

State of Michigan
 Department of Labor and Economic Growth
 Wage and Hour Division

Date Rendered: 5/8/2006

www.michigan.gov/wagehour

2006 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Isabella County

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|-----------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Asbestos & Lead Abatement Laborer | | | | | |
| Asbestos & Lead Abatement Laborer | MLDC | \$30.00 | \$40.28 | \$50.55 | HHHX X X X D Y |
| Asbestos & Lead Abatement, Hazardous Material Handler | | | | | |
| Asbestos and Lead Abatement, Hazardous Material Handler | AS207 | \$30.00 | \$41.55 | \$53.10 | XX X X X X X D Y |
| Boilermaker | | | | | |
| Boilermaker | BO169 | \$48.71 | \$68.13 | \$87.54 | HH D H D D D D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$37.07 | \$50.67 | \$64.26 | |
| | 2nd 6 months | \$38.03 | \$52.10 | \$66.18 | |
| | 3rd 6 months | \$39.00 | \$53.56 | \$68.12 | |
| | 4th 6 months | \$39.97 | \$55.02 | \$70.06 | |
| | 5th 6 months | \$40.58 | \$56.11 | \$71.64 | |
| | 6th 6 months | \$42.88 | \$59.38 | \$75.88 | |
| | 7th 6 months | \$44.83 | \$62.31 | \$79.78 | |
| | 8th 6 months | \$46.77 | \$65.21 | \$83.66 | |
| Bricklayer | | | | | |
| Bricklayer, Stone, and Artificial Masonry | BR9-7-BL | \$36.05 | \$48.03 | \$60.01 | HHHX X X X D Y |
| Apprentice Rates: | | | | | |
| | 0-749 hours | \$27.66 | \$35.45 | \$43.23 | |
| | 750-1499 hours | \$28.86 | \$37.25 | \$45.63 | |
| | 1500-2249 hours | \$30.06 | \$39.05 | \$48.03 | |
| | 2250-2999 hours | \$31.26 | \$40.85 | \$50.43 | |
| | 3000-3749 hours | \$32.46 | \$42.65 | \$52.83 | |
| | 3750-4499 hours | \$33.65 | \$44.43 | \$55.21 | |
| Carpenter | | | | | |
| Carpenter, floor layer, acoustical ceiling tile erector, piledriver | CA706Z4-CA | \$35.25 | \$47.76 | \$60.27 | HH H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st year | \$22.74 | \$28.99 | \$35.25 | |
| | 2nd year | \$27.74 | \$36.49 | \$45.25 | |
| | 3rd year | \$29.00 | \$38.39 | \$47.77 | |
| | 4th year | \$31.50 | \$42.13 | \$52.77 | |

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| <u>Classification</u> | Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------------------|--|------------------------------|--------------------|--------------------|----------------|--|
| Cement Finisher | | | | | | |
| | Cement Finisher | BR9-7-CF | \$33.25 | \$44.36 | \$55.46 | HH D X X X D D Y |
| | | Apprentice Rates: | | | | |
| | | 0-749 hours | \$25.48 | \$32.70 | \$39.92 | |
| | | 750-1499 hours | \$26.59 | \$34.36 | \$42.14 | |
| | | 1500-2249 hours | \$27.70 | \$36.03 | \$44.36 | |
| | | 2250-2999 hours | \$28.81 | \$37.70 | \$46.58 | |
| | | 3000-3749 hours | \$29.92 | \$39.36 | \$48.80 | |
| | | 3750-4499 hours | \$31.03 | \$41.02 | \$51.02 | |
| Cement Mason | | | | | | |
| | Cement Mason | PL16-12 | \$33.19 | \$45.19 | \$57.18 | HH H H H H H D Y |
| | | Apprentice Rates: | | | | |
| | | 1st year | \$24.79 | \$32.58 | \$40.38 | |
| | | 2nd year | \$27.19 | \$36.18 | \$45.18 | |
| | | 3rd year | \$29.59 | \$39.78 | \$49.98 | |
| Drywall | | | | | | |
| | Drywall Finisher | PT-1803-DF | \$29.55 | \$39.95 | \$50.35 | HH H H H H H D Y |
| | | Apprentice Rates: | | | | |
| | | 0 - 900 hours | \$19.15 | \$24.35 | \$29.55 | |
| | | 901- 1800 hours | \$22.27 | \$29.03 | \$35.79 | |
| | | 1801 - 2700 hours | \$25.39 | \$33.71 | \$42.03 | |
| | | 2701 - 3500 hours | \$27.47 | \$36.83 | \$46.19 | |
| Electrician | | | | | | |
| | Sound & Communication Installer Technician | EC-692-SC | \$25.88 | \$36.33 | \$46.78 | HH H H H H H D Y |
| | | Apprentice Rates: | | | | |
| | | 1st 6 months | \$11.76 | \$16.99 | \$22.21 | |
| | | 2nd 6 months | \$12.81 | \$18.57 | \$24.31 | |
| | | 3rd 6 months | \$14.90 | \$21.69 | \$28.49 | |
| | | 4th 6 months | \$15.94 | \$23.26 | \$30.57 | |
| | | 5th 6 months | \$18.03 | \$26.39 | \$34.75 | |
| | | 6th 6 months | \$20.12 | \$29.53 | \$38.93 | |
| | | <i>Subdivision of county</i> | | | | Vernon, Wise, Isabella, Denver, Union & Chippewa townships |
| Electrician, Inside wireman | | | | | | |
| | Electrician | EC-275-IW | \$36.63 | \$51.62 | \$66.62 | HH H H H H H D Y |
| | | Apprentice Rates: | | | | |
| | | 1st period | \$18.94 | \$25.09 | \$31.24 | |
| | | 2nd period | \$20.31 | \$27.15 | \$33.98 | |
| | | 3rd period | \$23.62 | \$32.11 | \$40.60 | |
| | | 4th period | \$27.62 | \$38.11 | \$48.60 | |
| | | 5th period | \$30.63 | \$42.62 | \$54.62 | |
| | | 6th period | \$32.12 | \$44.86 | \$57.60 | |
| | | 7th period | \$33.63 | \$47.12 | \$60.62 | |

