

State of Michigan  
 Department of Labor and Economic Growth  
 Wage and Hour Division

Date Rendered: 5/8/2006

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**2006 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Midland County**

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| <u>Classification</u>   |                 | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|---|-----------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description     |                    |                    |                |                    |
| <b>Asbestos &amp; Lead Abatement Laborer</b>                        |                 |                    |                    |                |                    |
| Asbestos & Lead Abatement Laborer                                   | MLDC            | \$30.00            | \$40.28            | \$50.55        | H H H X X X D Y    |
| <b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>    |                 |                    |                    |                |                    |
| Asbestos and Lead Abatement, Hazardous Material Handler             | AS207           | \$30.00            | \$41.55            | \$53.10        | X X X X X X D Y    |
| <b>Boilermaker</b>  |                 |                    |                    |                |                    |
| Boilermaker   | BO169           | \$48.71            | \$68.13            | \$87.54        | H H D H D D D D Y  |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   | 1st 6 months    | \$37.07            | \$50.67            | \$64.26        |                    |
|   | 2nd 6 months    | \$38.03            | \$52.10            | \$66.18        |                    |
|   | 3rd 6 months    | \$39.00            | \$53.56            | \$68.12        |                    |
|   | 4th 6 months    | \$39.97            | \$55.02            | \$70.06        |                    |
|   | 5th 6 months    | \$40.58            | \$56.11            | \$71.64        |                    |
|   | 6th 6 months    | \$42.88            | \$59.38            | \$75.88        |                    |
|   | 7th 6 months    | \$44.83            | \$62.31            | \$79.78        |                    |
|   | 8th 6 months    | \$46.77            | \$65.21            | \$83.66        |                    |
| <b>Bricklayer</b>   |                 |                    |                    |                |                    |
| Bricklayer, Stone, and Artificial Masonry                           | BR9-7-BL        | \$36.05            | \$48.03            | \$60.01        | H H H X X X D Y    |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   | 0-749 hours     | \$27.66            | \$35.45            | \$43.23        |                    |
|   | 750-1499 hours  | \$28.86            | \$37.25            | \$45.63        |                    |
|   | 1500-2249 hours | \$30.06            | \$39.05            | \$48.03        |                    |
|   | 2250-2999 hours | \$31.26            | \$40.85            | \$50.43        |                    |
|   | 3000-3749 hours | \$32.46            | \$42.65            | \$52.83        |                    |
|   | 3750-4499 hours | \$33.65            | \$44.43            | \$55.21        |                    |
| <b>Carpenter</b>  |                 |                    |                    |                |                    |
| Carpenter, floor layer, acoustical ceiling tile erector, piledriver | CA706Z4-CA      | \$35.25            | \$47.76            | \$60.27        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>  |                 |                    |                    |                |                    |
|   | 1st year        | \$22.74            | \$28.99            | \$35.25        |                    |
|   | 2nd year        | \$27.74            | \$36.49            | \$45.25        |                    |
|   | 3rd year        | \$29.00            | \$38.39            | \$47.77        |                    |
|   | 4th year        | \$31.50            | \$42.13            | \$52.77        |                    |

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| <u>Classification</u>              | Name                                       | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|------------------------------------|--|---|--------------------|--------------------|----------------|--------------------|
| <b>Cement Finisher</b>             |  |   |                    |                    |                |                    |
|                                    | Cement Finisher                            | BR9-7-CF  | \$33.25            | \$44.36            | \$55.46        | H H D X X X D D Y  |
|                                    |  | <b>Apprentice Rates:</b>                                    |                    |                    |                |                    |
|                                    |  | 0-749 hours   | \$25.48            | \$32.70            | \$39.92        |                    |
|                                    |  | 750-1499 hours  | \$26.59            | \$34.36            | \$42.14        |                    |
|                                    |  | 1500-2249 hours   | \$27.70            | \$36.03            | \$44.36        |                    |
|                                    |  | 2250-2999 hours   | \$28.81            | \$37.70            | \$46.58        |                    |
|                                    |  | 3000-3749 hours   | \$29.92            | \$39.36            | \$48.80        |                    |
|                                    |  | 3750-4499 hours   | \$31.03            | \$41.02            | \$51.02        |                    |
| <b>Cement Mason</b>                |  |   |                    |                    |                |                    |
|                                    | Cement Mason                               | PL16-12   | \$33.19            | \$45.19            | \$57.18        | H H H H H H D Y    |
|                                    |  | <b>Apprentice Rates:</b>                                    |                    |                    |                |                    |
|                                    |  | 1st year  | \$24.79            | \$32.58            | \$40.38        |                    |
|                                    |  | 2nd year  | \$27.19            | \$36.18            | \$45.18        |                    |
|                                    |  | 3rd year  | \$29.59            | \$39.78            | \$49.98        |                    |
| <b>Drywall</b>                     |  |   |                    |                    |                |                    |
|                                    | Drywall Finisher                           | PT-1803-DF  | \$29.55            | \$39.95            | \$50.35        | H H H H H H D Y    |
|                                    |  | <b>Apprentice Rates:</b>                                    |                    |                    |                |                    |
|                                    |  | 0 - 900 hours   | \$19.15            | \$24.35            | \$29.55        |                    |
|                                    |  | 901 - 1800 hours  | \$22.27            | \$29.03            | \$35.79        |                    |
|                                    |  | 1801 - 2700 hours   | \$25.39            | \$33.71            | \$42.03        |                    |
|                                    |  | 2701 - 3500 hours   | \$27.47            | \$36.83            | \$46.19        |                    |
| <b>Electrician</b>                 |  |   |                    |                    |                |                    |
|                                    | Sound & Communication Installer Technician | EC-692-SC   | \$25.88            | \$36.33            | \$46.78        | H H H H H H D Y    |
|                                    |  | <b>Apprentice Rates:</b>                                    |                    |                    |                |                    |
|                                    |  | 1st 6 months  | \$11.76            | \$16.99            | \$22.21        |                    |
|                                    |  | 2nd 6 months  | \$12.81            | \$18.57            | \$24.31        |                    |
|                                    |  | 3rd 6 months  | \$14.90            | \$21.69            | \$28.49        |                    |
|                                    |  | 4th 6 months  | \$15.94            | \$23.26            | \$30.57        |                    |
|                                    |  | 5th 6 months  | \$18.03            | \$26.39            | \$34.75        |                    |
|                                    |  | 6th 6 months  | \$20.12            | \$29.53            | \$38.93        |                    |
|                                    | <u>Subdivision of county</u>               | all townships except Mt. Haley, Jasper, Porter & Ingersoll  |                    |                    |                |                    |
| <b>Electrician, Inside wireman</b> |  |   |                    |                    |                |                    |
|                                    | Electrician                                | EC-557-IW   | \$42.02            | \$59.72            | \$77.42        | H H H H H H D N    |
|                                    |  | <b>Apprentice Rates:</b>                                    |                    |                    |                |                    |
|                                    |  | 1st Period  | \$19.27            | \$26.35            | \$33.42        |                    |
|                                    |  | 2nd Period  | \$22.83            | \$31.69            | \$40.54        |                    |
|                                    |  | 3rd Period  | \$26.72            | \$37.52            | \$48.32        |                    |
|                                    |  | 4th Period  | \$30.60            | \$43.34            | \$56.08        |                    |
|                                    |  | 5th Period  | \$34.50            | \$49.20            | \$63.88        |                    |
|                                    |  | 6th Period  | \$38.75            | \$55.57            | \$72.38        |                    |
|                                    | <u>Subdivision of county</u>               | Townships of Jasper, Porter, Mount Haley and Ingersol ONLY. |                    |                    |                |                    |

