

State of Michigan
 Department of Labor and Economic Growth
 Wage and Hour Division

Date Rendered: 7/6/2006

www.michigan.gov/wagehour

2006 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Bay County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$30.00	\$40.28	\$50.55	H H H X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$30.00	\$41.55	\$53.10	X X X X X X D Y
Boilermaker					
Boilermaker	BO169	\$48.71	\$68.13	\$87.54	H H D H D D D D Y
Apprentice Rates:					
	1st 6 months	\$37.07	\$50.67	\$64.26	
	2nd 6 months	\$38.03	\$52.10	\$66.18	
	3rd 6 months	\$39.00	\$53.56	\$68.12	
	4th 6 months	\$39.97	\$55.02	\$70.06	
	5th 6 months	\$40.58	\$56.11	\$71.64	
	6th 6 months	\$42.88	\$59.38	\$75.88	
	7th 6 months	\$44.83	\$62.31	\$79.78	
	8th 6 months	\$46.77	\$65.21	\$83.66	
Bricklayer					
Bricklayer, Stone, and Artificial Masonry	BR9-7-BL	\$36.05	\$48.03	\$60.01	H H H X X X D Y
Apprentice Rates:					
	0-749 hours	\$27.66	\$35.45	\$43.23	
	750-1499 hours	\$28.86	\$37.25	\$45.63	
	1500-2249 hours	\$30.06	\$39.05	\$48.03	
	2250-2999 hours	\$31.26	\$40.85	\$50.43	
	3000-3749 hours	\$32.46	\$42.65	\$52.83	
	3750-4499 hours	\$33.65	\$44.43	\$55.21	
Carpenter					
Carpenter, floor layer, acoustical ceiling tile erector, piledriver	CA706Z4-CA	\$35.25	\$47.76	\$60.27	H H H H H H D Y
Apprentice Rates:					
	1st year	\$22.74	\$28.99	\$35.25	
	2nd year	\$27.74	\$36.49	\$45.25	
	3rd year	\$29.00	\$38.39	\$47.77	
	4th year	\$31.50	\$42.13	\$52.77	

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Bay County

Classification			Straight	Time and	Double	Overtime Provision
Name	Description		Hourly	a Half	Time	
Cement Finisher						
Cement Finisher	BR9-7-CF		\$33.25	\$44.36	\$55.46	H H D X X X D D Y
	Apprentice Rates:					
	0-749 hours		\$25.48	\$32.70	\$39.92	
	750-1499 hours		\$26.59	\$34.36	\$42.14	
	1500-2249 hours		\$27.70	\$36.03	\$44.36	
	2250-2999 hours		\$28.81	\$37.70	\$46.58	
	3000-3749 hours		\$29.92	\$39.36	\$48.80	
	3750-4499 hours		\$31.03	\$41.02	\$51.02	
Cement Mason						
Cement Mason	PL16-12		\$33.19	\$45.19	\$57.18	H H H H H H D Y
	Apprentice Rates:					
	1st year		\$24.79	\$32.58	\$40.38	
	2nd year		\$27.19	\$36.18	\$45.18	
	3rd year		\$29.59	\$39.78	\$49.98	
Drywall						
Drywall Finisher	PT-1803-DF		\$29.55	\$39.95	\$50.35	H H H H H H D Y
	Apprentice Rates:					
	0 - 900 hours		\$19.15	\$24.35	\$29.55	
	901- 1800 hours		\$22.27	\$29.03	\$35.79	
	1801 - 2700 hours		\$25.39	\$33.71	\$42.03	
	2701 - 3500 hours		\$27.47	\$36.83	\$46.19	
Electrician						
Sound & Communication Installer Technician	EC-692-SC		\$25.88	\$36.33	\$46.78	H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		\$11.76	\$16.99	\$22.21	
	2nd 6 months		\$12.81	\$18.57	\$24.31	
	3rd 6 months		\$14.90	\$21.69	\$28.49	
	4th 6 months		\$15.94	\$23.26	\$30.57	
	5th 6 months		\$18.03	\$26.39	\$34.75	
	6th 6 months		\$20.12	\$29.53	\$38.93	
Electrician, Inside wireman						
Electrician	EC-692-IW-Z1		\$39.33	\$53.41	\$67.49	H H H H H H D Y
	Apprentice Rates:					
	Period 1		\$20.79	\$28.15	\$35.50	
	Period 2		\$22.43	\$30.61	\$38.78	
	Period 3		\$25.71	\$35.53	\$45.34	
	Period 4		\$27.35	\$37.98	\$48.62	
	Period 5		\$30.61	\$42.87	\$55.14	
	Period 6		\$33.89	\$47.79	\$61.70	

