

State of Michigan
 Department of Labor and Economic Growth
 Wage and Hour Division

Date Rendered: 4/4/2008

www.michigan.gov/wagehour

2008 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Livingston County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$32.65	\$43.39	\$54.13	H H H X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$32.65	\$44.75	\$56.85	H H H X X X D Y
Boilermaker					
Boilermaker	BO169	\$51.27	\$76.00	\$100.74	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$38.12	\$56.28	\$74.44	
	2nd 6 months	\$39.17	\$57.86	\$76.54	
	3rd 6 months	\$40.23	\$59.45	\$78.66	
	4th 6 months	\$41.29	\$61.04	\$80.78	
	5th 6 months	\$42.33	\$62.60	\$82.86	
	6th 6 months	\$44.44	\$65.76	\$87.08	
	7th 6 months	\$46.54	\$68.91	\$91.28	
	8th 6 months	\$48.65	\$72.08	\$95.50	
Bricklayer					
Bricklayer	BR9-14-BL	\$46.87	\$62.57	\$78.26	H H H X X X D Y
Apprentice Rates:					
	0-749 hours	\$34.31	\$43.72	\$53.14	
	750-1499 hours	\$35.88	\$46.08	\$56.28	
	1500-2249 hours	\$37.45	\$48.44	\$59.42	
	2250-2999 hours	\$39.02	\$50.79	\$62.56	
	3000-3749 hours	\$40.59	\$53.14	\$65.70	
	3750-4499 hours	\$42.16	\$55.50	\$68.84	
	4500-5249 hours	\$43.73	\$57.86	\$71.98	
	5250-6000 hours	\$45.30	\$60.21	\$75.12	
<u>Subdivision of county</u>	Twps of Putnam, Hamburg, Green Oak, Marion, Genoa, Brighton (including City of Brighton), Howell (including City of Howell), Osceola, Hartland, Cohoctah, Deerfield, and Tyrone				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Brick, stone, artificial, cement masonry, pointing, caulking & cleaning	BR9-31	\$41.02	\$54.52	\$68.02	H H H X X X X D Y
	Apprentice Rates:				
	0-749 hours	\$30.22	\$38.32	\$46.42	
	750-1,499 hours	\$31.57	\$40.34	\$49.12	
	1,500-2,249 hours	\$32.92	\$42.37	\$51.82	
	2,250-2,999 hours	\$34.27	\$44.40	\$54.52	
	3,000-3,749 hours	\$35.62	\$46.42	\$57.22	
	3,750-4,499 hours	\$36.97	\$48.44	\$59.92	
	4,500 - 5,249 hours	\$38.32	\$50.47	\$62.62	
	5,250 - 6,000 hours	\$39.67	\$52.50	\$65.32	
<u>Subdivision of county</u>	Townships of Conway, Handy, losco, & Unadilla				
Carpenter					
Floor layer	CA1004FL	\$32.52	\$43.45	\$54.38	H H H H H H D N
	Apprentice Rates:				
	1st Year	\$23.78	\$30.34	\$36.90	
	2nd Year	\$25.96	\$33.61	\$41.26	
	3rd Year	\$28.15	\$36.90	\$45.64	
	4th Year	\$29.24	\$38.53	\$47.82	
<u>Subdivision of county</u>	The townships of Conway, Cochoctah, Handy, Howell, losco & Marion				
Carpenter and pile driver	CA1004L	\$37.01	\$49.79	\$62.57	H H H H H H D Y
	Apprentice Rates:				
	1st Year	\$26.79	\$34.46	\$42.13	
	2nd Year	\$29.34	\$38.29	\$47.23	
	3rd Year	\$31.90	\$42.13	\$52.35	
	4th Year	\$33.18	\$44.05	\$54.91	
<u>Subdivision of county</u>	Twps of Conway, Cohoctah, Handy, Howell, losco, and Marion				
Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate)	CA1045	\$42.24	\$59.86	\$77.47	H H H H D D D D N
	Apprentice Rates:				
	1st 6 months	\$21.10	\$28.15	\$35.19	
	2nd 6 months	\$24.62	\$33.42	\$42.23	
	3rd 6 months	\$26.38	\$36.07	\$45.75	
	4th 6 months	\$28.15	\$38.72	\$49.29	
	5th 6 months	\$29.91	\$41.36	\$52.81	
	6th 6 months	\$31.67	\$44.01	\$56.33	
	7th 6 months	\$33.42	\$46.63	\$59.83	
	8th 6 months	\$35.19	\$49.28	\$63.37	
