11	\$71.64	
	6th 6 months	\$42.88	\$59.38	\$75.88	
	7th 6 months	\$44.83	\$62.31	\$79.78	
	8th 6 months	\$46.77	\$65.21	\$83.66	
Bricklayer					
Bricklayer, Block Masonry, Stone Mason and Artificial Masonry	BR-9-1-B	\$32.91	\$44.74	\$56.56	HHHX XXXY
Apprentice Rates:					
	0-749 hours	\$24.63	\$32.32	\$40.00	
	750 - 1,499 hours	\$25.82	\$34.10	\$42.38	
	1,500 - 2,249 hours	\$27.00	\$35.87	\$44.74	
	2,250 - 2,999 hours	\$28.18	\$37.64	\$47.10	
	3,000 - 3,749 hours	\$29.36	\$39.41	\$49.46	
	3,750 - 4,499 hours	\$30.54	\$41.18	\$51.82	
Carpenter					
Carpenter & Piledriver	CA-100	\$31.15	\$42.45	\$53.74	HHHX HHDN
Apprentice Rates:					
	1st year	\$17.97	\$23.62	\$29.27	
	2nd year	\$20.60	\$27.37	\$34.15	
	3rd year	\$24.56	\$33.03	\$41.50	
	4th year	\$27.20	\$36.80	\$46.40	

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County: Montcalm

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Floor Layer	CA-100FL	\$25.76	\$34.87	\$43.97	H H H H H H D N
	Apprentice Rates:				
	1st year	\$16.65	\$21.20	\$25.75	
	2nd year	\$19.39	\$25.31	\$31.23	
	3rd year	\$21.21	\$28.04	\$34.87	
	4th year	\$23.03	\$30.77	\$38.51	
Cement Mason					
Cement Mason	PL16-8	\$29.65	\$39.68	\$49.70	H H H H H H D Y
	Apprentice Rates:				
	1st year	\$22.63	\$29.14	\$35.66	
	2nd year	\$24.64	\$32.16	\$39.68	
	3rd year	\$26.64	\$35.16	\$43.68	
Drywall					
Drywall Taper and Finisher	PT-845-DF	\$33.12	\$44.62	\$56.12	H H H H H H D N
	Apprentice Rates:				
	0 - 1,000 hours	\$22.77	\$29.10	\$35.42	
	1,001 - 2,000 hours	\$23.92	\$30.82	\$37.72	
	2,001 to 3,000 hours	\$25.76	\$33.58	\$41.40	
	3,001 to 4,000 hours	\$27.37	\$36.00	\$44.62	
	4,001 to 5,000 hours	\$29.67	\$39.44	\$49.22	
	5,001 to 6,000 hours	\$31.97	\$42.90	\$53.82	
Electrician, Inside wireman					
Electrician	EC-275-IW	\$35.49	\$49.91	\$64.33	H H H H H H D Y
	Apprentice Rates:				
	1st period	\$18.63	\$24.63	\$30.62	
	2nd period	\$19.97	\$26.64	\$33.30	
	3rd period	\$23.19	\$31.46	\$39.74	
	4th period	\$26.84	\$36.95	\$47.04	
	5th period	\$29.71	\$41.25	\$52.78	
	6th period	\$31.15	\$43.40	\$55.66	
	7th period	\$31.75	\$44.37	\$56.98	
Elevator Constructor					
Elevator Constructor Mechanic	EL-85	\$44.78		\$78.79	D D D D D D D Y
	Apprentice Rates:				
	1st year	\$29.48		\$48.19	
	2nd year	\$32.88		\$54.99	
	3rd year	\$34.58		\$58.39	
	4th year	\$37.98		\$65.19	

