

State of Michigan
 Department of Labor and Economic Growth
 Wage and Hour Division

Date Rendered: 5/8/2006

www.michigan.gov/wagehour

2006 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Hillsdale County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$30.00	\$40.28	\$50.55	HHHX XXXY
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$30.00	\$41.55	\$53.10	XXXX XXXY
Boilermaker					
Boilermaker	BO85	\$44.59	\$63.10	\$81.61	HHHH HHDN
Apprentice Rates:					
	1st 6 months	\$28.57	\$39.12	\$49.67	
	2nd 6 months	\$36.79	\$51.45	\$66.11	
	3rd 6 months	\$37.49	\$52.50	\$67.51	
	4th 6 months	\$38.19	\$53.55	\$68.91	
	5th 6 months	\$38.89	\$54.60	\$70.31	
	6th 6 months	\$40.29	\$56.70	\$73.11	
	7th 6 months	\$41.69	\$58.80	\$75.91	
	8th 6 months	\$43.09	\$60.90	\$78.71	
Bricklayer					
Bricklayer, Stone Mason, Artificial Masonry	BR9-3-BL	\$38.05	\$50.71	\$63.36	HHHX XXXY
Apprentice Rates:					
	0-749 hours	\$29.19	\$37.42	\$45.64	
	750-1499 hours	\$30.46	\$39.32	\$48.18	
	1500-2249 hours	\$31.72	\$41.21	\$50.70	
	2250-2999 hours	\$32.99	\$43.12	\$53.24	
	3000-3749 hours	\$34.25	\$45.00	\$55.76	
	3750-4499 hours	\$35.52	\$46.91	\$58.30	
Carpenter					
Carpenter & Piledriver	CA-525	\$32.15	\$43.93	\$55.71	HHHH HHDN
Apprentice Rates:					
	1st year	\$18.46	\$24.35	\$30.24	
	2nd year	\$21.20	\$28.27	\$35.34	
	3rd year	\$25.31	\$34.14	\$42.98	
	4th year	\$28.05	\$38.06	\$48.08	

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Classification					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Floor Layer	CA-525-FL	\$25.76	\$34.87	\$43.97	HH H H H H H D N
	Apprentice Rates:				
	1st year	\$16.65	\$21.20	\$25.75	
	2nd year	\$19.39	\$25.31	\$31.23	
	3rd year	\$21.21	\$28.04	\$34.87	
	4th year	\$23.03	\$30.77	\$38.51	
Cement Mason					
Cement Mason	BR9-3-CM	\$37.30	\$49.02	\$60.74	HH D X X X D D Y
	Apprentice Rates:				
	0-749 hours	\$29.10	\$36.72	\$44.34	
	750-1499 hours	\$30.27	\$38.48	\$46.68	
	1500-2249 hours	\$31.44	\$40.23	\$49.02	
	2250-2999 hours	\$32.61	\$41.98	\$51.36	
	3000-3749 hours	\$33.78	\$43.74	\$53.70	
	3750-4499 hours	\$34.96	\$45.51	\$56.06	
Cement Mason	PL886-CM	\$38.14	\$51.19	\$64.23	HH D H H D D D N
	Apprentice Rates:				
	1st 6 months	\$26.39	\$33.56	\$40.73	
	2nd 6 months	\$28.80	\$37.17	\$45.55	
	3rd 6 months	\$31.61	\$41.39	\$51.17	
	4th 6 months	\$32.92	\$43.35	\$53.79	
	5th 6 months	\$34.22	\$45.31	\$56.39	
	6th 6 months	\$35.53	\$47.27	\$59.01	
Drywall					
Drywaller	PL886-DR	\$35.36	\$47.64	\$59.92	HH H X H H H D N
	Apprentice Rates:				
	1st 6 months	\$23.10	\$29.25	\$35.40	
	2nd 6 months	\$24.33	\$31.10	\$37.86	
	3rd 6 months	\$25.56	\$32.94	\$40.32	
	4th 6 months	\$28.02	\$36.63	\$45.24	
	5th 6 months	\$29.25	\$38.48	\$47.70	
	6th 6 months	\$30.48	\$40.32	\$50.16	
	7th 6 months	\$32.94	\$44.01	\$55.08	
	8th 6 months	\$34.17	\$45.86	\$57.54	
Drywall Taper	PT-22-D	\$37.30	\$49.70	\$62.10	HH D H D D D D N
	Apprentice Rates:				
	First 3 months	\$24.90	\$31.10	\$37.30	
	Second 3 months	\$27.38	\$34.82	\$42.26	
	Second 6 months	\$29.86	\$38.54	\$47.22	
	Third 6 months	\$32.34	\$42.26	\$52.18	
	4th 6 months	\$33.58	\$44.12	\$54.66	