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| Classification                                      |  |  | Straight | Time and | Double  | Overtime Provision |
|---|--|--|----------|----------|---------|--------------------|
| Name  | Description  |  | Hourly   | a Half   | Time    |                    |
| =====   |  |  |          |          |         |                    |
| Electrician   | EC-692-IW-Z1   |  | \$39.33  | \$53.41  | \$67.49 | H H H H H H D Y    |
|   | <b>Apprentice Rates:</b>   |  |          |          |         |                    |
|   | Period 1   |  | \$20.79  | \$28.15  | \$35.50 |                    |
|   | Period 2   |  | \$22.43  | \$30.61  | \$38.78 |                    |
|   | Period 3   |  | \$25.71  | \$35.53  | \$45.34 |                    |
|   | Period 4   |  | \$27.35  | \$37.98  | \$48.62 |                    |
|   | Period 5   |  | \$30.61  | \$42.87  | \$55.14 |                    |
|   | Period 6   |  | \$33.89  | \$47.79  | \$61.70 |                    |
|   | <u>Subdivision of county</u> All Townships EXCEPT Mount Haley, Jasper, Porter and Ingersoll. |  |          |          |         |                    |
| <b>Electrician: Voice-Data-Video</b>                |  |  |          |          |         |                    |
| Voice-Data-Video Installer/Technician               | EC-557-SC  |  | \$33.50  | \$46.88  | \$60.27 | X X H X X X H D Y  |
|   | <b>Apprentice Rates:</b>   |  |          |          |         |                    |
|   | 1st Period   |  | \$21.05  | \$29.02  | \$36.98 |                    |
|   | 2nd Period   |  | \$23.71  | \$33.01  | \$42.30 |                    |
|   | 3rd Period   |  | \$26.36  | \$36.98  | \$47.60 |                    |
|   | 4th Period   |  | \$29.02  | \$40.97  | \$52.92 |                    |
|   | <u>Subdivision of county</u> Townships of jasper, Porter, Mt. Haley & Ingersol               |  |          |          |         |                    |
| <b>Elevator Constructor</b>                         |  |  |          |          |         |                    |
| Elevator Constructor Mechanic                       | EL-85  |  | \$44.78  |          | \$78.79 | D D D D D D D Y    |
|   | <b>Apprentice Rates:</b>   |  |          |          |         |                    |
|   | 1st year   |  | \$29.48  |          | \$48.19 |                    |
|   | 2nd year   |  | \$32.88  |          | \$54.99 |                    |
|   | 3rd year   |  | \$34.58  |          | \$58.39 |                    |
|   | 4th year   |  | \$37.98  |          | \$65.19 |                    |
| <b>Glazier</b>                                      |  |  |          |          |         |                    |
| Glazier   | GL-826   |  | \$36.01  | \$48.55  | \$61.09 | H H H H D D D Y    |
|   | <b>Apprentice Rates:</b>   |  |          |          |         |                    |
|   | 1st 6 months   |  | \$25.98  | \$33.51  | \$41.03 |                    |
|   | 2nd 6 months   |  | \$27.23  | \$35.38  | \$43.53 |                    |
|   | 3rd 6 months   |  | \$28.49  | \$37.27  | \$46.05 |                    |
|   | 4th 6 months   |  | \$29.74  | \$39.15  | \$48.55 |                    |
|   | 5th 6 months   |  | \$30.99  | \$41.02  | \$51.05 |                    |
|   | 6th 6 months   |  | \$32.25  | \$42.91  | \$53.57 |                    |
|   | 7th 6 months   |  | \$33.50  | \$44.79  | \$56.07 |                    |
|   | 8th 6 months   |  | \$34.76  | \$46.67  | \$58.59 |                    |
| <b>Heat and Frost Insulator and Asbestos Worker</b> |  |  |          |          |         |                    |
| Heat and Frost Insulator and Asbestos Worker        | AS47   |  | \$39.40  | \$52.76  | \$66.12 | H H H H H H D Y    |
|   | <b>Apprentice Rates:</b>   |  |          |          |         |                    |
|   | 1st year   |  | \$23.05  | \$29.73  | \$36.41 |                    |
|   | 2nd year   |  | \$26.32  | \$34.33  | \$42.35 |                    |
|   | 3rd year   |  | \$29.59  | \$38.94  | \$48.29 |                    |
|   | 4th year   |  | \$32.86  | \$43.55  | \$54.24 |                    |
|   | 5th year   |  | \$36.13  | \$48.16  | \$60.18 |                    |