<u>Subdivision of county</u>	All EXCEPT Twps of Conway, Cochoctah, Handy, Howell, losco, and Marion				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter	CA687Z2	\$46.07	\$65.54	\$85.00	H H D H D D D D Y
	Apprentice Rates:				
	1st year	\$28.55	\$39.26	\$49.96	
	3rd 6 months	\$30.50	\$42.18	\$53.86	
	4th 6 months	\$32.44	\$45.10	\$57.74	
	5th 6 months	\$34.40	\$48.03	\$61.66	
	6th 6 months	\$36.34	\$50.94	\$65.54	
	7th 6 months	\$38.29	\$53.87	\$69.44	
	8th 6 months	\$40.23	\$56.77	\$73.32	
<u>Subdivision of county</u>	Twps of Brighton, Deerfield, Genoa, Green Oak, Hamburg, Hartland, Osceola, Putnam, Tyrone, and Unadilla				
Cement Mason					
Cement Mason	BR9-14-CM	\$43.61	\$58.82	\$74.02	H H D X X X D D Y
	Apprentice Rates:				
	0-749 hours	\$32.97	\$42.86	\$52.74	
	750-1499 hours	\$34.49	\$45.14	\$55.78	
	1500-2249 hours	\$36.01	\$47.42	\$58.82	
	2250-2999 hours	\$37.53	\$49.70	\$61.86	
	3000-3749 hours	\$39.05	\$51.98	\$64.90	
	3750-4499 hours	\$40.57	\$54.26	\$67.94	
<u>Subdivision of county</u>	Twps of Putnam, Hamburg, Green Oak, Marion, Genoa, Brighton (including City of Brighton), Howell (including the City of Howell), Osceola, Hartland, Cohoctah, Deerfield & Tyrone				
Cement Mason	PL16-6	\$35.49	\$48.19	\$60.88	H H H H H H D Y
	Apprentice Rates:				
	1st year	\$26.60	\$34.85	\$43.10	
	2nd year	\$29.14	\$38.66	\$48.18	
	3rd year	\$31.04	\$41.51	\$51.98	
<u>Subdivision of county</u>	Twps of Deerfield, Tyrone, Osceola, and Hartland				
Cement Mason	PL16-7	\$34.62	\$46.88	\$59.14	H H H H H H D Y
	Apprentice Rates:				
	1st year	\$26.04	\$34.01	\$41.98	
	2nd year	\$28.49	\$37.68	\$46.88	
	3rd year	\$30.94	\$41.36	\$51.78	
<u>Subdivision of county</u>	Twps of Conway, Cohoctah, Handy, and Howell				
Cement Mason	PL16-9	\$43.86	\$60.14	\$76.42	H H H H H H D Y
	Apprentice Rates:				
	1st year	\$32.46	\$43.04	\$53.62	
	2nd year	\$35.72	\$47.93	\$60.14	
	3rd year	\$38.98	\$52.82	\$66.66	
<u>Subdivision of county</u>	Twps of Unadilla, Putnam, Hamburg, Green Oak, Iosco, Marion, Genoa, and Brighton , including the city of Brighton.				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Drywall					
Drywall Taper	PT-22-D	\$38.45	\$50.90	\$63.35	H H D H D D D D N
	Apprentice Rates:				
	First 3 months	\$26.00	\$32.23	\$38.45	
	Second 3 months	\$28.49	\$35.96	\$43.43	
	Second 6 months	\$30.98	\$39.69	\$48.41	
	Third 6 months	\$33.47	\$43.43	\$53.39	
	4th 6 months	\$34.71	\$45.29	\$55.87	
<u>Subdivision of county</u>	Townships of Deerfield, Tyrone, Oceola, Hartland, Genoa, Hamburg, Green Oak and Brighton.				
Drywall Taper and Finisher	PT-845-DF	\$33.92	\$45.75	\$57.57	H H H H H H H D N
Double Time due after the 12th hour, Monday thru Saturday					
	Apprentice Rates:				
	0 - 1,000 hours	\$23.28	\$29.79	\$36.29	
	1,001 - 2,000 hours	\$24.07	\$30.97	\$37.87	
	2,001 to 3,000 hours	\$26.35	\$34.39	\$42.43	
	3,001 to 4,000 hours	\$28.01	\$36.88	\$45.75	
	4,001 to 5,000 hours	\$30.37	\$40.42	\$50.47	
	5,001 to 6,000 hours	\$32.12	\$43.05	\$53.97	
Electrician					
Road Way Electrical Work	EC-17	\$45.37	\$65.63	\$85.90	H H H H H H H D Y
Double time due after 16 hours on any calendar day and all hours Sunday.					