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<u>Classification</u>		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
Glazier					
Glazier	GL-826	\$35.66	\$48.20	\$60.74	H H H H D D D D Y
	Apprentice Rates:				
	1st 6 months	\$25.63	\$33.16	\$40.68	
	2nd 6 months	\$26.88	\$35.03	\$43.18	
	3rd 6 months	\$28.14	\$36.92	\$45.70	
	4th 6 months	\$29.39	\$38.80	\$48.20	
	5th 6 months	\$30.64	\$40.67	\$50.70	
	6th 6 months	\$31.90	\$42.56	\$53.22	
	7th 6 months	\$33.15	\$44.44	\$55.72	
	8th 6 months	\$34.41	\$46.32	\$58.24	
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$39.40	\$52.76	\$66.12	H H H H H H H D Y
	Apprentice Rates:				
	1st year	\$23.05	\$29.73	\$36.41	
	2nd year	\$26.32	\$34.33	\$42.35	
	3rd year	\$29.59	\$38.94	\$48.29	
	4th year	\$32.86	\$43.55	\$54.24	
	5th year	\$36.13	\$48.16	\$60.18	
Ironworker					
Pre-engineered Metal Work	IR-25-PE-Z3	\$33.18	\$43.02	\$52.85	H H H X X X X D Y
	Apprentice Rates:				
	1st Level	\$21.74	\$27.66	\$33.58	
	2nd Level	\$23.45	\$30.22	\$37.00	
	3rd Level	\$25.13	\$32.74	\$40.36	
	4th Level	\$26.82	\$35.28	\$43.74	
	5th Level	\$28.49	\$37.78	\$47.08	
	6th Level	\$30.20	\$40.35	\$50.50	
Rigger / Machinery mover	IR-340-RIG	\$31.53	\$42.32	\$53.10	X X X X X X X D Y
Structural, Reinforcing, and Finish work.	IR-340-STR	\$36.29	\$48.14	\$59.99	X X X X X X X D Y
	Apprentice Rates:				
	First 6 months	\$20.97	\$28.08	\$35.19	
	Second 6 months	\$22.15	\$29.85	\$37.55	
	Third 6 months	\$24.94	\$33.23	\$41.53	
	4th 6 months	\$24.52	\$33.41	\$42.29	
	5th 6 months	\$27.47	\$36.95	\$46.43	
	6th 6 months	\$28.65	\$38.72	\$48.79	
	7th 6 months	\$29.84	\$43.51	\$54.17	
	8th 6 months	\$31.02	\$42.27	\$53.53	

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<u>Classification</u>		Straight	Time and	Double		
Name	Description	Hourly	a Half	Time	Overtime Provision	
=====						
Laborer						
	Class A Laborer - all construction on buildings; pumps; well wheels; air, electric or gasoline tools; motor driven buggies; fire watch duty working on swing scaffolds; heavy construction work, carpenter tender; cement finisher tender; heater tender & flagperson.	L355-2-A	\$24.68	\$33.34	\$41.99	H H H H H H H D Y
	Apprentice Rates:					
	0 - 1,000 work hours	\$20.35	\$26.84	\$33.33		
	1,001 - 2,000 work hours	\$21.22	\$28.15	\$35.07		
	2,001 - 3,000 work hours	\$22.08	\$29.43	\$36.79		
	3,001 - 4,000 work hours	\$23.81	\$32.03	\$40.25		
	Class B Laborer - jackhammer operators, crocklayers and caisson worker in buildings.	L355-2-B	\$24.93	\$33.71	\$42.49	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours	\$20.54	\$27.13	\$33.71		
	1,001-2,000 work hours	\$21.42	\$28.45	\$35.47		
	2,001-3,000 work hours	\$22.30	\$29.77	\$37.23		
	3,001-4,000 work hours	\$24.05	\$32.39	\$40.73		
	Class C Laborer - top men on chimneys or towers over thirty feet in height, material mixers, portable mixer operator, plasterer tender, mason tender, and demolition burner.	L355-2-C	\$25.43	\$34.46	\$43.49	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours	\$20.91	\$27.68	\$34.45		
	1,001-2,000 work hours	\$21.82	\$29.05	\$36.27		
	2,001-3,000 work hours	\$22.72	\$30.39	\$38.07		
	3,001-4,000 work hours	\$24.53	\$33.11	\$41.69		
	Class D Laborer - concrete specialist when no cement finishers are available; troweling, finishing, screeding, patching, cutting, curing of cast in place or precast concrete by any and all methods.	L355-2-D	\$27.38	\$37.39	\$47.39	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours	\$22.38	\$29.89	\$37.39		
	1,001-2,000 work hours	\$23.38	\$31.39	\$39.39		
	2,001-3,000 work hours	\$24.38	\$32.89	\$41.39		
	3,001-4,000 work hours	\$26.38	\$35.89	\$45.39		