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<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
Elevator Constructor					
Elevator Constructor	EL 36	\$47.71		\$81.45	D D D D D D D D Y
Elevator Constructor					
	Apprentice Rates:				
	1st Year Apprentice	\$31.14		\$49.70	
	2nd Year Apprentice	\$34.82		\$56.75	
	3rd Year Apprentice	\$36.66		\$60.28	
	4th Year Apprentice	\$40.34		\$67.33	
Glazier					
Glazier	GL-826	\$36.01	\$48.55	\$61.09	H H H H D D D D Y
	Apprentice Rates:				
	1st 6 months	\$25.98	\$33.51	\$41.03	
	2nd 6 months	\$27.23	\$35.38	\$43.53	
	3rd 6 months	\$28.49	\$37.27	\$46.05	
	4th 6 months	\$29.74	\$39.15	\$48.55	
	5th 6 months	\$30.99	\$41.02	\$51.05	
	6th 6 months	\$32.25	\$42.91	\$53.57	
	7th 6 months	\$33.50	\$44.79	\$56.07	
	8th 6 months	\$34.76	\$46.67	\$58.59	
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$40.65	\$54.24	\$67.82	H H H H H H H D Y
	Apprentice Rates:				
	1st year	\$23.77	\$30.56	\$37.35	
	2nd year	\$27.15	\$35.30	\$43.45	
	3rd year	\$30.53	\$40.04	\$49.55	
	4th year	\$33.22	\$44.09	\$54.96	
	5th year	\$37.27	\$49.50	\$61.72	
Industrial Door					
Industrial Door erection & construction	IR-25-STR-D	\$33.32	\$44.57	\$55.82	H H D H H H D D Y
Ironworker					
Fence Erecting	IR-25-F	\$38.28	\$57.26	\$76.23	H H D H H H D D Y
Glazing	IR-25-GZ2	\$43.02	\$64.37	\$85.71	H H D H H H D D Y
Mesh Iron Work	IR-25-MR	\$41.22	\$59.07	\$76.92	H H D H D D D D N
Pre-engineered Metal Work	IR-25-PE-Z1&Z2	\$39.23	\$49.73	\$60.23	H H H X X X D Y
	Apprentice Rates:				
	1st Level	\$24.11	\$30.04	\$35.98	
	2nd Level	\$26.00	\$32.79	\$39.59	
	3rd Level	\$27.87	\$35.51	\$43.15	
	4th Level	\$29.74	\$38.23	\$46.71	
	5th Level	\$31.59	\$40.92	\$50.24	
	6th Level	\$33.48	\$43.66	\$53.84	