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| <u>Classification</u> | | Straight | Time and | Double | |
|---------------------------------------|---|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision |
| <hr/> | | | | | |
| <u>Subdivision of county</u> | Coldwater, Gilmore, Sherman, Nottawa, Bloomfield, Deerfield, Rolland, & Fremont townships | | | | |
| Electrician | EC-557-IW | \$42.02 | \$59.72 | \$77.42 | H H H H H H H D N |
| | Apprentice Rates: | | | | |
| | 1st Period | \$19.27 | \$26.35 | \$33.42 | |
| | 2nd Period | \$22.83 | \$31.69 | \$40.54 | |
| | 3rd Period | \$26.72 | \$37.52 | \$48.32 | |
| | 4th Period | \$30.60 | \$43.34 | \$56.08 | |
| | 5th Period | \$34.50 | \$49.20 | \$63.88 | |
| | 6th Period | \$38.75 | \$55.57 | \$72.38 | |
| <u>Subdivision of county</u> | Townships of Lincoln and Coe ONLY. | | | | |
| Electrician | EC-692-IW-Z1 | \$39.33 | \$53.41 | \$67.49 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | Period 1 | \$20.79 | \$28.15 | \$35.50 | |
| | Period 2 | \$22.43 | \$30.61 | \$38.78 | |
| | Period 3 | \$25.71 | \$35.53 | \$45.34 | |
| | Period 4 | \$27.35 | \$37.98 | \$48.62 | |
| | Period 5 | \$30.61 | \$42.87 | \$55.14 | |
| | Period 6 | \$33.89 | \$47.79 | \$61.70 | |
| <u>Subdivision of county</u> | Townships of Vernon, Wise, Isabella, Denver, Union and Chippewa ONLY. | | | | |
| Electrician: Voice-Data-Video | | | | | |
| Voice-Data-Video Installer/Technician | EC-557-SC | \$33.50 | \$46.88 | \$60.27 | X X H X X X H D Y |
| | Apprentice Rates: | | | | |
| | 1st Period | \$21.05 | \$29.02 | \$36.98 | |
| | 2nd Period | \$23.71 | \$33.01 | \$42.30 | |
| | 3rd Period | \$26.36 | \$36.98 | \$47.60 | |
| | 4th Period | \$29.02 | \$40.97 | \$52.92 | |
| <u>Subdivision of county</u> | Townships of Lincoln & Coe | | | | |
| Elevator Constructor | | | | | |
| Elevator Constructor Mechanic | EL-85 | \$44.78 | | \$78.79 | D D D D D D D D Y |
| | Apprentice Rates: | | | | |
| | 1st year | \$29.48 | | \$48.19 | |
| | 2nd year | \$32.88 | | \$54.99 | |
| | 3rd year | \$34.58 | | \$58.39 | |
| | 4th year | \$37.98 | | \$65.19 | |

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County: Isabella
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Isabella County

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| <u>Classification</u> | | | Straight | Time and | Double | |
|---|--------------------------|--|----------|----------|----------|--------------------|
| Name | Description | | Hourly | a Half | Time | Overtime Provision |
| Glazier | | | | | | |
| Glazier | GL-826 | | \$36.01 | \$48.55 | \$61.09 | H H H H D D D D Y |
| | Apprentice Rates: | | | | | |
| | 1st 6 months | | \$25.98 | \$33.51 | \$41.03 | |
| | 2nd 6 months | | \$27.23 | \$35.38 | \$43.53 | |
| | 3rd 6 months | | \$28.49 | \$37.27 | \$46.05 | |
| | 4th 6 months | | \$29.74 | \$39.15 | \$48.55 | |
| | 5th 6 months | | \$30.99 | \$41.02 | \$51.05 | |
| | 6th 6 months | | \$32.25 | \$42.91 | \$53.57 | |
| | 7th 6 months | | \$33.50 | \$44.79 | \$56.07 | |
| | 8th 6 months | | \$34.76 | \$46.67 | \$58.59 | |
| Heat and Frost Insulator and Asbestos Worker | | | | | | |
| Heat and Frost Insulator and Asbestos Worker | AS47 | | \$39.40 | \$52.76 | \$66.12 | H H H H H H H D Y |
| | Apprentice Rates: | | | | | |
| | 1st year | | \$23.05 | \$29.73 | \$36.41 | |
| | 2nd year | | \$26.32 | \$34.33 | \$42.35 | |
| | 3rd year | | \$29.59 | \$38.94 | \$48.29 | |
| | 4th year | | \$32.86 | \$43.55 | \$54.24 | |
| | 5th year | | \$36.13 | \$48.16 | \$60.18 | |
| Industrial Door | | | | | | |
| Industrial Door erection & construction | IR-25-STR-D | | \$33.32 | \$44.57 | \$55.82 | H H D H H H D D Y |
| Ironworker | | | | | | |
| Fence Erecting | IR-25-F | | \$38.28 | \$57.26 | \$76.23 | H H D H H H D D Y |
| Glazing | IR-25-GZ2 | | \$43.02 | \$64.37 | \$85.71 | H H D H H H D D Y |
| Mesh Iron Work | IR-25-MR | | \$41.22 | \$59.07 | \$76.92 | H H D H D D D D N |
| Pre-engineered Metal Work | IR-25-PE-Z3 | | \$37.01 | \$46.90 | \$56.79 | H H H X X X X D Y |
| | Apprentice Rates: | | | | | |
| | 1st Level | | \$24.11 | \$30.04 | \$35.98 | |
| | 2nd Level | | \$26.00 | \$32.79 | \$39.59 | |
| | 3rd Level | | \$27.87 | \$35.51 | \$43.15 | |
| | 4th Level | | \$29.74 | \$38.23 | \$46.71 | |
| | 5th Level | | \$31.59 | \$40.92 | \$50.24 | |
| | 6th Level | | \$33.48 | \$43.66 | \$53.84 | |
| Reinforced Iron Work | IR-25-RF | | \$46.45 | \$66.75 | \$87.05 | H H D H D D D D N |
| Rigging Work | IR-25-RIG | | \$50.42 | \$75.53 | \$100.64 | H H H H H H H D N |
| Siding & Decking | IR-25-SD | | \$43.31 | \$64.80 | \$86.29 | H H D H H H D D Y |

