

State of Michigan  
 Department of Labor and Economic Growth  
 Wage and Hour Division

Date Rendered: 4/4/2008

www.michigan.gov/wagehour

**2008 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Hillsdale County**

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Asbestos &amp; Lead Abatement Laborer</b>					
Asbestos & Lead Abatement Laborer	MLDC	\$32.65	\$43.39	\$54.13	H H H X X X D Y
<b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$32.65	\$44.75	\$56.85	H H H X X X D Y
<b>Boilermaker</b>					
Boilermaker	BO85	\$47.24	\$70.27	\$93.29	H H H H H H D N
<b>Apprentice Rates:</b>					
	1st 6 months	\$30.47	\$45.11	\$59.75	
	2nd 6 months	\$31.22	\$46.24	\$61.25	
	3rd 6 months	\$39.72	\$58.99	\$78.25	
	4th 6 months	\$40.47	\$60.11	\$79.75	
	5th 6 months	\$41.22	\$61.24	\$81.25	
	6th 6 months	\$42.73	\$63.51	\$84.27	
	7th 6 months	\$44.23	\$65.75	\$87.27	
	8th 6 months	\$45.74	\$68.02	\$90.29	
<b>Bricklayer</b>					
Bricklayer, Stone Mason, Artificial Masonry, Pointer, Cleaner, Caulker	BR9-3-BL	\$40.29	\$53.38	\$66.46	H H H X X X D Y
<b>Apprentice Rates:</b>					
	0-749 hours	\$29.82	\$37.67	\$45.52	
	750-1499 hours	\$31.13	\$39.64	\$48.14	
	1500-2249 hours	\$32.44	\$41.60	\$50.76	
	2250-2999 hours	\$33.75	\$43.56	\$53.38	
	3000-3749 hours	\$35.06	\$45.53	\$56.00	
	3750-4499 hours	\$36.36	\$47.48	\$58.60	
	4500-5249 hours	\$37.67	\$49.44	\$61.22	
	5250-6000 hours	\$38.98	\$51.41	\$63.84	
<b>Carpenter</b>					
Carpenter & Piledriver	CA-525	\$33.54	\$45.33	\$57.11	H H H H H H D N
<b>Apprentice Rates:</b>					
	1st year	\$19.39	\$25.28	\$31.17	
	2nd year	\$22.22	\$29.29	\$36.36	
	3rd year	\$26.47	\$35.31	\$44.15	
	4th year	\$29.29	\$39.30	\$49.32	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Floor Layer	CA-525-FL	\$26.76	\$35.67	\$44.57	H H H H H H H D N
	<b>Apprentice Rates:</b>				
	1st year	\$17.85	\$22.30	\$26.75	
	2nd year	\$20.53	\$26.32	\$32.11	
	3rd year	\$22.31	\$28.99	\$35.67	
	4th year	\$24.09	\$31.66	\$39.23	
<b>Cement Mason</b>					
Cement Mason	BR9-3-CM	\$39.26	\$51.50	\$63.74	H H D X X X D D Y
	<b>Apprentice Rates:</b>				
	0-749 hours	\$30.69	\$38.64	\$46.60	
	750-1499 hours	\$31.92	\$40.49	\$49.06	
	1500-2249 hours	\$33.14	\$42.32	\$51.50	
	2250-2999 hours	\$34.36	\$44.15	\$53.94	
	3000-3749 hours	\$35.59	\$46.00	\$56.40	
	3750-4499 hours	\$36.81	\$47.82	\$58.84	
Cement Mason	PL886-CM	\$40.90	\$54.60	\$68.29	H H D H H D D D N
	<b>Apprentice Rates:</b>				
	1st 6 months	\$28.57	\$36.10	\$43.63	
	2nd 6 months	\$31.31	\$40.21	\$49.11	
	3rd 6 months	\$34.05	\$44.32	\$54.59	
	4th 6 months	\$35.42	\$46.37	\$57.33	
	5th 6 months	\$36.79	\$48.43	\$60.07	
	6th 6 months	\$38.16	\$50.49	\$62.81	
<b>Drywall</b>					
Drywall	PL886-DR	\$37.82	\$50.83	\$63.83	H H H X H H H D N
	<b>Apprentice Rates:</b>				
	1st 6 months	\$24.81	\$31.31	\$37.81	
	2nd 6 months	\$26.12	\$33.27	\$40.43	
	3rd 6 months	\$27.42	\$35.23	\$43.03	
	4th 6 months	\$30.02	\$39.13	\$48.23	
	5th 6 months	\$31.32	\$41.07	\$50.83	
	6th 6 months	\$32.62	\$43.03	\$53.43	
	7th 6 months	\$35.22	\$46.93	\$58.63	
	8th 6 months	\$36.52	\$48.87	\$61.23	
Drywall Taper	PT-22-D	\$38.45	\$50.90	\$63.35	H H D H D D D D N
	<b>Apprentice Rates:</b>				
	First 3 months	\$26.00	\$32.23	\$38.45	
	Second 3 months	\$28.49	\$35.96	\$43.43	
	Second 6 months	\$30.98	\$39.69	\$48.41	