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| Classification           |  |                | Straight | Time and | Double   | Overtime Provision |
|--------------------------|--|----------------|----------|----------|----------|--------------------|
| Name                     | Description  |                | Hourly   | a Half   | Time     |                    |
| <b>Industrial Door</b>   |  |                |          |          |          |                    |
|                          | Industrial Door erection & construction  | IR-25-STR-D    | \$33.32  | \$44.57  | \$55.82  | H H D H H H D D Y  |
| <b>Ironworker</b>        |  |                |          |          |          |                    |
|                          | Fence Erecting   | IR-25-F        | \$38.28  | \$57.26  | \$76.23  | H H D H H H D D Y  |
|                          | Glazing  | IR-25-GZ2      | \$43.02  | \$64.37  | \$85.71  | H H D H H H D D Y  |
|                          | Mesh Iron Work   | IR-25-MR       | \$41.22  | \$59.07  | \$76.92  | H H D H D D D D N  |
|                          | Pre-engineered Metal Work  | IR-25-PE-Z1&Z2 | \$39.23  | \$49.73  | \$60.23  | H H H X X X X D Y  |
| <b>Apprentice Rates:</b> |  |                |          |          |          |                    |
|                          | 1st Level  |                | \$24.11  | \$30.04  | \$35.98  |                    |
|                          | 2nd Level  |                | \$26.00  | \$32.79  | \$39.59  |                    |
|                          | 3rd Level  |                | \$27.87  | \$35.51  | \$43.15  |                    |
|                          | 4th Level  |                | \$29.74  | \$38.23  | \$46.71  |                    |
|                          | 5th Level  |                | \$31.59  | \$40.92  | \$50.24  |                    |
|                          | 6th Level  |                | \$33.48  | \$43.66  | \$53.84  |                    |
|                          | Reinforced Iron Work   | IR-25-RF       | \$46.45  | \$66.75  | \$87.05  | H H D H D D D D N  |
|                          | Rigging Work   | IR-25-RIG      | \$50.42  | \$75.53  | \$100.64 | H H H H H H H D N  |
|                          | Siding & Decking   | IR-25-SD       | \$43.31  | \$64.80  | \$86.29  | H H D H H H D D Y  |
|                          | Structural, ornamental, conveyor, welder and pre-cast<br>Apprentice rates apply to structural, conveyer, fence,<br>glazing, reinforced, rigging, & siding decking  | IR-25-STR      | \$50.55  | \$75.66  | \$100.77 | H H D H H H D D Y  |
| <b>Apprentice Rates:</b> |  |                |          |          |          |                    |
|                          | Level 1  |                | \$25.45  | \$38.01  | \$50.57  |                    |
|                          | Level 2  |                | \$27.96  | \$41.78  | \$55.59  |                    |
|                          | Level 3  |                | \$30.47  | \$45.55  | \$60.61  |                    |
|                          | Level 4  |                | \$32.98  | \$49.31  | \$65.63  |                    |
|                          | Level 5  |                | \$35.49  | \$53.07  | \$70.65  |                    |
|                          | Level 6  |                | \$38.01  | \$56.85  | \$75.69  |                    |
|                          | Level 7  |                | \$40.50  | \$60.59  | \$80.67  |                    |
|                          | Level 8  |                | \$43.02  | \$64.37  | \$85.71  |                    |
| <b>Laborer</b>           |  |                |          |          |          |                    |
|                          | Class A Laborer on building and heavy construction work, L1098-S-A<br>mortar mixers, mason tender, carpenter tender, fire<br>watch, heater tender, all 3" pumps and below, plaster<br>mixers, plaster tenders, pipe or crock layers, signal men<br>and top men on caisson work, mechanized buggy<br>operators, cement finisher tender, air, electric and gas-<br>driven tools, & concrete vibrators. | L1098-S-A      | \$27.17  | \$36.82  | \$46.47  | H H H H H H H D Y  |
| <b>Apprentice Rates:</b> |  |                |          |          |          |                    |
|                          | 0-1,000 work hours   |                | \$22.35  | \$29.59  | \$36.83  |                    |
|                          | 1,001-2,000 work hours   |                | \$23.31  | \$31.03  | \$38.75  |                    |
|                          | 2,001-3,000 work hours   |                | \$24.27  | \$32.47  | \$40.67  |                    |
|                          | 3,001-4,000 work hours   |                | \$26.21  | \$35.38  | \$44.55  |                    |

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| Classification<br>Name                                   | Description  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| =====  |  |                    |                    |                |                    |
| Class B Laborer  | air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings.  | \$27.67            | \$37.57            | \$47.47        | H H H H H H D Y    |
|  | L1098-S-B  |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$22.72            | \$30.15            | \$37.57        |                    |
|  | 1,001-2,000 work hours   | \$23.71            | \$31.63            | \$39.55        |                    |
|  | 2,001-3,000 work hours   | \$24.70            | \$33.11            | \$41.53        |                    |
|  | 3,001-4,000 work hours   | \$26.68            | \$36.09            | \$45.49        |                    |
| Class C Laborer  | drillers & blasters, burners & welders   | \$28.17            | \$38.32            | \$48.47        | H H H H H H D Y    |
|  | L1098-S-C  |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$23.10            | \$30.71            | \$38.33        |                    |
|  | 1,001-2,000 work hours   | \$24.11            | \$32.23            | \$40.35        |                    |
|  | 2,001-3,000 work hours   | \$25.13            | \$33.76            | \$42.39        |                    |
|  | 3,001-4,000 work hours   | \$27.15            | \$36.79            | \$46.43        |                    |
| <b>Laborer - Hazardous</b>                               |  |                    |                    |                |                    |
| Class A Laborer  | performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required. | \$28.22            | \$40.30            | \$52.38        | H H H H H H D Y    |
|  | LHAZ-Z8-A  |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$23.51            | \$33.24            | \$42.96        |                    |
|  | 1,001-2,000 work hours   | \$24.45            | \$34.65            | \$44.84        |                    |
|  | 2,001-3,000 work hours   | \$25.40            | \$36.08            | \$46.74        |                    |
|  | 3,001-4,000 work hours   | \$27.28            | \$38.90            | \$50.50        |                    |
| Class B Laborer  | performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.  | \$29.22            | \$41.80            | \$54.38        | H H H H H H D Y    |
|  | LHAZ-Z8-B  |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$24.26            | \$34.29            | \$44.39        |                    |
|  | 1,001-2,000 work hours   | \$25.25            | \$35.78            | \$46.37        |                    |
|  | 2,001-3,000 work hours   | \$26.25            | \$37.28            | \$48.37        |                    |
|  | 3,001-4,000 work hours   | \$28.23            | \$40.25            | \$52.33        |                    |
| <b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b> |  |                    |                    |                |                    |
| Class I  | Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.   | \$29.67            | \$40.51            | \$51.34        | H H H H H H D Y    |
|  | LAUCT-Z2-1   |                    |                    |                |                    |
|  | <b>Apprentice Rates:</b>   |                    |                    |                |                    |
|  | 0-1,000 work hours   | \$24.63            | \$32.95            | \$41.26        |                    |
|  | 1,001-2,000 work hours   | \$25.64            | \$34.46            | \$43.28        |                    |
|  | 2,001-3,000 work hours   | \$26.64            | \$35.96            | \$45.28        |                    |
|  | 3,001-4,000 work hours   | \$28.66            | \$38.99            | \$49.32        |                    |