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=====					
Laborer - Hazardous					
	Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z9-A	\$26.77	\$38.13	\$49.48 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$22.43	\$31.62	\$40.80	
	1,001-2,000 work hours	\$23.29	\$32.91	\$42.52	
	2,001-3,000 work hours	\$24.16	\$34.22	\$44.26	
	3,001-4,000 work hours	\$25.90	\$36.82	\$47.74	
	Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z9-B	\$27.77	\$39.63	\$51.48 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$23.17	\$32.73	\$42.28	
	1,001-2,000 work hours	\$24.09	\$34.11	\$44.12	
	2,001-3,000 work hours	\$25.01	\$35.49	\$45.96	
	3,001-4,000 work hours	\$26.85	\$38.25	\$49.64	
Laborer Underground - Tunnel, Shaft & Caisson					
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$29.67	\$40.51	\$51.34 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.63	\$32.95	\$41.26	
	1,001-2,000 work hours	\$25.64	\$34.46	\$43.28	
	2,001-3,000 work hours	\$26.64	\$35.96	\$45.28	
	3,001-4,000 work hours	\$28.66	\$38.99	\$49.32	
	Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder.	LAUCT-Z2-2	\$29.76	\$40.64	\$51.52 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.70	\$33.05	\$41.40	
	1,001-2,000 work hours	\$25.71	\$34.57	\$43.42	
	2,001-3,000 work hours	\$26.72	\$36.08	\$45.44	
	3,001-4,000 work hours	\$28.75	\$39.13	\$49.50	

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$29.86	\$40.79	\$51.72	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.77	\$33.15	\$41.54	
	1,001-2,000 work hours	\$25.79	\$34.69	\$43.58	
	2,001-3,000 work hours	\$26.81	\$36.21	\$45.62	
	3,001-4,000 work hours	\$28.84	\$39.26	\$49.68	
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$30.02	\$41.03	\$52.04	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.89	\$33.33	\$41.78	
	1,001-2,000 work hours	\$25.92	\$34.88	\$43.84	
	2,001-3,000 work hours	\$26.94	\$36.41	\$45.88	
	3,001-4,000 work hours	\$28.99	\$39.49	\$49.98	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$30.28	\$41.42	\$52.56	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.08	\$33.62	\$42.16	
	1,001-2,000 work hours	\$26.12	\$35.18	\$44.24	
	2,001-3,000 work hours	\$27.16	\$36.74	\$46.32	
	3,001-4,000 work hours	\$29.24	\$39.86	\$50.48	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$30.59	\$41.89	\$53.18	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.32	\$33.98	\$42.64	
	1,001-2,000 work hours	\$26.37	\$35.55	\$44.74	
	2,001-3,000 work hours	\$27.43	\$37.15	\$46.86	
	3,001-4,000 work hours	\$29.54	\$40.31	\$51.08	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$22.86	\$30.29	\$37.72	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$19.52	\$25.28	\$31.04	
	1,001-2,000 work hours	\$20.19	\$26.29	\$32.38	
	2,001-3,000 work hours	\$20.86	\$27.29	\$33.72	
	3,001-4,000 work hours	\$22.19	\$29.29	\$36.38	