	Third 6 months	\$33.47	\$43.43	\$53.39	
	4th 6 months	\$34.71	\$45.29	\$55.87	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Electrician</b>					
Teledata Journeyman Installer Technician	EC-8	\$33.68	\$50.52	\$67.36	H H H H H H D D Y
	<b>Apprentice Rates:</b>				
	1st Period	\$17.12	\$25.68	\$34.24	
	2nd Period	\$19.75	\$29.62	\$39.50	
	3rd Period	\$27.34	\$41.01	\$54.68	
	4th Period	\$28.60	\$42.90	\$57.20	
	5th Period	\$30.01	\$45.02	\$60.02	
	6th Period	\$31.22	\$46.83	\$62.44	
Inside Wireman	EC-8-IW	\$47.66	\$71.49	\$95.32	H H H X H H D D Y
	<b>Apprentice Rates:</b>				
	Period 1	\$18.04	\$26.56	\$35.42	
	Period 2	\$21.49	\$31.58	\$42.10	
	Period 3	\$27.68	\$41.53	\$55.36	
	Period 4	\$31.67	\$47.51	\$63.34	
	Period 5	\$35.67	\$53.51	\$71.34	
	Period 6	\$39.66	\$59.50	\$79.32	
Teledata Cable Puller	EC-8-TC	\$10.90	\$16.35	\$21.80	H H H H H H D D Y
<b>Elevator Constructor</b>					
Elevator Constructor Mechanic	EL-85	\$56.82		\$97.32	D D D D D D D D Y
	<b>Apprentice Rates:</b>				
	1st year	\$38.60		\$60.88	
	2nd year	\$42.64		\$68.96	
	3rd year	\$44.67		\$73.02	
	4th year	\$48.72		\$81.12	
<b>Glazier</b>					
Glazier	GL-826	\$38.17	\$51.56	\$64.95	H H H H D D D D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$27.46	\$35.49	\$43.53	
	2nd 6 months	\$28.80	\$37.51	\$46.21	
	3rd 6 months	\$30.14	\$39.51	\$48.89	
	4th 6 months	\$31.47	\$41.51	\$51.55	
	5th 6 months	\$32.81	\$43.52	\$54.23	
	6th 6 months	\$34.15	\$45.53	\$56.91	
	7th 6 months	\$35.49	\$47.54	\$59.59	
	8th 6 months	\$36.83	\$49.55	\$62.27	
<b>Heat and Frost Insulator</b>					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Heat and Frost Insulator and Asbestos Worker</b>					
Heat and Frost Insulator and Asbestos Worker	AS47	\$41.70	\$55.41	\$69.12	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st year	\$24.38	\$31.23	\$38.09	
	2nd year	\$27.84	\$36.07	\$44.29	
	3rd year	\$31.31	\$40.90	\$50.50	
	4th year	\$34.77	\$45.74	\$56.71	
	5th year	\$38.24	\$50.58	\$62.92	
<b>Ironworker</b>					
Pre-engineered Metal Work	IR-25-PE-Z3	\$38.72	\$48.79	\$58.85	H H H X X X D Y
	<b>Apprentice Rates:</b>				
	1st Level	\$23.36	\$28.54	\$33.72	
	2nd Level	\$24.63	\$30.32	\$36.02	
	3rd Level	\$25.92	\$32.13	\$38.35	
	4th Level	\$27.19	\$33.92	\$40.65	
	5th Level	\$28.47	\$35.72	\$42.97	
	6th Level	\$29.75	\$37.52	\$45.28	
Rigger / Machinery mover	IR-340-RIG	\$33.08	\$44.08	\$55.08	X X X X X X D Y
Structural, Reinforcing, and Finish work.	IR-340-STR	\$38.00	\$50.00	\$62.00	X X X X X X D Y
	<b>Apprentice Rates:</b>				
	First 6 months	\$22.55	\$29.75	\$36.95	
	Second 6 months	\$23.75	\$31.55	\$39.35	
	Third 6 months	\$24.95	\$33.35	\$41.75	
	4th 6 months	\$26.15	\$35.15	\$44.15	
	5th 6 months	\$29.15	\$38.75	\$48.35	
	6th 6 months	\$30.35	\$40.55	\$50.75	
	7th 6 months	\$31.55	\$42.35	\$53.15	
	8th 6 months	\$32.75	\$44.15	\$55.55	
<b>Laborer</b>					
Carpenter tender, cement mason tender, mason tender, firebrick tender, plasterer tender, concrete chute bucket handler, concrete vibrator operator, concrete grader, mixing, handling, conveying by any method of all concrete, demolition laborer, caisson worker, signalman on concrete pours, portable mixer operator, unloading and moving of furniture, general laborers, firewatch, flagperson, watchperson, security guard, rodman, wellwheels, laser beam, general cleanup and all other laborer work of a skilled or unskilled nature	L499-A	\$30.71	\$41.38	\$52.05	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 hours	\$25.37	\$33.37	\$41.37	