	Apprentice Rates:				
	1st 6 months	\$29.17	\$41.34	\$53.50	
	2nd 6 months	\$31.19	\$44.36	\$57.54	
	3rd 6 months	\$33.21	\$47.40	\$61.58	
	4th 6 months	\$35.23	\$50.43	\$65.62	
	5th 6 months	\$37.25	\$53.46	\$69.66	
	6th 6 months	\$41.32	\$59.57	\$77.80	
<u>Subdivision of county</u>	Conway, Handy, Howell, Oceola, Hartland, Brighton, Genoa, Marion, losco, Putnam, Hamburg & Green Oak				
Inside wireman	EC-252-IW	\$52.79	\$72.84	\$92.88	H H D H D D D D N
	Apprentice Rates:				
	1st Period	\$28.21	\$35.97	\$43.72	
	2nd Period	\$32.74	\$42.76	\$52.78	
	3rd Period	\$36.76	\$48.80	\$60.82	
	4th Period	\$40.76	\$54.79	\$68.82	
	5th Period	\$44.77	\$60.81	\$76.84	
	6th Period	\$48.79	\$66.84	\$84.88	
<u>Subdivision of county</u>	Townships of Unadilla, Putnam, Hamburg, and Green Oak ONLY.				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound & Communications Installer Technician	EC-252-SC	\$33.06	\$45.21	\$57.35	H H D H D D D D N
	Apprentice Rates:				
	Period 1	\$18.87	\$24.95	\$31.02	
	Period 2	\$20.08	\$26.76	\$33.44	
	Period 3	\$21.29	\$28.57	\$35.86	
	Period 4	\$22.51	\$30.41	\$38.30	
	Period 5	\$23.72	\$32.22	\$40.72	
	Period 6	\$26.15	\$35.87	\$45.58	
<u>Subdivision of county</u>	Unadilla, Putnam, Hamburg & Green Oak townships				
Inside Wireman	EC-58-IW	\$53.62	\$71.49	\$89.36	H H H H H H H D N
	Apprentice Rates:				
	0-1000 hours	\$32.18	\$39.33	\$46.48	
	1000-2000 hours	\$33.97	\$42.02	\$50.06	
	2000-3500 hours	\$35.75	\$44.68	\$53.62	
	3500-5000 hours	\$37.54	\$47.38	\$57.20	
	5000-6500 hours	\$41.12	\$52.74	\$64.36	
	6500-8000 hours	\$44.68	\$58.08	\$71.48	
<u>Subdivision of county</u>	Townships of Deerfield, Tyrone, Hartland, Oceola, Genoa and Brighton ONLY				
Sound and Communication Installer/Technician	EC-58-SC	\$32.54	\$44.20	\$55.86	H H H H H H H D N
	Apprentice Rates:				
	Period 1	\$20.88	\$26.71	\$32.54	
	Period 2	\$22.04	\$28.46	\$34.86	
	Period 3	\$23.21	\$30.21	\$37.20	
	Period 4	\$24.38	\$31.96	\$39.54	
	Period 5	\$25.55	\$33.72	\$41.88	
	Period 6	\$26.71	\$35.46	\$44.20	
<u>Subdivision of county</u>	the townships of Deerfield, Tyrone, Hartland, Oceola, Genoa, & Brighton				
Inside Wireman	EC-665-IW	\$48.26	\$64.72	\$81.18	H H D H H H D D Y
	Apprentice Rates:				
	0-1000 hours	\$27.79	\$35.18	\$42.60	
	1000-2000 hours	\$29.44	\$37.68	\$45.90	
	2000-3500 hours	\$31.08	\$40.13	\$49.17	
	3500-5000 hours	\$34.38	\$45.09	\$55.78	
	5000-6500 hours	\$37.67	\$50.01	\$62.35	
	6500-8000 hours	\$40.96	\$54.96	\$68.94	
<u>Subdivision of county</u>	Conway, Cohoctah, Handy, Howell, Iosco & Marion townships				
Sound and Communication Journeyman	EC-665-SD	\$35.22	\$47.14	\$59.06	H H D H H H D D Y
	Apprentice Rates:				
	1st period	\$20.16	\$26.11	\$32.07	
	2nd period	\$21.65	\$28.20	\$34.76	
	3rd period	\$23.15	\$30.30	\$37.94	
	4th period	\$24.67	\$32.41	\$40.15	
	5th period	\$26.18	\$34.52	\$42.86	
	6th period	\$27.69	\$36.62	\$45.56	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<i>Subdivision of county</i> Conway, Cohoctah, Handy, Howell, Iosco & Marion townships					
Elevator Constructor					
Elevator Constructor Mechanic	EL-85	\$56.82		\$97.32	D D D D D D D D Y
	Apprentice Rates:				
	1st year	\$38.60		\$60.88	
	2nd year	\$42.64		\$68.96	
	3rd year	\$44.67		\$73.02	
	4th year	\$48.72		\$81.12	
Glazier					
Glazier	GL-357	\$42.60	\$56.83		H H H H H H H H Y
	Apprentice Rates:				
	1st 6 months	\$28.37	\$35.48		
	2nd 6 months	\$29.80	\$37.63		
	3rd 6 months	\$32.64	\$41.89		
	4th 6 months	\$34.07	\$44.03		
	5th 6 months	\$35.49	\$46.16		
	6th 6 months	\$36.91	\$48.29		
	7th 6 months	\$38.33	\$50.42		
	8th 6 months	\$41.18	\$54.69		
<i>Subdivision of county</i> Eastern half including the City of Howell.					