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| Classification<br>Name      Description  |                        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| =====  |                        |                    |                    |                |                    |
| Class II - Manhole, headwall, catch basin builder,<br>bricklayer tender, mortar man, material mixer, fence<br>erector, and guard rail builder.   | LAUCT-Z2-2             | \$29.76            | \$40.64            | \$51.52        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$24.70            | \$33.05            | \$41.40        |                    |
|  | 1,001-2,000 work hours | \$25.71            | \$34.57            | \$43.42        |                    |
|  | 2,001-3,000 work hours | \$26.72            | \$36.08            | \$45.44        |                    |
|  | 3,001-4,000 work hours | \$28.75            | \$39.13            | \$49.50        |                    |
| Class III - Air tool operator (jack hammer man, bush<br>hammer man and grinding man), first bottom man,<br>second bottom man, cage tender, car pusher, carrier<br>man, concrete man, concrete form man, concrete repair<br>man, cement invert laborer, cement finisher, concrete<br>shoveler, conveyor man, floor man, gasoline and electric<br>tool operator, gunnite man, grout operator, welder,<br>heading dinky man, inside lock tender, pea gravel<br>operator, pump man, outside lock tender, scaffold man,<br>top signal man, switch man, track man, tugger man, utility<br>man, vibrator man, winch operator, pipe jacking man,<br>wagon drill and air track operator and concrete saw<br>operator (under 40 h.p.). | LAUCT-Z2-3             | \$29.86            | \$40.79            | \$51.72        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$24.77            | \$33.15            | \$41.54        |                    |
|  | 1,001-2,000 work hours | \$25.79            | \$34.69            | \$43.58        |                    |
|  | 2,001-3,000 work hours | \$26.81            | \$36.21            | \$45.62        |                    |
|  | 3,001-4,000 work hours | \$28.84            | \$39.26            | \$49.68        |                    |
| Class IV - Tunnel, shaft and caisson mucker, bracer man,<br>liner plate man, long haul dinky driver and well point man.  | LAUCT-Z2-4             | \$30.02            | \$41.03            | \$52.04        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$24.89            | \$33.33            | \$41.78        |                    |
|  | 1,001-2,000 work hours | \$25.92            | \$34.88            | \$43.84        |                    |
|  | 2,001-3,000 work hours | \$26.94            | \$36.41            | \$45.88        |                    |
|  | 3,001-4,000 work hours | \$28.99            | \$39.49            | \$49.98        |                    |
| Class V - Tunnel, shaft and caisson miner, drill runner,<br>keyboard operator, power knife operator, reinforced steel<br>or mesh man (e.g. wire mesh, steel mats, dowel bars)  | LAUCT-Z2-5             | \$30.28            | \$41.42            | \$52.56        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$25.08            | \$33.62            | \$42.16        |                    |
|  | 1,001-2,000 work hours | \$26.12            | \$35.18            | \$44.24        |                    |
|  | 2,001-3,000 work hours | \$27.16            | \$36.74            | \$46.32        |                    |
|  | 3,001-4,000 work hours | \$29.24            | \$39.86            | \$50.48        |                    |
| Class VI - Dynamite man and powder man.  | LAUCT-Z2-6             | \$30.59            | \$41.89            | \$53.18        | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$25.32            | \$33.98            | \$42.64        |                    |
|  | 1,001-2,000 work hours | \$26.37            | \$35.55            | \$44.74        |                    |
|  | 2,001-3,000 work hours | \$27.43            | \$37.15            | \$46.86        |                    |
|  | 3,001-4,000 work hours | \$29.54            | \$40.31            | \$51.08        |                    |

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| Classification   |                        |                 |                 |             |                    |
|--|------------------------|-----------------|-----------------|-------------|--------------------|
| Name   | Description            | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
| =====  |                        |                 |                 |             |                    |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | LAUCT-Z2-7             | \$22.86         | \$30.29         | \$37.72     | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                 |                 |             |                    |
|  | 0-1,000 work hours     | \$19.52         | \$25.28         | \$31.04     |                    |
|  | 1,001-2,000 work hours | \$20.19         | \$26.29         | \$32.38     |                    |
|  | 2,001-3,000 work hours | \$20.86         | \$27.29         | \$33.72     |                    |
|  | 3,001-4,000 work hours | \$22.19         | \$29.29         | \$36.38     |                    |
| <b>Landscape Laborer</b>   |                        |                 |                 |             |                    |
| Landscape specialist includes; air, gas, and diesel equipment operator, lawn sprinkler installer.  | LLAN-Z2-A              | \$21.65         | \$29.94         | \$38.23     | X X H X X X H D Y  |
| Landscape laborer; small power tool operator, lawn sprinkler installer helper, material mover, truck driver.   | LLAN-Z2-B              | \$17.45         | \$23.64         | \$29.83     | X X H X X X H D Y  |
| <b>Lather</b>  |                        |                 |                 |             |                    |
| Lath / Lather  | CA-1045-L-S            | \$32.40         | \$44.43         | \$56.46     | H H H D D D D D N  |
| <b>Apprentice Rates:</b>   |                        |                 |                 |             |                    |
|  | 1st 6 months           | \$20.37         | \$26.38         | \$32.40     |                    |
|  | 2nd 6 months           | \$22.78         | \$30.00         | \$37.22     |                    |
|  | 3rd 6 months           | \$23.98         | \$31.80         | \$39.62     |                    |
|  | 4th 6 months           | \$25.18         | \$33.60         | \$42.02     |                    |
|  | 5th 6 months           | \$25.18         | \$33.60         | \$42.02     |                    |
|  | 6th 6 months           | \$26.38         | \$35.40         | \$44.42     |                    |
|  | 6th 6 months           | \$27.59         | \$37.22         | \$46.84     |                    |
|  | 7th 6 months           | \$28.79         | \$39.02         | \$49.24     |                    |
|  | 8th 6 months           | \$29.99         | \$40.82         | \$51.64     |                    |
| <b>Operating Engineer</b>  |                        |                 |                 |             |                    |
| Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, and head grease man.  | EN-324-BH2C            | \$40.25         | \$53.31         | \$66.36     | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |                        |                 |                 |             |                    |
|  | 1st 6 months           | \$31.97         | \$41.11         | \$50.25     |                    |
|  | 2nd 6 months           | \$33.27         | \$43.06         | \$52.85     |                    |
|  | 3rd 6 months           | \$34.58         | \$45.03         | \$55.47     |                    |
|  | 4th 6 months           | \$35.88         | \$46.97         | \$58.07     |                    |
|  | 5th 6 months           | \$37.19         | \$48.94         | \$60.69     |                    |
|  | 6th 6 months           | \$38.49         | \$50.89         | \$63.29     |                    |
| Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat, and fork truck over 20' lift.  | EN-324-BH2D            | \$35.45         | \$46.11         | \$56.76     | H H H H H H D Y    |
| Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over.  | EN-324-BH2E            | \$34.85         | \$45.21         | \$55.56     | H H H H H H D Y    |
| Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift.   | EN-324-BH2F            | \$32.40         | \$41.53         | \$50.66     | H H H H H H D Y    |