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Landscape Laborer						
	Landscape specialist includes; air, gas, and diesel equipment operator, lawn sprinkler installer.	LLAN-Z2-A	\$21.65	\$29.94	\$38.23	X X H X X X H D Y
	Landscape laborer; small power tool operator, lawn sprinkler installer helper, material mover, truck driver.	LLAN-Z2-B	\$17.45	\$23.64	\$29.83	X X H X X X H D Y
Lather						
	Lath / Lather	CA-1045-L-SW	\$30.15	\$41.26	\$52.36	H H H D D D D D N
	Apprentice Rates:					
	1st 6 months	\$19.04	\$24.59	\$30.14		
	2nd 6 months	\$21.27	\$27.94	\$34.60		
	3rd 6 months	\$22.38	\$29.60	\$36.82		
	4th 6 months	\$23.49	\$31.26	\$39.04		
	5th 6 months	\$24.60	\$32.93	\$41.26		
	6th 6 months	\$25.71	\$34.60	\$43.48		
	7th 6 months	\$26.82	\$36.26	\$45.70		
	8th 6 months	\$27.93	\$37.92	\$47.92		
Operating Engineer						
	Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, and head grease man.	EN-324-BH1C	\$40.85	\$54.21	\$67.56	H H H H H H H D Y
	Apprentice Rates:					
	0 - 999 hours	\$32.39	\$41.74	\$51.09		
	1,000 - 1,999 hours	\$33.72	\$43.73	\$53.75		
	2,000 - 2,999 hours	\$35.06	\$45.75	\$56.43		
	3,000 - 3,999 hours	\$36.39	\$47.74	\$59.09		
	4,000 - 4,999 hours	\$37.73	\$49.75	\$61.77		
	5,000 - 5,999 hours	\$39.06	\$51.75	\$64.43		
	Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat, and fork truck over 20' lift.	EN-324-BH1D	\$35.75	\$46.56	\$57.36	H H H H H H H D Y
	Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over.	EN-324-BH1E	\$35.15	\$45.66	\$56.16	H H H H H H H D Y
	Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift.	EN-324-BH1F	\$32.70	\$41.98	\$51.26	H H H H H H H D Y
	Class G- Oiler, fireman and heater operator.	EN-324-BH1G	\$31.05	\$39.51	\$47.96	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$41.60	\$55.33	\$69.06	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$43.10	\$57.58	\$72.06	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$44.60	\$59.83	\$75.06	H H H H H H H D Y
	Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.	EN-OSB	\$41.35	\$54.96	\$68.56	H H H H H H H D Y

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Name	Description	Hourly	a Half	Time	Overtime Provision
=====					
Operating Engineer Hazardous Waste Class I					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A	\$43.15	\$57.66	\$72.17	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$34.00	\$44.16	\$54.31	
	2nd 6 months	\$35.45	\$46.33	\$57.21	
	3rd 6 months	\$36.90	\$48.51	\$60.11	
	4th 6 months	\$38.36	\$50.70	\$63.03	
	5th 6 months	\$39.81	\$52.87	\$65.93	
	6th 6 months	\$41.26	\$55.05	\$68.83	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z2B	\$42.20	\$56.23	\$70.26	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$33.33	\$43.15	\$52.97	
	2nd 6 months	\$34.74	\$45.27	\$55.79	
	3rd 6 months	\$36.14	\$47.37	\$58.59	
	4th 6 months	\$37.54	\$49.47	\$61.39	
	5th 6 months	\$38.94	\$51.57	\$64.19	
	6th 6 months	\$40.35	\$53.68	\$67.01	
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2D	\$40.90	\$54.28	\$67.66	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$32.42	\$41.79	\$51.15	
	2nd 6 months	\$33.76	\$43.80	\$53.83	
	3rd 6 months	\$35.10	\$45.81	\$56.51	
	4th 6 months	\$36.44	\$47.82	\$59.19	
	5th 6 months	\$37.77	\$49.81	\$61.85	
	6th 6 months	\$39.12	\$51.83	\$64.55	
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2DCL	\$40.66	\$53.92	\$67.18	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$32.25	\$41.53	\$50.81	
	2nd 6 months	\$33.59	\$43.54	\$53.49	
	3rd 6 months	\$34.91	\$45.53	\$56.13	
	4th 6 months	\$36.23	\$47.50	\$58.77	
	5th 6 months	\$37.55	\$49.48	\$61.41	
	6th 6 months	\$38.89	\$51.49	\$64.09	
Operating Engineer Hazardous Waste Class II					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z2A	\$38.75	\$51.06	\$63.36	H H H H H H D Y