	1,001-2,000 hours	\$26.44	\$34.97	\$43.51	
	2,001-3,000 hours	\$27.51	\$36.58	\$45.65	
	3,001-4,000 hours	\$29.64	\$39.77	\$49.91	
Demolition High Burner	L499D	\$31.91	\$43.18	\$54.45	H H H H H H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Demolition ground burner	L499J	\$31.35	\$42.34	\$53.33	H H H H H H H D Y
Jackhammer & Acetylene Torch	L499ja	\$31.35	\$42.34	\$53.33	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 hours	\$25.85	\$34.09	\$42.33	
	1,001-2,000 hours	\$26.95	\$35.74	\$44.53	
	2,001-3,000 hours	\$28.05	\$37.39	\$46.73	
	3,001-4,000 hours	\$30.25	\$40.69	\$51.13	
<b>Laborer - Hazardous</b>					
Class A for all work performed 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z4-A	\$31.11	\$44.41	\$57.71	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$26.12	\$36.93	\$47.73	
	1,001-2,000 work hours	\$27.12	\$38.43	\$49.73	
	2,001-3,000 work hours	\$28.11	\$39.92	\$51.71	
	3,001-4,000 work hours	\$30.11	\$42.92	\$55.71	
Class B for all work performed 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z4-B	\$32.11	\$45.91	\$59.71	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$26.87	\$38.06	\$49.23	
	1,001-2,000 work hours	\$27.92	\$39.63	\$51.33	
	2,001-3,000 work hours	\$28.96	\$41.19	\$53.41	
	3,001-4,000 work hours	\$31.06	\$44.34	\$57.61	
Class A for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z4B-A2	\$30.56	\$43.56	\$56.56	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$25.68	\$36.24	\$46.80	
	1,001-2,000 work hours	\$26.66	\$37.71	\$48.76	
	2,001-3,000 work hours	\$27.64	\$39.18	\$50.72	
	3,001-4,000 work hours	\$29.58	\$42.09	\$54.60	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class B for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	\$31.56	\$45.06	\$58.56	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$26.44	\$37.38	\$48.32	
	1,001-2,000 work hours	\$27.46	\$38.91	\$50.36	
	2,001-3,000 work hours	\$28.48	\$40.44	\$52.40	
	3,001-4,000 work hours	\$30.53	\$43.51	\$56.50	
<b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>					
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	\$31.47	\$42.57	\$53.67	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$26.43	\$35.02	\$43.59	
	1,001-2,000 work hours	\$27.44	\$36.53	\$45.61	
	2,001-3,000 work hours	\$28.44	\$38.03	\$47.61	
	3,001-4,000 work hours	\$30.46	\$41.06	\$51.65	
	Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	\$31.56	\$42.71	\$53.85	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$26.50	\$35.12	\$43.73	
	1,001-2,000 work hours	\$27.51	\$36.64	\$45.75	
	2,001-3,000 work hours	\$28.52	\$38.15	\$47.77	
	3,001-4,000 work hours	\$30.55	\$41.20	\$51.83	
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$31.66	\$42.86	\$54.05	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$26.57	\$35.22	\$43.87	
	1,001-2,000 work hours	\$27.59	\$36.76	\$45.91	
	2,001-3,000 work hours	\$28.61	\$38.28	\$47.95	
	3,001-4,000 work hours	\$30.64	\$41.33	\$52.01	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$31.82	\$43.10	\$54.37	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.69	\$35.40	\$44.11	