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| ===== | | | | | |
| Structural, ornamental, conveyor, welder and pre-cast | IR-25-STR | \$50.55 | \$75.66 | \$100.77 | HH D H H H D D Y |
| Apprentice rates apply to structural, conveyor, fence, glazing, reinforced, rigging, & siding decking | | | | | |
| Apprentice Rates: | | | | | |
| | Level 1 | \$25.45 | \$38.01 | \$50.57 | |
| | Level 2 | \$27.96 | \$41.78 | \$55.59 | |
| | Level 3 | \$30.47 | \$45.55 | \$60.61 | |
| | Level 4 | \$32.98 | \$49.31 | \$65.63 | |
| | Level 5 | \$35.49 | \$53.07 | \$70.65 | |
| | Level 6 | \$38.01 | \$56.85 | \$75.69 | |
| | Level 7 | \$40.50 | \$60.59 | \$80.67 | |
| | Level 8 | \$43.02 | \$64.37 | \$85.71 | |
| Laborer | | | | | |
| Class A Laborer on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, heater tender, all 3" pumps and below, plaster mixers, plaster tenders, pipe or crock layers, signal men and top men on caisson work, mechanized buggy operators, cement finisher tender, air, electric and gas-driven tools, & concrete vibrators. | L1098-S-A | \$27.17 | \$36.82 | \$46.47 | HH H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$22.35 | \$29.59 | \$36.83 | |
| | 1,001-2,000 work hours | \$23.31 | \$31.03 | \$38.75 | |
| | 2,001-3,000 work hours | \$24.27 | \$32.47 | \$40.67 | |
| | 3,001-4,000 work hours | \$26.21 | \$35.38 | \$44.55 | |
| Class B Laborer air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings. | L1098-S-B | \$27.67 | \$37.57 | \$47.47 | HH H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$22.72 | \$30.15 | \$37.57 | |
| | 1,001-2,000 work hours | \$23.71 | \$31.63 | \$39.55 | |
| | 2,001-3,000 work hours | \$24.70 | \$33.11 | \$41.53 | |
| | 3,001-4,000 work hours | \$26.68 | \$36.09 | \$45.49 | |
| Class C Laborer-drillers & blasters, burners & welders | L1098-S-C | \$28.17 | \$38.32 | \$48.47 | HH H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$23.10 | \$30.71 | \$38.33 | |
| | 1,001-2,000 work hours | \$24.11 | \$32.23 | \$40.35 | |
| | 2,001-3,000 work hours | \$25.13 | \$33.76 | \$42.39 | |
| | 3,001-4,000 work hours | \$27.15 | \$36.79 | \$46.43 | |

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| <u>Classification</u> | | Straight | Time and | Double | |
|--|------------------------|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision |
| Laborer - Hazardous | | | | | |
| Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | LHAZ-Z8-A | \$28.22 | \$40.30 | \$52.38 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$23.51 | \$33.24 | \$42.96 | |
| | 1,001-2,000 work hours | \$24.45 | \$34.65 | \$44.84 | |
| | 2,001-3,000 work hours | \$25.40 | \$36.08 | \$46.74 | |
| | 3,001-4,000 work hours | \$27.28 | \$38.90 | \$50.50 | |
| Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | LHAZ-Z8-B | \$29.22 | \$41.80 | \$54.38 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$24.26 | \$34.29 | \$44.39 | |
| | 1,001-2,000 work hours | \$25.25 | \$35.78 | \$46.37 | |
| | 2,001-3,000 work hours | \$26.25 | \$37.28 | \$48.37 | |
| | 3,001-4,000 work hours | \$28.23 | \$40.25 | \$52.33 | |
| Laborer Underground - Tunnel, Shaft & Caisson | | | | | |
| Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. | LAUCT-Z2-1 | \$29.67 | \$40.51 | \$51.34 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$24.63 | \$32.95 | \$41.26 | |
| | 1,001-2,000 work hours | \$25.64 | \$34.46 | \$43.28 | |
| | 2,001-3,000 work hours | \$26.64 | \$35.96 | \$45.28 | |
| | 3,001-4,000 work hours | \$28.66 | \$38.99 | \$49.32 | |
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder. | LAUCT-Z2-2 | \$29.76 | \$40.64 | \$51.52 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$24.70 | \$33.05 | \$41.40 | |
| | 1,001-2,000 work hours | \$25.71 | \$34.57 | \$43.42 | |
| | 2,001-3,000 work hours | \$26.72 | \$36.08 | \$45.44 | |
| | 3,001-4,000 work hours | \$28.75 | \$39.13 | \$49.50 | |