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<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
=====					
Reinforced Iron Work	IR-25-RF	\$46.45	\$66.75	\$87.05	H H D H D D D D N
Rigging Work	IR-25-RIG	\$50.42	\$75.53	\$100.64	H H H H H H H D N
Siding & Decking	IR-25-SD	\$43.31	\$64.80	\$86.29	H H D H H H D D Y
Structural, ornamental, conveyor, welder and pre-cast Apprentice rates apply to structural, conveyer, fence, glazing, reinforced, rigging, & siding decking	IR-25-STR	\$50.55	\$75.66	\$100.77	H H D H H H D D Y
Apprentice Rates:					
	Level 1	\$25.45	\$38.01	\$50.57	
	Level 2	\$27.96	\$41.78	\$55.59	
	Level 3	\$30.47	\$45.55	\$60.61	
	Level 4	\$32.98	\$49.31	\$65.63	
	Level 5	\$35.49	\$53.07	\$70.65	
	Level 6	\$38.01	\$56.85	\$75.69	
	Level 7	\$40.50	\$60.59	\$80.67	
	Level 8	\$43.02	\$64.37	\$85.71	
Laborer					
Class A Laborer on building and heavy construction work, mortar mixers, mason tender, carpenter tender, fire watch, heater tender, all 3" pumps and below, plaster mixers, plaster tenders, pipe or crock layers, signal men and top men on caisson work, mechanized buggy operators, cement finisher tender, air, electric and gas-driven tools, & concrete vibrators.	L1098-S-A	\$27.17	\$36.82	\$46.47	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$22.35	\$29.59	\$36.83	
	1,001-2,000 work hours	\$23.31	\$31.03	\$38.75	
	2,001-3,000 work hours	\$24.27	\$32.47	\$40.67	
	3,001-4,000 work hours	\$26.21	\$35.38	\$44.55	
Class B Laborer air or electric-driven pavement breakers and jackhammers over 50 lbs., tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings.	L1098-S-B	\$27.67	\$37.57	\$47.47	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$22.72	\$30.15	\$37.57	
	1,001-2,000 work hours	\$23.71	\$31.63	\$39.55	
	2,001-3,000 work hours	\$24.70	\$33.11	\$41.53	
	3,001-4,000 work hours	\$26.68	\$36.09	\$45.49	
Class C Laborer-drillers & blasters, burners & welders	L1098-S-C	\$28.17	\$38.32	\$48.47	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$23.10	\$30.71	\$38.33	
	1,001-2,000 work hours	\$24.11	\$32.23	\$40.35	
	2,001-3,000 work hours	\$25.13	\$33.76	\$42.39	
	3,001-4,000 work hours	\$27.15	\$36.79	\$46.43	

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Bay County

Classification Name Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer - Hazardous				
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z8-A \$28.22	\$40.30	\$52.38	H H H H H H D Y
Apprentice Rates:				
0-1,000 work hours	\$23.51	\$33.24	\$42.96	
1,001-2,000 work hours	\$24.45	\$34.65	\$44.84	
2,001-3,000 work hours	\$25.40	\$36.08	\$46.74	
3,001-4,000 work hours	\$27.28	\$38.90	\$50.50	
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z8-B \$29.22	\$41.80	\$54.38	H H H H H H D Y
Apprentice Rates:				
0-1,000 work hours	\$24.26	\$34.29	\$44.39	
1,001-2,000 work hours	\$25.25	\$35.78	\$46.37	
2,001-3,000 work hours	\$26.25	\$37.28	\$48.37	
3,001-4,000 work hours	\$28.23	\$40.25	\$52.33	
Laborer Underground - Tunnel, Shaft & Caisson				
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1 \$29.67	\$40.51	\$51.34	H H H H H H D Y
Apprentice Rates:				
0-1,000 work hours	\$24.63	\$32.95	\$41.26	
1,001-2,000 work hours	\$25.64	\$34.46	\$43.28	
2,001-3,000 work hours	\$26.64	\$35.96	\$45.28	
3,001-4,000 work hours	\$28.66	\$38.99	\$49.32	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder.	LAUCT-Z2-2 \$29.76	\$40.64	\$51.52	H H H H H H D Y
Apprentice Rates:				
0-1,000 work hours	\$24.70	\$33.05	\$41.40	
1,001-2,000 work hours	\$25.71	\$34.57	\$43.42	
2,001-3,000 work hours	\$26.72	\$36.08	\$45.44	
3,001-4,000 work hours	\$28.75	\$39.13	\$49.50	