	1,001-2,000 work hours	\$27.72	\$36.95	\$46.17	
	2,001-3,000 work hours	\$28.74	\$38.48	\$48.21	
	3,001-4,000 work hours	\$30.79	\$41.56	\$52.31	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$32.08	\$43.49	\$54.89	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.88	\$35.69	\$44.49	
	1,001-2,000 work hours	\$27.92	\$37.25	\$46.57	
	2,001-3,000 work hours	\$28.96	\$38.81	\$48.65	
	3,001-4,000 work hours	\$31.04	\$41.93	\$52.81	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$32.39	\$43.95	\$55.51	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.12	\$36.05	\$44.97	
	1,001-2,000 work hours	\$28.17	\$37.62	\$47.07	
	2,001-3,000 work hours	\$29.23	\$39.22	\$49.19	
	3,001-4,000 work hours	\$31.34	\$42.38	\$53.41	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$24.66	\$32.36	\$40.05	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$21.32	\$27.35	\$33.37	
	1,001-2,000 work hours	\$21.99	\$28.36	\$34.71	
	2,001-3,000 work hours	\$22.66	\$29.36	\$36.05	
	3,001-4,000 work hours	\$23.99	\$31.36	\$38.71	
<b>Landscape Laborer</b>					
Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z2-A	\$23.65	\$32.72	\$41.78	X X H X X X H D Y
All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver.	LLAN-Z2-B	\$19.45	\$26.42	\$33.38	X X H X X X H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Marble, Mosaic, Tile and Terrazzo Layer</b>					
Marble, Tile, Terrazzo and Mosaic Layer	BR9-3-TL	\$38.02	\$50.18	\$62.33	H H H X X X D Y
	<b>Apprentice Rates:</b>				
	0-749 hours	\$29.51	\$37.41	\$45.31	
	750-1499 hours	\$30.73	\$39.24	\$47.75	
	1500-2249 hours	\$31.94	\$41.05	\$50.17	
	2250-2999 hours	\$33.16	\$42.89	\$52.61	
	3000-3749 hours	\$34.37	\$44.70	\$55.03	
	3750-4499 hours	\$35.59	\$46.53	\$57.47	
<b>Operating Engineer</b>					
Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck & hydro excavators.	EN-324-BH1C	\$43.25	\$56.97	\$70.69	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0 - 999 hours	\$34.92	\$44.53	\$54.13	
	1,000 - 1,999 hours	\$36.29	\$46.58	\$56.87	
	2,000 - 2,999 hours	\$37.66	\$48.63	\$59.61	
	3,000 - 3,999 hours	\$39.03	\$50.69	\$62.35	
	4,000 - 4,999 hours	\$40.41	\$52.76	\$65.11	
	5,000 - 5,999 hours	\$41.78	\$54.81	\$67.85	
Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat & similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift.	EN-324-BH1D	\$38.15	\$49.32	\$60.49	H H H H H H D Y
Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over, & brokk concrete breaker.	EN-324-BH1E	\$37.55	\$48.42	\$59.29	H H H H H H D Y
Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift.	EN-324-BH1F	\$35.10	\$44.75	\$54.39	H H H H H H D Y
Class G- Oiler, fireman and heater operator.	EN-324-BH1G	\$33.45	\$42.27	\$51.09	H H H H H H D Y
Class A- Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$44.00	\$58.10	\$72.19	H H H H H H D Y
Class A- Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$45.50	\$60.35	\$75.19	H H H H H H D Y
Class A- Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$47.00	\$62.60	\$78.19	H H H H H H D Y
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.	EN-OSB	\$43.75	\$57.72	\$71.69	H H H H H H D Y
<b>Operating Engineer - Marine Construction</b>					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$51.76	\$67.91	\$84.06	X X H H H H D Y