Glazier	GL-826	\$38.17	\$51.56	\$64.95	H H H H D D D D Y
	Apprentice Rates:				
	1st 6 months	\$27.46	\$35.49	\$43.53	
	2nd 6 months	\$28.80	\$37.51	\$46.21	
	3rd 6 months	\$30.14	\$39.51	\$48.89	
	4th 6 months	\$31.47	\$41.51	\$51.55	
	5th 6 months	\$32.81	\$43.52	\$54.23	
	6th 6 months	\$34.15	\$45.53	\$56.91	
	7th 6 months	\$35.49	\$47.54	\$59.59	
	8th 6 months	\$36.83	\$49.55	\$62.27	
<i>Subdivision of county</i> western half of county including City of Howell					
Heat and Frost Insulator					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$41.70	\$55.41	\$69.12	H H H H H H H D Y
	Apprentice Rates:				
	1st year	\$24.38	\$31.23	\$38.09	
	2nd year	\$27.84	\$36.07	\$44.29	
	3rd year	\$31.31	\$40.90	\$50.50	
	4th year	\$34.77	\$45.74	\$56.71	
	5th year	\$38.24	\$50.58	\$62.92	
Ironworker					
Fence Erecting	IR-25-F	\$41.03	\$61.26	\$81.49	H H D H H H D D Y

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Siding, Glazing, Curtain Wall	IR-25-GZ2	\$39.86	\$59.54	\$79.22	H H D H H H D D Y
	Apprentice Rates:				
	Level 1	\$24.72	\$36.54	\$48.34	
	Level 2	\$26.69	\$39.49	\$52.28	
	Level 3	\$28.65	\$42.43	\$56.20	
	Level 4	\$30.62	\$45.39	\$60.14	
	Level 5	\$32.59	\$48.34	\$64.08	
	Level 6	\$34.56	\$51.29	\$68.02	
Pre-engineered Metal Work	IR-25-PE-Z1-Z2	\$40.94	\$51.62	\$62.29	H H H X X X X D Y
	Apprentice Rates:				
	1st level	\$23.36	\$28.54	\$33.72	
	2nd level	\$24.63	\$30.32	\$36.02	
	3rd level	\$25.92	\$32.13	\$38.35	
	4th level	\$27.19	\$33.92	\$40.65	
	5th level	\$28.47	\$35.72	\$42.97	
	6th level	\$29.75	\$37.52	\$45.28	
<u>Subdivision of county</u>	east of Burkhardt Rd				
Pre-engineered Metal Work	IR-25-PE-Z3	\$38.72	\$48.79	\$58.85	H H H X X X X D Y
	Apprentice Rates:				
	1st Level	\$23.36	\$28.54	\$33.72	
	2nd Level	\$24.63	\$30.32	\$36.02	
	3rd Level	\$25.92	\$32.13	\$38.35	
	4th Level	\$27.19	\$33.92	\$40.65	
	5th Level	\$28.47	\$35.72	\$42.97	
	6th Level	\$29.75	\$37.52	\$45.28	
<u>Subdivision of county</u>	West of Burkhardt Road.				