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| Classification                                    |   |                    |                    |                |                    |                   |
|---|---|--------------------|--------------------|----------------|--------------------|-------------------|
| Name  | Description   | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |                   |
| =====   |   |                    |                    |                |                    |                   |
| Class G-  | Oiler, fireman and heater operator.   | EN-324-BH2G        | \$30.70            | \$38.98        | \$47.26            | H H H H H H H D Y |
| Class A-  | Crane w/ main Boom & Jib 220' or longer   | EN-OSA             | \$41.60            | \$55.33        | \$69.06            | H H H H H H H D Y |
| Class A-  | Crane w/ main Boom & Jib 300' or longer   | EN-OSA3            | \$43.10            | \$57.58        | \$72.06            | H H H H H H H D Y |
| Class A-  | Crane w/ main Boom & Jib 400' or longer   | EN-OSA4            | \$44.60            | \$59.83        | \$75.06            | H H H H H H H D Y |
| Class B-  | Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.  | EN-OSB             | \$41.35            | \$54.96        | \$68.56            | H H H H H H H D Y |
| <b>Operating Engineer Hazardous Waste Class I</b> |   |                    |                    |                |                    |                   |
| Level A -   | Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                    | EN-324-HWCI-Z1A    | \$44.87            | \$60.16        | \$75.50            | H H H H H H H D Y |
| <b>Apprentice Rates:</b>                          |   |                    |                    |                |                    |                   |
|   | 1st 6 months  |                    | \$35.20            | \$45.96        | \$56.71            |                   |
|   | 2nd 6 months  |                    | \$36.74            | \$48.27        | \$59.79            |                   |
|   | 3rd 6 months  |                    | \$38.28            | \$50.58        | \$62.87            |                   |
|   | 4th 6 months  |                    | \$39.81            | \$52.87        | \$65.93            |                   |
|   | 5th 6 months  |                    | \$41.35            | \$55.19        | \$69.01            |                   |
|   | 6th 6 months  |                    | \$42.88            | \$57.48        | \$72.07            |                   |
| Level B & C                                       | protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCI-Z1B    | \$43.91            | \$58.80        | \$73.69            | H H H H H H H D Y |
| <b>Apprentice Rates:</b>                          |   |                    |                    |                |                    |                   |
|   | 1st 6 months  |                    | \$34.53            | \$44.95        | \$55.37            |                   |
|   | 2nd 6 months  |                    | \$36.02            | \$47.19        | \$58.35            |                   |
|   | 3rd 6 months  |                    | \$37.51            | \$49.42        | \$61.33            |                   |
|   | 4th 6 months  |                    | \$39.00            | \$51.66        | \$64.31            |                   |
|   | 5th 6 months  |                    | \$40.49            | \$53.89        | \$67.29            |                   |
|   | 6th 6 months  |                    | \$41.98            | \$56.13        | \$70.27            |                   |
| Level D -   | Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWCI-Z1D    | \$42.61            | \$56.85        | \$71.09            | H H H H H H H D Y |
| <b>Apprentice Rates:</b>                          |   |                    |                    |                |                    |                   |
|   | 1st 6 months  |                    | \$33.62            | \$43.59        | \$53.55            |                   |
|   | 2nd 6 months  |                    | \$35.05            | \$45.74        | \$56.41            |                   |
|   | 3rd 6 months  |                    | \$36.47            | \$47.87        | \$59.25            |                   |
|   | 4th 6 months  |                    | \$37.90            | \$50.01        | \$62.11            |                   |
|   | 5th 6 months  |                    | \$39.31            | \$52.12        | \$64.93            |                   |
|   | 6th 6 months  |                    | \$40.74            | \$54.27        | \$67.79            |                   |

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| Classification   |   | Straight | Time and | Double  | Overtime Provision |
|--|---|----------|----------|---------|--------------------|
| Name   | Description   | Hourly   | a Half   | Time    |                    |
| =====  |   |          |          |         |                    |
| Level D  | When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$42.36  | \$56.47  | \$70.58 | H H H H H H D Y    |
| <b>Apprentice Rates:</b>   |   |          |          |         |                    |
|  | 1st 6 months  | \$33.45  | \$43.33  | \$53.21 |                    |
|  | 2nd 6 months  | \$34.85  | \$45.43  | \$56.01 |                    |
|  | 3rd 6 months  | \$36.26  | \$47.54  | \$58.83 |                    |
|  | 4th 6 months  | \$37.68  | \$49.68  | \$61.67 |                    |
|  | 5th 6 months  | \$39.09  | \$51.80  | \$64.49 |                    |
|  | 6th 6 months  | \$40.50  | \$53.90  | \$67.31 |                    |
| <b>Operating Engineer Hazardous Waste Class II</b>                                     |   |          |          |         |                    |
| Level A  | Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                    | \$40.64  | \$53.88  | \$67.13 | H H H H H H D Y    |
| Level B & C  | protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$39.68  | \$52.45  | \$65.22 | H H H H H H D Y    |
| Level D  | Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$38.38  | \$50.50  | \$62.62 | H H H H H H D Y    |
| Level D  | When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$38.14  | \$50.13  | \$62.12 | H H H H H H D Y    |
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 140' or longer</b> |   |          |          |         |                    |
| Level A  | Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                    | \$47.51  | \$64.14  | \$80.80 | H H H H H H D Y    |
| Level B & C  | protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$46.57  | \$62.79  | \$79.00 | H H H H H H D Y    |
| Level D  | Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$45.27  | \$60.84  | \$76.40 | H H H H H H D Y    |
| Level D  | When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | \$45.02  | \$59.71  | \$75.15 | H H H H H H D Y    |
| <b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 220' or longer</b> |   |          |          |         |                    |
| Level A  | Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                    | \$47.81  | \$64.65  | \$81.48 | H H H H H H D Y    |