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Electrician					
Teledata Journeyman Installer Technician	EC-8	\$32.92	\$49.38	\$65.84	H H H H H D D Y
	Apprentice Rates:				
	1st Period	\$16.42	\$24.64	\$32.84	
	2nd Period	\$18.93	\$28.40	\$37.86	
	3rd Period	\$26.89	\$40.33	\$53.78	
	4th Period	\$28.09	\$42.14	\$56.18	
	5th Period	\$29.30	\$43.95	\$58.60	
	6th Period	\$30.50	\$45.76	\$61.00	
Teledata Cable Puller	EC-8-TC	\$10.90	\$16.35	\$21.80	H H H H H D D Y
Electrician, Inside wireman					
Electrician, Inside Wireman	EC-8-IW	\$44.93	\$60.17	\$75.40	H H H X H H D Y
	Apprentice Rates:				
	Period 1	\$17.92	\$22.37	\$26.80	
	Period 2	\$21.08	\$27.00	\$32.92	
	Period 3	\$26.68	\$34.30	\$41.91	
	Period 4	\$30.33	\$39.48	\$48.61	
	Period 5	\$33.98	\$44.65	\$55.31	
	Period 6	\$37.63	\$49.82	\$62.01	
Elevator Constructor					
Elevator Constructor Mechanic	EL-85	\$44.78		\$78.79	D D D D D D D Y
	Apprentice Rates:				
	1st year	\$29.48		\$48.19	
	2nd year	\$32.88		\$54.99	
	3rd year	\$34.58		\$58.39	
	4th year	\$37.98		\$65.19	
Glazier					
Glazier	GL-826	\$36.01	\$48.55	\$61.09	H H H H D D D Y
	Apprentice Rates:				
	1st 6 months	\$25.98	\$33.51	\$41.03	
	2nd 6 months	\$27.23	\$35.38	\$43.53	
	3rd 6 months	\$28.49	\$37.27	\$46.05	
	4th 6 months	\$29.74	\$39.15	\$48.55	
	5th 6 months	\$30.99	\$41.02	\$51.05	
	6th 6 months	\$32.25	\$42.91	\$53.57	
	7th 6 months	\$33.50	\$44.79	\$56.07	
	8th 6 months	\$34.76	\$46.67	\$58.59	