Reinforced Iron Work	IR-25-RF	\$48.78	\$72.95	\$97.11	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$30.05	\$44.56	\$59.05	
	Level 2	\$32.46	\$48.16	\$63.87	
	Level 3	\$34.88	\$51.80	\$68.71	
	Level 4	\$37.30	\$55.42	\$73.55	
	Level 5	\$39.72	\$59.06	\$78.39	
	Level 6	\$42.13	\$62.67	\$83.21	
Rigging Work	IR-25-RIG	\$53.98	\$80.75	\$107.52	H H H H H H D N
	Apprentice Rates:				
	Level 1&2	\$30.62	\$45.34	\$60.07	
	Level 3	\$33.30	\$49.37	\$65.43	
	Level 4	\$35.97	\$53.37	\$70.77	
	Level 5	\$38.66	\$57.41	\$76.15	
	Level 6	\$41.33	\$61.41	\$81.49	
Decking	IR-25-SD	\$46.40	\$69.32	\$92.23	H H D H H H D D Y

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	Structural, ornamental, conveyor, welder and pre-cast Apprentice rates apply to structural, conveyer, fence, glazing, reinforced, rigging, & siding decking	\$54.11	\$80.88	\$107.65	H H D H H H D D Y
	Apprentice Rates:				
	Level 1	\$27.34	\$40.73	\$54.11	
	Level 2	\$30.02	\$44.74	\$59.47	
	Level 3	\$32.70	\$48.77	\$64.83	
	Level 4	\$35.37	\$52.77	\$70.17	
	Level 5	\$38.05	\$56.80	\$75.53	
	Level 6	\$40.73	\$60.81	\$80.89	
	Level 7	\$43.39	\$64.80	\$86.21	
	Level 8	\$46.08	\$68.83	\$91.59	
	Industrial Door erection & construction	\$35.72	\$47.34	\$58.96	H H D H H H D D Y
	Laborer				
	Construction Laborer, Mason Tender, Carpenter Tender, Drywall Handler, Cement Finisher tender, concrete chute and concrete Bucket Handler, Concrete Laborer, Demolition Laborer	\$37.62	\$53.35	\$69.07	H H D H D D D D Y
	Apprentice Rates:				
	0-1,000 work hours	\$31.98	\$44.89	\$57.79	
	1,001-2,000 work hours	\$33.11	\$46.58	\$60.05	
	2,001-3,000 work hours	\$34.24	\$48.28	\$62.31	
	3,001-4,000 work hours	\$36.49	\$51.66	\$66.81	
	<u>Subdivision of county</u>	North of M-59 and East of Oak Grove Road.			
	Signal man (on sewer & caisson work); air, electric or gasoline tool operator (including concrete vibrator operator, acetylene torch & air hammer operator); scaffold builder, caisson worker	\$37.88	\$53.74	\$69.59	H H D H D D D D Y
	<u>Subdivision of county</u>	North of M-59 and East of Oak Grove Road.			
	Lansing Burner, Blaster & Powder Man	\$38.37	\$54.47	\$70.57	H H D H D D D D Y
	<u>Subdivision of county</u>	North of M-59 and East of Oak Grove Road.			
	Furnace battery heater tender, burning bar & oxy- acetylene gun, expediter man, top man and/or bottom man (blast furnace work)	\$38.12	\$54.10	\$70.07	H H D H D D D D Y
	<u>Subdivision of county</u>	North of M-59 and East of Oak Grove Road.			
	Cleaner/ sweeper laborer, furniture laborer	\$32.17	\$45.17	\$58.17	H H D H D D D D Y
	<u>Subdivision of county</u>	North of M-59 and East of Oak Grove Road.			