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| <u>Classification</u> | | Straight | Time and | Double | |
|--|------------------------|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision |
| ===== | | | | | |
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z2-3 | \$29.86 | \$40.79 | \$51.72 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$24.77 | \$33.15 | \$41.54 | |
| | 1,001-2,000 work hours | \$25.79 | \$34.69 | \$43.58 | |
| | 2,001-3,000 work hours | \$26.81 | \$36.21 | \$45.62 | |
| | 3,001-4,000 work hours | \$28.84 | \$39.26 | \$49.68 | |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man. | LAUCT-Z2-4 | \$30.02 | \$41.03 | \$52.04 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$24.89 | \$33.33 | \$41.78 | |
| | 1,001-2,000 work hours | \$25.92 | \$34.88 | \$43.84 | |
| | 2,001-3,000 work hours | \$26.94 | \$36.41 | \$45.88 | |
| | 3,001-4,000 work hours | \$28.99 | \$39.49 | \$49.98 | |
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars) | LAUCT-Z2-5 | \$30.28 | \$41.42 | \$52.56 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$25.08 | \$33.62 | \$42.16 | |
| | 1,001-2,000 work hours | \$26.12 | \$35.18 | \$44.24 | |
| | 2,001-3,000 work hours | \$27.16 | \$36.74 | \$46.32 | |
| | 3,001-4,000 work hours | \$29.24 | \$39.86 | \$50.48 | |
| Class VI - Dynamite man and powder man. | LAUCT-Z2-6 | \$30.59 | \$41.89 | \$53.18 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$25.32 | \$33.98 | \$42.64 | |
| | 1,001-2,000 work hours | \$26.37 | \$35.55 | \$44.74 | |
| | 2,001-3,000 work hours | \$27.43 | \$37.15 | \$46.86 | |
| | 3,001-4,000 work hours | \$29.54 | \$40.31 | \$51.08 | |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | LAUCT-Z2-7 | \$22.86 | \$30.29 | \$37.72 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$19.52 | \$25.28 | \$31.04 | |
| | 1,001-2,000 work hours | \$20.19 | \$26.29 | \$32.38 | |
| | 2,001-3,000 work hours | \$20.86 | \$27.29 | \$33.72 | |
| | 3,001-4,000 work hours | \$22.19 | \$29.29 | \$36.38 | |

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|---------------------------|---|-------------|----------|---------|--------------------|-------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision | |
| Landscape Laborer | | | | | | |
| | Landscape specialist includes; air, gas, and diesel equipment operator, lawn sprinkler installer. | LLAN-Z2-A | \$21.65 | \$29.94 | \$38.23 | X X H X X X H D Y |
| | Landscape laborer; small power tool operator, lawn sprinkler installer helper, material mover, truck driver. | LLAN-Z2-B | \$17.45 | \$23.64 | \$29.83 | X X H X X X H D Y |
| Lather | | | | | | |
| | Lath / Lather | CA-1045-L-S | \$32.40 | \$44.43 | \$56.46 | H H H D D D D D N |
| | Apprentice Rates: | | | | | |
| | 1st 6 months | \$20.37 | \$26.38 | \$32.40 | | |
| | 2nd 6 months | \$22.78 | \$30.00 | \$37.22 | | |
| | 3rd 6 months | \$23.98 | \$31.80 | \$39.62 | | |
| | 4th 6 months | \$25.18 | \$33.60 | \$42.02 | | |
| | 5th 6 months | \$25.18 | \$33.60 | \$42.02 | | |
| | 6th 6 months | \$26.38 | \$35.40 | \$44.42 | | |
| | 6th 6 months | \$27.59 | \$37.22 | \$46.84 | | |
| | 7th 6 months | \$28.79 | \$39.02 | \$49.24 | | |
| | 8th 6 months | \$29.99 | \$40.82 | \$51.64 | | |
| Operating Engineer | | | | | | |
| | Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, and head grease man. | EN-324-BH2C | \$40.25 | \$53.31 | \$66.36 | H H H H H H H D Y |
| | Apprentice Rates: | | | | | |
| | 1st 6 months | \$31.97 | \$41.11 | \$50.25 | | |
| | 2nd 6 months | \$33.27 | \$43.06 | \$52.85 | | |
| | 3rd 6 months | \$34.58 | \$45.03 | \$55.47 | | |
| | 4th 6 months | \$35.88 | \$46.97 | \$58.07 | | |
| | 5th 6 months | \$37.19 | \$48.94 | \$60.69 | | |
| | 6th 6 months | \$38.49 | \$50.89 | \$63.29 | | |
| | Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat, and fork truck over 20' lift. | EN-324-BH2D | \$35.45 | \$46.11 | \$56.76 | H H H H H H H D Y |
| | Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over. | EN-324-BH2E | \$34.85 | \$45.21 | \$55.56 | H H H H H H H D Y |
| | Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift. | EN-324-BH2F | \$32.40 | \$41.53 | \$50.66 | H H H H H H H D Y |
| | Class G- Oiler, fireman and heater operator. | EN-324-BH2G | \$30.70 | \$38.98 | \$47.26 | H H H H H H H D Y |
| | Class A- Crane w/ main Boom & Jib 220' or longer | EN-OSA | \$41.60 | \$55.33 | \$69.06 | H H H H H H H D Y |
| | Class A- Crane w/ main Boom & Jib 300' or longer | EN-OSA3 | \$43.10 | \$57.58 | \$72.06 | H H H H H H H D Y |
| | Class A- Crane w/ main Boom & Jib 400' or longer | EN-OSA4 | \$44.60 | \$59.83 | \$75.06 | H H H H H H H D Y |
| | Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick. | EN-OSB | \$41.35 | \$54.96 | \$68.56 | H H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