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$39.40	\$52.76	\$66.12	H H H H H H D Y
	Apprentice Rates:				
	1st year	\$23.05	\$29.73	\$36.41	
	2nd year	\$26.32	\$34.33	\$42.35	
	3rd year	\$29.59	\$38.94	\$48.29	
	4th year	\$32.86	\$43.55	\$54.24	
	5th year	\$36.13	\$48.16	\$60.18	
Ironworker					
Pre-engineered Metal Work	IR-25-PE-Z3	\$37.01	\$46.90	\$56.79	H H H X X X D Y
	Apprentice Rates:				
	1st Level	\$24.11	\$30.04	\$35.98	
	2nd Level	\$26.00	\$32.79	\$39.59	
	3rd Level	\$27.87	\$35.51	\$43.15	
	4th Level	\$29.74	\$38.23	\$46.71	
	5th Level	\$31.59	\$40.92	\$50.24	
	6th Level	\$33.48	\$43.66	\$53.84	
Rigger / Machinery mover	IR-340-RIG	\$31.53	\$42.32	\$53.10	X X X X X X D Y
Structural, Reinforcing, and Finish work.	IR-340-STR	\$36.29	\$48.14	\$59.99	X X X X X X D Y
	Apprentice Rates:				
	First 6 months	\$20.97	\$28.08	\$35.19	
	Second 6 months	\$22.15	\$29.85	\$37.55	
	Third 6 months	\$24.94	\$33.23	\$41.53	
	4th 6 months	\$24.52	\$33.41	\$42.29	
	5th 6 months	\$27.47	\$36.95	\$46.43	
	6th 6 months	\$28.65	\$38.72	\$48.79	
	7th 6 months	\$29.84	\$43.51	\$54.17	
	8th 6 months	\$31.02	\$42.27	\$53.53	
Laborer					
Class A Laborer - general laborer, carpenter tender, cement mason tender, mason tender, firebrick tender, plasterer tender, concrete chute bucket handler, concrete vibrator operator, concrete grader, mixing, handling, conveying by any method of all concrete, demolition laborer, caisson worker, signalman on concrete pours, portable mixer operator, furniture unloader and mover, flagman, rodman, wellwheels, laser beam, general cleanup and all other laborer work.	L465-A-A	\$28.95	\$39.40	\$49.85	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$23.73	\$31.57	\$39.41	
	1,001-2,000 work hours	\$24.77	\$33.13	\$41.49	
	2,001-3,000 work hours	\$25.81	\$34.69	\$43.57	
	3,001-4,000 work hours	\$27.91	\$37.84	\$47.77	

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<u>Classification</u>		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
=====					
	L465-A-B	\$29.59	\$40.36	\$51.13	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.21	\$32.29	\$40.37	
	1,001-2,000 work hours	\$25.28	\$33.89	\$42.51	
	2,001-3,000 work hours	\$26.36	\$35.51	\$44.67	
	3,001-4,000 work hours	\$28.51	\$38.74	\$48.97	
	Laborer - Hazardous				
	Class A for all work performed 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z4-A	\$29.31	\$41.94	\$54.56 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.32	\$34.45	\$44.58	
	1,001-2,000 work hours	\$25.32	\$35.95	\$46.58	
	2,001-3,000 work hours	\$26.31	\$37.44	\$48.56	
	3,001-4,000 work hours	\$28.31	\$40.44	\$52.56	
	Class B for all work performed 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z4-B	\$30.31	\$43.44	\$56.56 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.07	\$35.58	\$46.08	
	1,001-2,000 work hours	\$26.12	\$37.15	\$48.18	
	2,001-3,000 work hours	\$27.16	\$38.71	\$50.26	
	3,001-4,000 work hours	\$29.26	\$41.86	\$54.46	
	Class A for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z4B-A2	\$28.80	\$41.17	\$53.54 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.01	\$33.99	\$43.96	
	1,001-2,000 work hours	\$24.97	\$35.43	\$45.88	
	2,001-3,000 work hours	\$25.93	\$36.87	\$47.80	
	3,001-4,000 work hours	\$27.84	\$39.73	\$51.62	

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<u>Classification</u>		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
=====					
Class B for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is	LHAZ-Z4B-B2	\$29.80	\$42.67	\$55.54	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.76	\$35.11	\$45.46	
	1,001-2,000 work hours	\$25.77	\$36.63	\$47.48	
	2,001-3,000 work hours	\$26.78	\$38.14	\$49.50	
	3,001-4,000 work hours	\$28.79	\$41.15	\$53.52	
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$29.67	\$40.51	\$51.34	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.63	\$32.95	\$41.26	
	1,001-2,000 work hours	\$25.64	\$34.46	\$43.28	
	2,001-3,000 work hours	\$26.64	\$35.96	\$45.28	
	3,001-4,000 work hours	\$28.66	\$38.99	\$49.32	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder.	LAUCT-Z2-2	\$29.76	\$40.64	\$51.52	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.70	\$33.05	\$41.40	
	1,001-2,000 work hours	\$25.71	\$34.57	\$43.42	
	2,001-3,000 work hours	\$26.72	\$36.08	\$45.44	
	3,001-4,000 work hours	\$28.75	\$39.13	\$49.50	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$29.86	\$40.79	\$51.72	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.77	\$33.15	\$41.54	
	1,001-2,000 work hours	\$25.79	\$34.69	\$43.58	
	2,001-3,000 work hours	\$26.81	\$36.21	\$45.62	
	3,001-4,000 work hours	\$28.84	\$39.26	\$49.68	