	Demolition Laborer	\$37.62	\$53.35	\$69.07	H H D H D D D D Y
	<u>Subdivision of county</u>	North of M-59 and East of Oak Grove Rd			
	Laborer, demolition, drywall handlers, general jobsite cleanup	\$36.63	\$49.56	\$62.49	H H H H H H H D N
	Apprentice Rates:				
	0-1,000 hours	\$30.99	\$41.10	\$51.21	
	1,001-2,000 hours	\$32.12	\$42.80	\$53.47	
	2,001-3,000 hours	\$33.25	\$44.49	\$55.73	
	3,001-4,000 hours	\$35.50	\$47.86	\$60.23	
	<u>Subdivision of county</u>	Area within M-59 north boundary, OakGrove Rd on west, south from Howell to and including Pinckney			

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Mortar mixer; material mixer; air, gas or electric tool operator, power buggy operator, stone setter, tender, scaffold builder or dismantler, windlass operator, tar and kettle operator	L499-A-B	\$36.83	\$49.86	\$62.89	H H H H H H H D N
	Apprentice Rates:					
	0-1,000 hours	\$31.14	\$41.32	\$51.51		
	1,001-2,000 hours	\$32.28	\$43.04	\$53.79		
	2,001-3,000 hours	\$33.42	\$44.74	\$56.07		
	3,001-4,000 hours	\$35.69	\$48.15	\$60.61		
<u>Subdivision of county</u>	South of M-59, east of M-151 (Oak Grove Rd), south from Howell to and including Pinckney					
	Jack hammering and chipping on concrete	L499-A-B2	\$37.13	\$50.31	\$63.49	H H H H H H H D N
	Apprentice Rates:					
	0-1,000 hours	\$31.37	\$41.67	\$51.97		
	1,001-2,000 hours	\$32.52	\$43.40	\$54.27		
	2,001-3,000 hours	\$33.67	\$45.12	\$56.57		
	3,001-4,000 hours	\$35.98	\$48.58	\$61.19		
<u>Subdivision of county</u>	South of M-59, east of M-151 (Oak Grove Rd), south from Howell to and including Pinckney					
	Crock or pipe laborer, caisson worker	L499-A-C	\$36.95	\$50.04	\$63.13	H H H H H H H D N
	Apprentice Rates:					
	0-1,000 hours	\$31.23	\$41.46	\$51.69		
	1,001-2,000 hours	\$32.37	\$43.17	\$53.97		
	2,001-3,000 hours	\$33.52	\$44.90	\$56.27		
	3,001-4,000 hours	\$35.81	\$48.33	\$60.85		
<u>Subdivision of county</u>	South of M-59, east of M-151 (Oak Grove Rd), south from Howell to and including Pinckney					
	Watchmen, Civil Engineer Helpers, or Rodmen	L499-A-D	\$35.84	\$48.38	\$60.91	H H H H H H H D N
	Apprentice Rates:					
	0-1,000 hours	\$30.40	\$40.22	\$50.03		
	1,001-2,000 hours	\$31.49	\$41.85	\$52.21		
	2,001-3,000 hours	\$32.57	\$43.47	\$54.37		
	3,001-4,000 hours	\$34.75	\$46.74	\$58.73		
<u>Subdivision of county</u>	South of M-59, east of M-151 (Oak Grove Rd), and south from Howell to and including Pinckney					
	Final cleaning: washing or cleaning of walls, partitions, ceilings, windows, bathrooms, kitchens, laboratories and all fixtures and facilities therein. Clean-up mopping, washing, waxing, and polishing or dusting of all floors or areas.	L499-A-E	\$33.63	\$45.06	\$56.49	H H H H H H H D N
<u>Subdivision of county</u>	South of M-59, east of M-151 (Oak Grove Rd), and south from Howell to and including Pinckney					

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Livingston County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Journey person - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewer, caisson construction (open cut work), concrete shoveler, car pusher, and bottom person (on sewer work). Demolition laborer, 3" pumps & below, jobsite clean-up, deep cleaning, jackhammer operators, burner, crock layer, caisson worker, tunnel mucker and tunnel miner, welder, mortar mixer, scaffold builder, forklift operator (masonry only), helper and tender on work customarily performed by laborers and all laborers working for plasterer tenders.	L499L	\$31.09	\$41.60	\$52.11	H H H H H H H D Y
	All hours worked on Saturday except as an inclement weather make-up day, must be paid @ time & one half.					
	Apprentice Rates:					
	0-1,000 hours		\$25.83	\$33.71	\$41.59	
	1,001-2,000 hours		\$26.89	\$35.30	\$43.71	
	2,001-3,000 hours		\$27.94	\$36.87	\$45.81	
	3,001-4,000 hours		\$30.04	\$40.03	\$50.01	
	<u>Subdivision of county</u> West of M-151 (Oak Grove Rd) to west Pinckney Rd and Dexter Pinckney Rd including the city of Howell					
Mason Tender		L499M	\$31.12	\$41.77	\$52.42	H H H H H H H D Y
	Apprentice Rates:					
	0-1,000 hours		\$25.80	\$33.79	\$41.78	
	1,001-2,000 hours		\$26.86	\$35.38	\$43.90	
	2,001-3,000 hours		\$27.92	\$36.97	\$46.02	
	3,001-4,000 hours		\$30.06	\$40.18	\$50.30	
	<u>Subdivision of county</u> western portion to M-151 (Oak Grove Rd) from Cohoctash to Pinckney, including all of the City of Howell					
Plasterer Tender, Plastering Machine Operator		LPT-1	\$39.00	\$55.42	\$71.83	H H D H D D D D N
	Apprentice Rates:					
	0 - 1,000 hours		\$31.99	\$44.90	\$57.81	
	1,001 - 2,000 hours		\$33.11	\$46.58	\$60.05	
	2,001 - 3,000 hours		\$34.24	\$48.28	\$62.31	
	3,001 - 4,000 hours		\$36.49	\$51.66	\$66.81	
	<u>Subdivision of county</u> North of M-59 & east of Oak Grove Rd.					