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tigger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$29.86	\$40.79	\$51.72	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.77	\$33.15	\$41.54	
	1,001-2,000 work hours	\$25.79	\$34.69	\$43.58	
	2,001-3,000 work hours	\$26.81	\$36.21	\$45.62	
	3,001-4,000 work hours	\$28.84	\$39.26	\$49.68	
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$30.02	\$41.03	\$52.04	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$24.89	\$33.33	\$41.78	
	1,001-2,000 work hours	\$25.92	\$34.88	\$43.84	
	2,001-3,000 work hours	\$26.94	\$36.41	\$45.88	
	3,001-4,000 work hours	\$28.99	\$39.49	\$49.98	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$30.28	\$41.42	\$52.56	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.08	\$33.62	\$42.16	
	1,001-2,000 work hours	\$26.12	\$35.18	\$44.24	
	2,001-3,000 work hours	\$27.16	\$36.74	\$46.32	
	3,001-4,000 work hours	\$29.24	\$39.86	\$50.48	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$30.59	\$41.89	\$53.18	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.32	\$33.98	\$42.64	
	1,001-2,000 work hours	\$26.37	\$35.55	\$44.74	
	2,001-3,000 work hours	\$27.43	\$37.15	\$46.86	
	3,001-4,000 work hours	\$29.54	\$40.31	\$51.08	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$22.86	\$30.29	\$37.72	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$19.52	\$25.28	\$31.04	
	1,001-2,000 work hours	\$20.19	\$26.29	\$32.38	
	2,001-3,000 work hours	\$20.86	\$27.29	\$33.72	
	3,001-4,000 work hours	\$22.19	\$29.29	\$36.38	

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Bay County

Classification		Straight	Time and	Double	Overtime Provision	
Name	Description	Hourly	a Half	Time		
Landscape Laborer						
	Landscape specialist includes; air, gas, and diesel equipment operator, lawn sprinkler installer.	LLAN-Z2-A	\$21.65	\$29.94	\$38.23	X X H X X X H D Y
	Landscape laborer; small power tool operator, lawn sprinkler installer helper, material mover, truck driver.	LLAN-Z2-B	\$17.45	\$23.64	\$29.83	X X H X X X H D Y
Lather						
	Lath / Lather	CA-1045-L-S	\$32.40	\$44.43	\$56.46	H H H D D D D D N
Apprentice Rates:						
	1st 6 months		\$20.37	\$26.38	\$32.40	
	2nd 6 months		\$22.78	\$30.00	\$37.22	
	3rd 6 months		\$23.98	\$31.80	\$39.62	
	4th 6 months		\$25.18	\$33.60	\$42.02	
	5th 6 months		\$25.18	\$33.60	\$42.02	
	6th 6 months		\$26.38	\$35.40	\$44.42	
	6th 6 months		\$27.59	\$37.22	\$46.84	
	7th 6 months		\$28.79	\$39.02	\$49.24	
	8th 6 months		\$29.99	\$40.82	\$51.64	
Operating Engineer						
	Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, and head grease man.	EN-324-BH2C	\$40.25	\$53.31	\$66.36	H H H H H H H D Y
Apprentice Rates:						
	1st 6 months		\$31.97	\$41.11	\$50.25	
	2nd 6 months		\$33.27	\$43.06	\$52.85	
	3rd 6 months		\$34.58	\$45.03	\$55.47	
	4th 6 months		\$35.88	\$46.97	\$58.07	
	5th 6 months		\$37.19	\$48.94	\$60.69	
	6th 6 months		\$38.49	\$50.89	\$63.29	
	Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat, and fork truck over 20' lift.	EN-324-BH2D	\$35.45	\$46.11	\$56.76	H H H H H H H D Y
	Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over.	EN-324-BH2E	\$34.85	\$45.21	\$55.56	H H H H H H H D Y
	Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift.	EN-324-BH2F	\$32.40	\$41.53	\$50.66	H H H H H H H D Y
	Class G- Oiler, fireman and heater operator.	EN-324-BH2G	\$30.70	\$38.98	\$47.26	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$41.60	\$55.33	\$69.06	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$43.10	\$57.58	\$72.06	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$44.60	\$59.83	\$75.06	H H H H H H H D Y
	Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.	EN-OSB	\$41.35	\$54.96	\$68.56	H H H H H H H D Y