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Name	Description	Hourly	a Half	Time	Overtime Provision
=====					
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$30.02	\$41.03	\$52.04	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.89	\$33.33	\$41.78	
	1,001-2,000 work hours	\$25.92	\$34.88	\$43.84	
	2,001-3,000 work hours	\$26.94	\$36.41	\$45.88	
	3,001-4,000 work hours	\$28.99	\$39.49	\$49.98	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$30.28	\$41.42	\$52.56	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.08	\$33.62	\$42.16	
	1,001-2,000 work hours	\$26.12	\$35.18	\$44.24	
	2,001-3,000 work hours	\$27.16	\$36.74	\$46.32	
	3,001-4,000 work hours	\$29.24	\$39.86	\$50.48	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$30.59	\$41.89	\$53.18	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.32	\$33.98	\$42.64	
	1,001-2,000 work hours	\$26.37	\$35.55	\$44.74	
	2,001-3,000 work hours	\$27.43	\$37.15	\$46.86	
	3,001-4,000 work hours	\$29.54	\$40.31	\$51.08	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$22.86	\$30.29	\$37.72	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$19.52	\$25.28	\$31.04	
	1,001-2,000 work hours	\$20.19	\$26.29	\$32.38	
	2,001-3,000 work hours	\$20.86	\$27.29	\$33.72	
	3,001-4,000 work hours	\$22.19	\$29.29	\$36.38	
Landscape Laborer					
Landscape specialist includes; air, gas, and diesel equipment operator, lawn sprinkler installer.	LLAN-Z2-A	\$21.65	\$29.94	\$38.23	X X H X X X H D Y
Landscape laborer; small power tool operator, lawn sprinkler installer helper, material mover, truck driver.	LLAN-Z2-B	\$17.45	\$23.64	\$29.83	X X H X X X H D Y

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Name	Description				
Lather					
Lath / Lather	CA-1045-L-SW	\$30.15	\$41.26	\$52.36	HH H D D D D D N
	Apprentice Rates:				
	1st 6 months	\$19.04	\$24.59	\$30.14	
	2nd 6 months	\$21.27	\$27.94	\$34.60	
	3rd 6 months	\$22.38	\$29.60	\$36.82	
	4th 6 months	\$23.49	\$31.26	\$39.04	
	5th 6 months	\$24.60	\$32.93	\$41.26	
	6th 6 months	\$25.71	\$34.60	\$43.48	
	7th 6 months	\$26.82	\$36.26	\$45.70	
	8th 6 months	\$27.93	\$37.92	\$47.92	
Marble, Tile, Terrazzo and Mosaic Layer					
Marble, Tile, Terrazzo and Mosaic Layer	BR9-3-TL	\$36.05	\$47.71	\$59.36	HH H X X X X D Y
	Apprentice Rates:				
	0-749 hours	\$27.89	\$35.46	\$43.04	
	750-1499 hours	\$29.06	\$37.22	\$45.38	
	1500-2249 hours	\$30.22	\$38.96	\$47.70	
	2250-2999 hours	\$31.39	\$40.72	\$50.04	
	3000-3749 hours	\$32.55	\$42.46	\$52.36	
	3750-4499 hours	\$33.72	\$44.21	\$54.70	
Operating Engineer					
Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, and head grease man.	EN-324-BH1C	\$40.85	\$54.21	\$67.56	HH H H H H H D Y
	Apprentice Rates:				
	0 - 999 hours	\$32.39	\$41.74	\$51.09	
	1,000 - 1,999 hours	\$33.72	\$43.73	\$53.75	
	2,000 - 2,999 hours	\$35.06	\$45.75	\$56.43	
	3,000 - 3,999 hours	\$36.39	\$47.74	\$59.09	
	4,000 - 4,999 hours	\$37.73	\$49.75	\$61.77	
	5,000 - 5,999 hours	\$39.06	\$51.75	\$64.43	
Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat, and fork truck over 20' lift.	EN-324-BH1D	\$35.75	\$46.56	\$57.36	HH H H H H H D Y
Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over.	EN-324-BH1E	\$35.15	\$45.66	\$56.16	HH H H H H H D Y
Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift.	EN-324-BH1F	\$32.70	\$41.98	\$51.26	HH H H H H H D Y
Class G- Oiler, fireman and heater operator.	EN-324-BH1G	\$31.05	\$39.51	\$47.96	HH H H H H H D Y
Class A- Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$41.60	\$55.33	\$69.06	HH H H H H H D Y
Class A- Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$43.10	\$57.58	\$72.06	HH H H H H H D Y