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<u>Classification</u>						
Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
=====						
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z2B	\$37.82	\$49.66	\$61.50	H H H H H H H D	Y
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2D	\$36.52	\$47.71	\$58.90	H H H H H H H D	Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2DCL	\$36.27	\$47.26	\$58.30	H H H H H H H D	Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer						
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z2A	\$45.80	\$61.63	\$77.46	H H H H H H H D	Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z2B	\$44.86	\$60.21	\$75.57	H H H H H H H D	Y
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2D	\$43.56	\$58.27	\$72.97	H H H H H H H D	Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2DCL	\$43.30	\$57.89	\$72.47	H H H H H H H D	Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer						
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW220-Z2A	\$46.11	\$62.10	\$78.08	H H H H H H H D	Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z2B	\$44.74	\$60.04	\$75.34	H H H H H H H D	Y
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2D	\$43.86	\$58.71	\$73.57	H H H H H H H D	Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2DCL	\$43.60	\$58.33	\$73.07	H H H H H H H D	Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom						
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z2A	\$44.12	\$59.11	\$74.10	H H H H H H H D	Y

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z2B	\$43.18	\$57.70	\$72.22	H H H H H H H D Y
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2D	\$41.88	\$55.75	\$69.62	H H H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2DCL	\$41.63	\$55.37	\$69.11	H H H H H H H D Y
Operating Engineer Steel Work					
Class A- Crane w/ main Boom & Jib 220' or longer	EN-324-SWW1220	\$41.95	\$55.86	\$69.76	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 300' or longer	EN-324-SWW1300	\$43.45	\$58.11	\$72.76	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 400' or longer	EN-324-SWW1400	\$44.95	\$60.36	\$75.76	H H H H H H H D Y
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.	EN-324-SWW1B	\$41.70	\$55.48	\$69.26	H H H H H H H D Y
Class C- Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, and job mechanic.	EN-324-SWW1C	\$41.20	\$54.73	\$68.26	H H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$32.63	\$42.10	\$51.57	
	2nd 6 months	\$33.99	\$44.14	\$54.29	
	3rd 6 months	\$35.34	\$46.17	\$56.99	
	4th 6 months	\$36.69	\$48.19	\$59.69	
	5th 6 months	\$38.04	\$50.21	\$62.39	
	final 6 months	\$39.40	\$52.25	\$65.11	
Class D- Air tugger (single drum), material hoist, and pump 6" or over.	EN-324-SWW1D	\$36.10	\$47.08	\$58.06	H H H H H H H D Y
Class E- Air compressor, welder, generators and conveyors.	EN-324-SWW1E	\$34.45	\$44.61	\$54.76	H H H H H H H D Y
Class F- Oiler and Fireman.	EN-324-SWW1F	\$31.85	\$40.71	\$49.56	H H H H H H H D Y
Operating Engineer Underground					
Class I Equipment	EN-324A2-UC1	\$40.66	\$53.90	\$67.14	H H H H H H H D Y
Apprentice Rates:					
	0-999 hours	\$32.27	\$41.53	\$50.80	
	1,000-1,999 hours	\$33.59	\$43.52	\$53.44	
	2,000-2,999 hours	\$34.92	\$45.51	\$56.10	
	3,000-3,999 hours	\$36.25	\$47.51	\$58.76	
	4,000-4,999 hours	\$37.57	\$49.49	\$61.40	
	5,000-5,999 hours	\$38.89	\$51.46	\$64.04	
Class II Equipment	EN-324A2-UC2	\$36.02	\$46.93	\$57.84	H H H H H H H D Y
Class III Equipment	EN-324A2-UC3	\$35.52	\$46.19	\$56.86	H H H H H H H D Y