Isabella County

| <u>Classification</u> | | Straight | Time and | Double | |
|---|--------------------|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision |
| Operating Engineer Hazardous Waste Class I | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWC1-Z2A | \$43.15 | \$57.66 | \$72.17 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$34.00 | \$44.16 | \$54.31 | |
| | 2nd 6 months | \$35.45 | \$46.33 | \$57.21 | |
| | 3rd 6 months | \$36.90 | \$48.51 | \$60.11 | |
| | 4th 6 months | \$38.36 | \$50.70 | \$63.03 | |
| | 5th 6 months | \$39.81 | \$52.87 | \$65.93 | |
| | 6th 6 months | \$41.26 | \$55.05 | \$68.83 | |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWC1-Z2D | \$40.90 | \$54.28 | \$67.66 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$32.42 | \$41.79 | \$51.15 | |
| | 2nd 6 months | \$33.76 | \$43.80 | \$53.83 | |
| | 3rd 6 months | \$35.10 | \$45.81 | \$56.51 | |
| | 4th 6 months | \$36.44 | \$47.82 | \$59.19 | |
| | 5th 6 months | \$37.77 | \$49.81 | \$61.85 | |
| | 6th 6 months | \$39.12 | \$51.83 | \$64.55 | |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWC1-Z2DCL | \$40.66 | \$53.92 | \$67.18 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$32.25 | \$41.53 | \$50.81 | |
| | 2nd 6 months | \$33.59 | \$43.54 | \$53.49 | |
| | 3rd 6 months | \$34.91 | \$45.53 | \$56.13 | |
| | 4th 6 months | \$36.23 | \$47.50 | \$58.77 | |
| | 5th 6 months | \$37.55 | \$49.48 | \$61.41 | |
| | 6th 6 months | \$38.89 | \$51.49 | \$64.09 | |
| Operating Engineer Hazardous Waste Class II | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWCII-Z2A | \$38.75 | \$51.06 | \$63.36 | H H H H H H D Y |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCII-Z2B | \$37.82 | \$49.66 | \$61.50 | H H H H H H D Y |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCII-Z2D | \$36.52 | \$47.71 | \$58.90 | H H H H H H D Y |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCII-Z2DCL | \$36.27 | \$47.26 | \$58.30 | H H H H H H D Y |

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| <u>Classification</u> | | Straight | Time and | Double | |
|---|--------------------|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision |
| Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HW140-Z2A | \$45.80 | \$61.63 | \$77.46 | HH H H H H H D Y |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HW140-Z2B | \$44.86 | \$60.21 | \$75.57 | HH H H H H H D Y |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HW140-Z2D | \$43.56 | \$58.27 | \$72.97 | HH H H H H H D Y |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HW140-Z2DCL | \$43.30 | \$57.89 | \$72.47 | HH H H H H H D Y |
| Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HW220-Z2A | \$46.11 | \$62.10 | \$78.08 | HH H H H H H D Y |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HW220-Z2B | \$44.74 | \$60.04 | \$75.34 | HH H H H H H D Y |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HW220-Z2D | \$43.86 | \$58.71 | \$73.57 | HH H H H H H D Y |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HW220-Z2DCL | \$43.60 | \$58.33 | \$73.07 | HH H H H H H D Y |
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom | | | | | |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWRC-Z2A | \$44.12 | \$59.11 | \$74.10 | HH H H H H H D Y |
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator | | | | | |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWRC-Z2B | \$43.18 | \$57.70 | \$72.22 | HH H H H H H D Y |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWRC-Z2D | \$41.88 | \$55.75 | \$69.62 | HH H H H H H D Y |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWRC-Z2DCL | \$41.63 | \$55.37 | \$69.11 | HH H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