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=====						
Class A-	Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$44.60	\$59.83	\$75.06	H H H H H H H D Y
Class B-	Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.	EN-OSB	\$41.35	\$54.96	\$68.56	H H H H H H H D Y
Operating Engineer Hazardous Waste Class I						
Level A -	Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A	\$43.15	\$57.66	\$72.17	H H H H H H H D Y
Apprentice Rates:						
	1st 6 months		\$34.00	\$44.16	\$54.31	
	2nd 6 months		\$35.45	\$46.33	\$57.21	
	3rd 6 months		\$36.90	\$48.51	\$60.11	
	4th 6 months		\$38.36	\$50.70	\$63.03	
	5th 6 months		\$39.81	\$52.87	\$65.93	
	6th 6 months		\$41.26	\$55.05	\$68.83	
Level B & C protection.	B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z2B	\$42.20	\$56.23	\$70.26	H H H H H H H D Y
Apprentice Rates:						
	1st 6 months		\$33.33	\$43.15	\$52.97	
	2nd 6 months		\$34.74	\$45.27	\$55.79	
	3rd 6 months		\$36.14	\$47.37	\$58.59	
	4th 6 months		\$37.54	\$49.47	\$61.39	
	5th 6 months		\$38.94	\$51.57	\$64.19	
	6th 6 months		\$40.35	\$53.68	\$67.01	
Level D -	Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2D	\$40.90	\$54.28	\$67.66	H H H H H H H D Y
Apprentice Rates:						
	1st 6 months		\$32.42	\$41.79	\$51.15	
	2nd 6 months		\$33.76	\$43.80	\$53.83	
	3rd 6 months		\$35.10	\$45.81	\$56.51	
	4th 6 months		\$36.44	\$47.82	\$59.19	
	5th 6 months		\$37.77	\$49.81	\$61.85	
	6th 6 months		\$39.12	\$51.83	\$64.55	
Level D When Capping Landfill	Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2DCL	\$40.66	\$53.92	\$67.18	H H H H H H H D Y
Apprentice Rates:						
	1st 6 months		\$32.25	\$41.53	\$50.81	
	2nd 6 months		\$33.59	\$43.54	\$53.49	
	3rd 6 months		\$34.91	\$45.53	\$56.13	
	4th 6 months		\$36.23	\$47.50	\$58.77	
	5th 6 months		\$37.55	\$49.48	\$61.41	
	6th 6 months		\$38.89	\$51.49	\$64.09	

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Hillsdale County

Classification						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime	Provision
Operating Engineer Hazardous Waste Class II						
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z2A	\$38.75	\$51.06	\$63.36	HH H H H H H D Y	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z2B	\$37.82	\$49.66	\$61.50	HH H H H H H D Y	
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2D	\$36.52	\$47.71	\$58.90	HH H H H H H D Y	
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2DCL	\$36.27	\$47.26	\$58.30	HH H H H H H D Y	
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer						
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z2A	\$45.80	\$61.63	\$77.46	HH H H H H H D Y	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z2B	\$44.86	\$60.21	\$75.57	HH H H H H H D Y	
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2D	\$43.56	\$58.27	\$72.97	HH H H H H H D Y	
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2DCL	\$43.30	\$57.89	\$72.47	HH H H H H H D Y	
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer						
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW220-Z2A	\$46.11	\$62.10	\$78.08	HH H H H H H D Y	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z2B	\$44.74	\$60.04	\$75.34	HH H H H H H D Y	
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2D	\$43.86	\$58.71	\$73.57	HH H H H H H D Y	
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2DCL	\$43.60	\$58.33	\$73.07	HH H H H H H D Y	