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Statewide County

Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$47.11	\$61.89	\$76.66	X X H H H H H D Y
Holidays paid at \$91.44 per hour					
<i>Subdivision of county</i> all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$45.61	\$59.64	\$73.66	X X H H H H H D Y
Holidays paid \$87.69 per hour					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more), Tug/Launch Operator, Loader, Dozer and like equipment on Barge, Breakwater Wall, Slip/Doc or Scow, Deck Machinery	GLF-3	\$42.56	\$55.06	\$67.56	X X H H H H H D Y
Holidays paid at \$80.06 per hour					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Deck Hand, Deck Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe weighing 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$38.36	\$48.76	\$59.16	X X H H H H H D Y
Holidays paid at \$69.56 per hour					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Operating Engineer Hazardous Waste Class I					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z1A	\$44.87	\$60.16	\$75.50	H H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$35.20	\$45.96	\$56.71	
	2nd 6 months	\$36.74	\$48.27	\$59.79	
	3rd 6 months	\$38.28	\$50.58	\$62.87	
	4th 6 months	\$39.81	\$52.87	\$65.93	
	5th 6 months	\$41.35	\$55.19	\$69.01	
	6th 6 months	\$42.88	\$57.48	\$72.07	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z1B	\$43.91	\$58.80	\$73.69	H H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$34.53	\$44.95	\$55.37	
	2nd 6 months	\$36.02	\$47.19	\$58.35	
	3rd 6 months	\$37.51	\$49.42	\$61.33	
	4th 6 months	\$39.00	\$51.66	\$64.31	
	5th 6 months	\$40.49	\$53.89	\$67.29	
	6th 6 months	\$41.98	\$56.13	\$70.27	

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1D	\$42.61	\$56.85	\$71.09	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$33.62	\$43.59	\$53.55	
	2nd 6 months	\$35.05	\$45.74	\$56.41	
	3rd 6 months	\$36.47	\$47.87	\$59.25	
	4th 6 months	\$37.90	\$50.01	\$62.11	
	5th 6 months	\$39.31	\$52.12	\$64.93	
	6th 6 months	\$40.74	\$54.27	\$67.79	
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1DCL	\$42.36	\$56.47	\$70.58	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$33.45	\$43.33	\$53.21	
	2nd 6 months	\$34.85	\$45.43	\$56.01	
	3rd 6 months	\$36.26	\$47.54	\$58.83	
	4th 6 months	\$37.68	\$49.68	\$61.67	
	5th 6 months	\$39.09	\$51.80	\$64.49	
	6th 6 months	\$40.50	\$53.90	\$67.31	
Operating Engineer Hazardous Waste Class II					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z1A	\$40.64	\$53.88	\$67.13	H H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z1B	\$39.68	\$52.45	\$65.22	H H H H H H D Y
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z1D	\$38.38	\$50.50	\$62.62	H H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z1DCL	\$38.14	\$50.13	\$62.12	H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z1A	\$47.51	\$64.14	\$80.80	H H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z1B	\$46.57	\$62.79	\$79.00	H H H H H H D Y
Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z1D	\$45.27	\$60.84	\$76.40	H H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z1DCL	\$45.02	\$59.71	\$75.15	H H H H H H D Y

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Classification					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW220-Z1A	\$47.81	\$64.65	\$81.48	H H H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z1B	\$46.87	\$63.23	\$79.60	H H H H H H H D Y
Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z1D	\$45.57	\$61.28	\$77.00	H H H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z1DCL	\$45.32	\$60.90	\$76.49	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, and Concrete Pump with Boom Operator					
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z1D	\$43.58	\$58.30	\$73.02	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom					
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z1DCL	\$42.72	\$57.01	\$71.30	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms					
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z1B	\$44.88	\$60.25	\$75.62	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z1A	\$45.83	\$61.68	\$77.53	H H H H H H H D Y
Operating Engineer Steel Work					
Crane w/ 120' boom or longer	EN-324-SW120	\$49.38	\$66.98	\$84.57	H H D H H H D D Y
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$50.38	\$68.48	\$86.57	H H D H H H D D Y
Crane w/ 140' boom or longer	EN-324-SW140	\$50.56	\$68.75	\$86.93	H H D H H H D D Y
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$51.56	\$70.25	\$88.93	H H D H H H D D Y
Boom & Jib 220' or longer	EN-324-SW220	\$50.83	\$69.15	\$87.47	H H D H H H D D Y