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| Classification | | | | | |
|---------------------------------------|--|--------------------|--------------------|----------------|---------------------------|
| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
| Operating Engineer Steel Work | | | | | |
| | Crane w/ 120' boom or longer | EN-324-SW120 | \$49.38 | \$66.98 | \$84.57 HH D H H H D D Y |
| | Crane w/ 120' boom or longer w/ Oiler | EN-324-SW120-O | \$50.38 | \$68.48 | \$86.57 HH D H H H D D Y |
| | Crane w/ 140' boom or longer | EN-324-SW140 | \$50.56 | \$68.75 | \$86.93 HH D H H H D D Y |
| | Crane w/ 140' boom or longer W/ Oiler | EN-324-SW140-O | \$51.56 | \$70.25 | \$88.93 HH D H H H D D Y |
| | Boom & Jib 220' or longer | EN-324-SW220 | \$50.83 | \$69.15 | \$87.47 HH D H H H D D Y |
| | Crane w/ 220' boom or longer w/ Oiler | EN-324-SW220-O | \$51.83 | \$70.65 | \$89.47 HH D H H H D D Y |
| | Boom & Jib 300' or longer | EN-324-SW300 | \$52.33 | \$71.40 | \$90.47 HH D H H H D D Y |
| | Crane w/ 300' boom or longer w/ Oiler | EN-324-SW300-O | \$53.33 | \$72.90 | \$92.47 HH D H H H D D Y |
| | Boom & Jib 400' or longer | EN-324-SW400 | \$53.83 | \$73.65 | \$93.47 HH D H H H D D Y |
| | Crane w/ 400' boom or longer w/ Oiler | EN-324-SW400-O | \$54.83 | \$75.15 | \$95.47 HH D H H H D D Y |
| | Crane Operator & Job Mechanic | EN-324-SWCO | \$49.02 | \$66.44 | \$83.85 HH D H H H D D Y |
| | Apprentice Rates: | | | | |
| | 0-999 hours | | \$38.12 | \$50.31 | \$62.50 |
| | 1,000-1,999 hours | | \$39.87 | \$56.14 | \$72.40 |
| | 2,000-2,999 hours | | \$41.60 | \$55.53 | \$69.46 |
| | 3,000-3,999 hours | | \$43.35 | \$58.15 | \$72.96 |
| | 4,000-4,999 hours | | \$45.09 | \$60.77 | \$76.44 |
| | 5,000 hours | | \$46.84 | \$63.39 | \$79.94 |
| | Crane w/ Oiler | EN-324-SWCO-O | \$50.02 | \$67.94 | \$85.85 HH D H H H D D Y |
| | Compressor or Welder Operator | EN-324-SWCW | \$41.57 | \$55.26 | \$68.95 HH D H H H D D Y |
| | Hoisting Operator | EN-324-SWHO | \$48.38 | \$65.48 | \$82.57 HH D H H H D D Y |
| | Oiler | EN-324-SWO | \$40.16 | \$53.15 | \$66.13 HH D H H H D D Y |
| | Tower Crane & Derrick where work is 50' or more above first level | EN-324-SWTD50 | \$50.11 | \$68.07 | \$86.03 HH D H H H D D Y |
| | Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level | EN-324-SWTD50-O | \$51.11 | \$69.57 | \$88.03 HH D H H H D D Y |
| Operating Engineer Underground | | | | | |
| | Class I Equipment | EN-324A2-UC1 | \$40.66 | \$53.90 | \$67.14 H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-999 hours | | \$32.27 | \$41.53 | \$50.80 |
| | 1,000-1,999 hours | | \$33.59 | \$43.52 | \$53.44 |
| | 2,000-2,999 hours | | \$34.92 | \$45.51 | \$56.10 |
| | 3,000-3,999 hours | | \$36.25 | \$47.51 | \$58.76 |
| | 4,000-4,999 hours | | \$37.57 | \$49.49 | \$61.40 |
| | 5,000-5,999 hours | | \$38.89 | \$51.46 | \$64.04 |
| | Class II Equipment | EN-324A2-UC2 | \$36.02 | \$46.93 | \$57.84 H H H H H H H D Y |

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| <u>Classification</u> | | | Straight | Time and | Double | | |
|------------------------------------|--------------------------|--|----------|----------|---------|--------------------|------|
| Name | Description | | Hourly | a Half | Time | Overtime Provision | |
| Class III Equipment | EN-324A2-UC3 | | \$35.52 | \$46.19 | \$56.86 | HHHHHH | HDY |
| Class IV Equipment | EN-324A2-UC4 | | \$35.24 | \$45.76 | \$56.28 | HHHHHH | HDY |
| Painter | | | | | | | |
| Painter | PT-1803-P | | \$27.83 | \$37.37 | \$46.91 | HHHHHH | HDY |
| | Apprentice Rates: | | | | | | |
| | 1st year | | \$17.34 | \$21.63 | \$25.93 | | |
| | 2nd year | | \$21.15 | \$27.35 | \$33.55 | | |
| | 3rd year | | \$24.01 | \$31.64 | \$39.27 | | |
| Sandblasting | PT-1803-S | | \$28.83 | \$38.87 | \$48.91 | HHHHHH | HDY |
| Plasterer | | | | | | | |
| Plasterer | BR9-7-PL | | \$35.35 | \$46.96 | \$58.57 | HHHX | XXXY |
| | Apprentice Rates: | | | | | | |
| | 0-749 hours | | \$27.22 | \$34.77 | \$42.31 | | |
| | 750-1499 hours | | \$28.38 | \$36.51 | \$44.63 | | |
| | 1500-2249 hours | | \$29.55 | \$38.26 | \$46.97 | | |
| | 2500-2999 hours | | \$30.71 | \$40.00 | \$49.29 | | |
| | 3000-3749 hours | | \$31.87 | \$41.74 | \$51.61 | | |
| | 3750-4499 hours | | \$33.03 | \$43.48 | \$53.93 | | |
| Plasterer | PL16-4 | | \$35.45 | \$48.38 | \$61.30 | HHHHHH | HDN |
| | Apprentice Rates: | | | | | | |
| | 1st year | | \$26.40 | \$34.80 | \$43.20 | | |
| | 2nd year | | \$28.99 | \$38.68 | \$48.38 | | |
| | 3rd year | | \$31.02 | \$41.73 | \$52.44 | | |
| Plumber, Pipefitter, Welder | | | | | | | |
| Plumber, Pipefitter, Welder | PL-85-Z1 | | \$42.77 | \$56.54 | \$70.30 | HHHHHH | HDY |
| | Apprentice Rates: | | | | | | |
| | 1st 6 months | | \$25.55 | \$32.43 | \$39.31 | | |
| | 2nd 6 months | | \$27.34 | \$34.91 | \$42.48 | | |
| | 3rd 6 months | | \$29.12 | \$37.38 | \$45.64 | | |
| | 4th 6 months | | \$30.90 | \$39.85 | \$48.79 | | |
| | 5th 6 months | | \$32.69 | \$42.32 | \$51.96 | | |
| | 6th 6 months | | \$34.48 | \$44.81 | \$55.13 | | |
| | 7th 6 months | | \$36.25 | \$47.26 | \$58.27 | | |
| | 8th 6 months | | \$38.04 | \$49.74 | \$61.44 | | |
| | 9th & 10th 6 months | | \$39.83 | \$52.22 | \$64.61 | | |