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z2A	\$44.12	\$59.11	\$74.10	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z2B	\$43.18	\$57.70	\$72.22	H H H H H H H D Y
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2D	\$41.88	\$55.75	\$69.62	H H H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2DCL	\$41.63	\$55.37	\$69.11	H H H H H H H D Y
Operating Engineer Steel Work					
Class A- Crane w/ main Boom & Jib 220' or longer	EN-324-SWW1220	\$41.95	\$55.86	\$69.76	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 300' or longer	EN-324-SWW1300	\$43.45	\$58.11	\$72.76	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 400' or longer	EN-324-SWW1400	\$44.95	\$60.36	\$75.76	H H H H H H H D Y
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.	EN-324-SWW1B	\$41.70	\$55.48	\$69.26	H H H H H H H D Y
Class C- Regular equipment operator, crane, dozer, loader, hoist, straddle wagon, and job mechanic.	EN-324-SWW1C	\$41.20	\$54.73	\$68.26	H H H H H H H D Y
Apprentice Rates:					
		\$32.63	\$42.10	\$51.57	
		\$33.99	\$44.14	\$54.29	
		\$35.34	\$46.17	\$56.99	
		\$36.69	\$48.19	\$59.69	
		\$38.04	\$50.21	\$62.39	
		\$39.40	\$52.25	\$65.11	
Class D- Air tugger (single drum), material hoist, and pump 6" or over.	EN-324-SWW1D	\$36.10	\$47.08	\$58.06	H H H H H H H D Y
Class E- Air compressor, welder, generators and conveyors.	EN-324-SWW1E	\$34.45	\$44.61	\$54.76	H H H H H H H D Y
Class F- Oiler and Fireman.	EN-324-SWW1F	\$31.85	\$40.71	\$49.56	H H H H H H H D Y

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Hillsdale County

<u>Classification</u>		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
Operating Engineer Underground					
Class I Equipment	EN-324A2-UC1	\$40.66	\$53.90	\$67.14	H H H H H H D Y
	Apprentice Rates:				
	0-999 hours	\$32.27	\$41.53	\$50.80	
	1,000-1,999 hours	\$33.59	\$43.52	\$53.44	
	2,000-2,999 hours	\$34.92	\$45.51	\$56.10	
	3,000-3,999 hours	\$36.25	\$47.51	\$58.76	
	4,000-4,999 hours	\$37.57	\$49.49	\$61.40	
	5,000-5,999 hours	\$38.89	\$51.46	\$64.04	
Class II Equipment	EN-324A2-UC2	\$36.02	\$46.93	\$57.84	H H H H H H D Y
Class III Equipment	EN-324A2-UC3	\$35.52	\$46.19	\$56.86	H H H H H H D Y
Class IV Equipment	EN-324A2-UC4	\$35.24	\$45.76	\$56.28	H H H H H H D Y
Painter					
Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)	PT-22-P	\$36.66	\$48.74	\$60.82	H H D H D D D D N
	Apprentice Rates:				
	First 6 months	\$24.58	\$30.62	\$36.66	
	Second 6 months	\$28.20	\$36.05	\$43.90	
	Third 6 months	\$29.41	\$37.86	\$46.32	
	Fourth 6 months	\$30.62	\$39.68	\$48.74	
	Fifth 6 months	\$31.83	\$41.50	\$51.16	
	Final 6 months	\$33.04	\$43.31	\$53.58	
Sandblasting & spraywork performed, on highway bridges, overpasses, tanks or steel, OR spraywork & sandblasting done with a scaffold height of 40' above the floor level	PT-22-S	\$37.46	\$49.94	\$62.42	H H D H D D D D N
Brush & Roll, Drywall Taping	PT-312	\$28.60	\$38.13	\$47.65	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 hours	\$20.03	\$25.27	\$30.51	
	1,001-2,000 hours	\$20.98	\$26.69	\$32.41	
	2,001-3,000 hours	\$22.50	\$28.97	\$35.45	
	3,001-4,000 hours	\$23.84	\$30.99	\$38.13	
	4,001-5,000 hours	\$25.74	\$33.83	\$41.93	
	5,001-6,000 hours	\$27.65	\$36.70	\$45.75	
	7th 6 months	\$19.51	\$26.99	\$34.47	
	8th 6 months	\$21.38	\$29.79	\$38.21	