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Classification					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$51.83	\$70.65	\$89.47	H H D H H H D D Y
Boom & Jib 300' or longer	EN-324-SW300	\$52.33	\$71.40	\$90.47	H H D H H H D D Y
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$53.33	\$72.90	\$92.47	H H D H H H D D Y
Boom & Jib 400' or longer	EN-324-SW400	\$53.83	\$73.65	\$93.47	H H D H H H D D Y
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$54.83	\$75.15	\$95.47	H H D H H H D D Y
Crane Operator & Job Mechanic	EN-324-SWCO	\$49.02	\$66.44	\$83.85	H H D H H H D D Y
Apprentice Rates:					
	0-999 hours	\$38.12	\$50.31	\$62.50	
	1,000-1,999 hours	\$39.87	\$56.14	\$72.40	
	2,000-2,999 hours	\$41.60	\$55.53	\$69.46	
	3,000-3,999 hours	\$43.35	\$58.15	\$72.96	
	4,000-4,999 hours	\$45.09	\$60.77	\$76.44	
	5,000 hours	\$46.84	\$63.39	\$79.94	
Crane w/ Oiler	EN-324-SWCO-O	\$50.02	\$67.94	\$85.85	H H D H H H D D Y
Compressor or Welder Operator	EN-324-SWCW	\$41.57	\$55.26	\$68.95	H H D H H H D D Y
Hoisting Operator	EN-324-SWHO	\$48.38	\$65.48	\$82.57	H H D H H H D D Y
Oiler	EN-324-SWO	\$40.16	\$53.15	\$66.13	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$50.11	\$68.07	\$86.03	H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$51.11	\$69.57	\$88.03	H H D H H H D D Y
Operating Engineer Underground					
Class I Equipment	EN-324A1-UC1	\$42.37	\$56.45	\$70.54	H H H H H H H D Y
Apprentice Rates:					
	0-999 hours	\$33.46	\$43.32	\$53.18	
	1,000-1,999 hours	\$34.88	\$45.45	\$56.02	
	2,000-2,999 hours	\$36.28	\$47.55	\$58.82	
	3,000-3,999 hours	\$37.68	\$49.65	\$61.62	
	4,000-4,999 hours	\$39.10	\$51.79	\$64.46	
	5,000-5,999 hours	\$40.51	\$53.90	\$67.28	
Class II Equipment	EN-324A1-UC2	\$37.89	\$49.74	\$61.59	H H H H H H H D Y
Class III Equipment	EN-324A1-UC3	\$37.16	\$48.64	\$60.12	H H H H H H H D Y
Class IV Equipment	EN-324A1-UC4	\$36.59	\$47.79	\$58.99	H H H H H H H D Y
Master Mechanic	EN-324A1-UMM	\$42.62	\$56.83	\$71.05	H H H H H H H D Y