For Informational Purposes Only Not For Use In Contract

County: Isabella
Date Rendered: 5/8/2006

Isabella County

| <u>Classification</u> | Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|----------------------------------|------------------------------|---|--------------------|--------------------|----------------|--------------------|
| Roofer | | | | | | |
| | Commercial Roofer | RO-149-MMA | \$33.51 | \$44.64 | \$55.77 | H H H H H H D Y |
| | | Apprentice Rates: | | | | |
| | | Apprentice 1 | \$20.11 | \$24.54 | \$28.97 | |
| | | Apprentice 2 | \$21.78 | \$27.05 | \$32.31 | |
| | | Apprentice 3 | \$23.46 | \$29.57 | \$35.67 | |
| | | Apprentice 4 | \$25.13 | \$32.07 | \$39.01 | |
| | | Apprentice 5 | \$26.81 | \$34.59 | \$42.37 | |
| | | Apprentice 6 | \$28.48 | \$37.09 | \$45.71 | |
| Sheet Metal Worker | | | | | | |
| | Sheet Metal Worker | SHM-7-3 | \$38.33 | \$49.98 | \$61.63 | H H D H H H D D Y |
| | | Apprentice Rates: | | | | |
| | | 1st 6 months | \$13.11 | \$17.77 | \$22.43 | |
| | | 2nd 6 months | \$15.17 | \$20.42 | \$25.66 | |
| | | 3rd 6 months | \$16.75 | \$22.58 | \$28.40 | |
| | | 4th 6 months | \$18.80 | \$25.21 | \$31.62 | |
| | | 5th 6 months | \$20.37 | \$27.36 | \$34.35 | |
| | | 6th 6 months | \$22.43 | \$30.00 | \$37.58 | |
| | | 7th 6 months | \$24.00 | \$32.15 | \$40.31 | |
| | | 8th 6 months | \$26.06 | \$34.80 | \$43.54 | |
| Sound & Communication | | | | | | |
| | Journeyman Technician | EC-275 SC | \$27.64 | \$38.14 | \$48.64 | H H H H H H H D Y |
| | | Apprentice Rates: | | | | |
| | | 1st period | \$13.39 | \$19.16 | \$24.94 | |
| | | 2nd period | \$14.44 | \$20.75 | \$27.04 | |
| | | 3rd period | \$20.29 | \$27.11 | \$33.94 | |
| | | 4th period | \$21.33 | \$28.68 | \$36.02 | |
| | | 5th period | \$22.39 | \$30.27 | \$38.14 | |
| | | 6th period | \$23.44 | \$31.84 | \$40.24 | |
| | <u>Subdivision of county</u> | Townships of Coldwater, Gilmore, Sherman, Nottawa, Bloomfield, Deerfield, Rolland & Fremont | | | | |
| Sprinkler Fitter | | | | | | |
| | Sprinkler Fitter | SP 669 | \$42.66 | \$57.54 | \$72.42 | H H H H H H H D Y |
| | | Apprentice Rates: | | | | |
| | | Class 1 & 2 | \$20.89 | \$28.33 | \$35.77 | |
| | | Class 3 | \$26.27 | \$34.46 | \$42.64 | |
| | | Class 4 | \$27.76 | \$36.69 | \$45.62 | |
| | | Class 5 | \$32.24 | \$41.91 | \$51.58 | |
| | | Class 6 | \$33.73 | \$44.14 | \$54.56 | |
| | | Class 7 | \$35.22 | \$46.38 | \$57.54 | |
| | | Class 8 | \$36.71 | \$48.62 | \$60.52 | |
| | | Class 9 | \$38.20 | \$50.85 | \$63.50 | |
| | | Class 10 | \$39.68 | \$53.07 | \$66.46 | |