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Hillsdale County

Classification	Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plasterer						
	Plasterer	PL886	\$36.77	\$49.76	\$62.74	H H H X H H H D N
		Apprentice Rates:				
		1st 6 months	\$23.78	\$30.27	\$36.76	
		2nd 6 months	\$25.08	\$32.22	\$39.36	
		3rd 6 months	\$26.38	\$34.17	\$41.96	
		4th 6 months	\$28.98	\$38.07	\$47.16	
		5th 6 months	\$30.28	\$40.02	\$49.76	
		6th 6 months	\$31.58	\$41.97	\$52.36	
		7th 6 months	\$34.17	\$45.86	\$57.54	
		8th 6 months	\$35.47	\$47.80	\$60.14	
Plasterer, Pointer, Cleaner and Caulker						
	Plasterer, Pointer, Cleaner and Caulker	BR9-3-PCC	\$37.30	\$49.02	\$60.74	H H H X X X X D Y
		Apprentice Rates:				
		0-749 hours	\$29.10	\$36.72	\$44.34	
		750-1499 hours	\$30.27	\$38.48	\$46.68	
		1500-2249 hours	\$31.44	\$40.23	\$49.02	
		2250-2999 hours	\$32.61	\$41.98	\$51.36	
		3000-3749 hours	\$33.78	\$43.74	\$53.70	
		3750-4499 hours	\$34.96	\$45.51	\$56.06	
Plumber & Pipefitter						
	Plumber & Pipefitter	PL-333-RII	\$44.17	\$66.06	\$87.94	H H D H H H D D Y
		Apprentice Rates:				
		1st 6 months	\$27.79	\$41.49	\$55.18	
		2nd 6 months	\$29.28	\$43.73	\$58.16	
		3rd 6 months	\$30.77	\$45.96	\$61.14	
		4th 6 months	\$32.26	\$48.19	\$64.12	
		5th 6 months	\$33.75	\$50.43	\$67.10	
		6th 6 months	\$35.24	\$52.67	\$70.08	
		7th 6 months	\$36.73	\$54.90	\$73.06	
		8th 6 months	\$38.21	\$57.12	\$76.02	
		9th 6 months	\$39.70	\$59.35	\$79.00	
		10th 6 months	\$41.19	\$61.59	\$81.98	
Roofer						
	Commercial Roofer	RO-70-Z1	\$35.68	\$47.22	\$58.76	H H H H H H D D Y
		Apprentice Rates:				
		1st Class	\$23.97	\$30.28	\$36.59	
		2nd Class	\$25.08	\$31.92	\$38.76	
		3rd Class	\$26.45	\$33.95	\$41.45	
		4th Class	\$28.15	\$36.48	\$44.80	
		5th Class	\$29.69	\$38.77	\$47.85	
		6th Class	\$30.66	\$40.21	\$49.77	