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| Classification  |                    |                    |                    |                |                    |
|---|--------------------|--------------------|--------------------|----------------|--------------------|
| Name  | Description        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
| =====   |                    |                    |                    |                |                    |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HW220-Z1B   | \$46.87            | \$63.23            | \$79.60        | H H H H H H D Y    |
| Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HW220-Z1D   | \$45.57            | \$61.28            | \$77.00        | H H H H H H D Y    |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HW220-Z1DCL | \$45.32            | \$60.90            | \$76.49        | H H H H H H D Y    |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, and Concrete Pump with Boom Operator</b>   |                    |                    |                    |                |                    |
| Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWRC-Z1D    | \$43.58            | \$58.30            | \$73.02        | H H H H H H D Y    |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom</b>  |                    |                    |                    |                |                    |
| Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.  | EN-324-HWRC-Z1DCL  | \$42.72            | \$57.01            | \$71.30        | H H H H H H D Y    |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms</b>   |                    |                    |                    |                |                    |
| Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWRC-Z1B    | \$44.88            | \$60.25            | \$75.62        | H H H H H H D Y    |
| <b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms</b>  |                    |                    |                    |                |                    |
| Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.                      | EN-324-HWRC-Z1A    | \$45.83            | \$61.68            | \$77.53        | H H H H H H D Y    |
| <b>Operating Engineer Steel Work</b>  |                    |                    |                    |                |                    |
| Crane w/ 120' boom or longer  | EN-324-SW120       | \$49.38            | \$66.98            | \$84.57        | H H D H H H D Y    |
| Crane w/ 120' boom or longer w/ Oiler   | EN-324-SW120-O     | \$50.38            | \$68.48            | \$86.57        | H H D H H H D Y    |
| Crane w/ 140' boom or longer  | EN-324-SW140       | \$50.56            | \$68.75            | \$86.93        | H H D H H H D Y    |
| Crane w/ 140' boom or longer W/ Oiler   | EN-324-SW140-O     | \$51.56            | \$70.25            | \$88.93        | H H D H H H D Y    |
| Boom & Jib 220' or longer   | EN-324-SW220       | \$50.83            | \$69.15            | \$87.47        | H H D H H H D Y    |
| Crane w/ 220' boom or longer w/ Oiler   | EN-324-SW220-O     | \$51.83            | \$70.65            | \$89.47        | H H D H H H D Y    |
| Boom & Jib 300' or longer   | EN-324-SW300       | \$52.33            | \$71.40            | \$90.47        | H H D H H H D Y    |
| Crane w/ 300' boom or longer w/ Oiler   | EN-324-SW300-O     | \$53.33            | \$72.90            | \$92.47        | H H D H H H D Y    |
| Boom & Jib 400' or longer   | EN-324-SW400       | \$53.83            | \$73.65            | \$93.47        | H H D H H H D Y    |

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| <u>Classification</u>  |                   |  | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|-------------------|--|--------------------|--------------------|----------------|--------------------|
| Name   | Description       |  |                    |                    |                |                    |
| Crane w/ 400' boom or longer w/ Oiler  | EN-324-SW400-O    |  | \$54.83            | \$75.15            | \$95.47        | H H D H H H D D Y  |
| Crane Operator & Job Mechanic  | EN-324-SWCO       |  | \$49.02            | \$66.44            | \$83.85        | H H D H H H D D Y  |
| <b>Apprentice Rates:</b>   |                   |  |                    |                    |                |                    |
|  | 0-999 hours       |  | \$38.12            | \$50.31            | \$62.50        |                    |
|  | 1,000-1,999 hours |  | \$39.87            | \$56.14            | \$72.40        |                    |
|  | 2,000-2,999 hours |  | \$41.60            | \$55.53            | \$69.46        |                    |
|  | 3,000-3,999 hours |  | \$43.35            | \$58.15            | \$72.96        |                    |
|  | 4,000-4,999 hours |  | \$45.09            | \$60.77            | \$76.44        |                    |
|  | 5,000 hours       |  | \$46.84            | \$63.39            | \$79.94        |                    |
| Crane w/ Oiler   | EN-324-SWCO-O     |  | \$50.02            | \$67.94            | \$85.85        | H H D H H H D D Y  |
| Compressor or Welder Operator  | EN-324-SWCW       |  | \$41.57            | \$55.26            | \$68.95        | H H D H H H D D Y  |
| Hoisting Operator  | EN-324-SWHO       |  | \$48.38            | \$65.48            | \$82.57        | H H D H H H D D Y  |
| Oiler  | EN-324-SWO        |  | \$40.16            | \$53.15            | \$66.13        | H H D H H H D D Y  |
| Tower Crane & Derrick where work is 50' or more above first level                              | EN-324-SWTD50     |  | \$50.11            | \$68.07            | \$86.03        | H H D H H H D D Y  |
| Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level | EN-324-SWTD50-O   |  | \$51.11            | \$69.57            | \$88.03        | H H D H H H D D Y  |
| <b>Operating Engineer Underground</b>  |                   |  |                    |                    |                |                    |
| Class I Equipment  | EN-324A1-UC1      |  | \$42.37            | \$56.45            | \$70.54        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                   |  |                    |                    |                |                    |
|  | 0-999 hours       |  | \$33.46            | \$43.32            | \$53.18        |                    |
|  | 1,000-1,999 hours |  | \$34.88            | \$45.45            | \$56.02        |                    |
|  | 2,000-2,999 hours |  | \$36.28            | \$47.55            | \$58.82        |                    |
|  | 3,000-3,999 hours |  | \$37.68            | \$49.65            | \$61.62        |                    |
|  | 4,000-4,999 hours |  | \$39.10            | \$51.79            | \$64.46        |                    |
|  | 5,000-5,999 hours |  | \$40.51            | \$53.90            | \$67.28        |                    |
| Class II Equipment   | EN-324A1-UC2      |  | \$37.89            | \$49.74            | \$61.59        | H H H H H H H D Y  |
| Class III Equipment  | EN-324A1-UC3      |  | \$37.16            | \$48.64            | \$60.12        | H H H H H H H D Y  |
| Class IV Equipment   | EN-324A1-UC4      |  | \$36.59            | \$47.79            | \$58.99        | H H H H H H H D Y  |
| Master Mechanic  | EN-324A1-UMM      |  | \$42.62            | \$56.83            | \$71.05        | H H H H H H H D Y  |
| <b>Painter</b>   |                   |  |                    |                    |                |                    |
| Painter  | PT-1803-P         |  | \$27.83            | \$37.37            | \$46.91        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                   |  |                    |                    |                |                    |
|  | 1st year          |  | \$17.34            | \$21.63            | \$25.93        |                    |
|  | 2nd year          |  | \$21.15            | \$27.35            | \$33.55        |                    |
|  | 3rd year          |  | \$24.01            | \$31.64            | \$39.27        |                    |
| Sandblasting   | PT-1803-S         |  | \$28.83            | \$38.87            | \$48.91        | H H H H H H H D Y  |