Plasterer Tender, Plastering Machine Operator		LPT-2	\$38.75	\$55.04	\$71.33	H H D H D D D D N
	Apprentice Rates:					
	0 - 1,000 hours		\$32.68	\$45.93	\$59.19	
	1,001 - 2,000 hours		\$33.83	\$47.66	\$61.49	
	2,001 - 3,000 hours		\$34.98	\$49.39	\$63.79	
	3,001 - 4,000 hours		\$37.28	\$52.83	\$68.39	
	<u>Subdivision of county</u> south of M-59 & east of Oak Grove Rd.					

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Livingston County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Laborer - Hazardous						
	Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when used of personal protective equipment level "D" is required.	LHAZ-Z2-A	\$37.62	\$53.35	\$69.07	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours	\$31.98	\$44.89	\$57.79		
	1,001-2,000 work hours	\$33.11	\$46.58	\$60.05		
	2,001-3,000 work hours	\$34.24	\$48.28	\$62.31		
	3,001-4,000 work hours	\$36.49	\$51.66	\$66.81		
<u>Subdivision of county</u>	the Northeast portion, bordered by Oak Grove Road on the west and M-59 on the south.					
	Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z2-B	\$38.62	\$54.85	\$71.07	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours	\$32.74	\$46.03	\$59.31		
	1,001-2,000 work hours	\$33.91	\$47.78	\$61.65		
	2,001-3,000 work hours	\$35.09	\$49.56	\$64.01		
	3,001-4,000 work hours	\$37.44	\$53.08	\$68.71		
<u>Subdivision of county</u>	the Northeast portion, bordered by Oak Grove Road on the west and M-59 on the south					
	Class A for all work performed 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z3-A	\$31.11	\$44.41	\$57.71	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours	\$26.12	\$36.93	\$47.73		
	1,001-2,000 work hours	\$27.12	\$38.43	\$49.73		
	2,001-3,000 work hours	\$28.11	\$39.92	\$51.71		
	3,001-4,000 work hours	\$30.11	\$42.92	\$55.71		
<u>Subdivision of county</u>	the Southeastern part, east of Oak Grove Road, excluding the city of Howell and South of M-59.					

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Livingston County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class A for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when used of personal protective equipment level "D" is required.	\$36.67	\$52.73	\$68.78	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$31.03	\$44.27	\$57.50	
	1,001-2,000 work hours	\$32.16	\$45.97	\$59.76	
	2,001-3,000 work hours	\$33.29	\$47.66	\$62.02	
	3,001-4,000 work hours	\$35.54	\$51.03	\$66.52	
<u>Subdivision of county</u>	the Southeastern part, east of Oak Grove Road, excluding the city of Howell and South of M-59.				
	Class B for all work performed 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	\$32.11	\$45.91	\$59.71	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$26.87	\$38.06	\$49.23	
	1,001-2,000 work hours	\$27.92	\$39.63	\$51.33	
	2,001-3,000 work hours	\$28.96	\$41.19	\$53.41	
	3,001-4,000 work hours	\$31.06	\$44.34	\$57.61	
<u>Subdivision of county</u>	the Southeastern part, east of Oak Grove Road, excluding the city of Howell and South of M-59.				
	Class B for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	\$37.67	\$54.23	\$70.78	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$31.78	\$45.39	\$59.00	
	1,001-2,000 work hours	\$32.96	\$47.17	\$61.36	
	2,001-3,000 work hours	\$34.14	\$48.93	\$63.72	
	3,001-4,000 work hours	\$36.49	\$52.46	\$68.42	
<u>Subdivision of county</u>	the Southeastern part, east of Oak Grove Road, excluding the city of Howell and South of M-59.				

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Livingston County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z6-A	\$29.82	\$42.45	\$55.08	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.08	\$35.34	\$45.60	
	1,001-2,000 work hours	\$26.03	\$36.77	\$47.50	
	2,001-3,000 work hours	\$26.98	\$38.19	\$49.40	
	3,001-4,000 work hours	\$28.87	\$41.03	\$53.18	
<i>Subdivision of county</i> the western part, west of Oak Grove Road; the entire city of Howell					
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z6-B	\$30.82	\$43.95	\$57.08	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$25.83	\$36.47	\$47.10	
	1,001-2,000 work hours	\$26.83	\$37.97	\$49.10	
	2,001-3,000 work hours	\$27.83	\$39.47	\$51.10	
	3,001-4,000 work hours	\$29.82	\$42.45	\$55.08	
<i>Subdivision of county</i> the western part, west of Oak Grove Road; the entire city of Howell.					