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Bay County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter					
Painter	PT-1803-P	\$27.83	\$37.37	\$46.91	H H H H H H D Y
	Apprentice Rates:				
	1st year	\$17.34	\$21.63	\$25.93	
	2nd year	\$21.15	\$27.35	\$33.55	
	3rd year	\$24.01	\$31.64	\$39.27	
Sandblasting	PT-1803-S	\$28.83	\$38.87	\$48.91	H H H H H H D Y
Plasterer					
Plasterer	BR9-7-PL	\$35.35	\$46.96	\$58.57	H H H X X X D Y
	Apprentice Rates:				
	0-749 hours	\$27.22	\$34.77	\$42.31	
	750-1499 hours	\$28.38	\$36.51	\$44.63	
	1500-2249 hours	\$29.55	\$38.26	\$46.97	
	2500-2999 hours	\$30.71	\$40.00	\$49.29	
	3000-3749 hours	\$31.87	\$41.74	\$51.61	
	3750-4499 hours	\$33.03	\$43.48	\$53.93	
Plasterer	PL16-4	\$35.45	\$48.38	\$61.30	H H H H H H D N
	Apprentice Rates:				
	1st year	\$26.40	\$34.80	\$43.20	
	2nd year	\$28.99	\$38.68	\$48.38	
	3rd year	\$31.02	\$41.73	\$52.44	
Plumber, Pipefitter, Welder					
Plumber, Pipefitter, Welder	PL-85-Z1	\$42.77	\$56.54	\$70.30	H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$25.55	\$32.43	\$39.31	
	2nd 6 months	\$27.34	\$34.91	\$42.48	
	3rd 6 months	\$29.12	\$37.38	\$45.64	
	4th 6 months	\$30.90	\$39.85	\$48.79	
	5th 6 months	\$32.69	\$42.32	\$51.96	
	6th 6 months	\$34.48	\$44.81	\$55.13	
	7th 6 months	\$36.25	\$47.26	\$58.27	
	8th 6 months	\$38.04	\$49.74	\$61.44	
	9th & 10th 6 months	\$39.83	\$52.22	\$64.61	

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Bay County

Classification	Straight	Time and	Double	Overtime Provision
Name Description	Hourly	a Half	Time	

Roofer

Commercial Roofer	RO-149-MMA	\$33.51	\$44.64	\$55.77	H H H H H H H D Y
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Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.

Apprentice Rates:

Apprentice 1	\$20.11	\$24.54	\$28.97
Apprentice 2	\$21.78	\$27.05	\$32.31
Apprentice 3	\$23.46	\$29.57	\$35.67
Apprentice 4	\$25.13	\$32.07	\$39.01
Apprentice 5	\$26.81	\$34.59	\$42.37
Apprentice 6	\$28.48	\$37.09	\$45.71

Sheet Metal Worker

Sheet Metal Worker	SHM-7-3	\$39.78	\$51.66	\$63.54	H H D H H H D D Y
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Apprentice Rates:

1st 6 months	\$13.50	\$18.25	\$23.00
2nd 6 months	\$15.65	\$21.00	\$26.34
3rd 6 months	\$17.28	\$23.22	\$29.16
4th 6 months	\$19.42	\$25.95	\$32.49
5th 6 months	\$21.04	\$28.17	\$35.30
6th 6 months	\$23.18	\$30.90	\$38.62
7th 6 months	\$24.81	\$33.12	\$41.44
8th 6 months	\$26.95	\$35.86	\$44.77

Sprinkler Fitter

Sprinkler Fitter	SP 669	\$42.66	\$57.54	\$72.42	H H H H H H H D Y
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Apprentice Rates:

Class 1 & 2	\$20.89	\$28.33	\$35.77
Class 3	\$26.27	\$34.46	\$42.64
Class 4	\$27.76	\$36.69	\$45.62
Class 5	\$32.24	\$41.91	\$51.58
Class 6	\$33.73	\$44.14	\$54.56
Class 7	\$35.22	\$46.38	\$57.54
Class 8	\$36.71	\$48.62	\$60.52
Class 9	\$38.20	\$50.85	\$63.50
Class 10	\$39.68	\$53.07	\$66.46

Tile Finisher

Tile Finisher	BR9-7-TF	\$20.75	\$28.29	\$35.83	H H H X X X D Y
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Apprentice Rates:

0-749 hours	\$15.47	\$20.37	\$25.27
750-1499 hours	\$16.23	\$21.51	\$26.79
1500-2249 hours	\$16.98	\$22.63	\$28.29
2250-2999 hours	\$17.73	\$23.76	\$29.79
3000-3749 hours	\$18.49	\$24.90	\$31.31
3750-4499 hours	\$19.24	\$26.03	\$32.81