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| Classification                     |                          |  | Straight | Time and | Double  | Overtime Provision |
|------------------------------------|--------------------------|--|----------|----------|---------|--------------------|
| Name                               | Description              |  | Hourly   | a Half   | Time    |                    |
| <b>Plasterer</b>                   |                          |  |          |          |         |                    |
| Plasterer                          | BR9-7-PL                 |  | \$35.35  | \$46.96  | \$58.57 | H H H X X X D Y    |
|                                    | <b>Apprentice Rates:</b> |  |          |          |         |                    |
|                                    | 0-749 hours              |  | \$27.22  | \$34.77  | \$42.31 |                    |
|                                    | 750-1499 hours           |  | \$28.38  | \$36.51  | \$44.63 |                    |
|                                    | 1500-2249 hours          |  | \$29.55  | \$38.26  | \$46.97 |                    |
|                                    | 2500-2999 hours          |  | \$30.71  | \$40.00  | \$49.29 |                    |
|                                    | 3000-3749 hours          |  | \$31.87  | \$41.74  | \$51.61 |                    |
|                                    | 3750-4499 hours          |  | \$33.03  | \$43.48  | \$53.93 |                    |
| Plasterer                          | PL16-4                   |  | \$35.45  | \$48.38  | \$61.30 | H H H H H H D N    |
|                                    | <b>Apprentice Rates:</b> |  |          |          |         |                    |
|                                    | 1st year                 |  | \$26.40  | \$34.80  | \$43.20 |                    |
|                                    | 2nd year                 |  | \$28.99  | \$38.68  | \$48.38 |                    |
|                                    | 3rd year                 |  | \$31.02  | \$41.73  | \$52.44 |                    |
| <b>Plumber, Pipefitter, Welder</b> |                          |  |          |          |         |                    |
| Plumber, Pipefitter, Welder        | PL-85-Z1                 |  | \$42.77  | \$56.54  | \$70.30 | H H H H H H D Y    |
|                                    | <b>Apprentice Rates:</b> |  |          |          |         |                    |
|                                    | 1st 6 months             |  | \$25.55  | \$32.43  | \$39.31 |                    |
|                                    | 2nd 6 months             |  | \$27.34  | \$34.91  | \$42.48 |                    |
|                                    | 3rd 6 months             |  | \$29.12  | \$37.38  | \$45.64 |                    |
|                                    | 4th 6 months             |  | \$30.90  | \$39.85  | \$48.79 |                    |
|                                    | 5th 6 months             |  | \$32.69  | \$42.32  | \$51.96 |                    |
|                                    | 6th 6 months             |  | \$34.48  | \$44.81  | \$55.13 |                    |
|                                    | 7th 6 months             |  | \$36.25  | \$47.26  | \$58.27 |                    |
|                                    | 8th 6 months             |  | \$38.04  | \$49.74  | \$61.44 |                    |
|                                    | 9th & 10th 6 months      |  | \$39.83  | \$52.22  | \$64.61 |                    |
| <b>Roofer</b>                      |                          |  |          |          |         |                    |
| Commercial Roofer                  | RO-149-MMA               |  | \$33.51  | \$44.64  | \$55.77 | H H H H H H D Y    |
|                                    | <b>Apprentice Rates:</b> |  |          |          |         |                    |
|                                    | Apprentice 1             |  | \$20.11  | \$24.54  | \$28.97 |                    |
|                                    | Apprentice 2             |  | \$21.78  | \$27.05  | \$32.31 |                    |
|                                    | Apprentice 3             |  | \$23.46  | \$29.57  | \$35.67 |                    |
|                                    | Apprentice 4             |  | \$25.13  | \$32.07  | \$39.01 |                    |
|                                    | Apprentice 5             |  | \$26.81  | \$34.59  | \$42.37 |                    |
|                                    | Apprentice 6             |  | \$28.48  | \$37.09  | \$45.71 |                    |

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# Midland County

| Classification                                |                          |  | Straight | Time and | Double  | Overtime Provision |
|---|--------------------------|--|----------|----------|---------|--------------------|
| Name  | Description              |  | Hourly   | a Half   | Time    |                    |
| <b>Sheet Metal Worker</b>                     |                          |  |          |          |         |                    |
| Sheet Metal Worker                            | SHM-7-3                  |  | \$38.33  | \$49.98  | \$61.63 | H H D H H H D D Y  |
|   | <b>Apprentice Rates:</b> |  |          |          |         |                    |
|   | 1st 6 months             |  | \$13.11  | \$17.77  | \$22.43 |                    |
|   | 2nd 6 months             |  | \$15.17  | \$20.42  | \$25.66 |                    |
|   | 3rd 6 months             |  | \$16.75  | \$22.58  | \$28.40 |                    |
|   | 4th 6 months             |  | \$18.80  | \$25.21  | \$31.62 |                    |
|   | 5th 6 months             |  | \$20.37  | \$27.36  | \$34.35 |                    |
|   | 6th 6 months             |  | \$22.43  | \$30.00  | \$37.58 |                    |
|   | 7th 6 months             |  | \$24.00  | \$32.15  | \$40.31 |                    |
|   | 8th 6 months             |  | \$26.06  | \$34.80  | \$43.54 |                    |
| <b>Sprinkler Fitter</b>                       |                          |  |          |          |         |                    |
| Sprinkler Fitter                              | SP 669                   |  | \$42.66  | \$57.54  | \$72.42 | H H H H H H H D Y  |
|   | <b>Apprentice Rates:</b> |  |          |          |         |                    |
|   | Class 1 & 2              |  | \$20.89  | \$28.33  | \$35.77 |                    |
|   | Class 3                  |  | \$26.27  | \$34.46  | \$42.64 |                    |
|   | Class 4                  |  | \$27.76  | \$36.69  | \$45.62 |                    |
|   | Class 5                  |  | \$32.24  | \$41.91  | \$51.58 |                    |
|   | Class 6                  |  | \$33.73  | \$44.14  | \$54.56 |                    |
|   | Class 7                  |  | \$35.22  | \$46.38  | \$57.54 |                    |
|   | Class 8                  |  | \$36.71  | \$48.62  | \$60.52 |                    |
|   | Class 9                  |  | \$38.20  | \$50.85  | \$63.50 |                    |
|   | Class 10                 |  | \$39.68  | \$53.07  | \$66.46 |                    |
| <b>Tile Finisher</b>                          |                          |  |          |          |         |                    |
| Tile Finisher                                 | BR9-7-TF                 |  | \$20.75  | \$28.29  | \$35.83 | H H H X X X X D Y  |
|   | <b>Apprentice Rates:</b> |  |          |          |         |                    |
|   | 0-749 hours              |  | \$15.47  | \$20.37  | \$25.27 |                    |
|   | 750-1499 hours           |  | \$16.23  | \$21.51  | \$26.79 |                    |
|   | 1500-2249 hours          |  | \$16.98  | \$22.63  | \$28.29 |                    |
|   | 2250-2999 hours          |  | \$17.73  | \$23.76  | \$29.79 |                    |
|   | 3000-3749 hours          |  | \$18.49  | \$24.90  | \$31.31 |                    |
|   | 3750-4499 hours          |  | \$19.24  | \$26.03  | \$32.81 |                    |
| <b>Tile, Terrazzo, and Marble</b>             |                          |  |          |          |         |                    |
| Tile, Terrazzo, Marble Mason                  | BR9-7-TL                 |  | \$28.80  | \$39.05  | \$49.30 | H H H X X X X D Y  |
|   | <b>Apprentice Rates:</b> |  |          |          |         |                    |
|   | 0-749 hours              |  | \$21.62  | \$28.28  | \$34.94 |                    |
|   | 750-1499 hours           |  | \$22.65  | \$29.82  | \$37.00 |                    |
|   | 1500-2249 hours          |  | \$23.68  | \$31.37  | \$39.06 |                    |
|   | 2250-2999 hours          |  | \$24.70  | \$32.90  | \$41.10 |                    |
|   | 3000-3749 hours          |  | \$25.72  | \$34.43  | \$43.14 |                    |
|   | 3750-4499 hours          |  | \$26.75  | \$35.98  | \$45.20 |                    |
| <b>Truck Driver</b>                           |                          |  |          |          |         |                    |
| of dump trucks of 8 cubic yd capacity or over | TM-RB2                   |  | \$32.62  | \$35.55  |         | H H H H H H H H Y  |