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Hillsdale County

Classification	Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sheet Metal Worker						
	Sheet Metal Worker	SHM-7-1	\$40.62	\$53.37	\$66.12	HHHHDDDDY
		Apprentice Rates:				
		First Year	\$22.05	\$28.42	\$34.80	
		Second Year	\$26.44	\$34.09	\$41.74	
		Third Year	\$32.97	\$41.90	\$50.82	
		Fourth Year	\$35.52	\$45.72	\$55.92	
Sprinkler Fitter						
	Sprinkler Fitter	SP 669	\$42.66	\$57.54	\$72.42	HHHHHHHDY
		Apprentice Rates:				
		Class 1 & 2	\$20.89	\$28.33	\$35.77	
		Class 3	\$26.27	\$34.46	\$42.64	
		Class 4	\$27.76	\$36.69	\$45.62	
		Class 5	\$32.24	\$41.91	\$51.58	
		Class 6	\$33.73	\$44.14	\$54.56	
		Class 7	\$35.22	\$46.38	\$57.54	
		Class 8	\$36.71	\$48.62	\$60.52	
		Class 9	\$38.20	\$50.85	\$63.50	
		Class 10	\$39.68	\$53.07	\$66.46	
Tile						
	Finisher	BR9-3-TF	\$34.05	\$44.71	\$55.36	HHHX XXXY
		Apprentice Rates:				
		0-749 hours	\$26.59	\$33.52	\$40.44	
		750-1499 hours	\$27.66	\$35.12	\$42.58	
		1500-2249 hours	\$28.72	\$36.71	\$44.70	
		2250-2999 hours	\$29.79	\$38.32	\$46.84	
		3000-3749 hours	\$30.85	\$39.90	\$48.96	
		3750-4499 hours	\$31.92	\$41.51	\$51.10	
Truck Driver						
	of dump trucks of 8 cubic yd capacity or over	TM-RB2	\$32.62	\$35.55		HHHHHHHHY
	of all trucks of 8 cubic yard capacity or less	TM-RB2A	\$32.52	\$35.40		HHHHHHHHY
	on euclid type equipment	TM-RB2B	\$32.77	\$35.78		HHHHHHHHY
Underground Laborer Open Cut, Class I						
	Construction Laborer	LAUC-Z3-1	\$27.61	\$37.42	\$47.22	HHHHHHHDY
		Apprentice Rates:				
		0-1,000 work hours	\$23.08	\$30.62	\$38.16	
		1,001-2,000 work hours	\$23.99	\$31.99	\$39.98	
		2,001-3,000 work hours	\$24.89	\$33.33	\$41.78	
		3,001-4,000 work hours	\$26.70	\$36.05	\$45.40	

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Hillsdale County

Classification					
Name	Description		Straight Hourly	Time and a Half	Double Time Overtime Provision
Underground Laborer Open Cut, Class II					
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$27.75	\$37.63	\$47.50 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours		\$23.19	\$30.79	\$38.38
	1,001-2,000 work hours		\$24.10	\$32.15	\$40.20
	2,001-3,000 work hours		\$25.01	\$33.51	\$42.02
	3,001-4,000 work hours		\$26.84	\$36.26	\$45.68
Underground Laborer Open Cut, Class III					
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z3-3	\$27.87	\$37.81	\$47.74 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours		\$23.28	\$30.92	\$38.56
	1,001-2,000 work hours		\$24.20	\$32.30	\$40.40
	2,001-3,000 work hours		\$25.11	\$33.67	\$42.22
	3,001-4,000 work hours		\$26.95	\$36.43	\$45.90
Underground Laborer Open Cut, Class IV					
	Trench or excavating grade man.	LAUC-Z3-4	\$27.92	\$37.88	\$47.84 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours		\$23.32	\$30.98	\$38.64
	1,001-2,000 work hours		\$24.24	\$32.36	\$40.48
	2,001-3,000 work hours		\$25.16	\$33.74	\$42.32
	3,001-4,000 work hours		\$27.00	\$36.50	\$46.00
Underground Laborer Open Cut, Class V					
	Pipe Layer	LAUC-Z3-5	\$28.06	\$38.09	\$48.12 H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours		\$23.42	\$31.13	\$38.84
	1,001-2,000 work hours		\$24.35	\$32.53	\$40.70
	2,001-3,000 work hours		\$25.28	\$33.92	\$42.56
	3,001-4,000 work hours		\$27.13	\$36.69	\$46.26

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<u>Classification</u>		Straight	Time and	Double	
Name	Description	Hourly	a Half	Time	Overtime Provision
Underground Laborer Open Cut, Class VI					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	\$25.36	\$34.04	\$42.72	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$21.40	\$28.10	\$34.80	
	1,001-2,000 work hours	\$22.19	\$29.29	\$36.38	
	2,001-3,000 work hours	\$22.98	\$30.47	\$37.96	
	3,001-4,000 work hours	\$24.57	\$32.85	\$41.14	
Underground Laborer Open Cut, Class VII					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	\$22.51	\$29.77	\$37.02	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$19.26	\$24.89	\$30.52	
	1,001-2,000 work hours	\$19.91	\$25.87	\$31.82	
	2,001-3,000 work hours	\$20.56	\$26.84	\$33.12	
	3,001-4,000 work hours	\$21.86	\$28.79	\$35.72	

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