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Classification			Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description					
Tile, Terrazzo, and Marble						
Tile, Terrazzo, Marble Mason	BR9-7-TL		\$28.80	\$39.05	\$49.30	H H H X X X D Y
	Apprentice Rates:					
	0-749 hours		\$21.62	\$28.28	\$34.94	
	750-1499 hours		\$22.65	\$29.82	\$37.00	
	1500-2249 hours		\$23.68	\$31.37	\$39.06	
	2250-2999 hours		\$24.70	\$32.90	\$41.10	
	3000-3749 hours		\$25.72	\$34.43	\$43.14	
	3750-4499 hours		\$26.75	\$35.98	\$45.20	
Truck Driver						
of dump trucks of 8 cubic yd capacity or over	TM-RB2		\$32.62	\$35.55		H H H H H H H Y
of all trucks of 8 cubic yard capacity or less	TM-RB2A		\$32.52	\$35.40		H H H H H H H Y
on euclid type equipment	TM-RB2B		\$32.77	\$35.78		H H H H H H H Y
Underground Laborer Open Cut, Class I						
Construction Laborer	LAUC-Z4-1		\$26.52	\$35.78	\$45.04	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$22.26	\$29.39	\$36.52	
	1,001-2,000 work hours		\$23.12	\$30.68	\$38.24	
	2,001-3,000 work hours		\$23.97	\$31.95	\$39.94	
	3,001-4,000 work hours		\$25.67	\$34.51	\$43.34	
Underground Laborer Open Cut, Class II						
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z4-2		\$26.65	\$35.98	\$45.30	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$22.36	\$29.54	\$36.72	
	1,001-2,000 work hours		\$23.22	\$30.83	\$38.44	
	2,001-3,000 work hours		\$24.08	\$32.12	\$40.16	
	3,001-4,000 work hours		\$25.79	\$34.69	\$43.58	
Underground Laborer Open Cut, Class III						
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z4-3		\$26.76	\$36.14	\$45.52	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$22.44	\$29.66	\$36.88	
	1,001-2,000 work hours		\$23.31	\$30.97	\$38.62	
	2,001-3,000 work hours		\$24.17	\$32.25	\$40.34	
	3,001-4,000 work hours		\$25.90	\$34.85	\$43.80	

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Classification					
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class IV					
Trench or excavating grade man.	LAUC-Z4-4	\$26.83	\$36.25	\$45.66	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$22.50	\$29.75	\$37.00	
	1,001-2,000 work hours	\$23.36	\$31.04	\$38.72	
	2,001-3,000 work hours	\$24.23	\$32.35	\$40.46	
	3,001-4,000 work hours	\$25.96	\$34.94	\$43.92	
Underground Laborer Open Cut, Class V					
Pipe Layer	LAUC-Z4-5	\$26.95	\$36.43	\$45.90	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$22.59	\$29.89	\$37.18	
	1,001-2,000 work hours	\$23.46	\$31.19	\$38.92	
	2,001-3,000 work hours	\$24.33	\$32.49	\$40.66	
	3,001-4,000 work hours	\$26.08	\$35.12	\$44.16	
Underground Laborer Open Cut, Class VI					
Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	LAUC-Z4-6	\$24.17	\$32.26	\$40.34	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$20.50	\$26.75	\$33.00	
	1,001-2,000 work hours	\$21.24	\$27.86	\$34.48	
	2,001-3,000 work hours	\$21.97	\$28.95	\$35.94	
	3,001-4,000 work hours	\$23.44	\$31.16	\$38.88	
Underground Laborer Open Cut, Class VII					
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z4-7	\$22.51	\$29.77	\$37.02	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$19.26	\$24.89	\$30.52	
	1,001-2,000 work hours	\$19.91	\$25.87	\$31.82	
	2,001-3,000 work hours	\$20.56	\$26.84	\$33.12	
	3,001-4,000 work hours	\$21.86	\$28.79	\$35.72	

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