Holidays paid at \$100.21 per hour

Subdivision of county all Great Lakes, islands therein, & connecting & tributary waters

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# Statewide County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$50.26	\$65.66	\$81.06	X X H H H H H D Y
Holidays paid \$96.46 per hour					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more), Tug/Launch Operator, Loader, Dozer and like equipment on Barge, Breakwater Wall, Slip/Doc or Scow, Deck Machinery	GLF-3	\$46.91	\$60.64	\$74.36	X X H H H H H D Y
Holidays paid at \$88.08 per hour					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Deck Hand, Deck Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe weighing 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$42.26	\$53.66	\$65.06	X X H H H H H D Y
Holidays paid at \$76.46 per hour					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
<b>Operating Engineer Hazardous Waste Class I</b>					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A	\$45.63	\$60.54	\$75.45	H H H H H H H D Y
<b>Apprentice Rates:</b>					
1st 6 months		\$36.58	\$47.01	\$57.45	
2nd 6 months		\$38.08	\$49.27	\$60.45	
3rd 6 months		\$39.56	\$51.49	\$63.41	
4th 6 months		\$41.06	\$53.74	\$66.41	
5th 6 months		\$42.55	\$55.97	\$69.39	
6th 6 months		\$44.03	\$58.19	\$72.35	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z2B	\$44.68	\$59.12	\$73.55	H H H H H H H D Y
<b>Apprentice Rates:</b>					
1st 6 months		\$35.92	\$46.03	\$56.13	
2nd 6 months		\$37.36	\$48.18	\$59.01	
3rd 6 months		\$38.80	\$50.35	\$61.89	
4th 6 months		\$40.25	\$52.52	\$64.79	
5th 6 months		\$41.69	\$54.68	\$67.67	
6th 6 months		\$43.13	\$56.84	\$70.55	

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# Hillsdale County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2D	\$43.38	\$57.17	\$70.95	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$35.01	\$44.66	\$54.31	
	2nd 6 months	\$36.39	\$46.73	\$57.07	
	3rd 6 months	\$37.77	\$48.80	\$59.83	
	4th 6 months	\$39.14	\$50.86	\$62.57	
	5th 6 months	\$40.52	\$52.93	\$65.33	
	6th 6 months	\$41.90	\$55.00	\$68.09	
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2DCL	\$43.13	\$56.79	\$70.45	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$34.83	\$44.39	\$53.95	
	2nd 6 months	\$36.20	\$46.45	\$56.69	
	3rd 6 months	\$37.57	\$48.51	\$59.43	
	4th 6 months	\$38.94	\$50.56	\$62.17	
	5th 6 months	\$40.30	\$52.60	\$64.89	
	6th 6 months	\$41.67	\$54.66	\$67.63	
<b>Operating Engineer Hazardous Waste Class II</b>					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z2A	\$41.77	\$54.48	\$67.19	H H H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z2B	\$40.29	\$52.53	\$64.77	H H H H H H H D Y
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2D	\$38.99	\$50.58	\$62.17	H H H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2DCL	\$38.74	\$50.21	\$61.67	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 140' or longer</b>					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z2A	\$48.28	\$64.52	\$80.75	H H H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z2B	\$47.22	\$62.93	\$78.63	H H H H H H H D Y
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2D	\$46.03	\$61.14	\$76.25	H H H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2DCL	\$45.78	\$60.77	\$75.75	H H H H H H H D Y