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# Midland County

| Classification<br>Name      Description  |                        | Straight<br>Hourly | Time and<br>a Half | Double<br>Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| of all trucks of 8 cubic yard capacity or less   | TM-RB2A                | \$32.52            | \$35.40            |                | H H H H H H H H Y  |
| on euclid type equipment   | TM-RB2B                | \$32.77            | \$35.78            |                | H H H H H H H H Y  |
| <b>Underground Laborer Open Cut, Class I</b>   |                        |                    |                    |                |                    |
| Construction Laborer   | LAUC-Z4-1              | \$26.52            | \$35.78            | \$45.04        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$22.26            | \$29.39            | \$36.52        |                    |
|  | 1,001-2,000 work hours | \$23.12            | \$30.68            | \$38.24        |                    |
|  | 2,001-3,000 work hours | \$23.97            | \$31.95            | \$39.94        |                    |
|  | 3,001-4,000 work hours | \$25.67            | \$34.51            | \$43.34        |                    |
| <b>Underground Laborer Open Cut, Class II</b>  |                        |                    |                    |                |                    |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.  | LAUC-Z4-2              | \$26.65            | \$35.98            | \$45.30        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$22.36            | \$29.54            | \$36.72        |                    |
|  | 1,001-2,000 work hours | \$23.22            | \$30.83            | \$38.44        |                    |
|  | 2,001-3,000 work hours | \$24.08            | \$32.12            | \$40.16        |                    |
|  | 3,001-4,000 work hours | \$25.79            | \$34.69            | \$43.58        |                    |
| <b>Underground Laborer Open Cut, Class III</b>   |                        |                    |                    |                |                    |
| Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man. | LAUC-Z4-3              | \$26.76            | \$36.14            | \$45.52        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$22.44            | \$29.66            | \$36.88        |                    |
|  | 1,001-2,000 work hours | \$23.31            | \$30.97            | \$38.62        |                    |
|  | 2,001-3,000 work hours | \$24.17            | \$32.25            | \$40.34        |                    |
|  | 3,001-4,000 work hours | \$25.90            | \$34.85            | \$43.80        |                    |
| <b>Underground Laborer Open Cut, Class IV</b>  |                        |                    |                    |                |                    |
| Trench or excavating grade man.  | LAUC-Z4-4              | \$26.83            | \$36.25            | \$45.66        | H H H H H H H D Y  |
| <b>Apprentice Rates:</b>   |                        |                    |                    |                |                    |
|  | 0-1,000 work hours     | \$22.50            | \$29.75            | \$37.00        |                    |
|  | 1,001-2,000 work hours | \$23.36            | \$31.04            | \$38.72        |                    |
|  | 2,001-3,000 work hours | \$24.23            | \$32.35            | \$40.46        |                    |
|  | 3,001-4,000 work hours | \$25.96            | \$34.94            | \$43.92        |                    |

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# Midland County

| Classification  |                          | Straight | Time and | Double  | Overtime Provision |
|---|--------------------------|----------|----------|---------|--------------------|
| Name  | Description              | Hourly   | a Half   | Time    |                    |
| <b>Underground Laborer Open Cut, Class V</b>  |                          |          |          |         |                    |
| Pipe Layer  | LAUC-Z4-5                | \$26.95  | \$36.43  | \$45.90 | H H H H H H D Y    |
|   | <b>Apprentice Rates:</b> |          |          |         |                    |
|   | 0-1,000 work hours       | \$22.59  | \$29.89  | \$37.18 |                    |
|   | 1,001-2,000 work hours   | \$23.46  | \$31.19  | \$38.92 |                    |
|   | 2,001-3,000 work hours   | \$24.33  | \$32.49  | \$40.66 |                    |
|   | 3,001-4,000 work hours   | \$26.08  | \$35.12  | \$44.16 |                    |
| <b>Underground Laborer Open Cut, Class VI</b>   |                          |          |          |         |                    |
| Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances. | LAUC-Z4-6                | \$24.17  | \$32.26  | \$40.34 | H H H H H H D Y    |
|   | <b>Apprentice Rates:</b> |          |          |         |                    |
|   | 0-1,000 work hours       | \$20.50  | \$26.75  | \$33.00 |                    |
|   | 1,001-2,000 work hours   | \$21.24  | \$27.86  | \$34.48 |                    |
|   | 2,001-3,000 work hours   | \$21.97  | \$28.95  | \$35.94 |                    |
|   | 3,001-4,000 work hours   | \$23.44  | \$31.16  | \$38.88 |                    |
| <b>Underground Laborer Open Cut, Class VII</b>  |                          |          |          |         |                    |
| Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.   | LAUC-Z4-7                | \$22.51  | \$29.77  | \$37.02 | H H H H H H D Y    |
|   | <b>Apprentice Rates:</b> |          |          |         |                    |
|   | 0-1,000 work hours       | \$19.26  | \$24.89  | \$30.52 |                    |
|   | 1,001-2,000 work hours   | \$19.91  | \$25.87  | \$31.82 |                    |
|   | 2,001-3,000 work hours   | \$20.56  | \$26.84  | \$33.12 |                    |
|   | 3,001-4,000 work hours   | \$21.86  | \$28.79  | \$35.72 |                    |

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