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| Classification | | Straight | Time and | Double | |
|---|--------------------------|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision |
| Tile, Terrazzo and Mosaic | | | | | |
| Finisher | BR9-31-TF | \$26.12 | \$34.90 | \$43.67 | H H H X X X X D Y |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$19.98 | \$25.69 | \$31.39 | |
| | 750-1,499 hours | \$20.85 | \$26.99 | \$33.13 | |
| | 1,500-2,249 hours | \$21.73 | \$28.31 | \$34.89 | |
| | 2,250-2,999 hours | \$22.61 | \$29.63 | \$36.65 | |
| | 3,000-3,749 hours | \$23.49 | \$30.95 | \$38.41 | |
| | 3,750-4,499 hours | \$24.37 | \$32.27 | \$40.17 | |
| Setter | BR9-31-TS | \$31.49 | \$42.49 | \$53.49 | H H H X X X X D Y |
| | Apprentice Rates: | | | | |
| | 0-749 hours | \$23.79 | \$30.94 | \$38.09 | |
| | 750-1499 hours | \$24.89 | \$32.59 | \$40.29 | |
| | 1500-2249 hours | \$25.99 | \$34.24 | \$42.49 | |
| | 2250-2999 hours | \$27.09 | \$35.89 | \$44.69 | |
| | 3000-3749 hours | \$28.19 | \$37.54 | \$46.89 | |
| | 3750-4499 hours | \$29.29 | \$39.19 | \$49.09 | |
| Truck Driver | | | | | |
| of dump trucks of 8 cubic yd capacity or over | TM-RB2 | \$32.62 | \$35.55 | | H H H H H H H H Y |
| of all trucks of 8 cubic yard capacity or less | TM-RB2A | \$32.52 | \$35.40 | | H H H H H H H H Y |
| on euclid type equipment | TM-RB2B | \$32.77 | \$35.78 | | H H H H H H H H Y |
| Underground Laborer Open Cut, Class I | | | | | |
| Construction Laborer | LAUC-Z4-1 | \$26.52 | \$35.78 | \$45.04 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$22.26 | \$29.39 | \$36.52 | |
| | 1,001-2,000 work hours | \$23.12 | \$30.68 | \$38.24 | |
| | 2,001-3,000 work hours | \$23.97 | \$31.95 | \$39.94 | |
| | 3,001-4,000 work hours | \$25.67 | \$34.51 | \$43.34 | |
| Underground Laborer Open Cut, Class II | | | | | |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z4-2 | \$26.65 | \$35.98 | \$45.30 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$22.36 | \$29.54 | \$36.72 | |
| | 1,001-2,000 work hours | \$23.22 | \$30.83 | \$38.44 | |
| | 2,001-3,000 work hours | \$24.08 | \$32.12 | \$40.16 | |
| | 3,001-4,000 work hours | \$25.79 | \$34.69 | \$43.58 | |

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County: Isabella
 Date Rendered: 5/8/2006

Isabella County

| Classification Name Description | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-----------|--------------------|--------------------|----------------|--------------------|
| Underground Laborer Open Cut, Class III | | | | | |
| Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodger, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | LAUC-Z4-3 | \$26.76 | \$36.14 | \$45.52 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| 0-1,000 work hours | | \$22.44 | \$29.66 | \$36.88 | |
| 1,001-2,000 work hours | | \$23.31 | \$30.97 | \$38.62 | |
| 2,001-3,000 work hours | | \$24.17 | \$32.25 | \$40.34 | |
| 3,001-4,000 work hours | | \$25.90 | \$34.85 | \$43.80 | |
| Underground Laborer Open Cut, Class IV | | | | | |
| Trench or excavating grade man. | LAUC-Z4-4 | \$26.83 | \$36.25 | \$45.66 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| 0-1,000 work hours | | \$22.50 | \$29.75 | \$37.00 | |
| 1,001-2,000 work hours | | \$23.36 | \$31.04 | \$38.72 | |
| 2,001-3,000 work hours | | \$24.23 | \$32.35 | \$40.46 | |
| 3,001-4,000 work hours | | \$25.96 | \$34.94 | \$43.92 | |
| Underground Laborer Open Cut, Class V | | | | | |
| Pipe Layer | LAUC-Z4-5 | \$26.95 | \$36.43 | \$45.90 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| 0-1,000 work hours | | \$22.59 | \$29.89 | \$37.18 | |
| 1,001-2,000 work hours | | \$23.46 | \$31.19 | \$38.92 | |
| 2,001-3,000 work hours | | \$24.33 | \$32.49 | \$40.66 | |
| 3,001-4,000 work hours | | \$26.08 | \$35.12 | \$44.16 | |
| Underground Laborer Open Cut, Class VI | | | | | |
| Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances. | LAUC-Z4-6 | \$24.17 | \$32.26 | \$40.34 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| 0-1,000 work hours | | \$20.50 | \$26.75 | \$33.00 | |
| 1,001-2,000 work hours | | \$21.24 | \$27.86 | \$34.48 | |
| 2,001-3,000 work hours | | \$21.97 | \$28.95 | \$35.94 | |
| 3,001-4,000 work hours | | \$23.44 | \$31.16 | \$38.88 | |

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Isabella County

| <u>Classification</u> | | Straight | Time and | Double | |
|--|---|----------|----------|---------|--------------------|
| Name | Description | Hourly | a Half | Time | Overtime Provision |
| Underground Laborer Open Cut, Class VII | | | | | |
| | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | \$22.51 | \$29.77 | \$37.02 | H H H H H H D Y |

Apprentice Rates:

| | | | |
|------------------------|---------|---------|---------|
| 0-1,000 work hours | \$19.26 | \$24.89 | \$30.52 |
| 1,001-2,000 work hours | \$19.91 | \$25.87 | \$31.82 |
| 2,001-3,000 work hours | \$20.56 | \$26.84 | \$33.12 |
| 3,001-4,000 work hours | \$21.86 | \$28.79 | \$35.72 |

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