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# Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 220' or longer</b>					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$48.58	\$64.97	\$81.35	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	\$47.54	\$63.41	\$79.27	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$46.33	\$61.59	\$76.85	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$46.08	\$61.22	\$76.35	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom</b>					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$46.60	\$62.00	\$77.39	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator</b>					
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	\$45.65	\$60.57	\$75.49	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$44.35	\$58.62	\$72.89	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$44.10	\$58.25	\$72.39	H H H H H H H D Y
<b>Operating Engineer Steel Work</b>					
	Class A- Crane w/ main Boom & Jib 220' or longer	\$44.35	\$58.62	\$72.89	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 300' or longer	\$45.85	\$60.87	\$75.89	H H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 400' or longer	\$47.35	\$63.12	\$78.89	H H H H H H H D Y
	Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.	\$44.10	\$58.25	\$72.39	H H H H H H H D Y

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# Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class C- Regular equipment operator, crane, dozer, grader, loader, hoist, straddle wagon, job mechanic & hydro excavator	EN-324-SWW1C	\$43.60	\$57.50	\$71.39	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$35.16	\$44.89	\$54.61	
	2nd 6 months	\$36.55	\$46.97	\$57.39	
	3rd 6 months	\$37.94	\$49.05	\$60.17	
	4th 6 months	\$39.33	\$51.14	\$62.95	
	5th 6 months	\$40.72	\$53.23	\$65.73	
	final 6 months	\$42.11	\$55.31	\$68.51	
Class D- Air tigger (single drum), material hoist, pump 6" or over, elevators (when operated by an operating engineer) and brokk concrete breaker	EN-324-SWW1D	\$38.50	\$49.85	\$61.19	H H H H H H H D Y
Class E- Air compressor, welder, generators and conveyors.	EN-324-SWW1E	\$36.85	\$47.37	\$57.89	H H H H H H H D Y
Class F- Oiler and Fireman.	EN-324-SWW1F	\$34.25	\$43.47	\$52.69	H H H H H H H D Y
<b>Operating Engineer Underground</b>					
Class I Equipment	EN-324A2-UC1	\$43.13	\$56.77	\$70.40	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-999 hours	\$34.85	\$44.40	\$53.94	
	1,000-1,999 hours	\$36.21	\$46.44	\$56.66	
	2,000-2,999 hours	\$37.58	\$48.50	\$59.40	
	3,000-3,999 hours	\$38.93	\$50.51	\$62.10	
	4,000-4,999 hours	\$40.30	\$52.57	\$64.84	
	5,000-5,999 hours	\$41.66	\$54.61	\$67.56	
Class II Equipment	EN-324A2-UC2	\$38.24	\$49.43	\$60.62	H H H H H H H D Y
Class III Equipment	EN-324A2-UC3	\$37.74	\$48.68	\$59.62	H H H H H H H D Y
Class IV Equipment	EN-324A2-UC4	\$37.46	\$48.26	\$59.06	H H H H H H H D Y
<b>Painter</b>					
Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)	PT-22-P	\$38.01	\$50.24	\$62.47	H H D H D D D D N
<b>Apprentice Rates:</b>					
	First 6 months	\$25.78	\$31.89	\$38.01	
	Second 6 months	\$29.45	\$37.40	\$45.35	
	Third 6 months	\$30.67	\$39.23	\$47.79	
	Fourth 6 months	\$31.89	\$41.06	\$50.23	
	Fifth 6 months	\$33.12	\$42.91	\$52.69	
	Final 6 months	\$34.34	\$44.73	\$55.13	
Sandblasting & spraywork performed, on highway bridges, overpasses, tanks or steel, OR spraywork & sandblasting done with a scaffold height of 40' above the floor level	PT-22-S	\$38.81	\$51.44	\$64.07	H H D H D D D D N