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<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
=====					
Class IV Equipment	EN-324A2-UC4	\$35.24	\$45.76	\$56.28	H H H H H H H D Y
Painter					
Painter	PT-845-BR	\$29.09	\$39.04	\$48.98	H H H H H H H D Y
Apprentice Rates:					
	1st period	\$20.14	\$25.61	\$31.08	
	2nd period	\$21.13	\$27.10	\$33.06	
	3rd period	\$22.73	\$29.50	\$36.26	
	4th period	\$24.12	\$31.58	\$39.04	
	5th period	\$26.11	\$34.56	\$43.02	
	6th period	\$28.10	\$37.55	\$47.00	
Plasterer					
Plasterer	PL16-1	\$29.86	\$40.12	\$50.37	H H H H H H H D N
Apprentice Rates:					
	1st year	\$22.68	\$29.35	\$36.01	
	2nd year	\$24.23	\$31.92	\$39.61	
	3rd year	\$26.78	\$35.49	\$44.21	
Plumber, Pipefitter, Welder, HVAC & Refrigeration					
Plumber, Pipefitter, Welder, HVAC & Refrigeration	PL-174-PP	\$41.68	\$59.35	\$77.02	H H D H H H D D Y
Apprentice Rates:					
	1st year	\$20.47	\$27.54	\$34.60	
	2nd year	\$25.09	\$34.47	\$43.84	
	3rd year	\$26.80	\$37.03	\$47.26	
	4th year	\$30.20	\$42.13	\$54.06	
	5th year	\$33.61	\$47.25	\$60.88	
Pointer, Cleaner and Caulker					
Pointer, Cleaner and Caulker	BR-9-1-C	\$29.91	\$41.02	\$52.12	H H H X X X X D Y
Apprentice Rates:					
	0-749 hours	\$22.14	\$29.36	\$36.58	
	750-1499 hours	\$23.25	\$31.02	\$38.80	
	1500-2249 hours	\$24.36	\$32.69	\$41.02	
	2250-2999 hours	\$25.47	\$34.36	\$43.24	
	3000-3749 hours	\$26.58	\$36.02	\$45.46	
	3750-4499 hours	\$27.69	\$37.68	\$47.68	
Roofer					
Commercial Roofer	RO-70-Z4	\$23.75	\$32.38	\$41.00	H H H H H H H D Y

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Montcalm County

Classification		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
Sheet Metal Worker					
Sheet Metal Worker	SHM-7-2	\$35.12	\$47.58	\$60.04	H H H H D D D D Y
	Apprentice Rates:				
	1st 6 months	\$16.77	\$22.38	\$27.98	
	2nd 6 months	\$18.02	\$24.25	\$30.48	
	3rd 6 months	\$19.27	\$26.12	\$32.98	
	4th 6 months	\$20.51	\$27.98	\$35.46	
	5th 6 months	\$26.40	\$34.50	\$42.60	
	6th 6 months	\$27.64	\$36.36	\$45.08	
	7th 6 months	\$28.89	\$38.24	\$47.58	
	8th 6 months	\$30.14	\$40.11	\$50.08	
Sound & Communication					
Journeyman Technician	EC-275 SC	\$27.64	\$38.14	\$48.64	H H H H H H H D Y
	Apprentice Rates:				
	1st period	\$13.39	\$19.16	\$24.94	
	2nd period	\$14.44	\$20.75	\$27.04	
	3rd period	\$20.29	\$27.11	\$33.94	
	4th period	\$21.33	\$28.68	\$36.02	
	5th period	\$22.39	\$30.27	\$38.14	
	6th period	\$23.44	\$31.84	\$40.24	
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$42.66	\$57.54	\$72.42	H H H H H H H D Y
	Apprentice Rates:				
	Class 1 & 2	\$20.89	\$28.33	\$35.77	
	Class 3	\$26.27	\$34.46	\$42.64	
	Class 4	\$27.76	\$36.69	\$45.62	
	Class 5	\$32.24	\$41.91	\$51.58	
	Class 6	\$33.73	\$44.14	\$54.56	
	Class 7	\$35.22	\$46.38	\$57.54	
	Class 8	\$36.71	\$48.62	\$60.52	
	Class 9	\$38.20	\$50.85	\$63.50	
	Class 10	\$39.68	\$53.07	\$66.46	
Tile, Terrazzo and Mosaic					
Finisher	BR9-31-TF	\$26.12	\$34.90	\$43.67	H H H X X X X D Y
	Apprentice Rates:				
	0-749 hours	\$19.98	\$25.69	\$31.39	
	750-1,499 hours	\$20.85	\$26.99	\$33.13	
	1,500-2,249 hours	\$21.73	\$28.31	\$34.89	
	2,250-2,999 hours	\$22.61	\$29.63	\$36.65	
	3,000-3,749 hours	\$23.49	\$30.95	\$38.41	
	3,750-4,499 hours	\$24.37	\$32.27	\$40.17	

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Classification Name Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Setter				
BR9-31-TS	\$31.49	\$42.49	\$53.49	H H H X X X X D Y
Apprentice Rates:				
0-749 hours	\$23.79	\$30.94	\$38.09	
750-1499 hours	\$24.89	\$32.59	\$40.29	
1500-2249 hours	\$25.99	\$34.24	\$42.49	
2250-2999 hours	\$27.09	\$35.89	\$44.69	
3000-3749 hours	\$28.19	\$37.54	\$46.89	
3750-4499 hours	\$29.29	\$39.19	\$49.09	
Truck Driver				
of dump trucks of 8 cubic yd capacity or over				
TM-RB2	\$32.62	\$35.55		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less				
TM-RB2A	\$32.52	\$35.40		H H H H H H H H Y
on euclid type equipment				
TM-RB2B	\$32.77	\$35.78		H H H H H H H H Y
Underground Laborer Open Cut, Class I				
Construction Laborer				
LAUC-Z4-1	\$26.52	\$35.78	\$45.04	H H H H H H H D Y
Apprentice Rates:				
0-1,000 work hours	\$22.26	\$29.39	\$36.52	
1,001-2,000 work hours	\$23.12	\$30.68	\$38.24	
2,001-3,000 work hours	\$23.97	\$31.95	\$39.94	
3,001-4,000 work hours	\$25.67	\$34.51	\$43.34	
Underground Laborer Open Cut, Class II				
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.				
LAUC-Z4-2	\$26.65	\$35.98	\$45.30	H H H H H H H D Y
Apprentice Rates:				
0-1,000 work hours	\$22.36	\$29.54	\$36.72	
1,001-2,000 work hours	\$23.22	\$30.83	\$38.44	
2,001-3,000 work hours	\$24.08	\$32.12	\$40.16	
3,001-4,000 work hours	\$25.79	\$34.69	\$43.58	
Underground Laborer Open Cut, Class III				
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man.				
LAUC-Z4-3	\$26.76	\$36.14	\$45.52	H H H H H H H D Y
Apprentice Rates:				
0-1,000 work hours	\$22.44	\$29.66	\$36.88	
1,001-2,000 work hours	\$23.31	\$30.97	\$38.62	
2,001-3,000 work hours	\$24.17	\$32.25	\$40.34	
3,001-4,000 work hours	\$25.90	\$34.85	\$43.80	

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Montcalm County

<u>Classification</u>		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
=====					
Underground Laborer Open Cut, Class IV					
	Trench or excavating grade man.	LAUC-Z4-4	\$26.83	\$36.25	\$45.66 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours		\$22.50	\$29.75	\$37.00
	1,001-2,000 work hours		\$23.36	\$31.04	\$38.72
	2,001-3,000 work hours		\$24.23	\$32.35	\$40.46
	3,001-4,000 work hours		\$25.96	\$34.94	\$43.92
Underground Laborer Open Cut, Class V					
	Pipe Layer	LAUC-Z4-5	\$26.95	\$36.43	\$45.90 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours		\$22.59	\$29.89	\$37.18
	1,001-2,000 work hours		\$23.46	\$31.19	\$38.92
	2,001-3,000 work hours		\$24.33	\$32.49	\$40.66
	3,001-4,000 work hours		\$26.08	\$35.12	\$44.16
Underground Laborer Open Cut, Class VI					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z4-6	\$24.17	\$32.26	\$40.34 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours		\$20.50	\$26.75	\$33.00
	1,001-2,000 work hours		\$21.24	\$27.86	\$34.48
	2,001-3,000 work hours		\$21.97	\$28.95	\$35.94
	3,001-4,000 work hours		\$23.44	\$31.16	\$38.88
Underground Laborer Open Cut, Class VII					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z4-7	\$22.51	\$29.77	\$37.02 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours		\$19.26	\$24.89	\$30.52
	1,001-2,000 work hours		\$19.91	\$25.87	\$31.82
	2,001-3,000 work hours		\$20.56	\$26.84	\$33.12
	3,001-4,000 work hours		\$21.86	\$28.79	\$35.72

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