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# Hillsdale County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Brush & Roll, Drywall Taping	PT-312	\$29.55	\$39.45	\$49.35	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 hours	\$20.64	\$26.09	\$31.53	
	1,001-2,000 hours	\$21.63	\$27.57	\$33.51	
	2,001-3,000 hours	\$23.21	\$29.94	\$36.67	
	3,001-4,000 hours	\$24.60	\$32.03	\$39.45	
	4,001-5,000 hours	\$26.58	\$34.99	\$43.41	
	5,001-6,000 hours	\$28.56	\$37.97	\$47.37	
<b>Plasterer</b>					
Plasterer	BR9-3-PCC	\$39.21	\$51.62	\$64.02	H H H X X X X D Y
	<b>Apprentice Rates:</b>				
	0-749 hours	\$30.53	\$38.60	\$46.66	
	750-1499 hours	\$31.77	\$40.46	\$49.14	
	1500-2249 hours	\$33.01	\$42.32	\$51.62	
	2250-2999 hours	\$34.25	\$44.18	\$54.10	
	3000-3749 hours	\$35.49	\$46.04	\$56.58	
	3750-4499 hours	\$36.73	\$47.90	\$59.06	
Plasterer	PL886	\$39.33	\$53.09	\$66.85	H H H X H H H D N
	<b>Apprentice Rates:</b>				
	1st 6 months	\$25.57	\$32.45	\$39.33	
	2nd 6 months	\$26.95	\$34.52	\$42.09	
	3rd 6 months	\$28.32	\$36.57	\$44.83	
	4th 6 months	\$31.07	\$40.70	\$50.33	
	5th 6 months	\$32.45	\$42.77	\$53.09	
	6th 6 months	\$33.83	\$44.84	\$55.85	
	7th 6 months	\$36.58	\$48.97	\$61.35	
	8th 6 months	\$37.95	\$51.02	\$64.09	
<b>Plumber &amp; Pipefitter</b>					
Plumber & Pipefitter	PL-333-RII	\$47.52	\$71.08	\$94.64	H H D H H H D D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$30.01	\$44.82	\$59.62	
	2nd 6 months	\$31.61	\$47.22	\$62.82	
	3rd 6 months	\$33.20	\$49.60	\$66.00	
	4th 6 months	\$34.79	\$51.99	\$69.18	
	5th 6 months	\$36.38	\$54.38	\$72.36	
	6th 6 months	\$37.97	\$56.76	\$75.54	
	7th 6 months	\$39.56	\$59.14	\$78.72	
	8th 6 months	\$41.15	\$61.53	\$81.90	
	9th 6 months	\$42.75	\$63.93	\$85.10	
	10th 6 months	\$44.34	\$66.32	\$88.28	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Rofer</b>					
Commercial Rofer	RO-70-Z1	\$40.18	\$53.22	\$66.26	H H H H H X D Y
Time and one half rate shall be paid for all Saturday work from March 1 thru November 30.					
<b>Apprentice Rates:</b>					
	1st Class	\$26.22	\$32.91	\$39.59	
	2nd Class	\$27.53	\$34.84	\$42.16	
	3rd Class	\$29.10	\$37.17	\$45.25	
	4th Class	\$31.00	\$40.00	\$49.00	
	5th Class	\$32.74	\$42.59	\$52.45	
	6th Class	\$33.89	\$44.31	\$54.73	
	7th Class	\$36.06	\$47.04	\$58.02	
<b>Sheet Metal Worker</b>					
Sheet Metal Worker	SHM-7-1	\$43.12	\$56.18	\$69.23	H H H H D D D D Y
<b>Apprentice Rates:</b>					
	First Year	\$23.41	\$29.94	\$36.47	
	Second Year	\$28.14	\$35.97	\$43.81	
	Third Year	\$35.29	\$44.43	\$53.57	
	Fourth Year	\$37.90	\$48.35	\$58.79	
<b>Sprinkler Fitter</b>					
Sprinkler Fitter	SP 669	\$45.11	\$60.84	\$76.57	H H H H H H D Y
<b>Apprentice Rates:</b>					
	Class 1 & 2	\$22.24	\$30.11	\$37.97	
	Class 3	\$27.85	\$36.50	\$45.15	
	Class 4	\$29.43	\$38.87	\$48.31	
	Class 5	\$34.10	\$44.33	\$54.55	
	Class 6	\$35.67	\$46.68	\$57.69	
	Class 7	\$37.25	\$49.05	\$60.85	
	Class 8	\$38.82	\$51.41	\$63.99	
	Class 9	\$40.39	\$53.76	\$67.13	
	Class 10	\$41.96	\$56.11	\$70.27	
<b>Tile</b>					
Finisher	BR9-3-TF	\$35.91	\$47.01	\$58.11	H H H X X X D Y
<b>Apprentice Rates:</b>					
	0-749 hours	\$28.14	\$35.35	\$42.57	
	750-1499 hours	\$29.25	\$37.02	\$44.79	
	1500-2249 hours	\$30.36	\$38.69	\$47.01	
	2250-2999 hours	\$31.47	\$40.35	\$49.23	
	3000-3749 hours	\$32.58	\$42.01	\$51.45	
	3750-4499 hours	\$33.69	\$43.68	\$53.67	
<b>Truck Driver</b>					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$34.76	\$36.44		H H H H H H H Y
of all trucks of 8 cubic yard capacity or less	TM-RB2A	\$34.66	\$36.29		H H H H H H H Y

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# Hillsdale County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
on euclid type equipment	TM-RB2B	\$34.91	\$36.66		H H H H H H H H Y
<b>Underground Laborer Open Cut, Class I</b>					
Construction Laborer	LAUC-Z3-1	\$29.41	\$39.48	\$49.55	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$24.88	\$32.69	\$40.49	
	1,001-2,000 work hours	\$25.79	\$34.06	\$42.31	
	2,001-3,000 work hours	\$26.69	\$35.40	\$44.11	
	3,001-4,000 work hours	\$28.50	\$38.12	\$47.73	
<b>Underground Laborer Open Cut, Class II</b>					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$29.55	\$39.69	\$49.83	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$24.99	\$32.86	\$40.71	
	1,001-2,000 work hours	\$25.90	\$34.22	\$42.53	
	2,001-3,000 work hours	\$26.81	\$35.58	\$44.35	
	3,001-4,000 work hours	\$28.64	\$38.33	\$48.01	
<b>Underground Laborer Open Cut, Class III</b>					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z3-3	\$29.67	\$39.87	\$50.07	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$25.08	\$32.99	\$40.89	
	1,001-2,000 work hours	\$26.00	\$34.37	\$42.73	
	2,001-3,000 work hours	\$26.91	\$35.74	\$44.55	
	3,001-4,000 work hours	\$28.75	\$38.50	\$48.23	
<b>Underground Laborer Open Cut, Class IV</b>					
Trench or excavating grade man.	LAUC-Z3-4	\$29.72	\$39.95	\$50.17	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$25.12	\$33.05	\$40.97	
	1,001-2,000 work hours	\$26.04	\$34.43	\$42.81	
	2,001-3,000 work hours	\$26.96	\$35.81	\$44.65	
	3,001-4,000 work hours	\$28.80	\$38.57	\$48.33	
<b>Underground Laborer Open Cut, Class V</b>					
Pipe Layer	LAUC-Z3-5	\$29.86	\$40.16	\$50.45	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$25.22	\$33.20	\$41.17	
	1,001-2,000 work hours	\$26.15	\$34.60	\$43.03	
	2,001-3,000 work hours	\$27.08	\$35.99	\$44.89	
	3,001-4,000 work hours	\$28.93	\$38.76	\$48.59	

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<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
<b>Underground Laborer Open Cut, Class VI</b>						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	LAUC-Z3-6	\$27.16	\$36.11	\$45.05	H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours		\$23.20	\$30.17	\$37.13	
	1,001-2,000 work hours		\$23.99	\$31.36	\$38.71	
	2,001-3,000 work hours		\$24.78	\$32.54	\$40.29	
	3,001-4,000 work hours		\$26.37	\$34.92	\$43.47	
<b>Underground Laborer Open Cut, Class VII</b>						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7	\$24.31	\$31.83	\$39.35	H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours		\$21.06	\$26.96	\$32.85	
	1,001-2,000 work hours		\$21.71	\$27.94	\$34.15	
	2,001-3,000 work hours		\$22.36	\$28.91	\$35.45	
	3,001-4,000 work hours		\$23.66	\$30.86	\$38.05	

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