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$31.47	\$42.57	\$53.67	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.43	\$35.02	\$43.59	
	1,001-2,000 work hours	\$27.44	\$36.53	\$45.61	
	2,001-3,000 work hours	\$28.44	\$38.03	\$47.61	
	3,001-4,000 work hours	\$30.46	\$41.06	\$51.65	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$31.56	\$42.71	\$53.85	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.50	\$35.12	\$43.73	
	1,001-2,000 work hours	\$27.51	\$36.64	\$45.75	
	2,001-3,000 work hours	\$28.52	\$38.15	\$47.77	
	3,001-4,000 work hours	\$30.55	\$41.20	\$51.83	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$31.66	\$42.86	\$54.05	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$26.57	\$35.22	\$43.87	
	1,001-2,000 work hours	\$27.59	\$36.76	\$45.91	
	2,001-3,000 work hours	\$28.61	\$38.28	\$47.95	
	3,001-4,000 work hours	\$30.64	\$41.33	\$52.01	
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	\$31.82	\$43.10	\$54.37	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$26.69	\$35.40	\$44.11	
	1,001-2,000 work hours	\$27.72	\$36.95	\$46.17	
	2,001-3,000 work hours	\$28.74	\$38.48	\$48.21	
	3,001-4,000 work hours	\$30.79	\$41.56	\$52.31	
	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	\$32.08	\$43.49	\$54.89	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$26.88	\$35.69	\$44.49	
	1,001-2,000 work hours	\$27.92	\$37.25	\$46.57	
	2,001-3,000 work hours	\$28.96	\$38.81	\$48.65	
	3,001-4,000 work hours	\$31.04	\$41.93	\$52.81	
	Class VI - Dynamite man and powder man.	\$32.39	\$43.95	\$55.51	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$27.12	\$36.05	\$44.97	
	1,001-2,000 work hours	\$28.17	\$37.62	\$47.07	
	2,001-3,000 work hours	\$29.23	\$39.22	\$49.19	
	3,001-4,000 work hours	\$31.34	\$42.38	\$53.41	
	Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	\$24.66	\$32.36	\$40.05	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$21.32	\$27.35	\$33.37	
	1,001-2,000 work hours	\$21.99	\$28.36	\$34.71	
	2,001-3,000 work hours	\$22.66	\$29.36	\$36.05	
	3,001-4,000 work hours	\$23.99	\$31.36	\$38.71	

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<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Landscape Laborer						
	Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z1-A	\$24.38	\$33.81	\$43.24	X X H X X X H D Y
	All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, & truck driver.	LLAN-Z1-B	\$20.16	\$27.48	\$34.80	X X H X X X H D Y
Marble Finisher						
	Marble Finisher	TT32-MF	\$39.57	\$49.90	\$60.23	H H D H D D D D N
	Apprentice Rates:					
	Level 1		\$19.30	\$24.91	\$30.52	
	Level 2		\$20.40	\$26.56	\$32.72	
	Level 3		\$24.67	\$31.27	\$37.87	
	Level 4		\$26.01	\$33.28	\$40.55	
	Level 5		\$27.38	\$34.86	\$42.34	
	Level 6		\$28.85	\$36.70	\$44.56	
	Level 7		\$30.39	\$38.30	\$46.21	
	Level 8		\$31.75	\$39.92	\$48.09	
Marble Mason						
	Marble Mason	TT32-MM	\$45.76	\$59.19	\$72.61	H H D H D D D D N
	Apprentice Rates:					
	Level 1		\$24.86	\$31.89	\$38.93	
	Level 2		\$27.65	\$35.43	\$43.21	
	Level 3		\$30.50	\$38.57	\$46.64	
	Level 4		\$33.00	\$41.96	\$50.92	
	Level 5		\$35.10	\$44.33	\$53.56	
	Level 6		\$38.52	\$49.39	\$60.27	
	Level 7		\$39.37	\$50.53	\$61.69	
	Level 8		\$40.22	\$51.81	\$63.39	
Operating Engineer						
	Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators.	EN-324-BH2C	\$42.65	\$56.07	\$69.49	H H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		\$34.50	\$43.89	\$53.29	
	2nd 6 months		\$35.84	\$45.91	\$55.97	
	3rd 6 months		\$37.18	\$47.91	\$58.65	
	4th 6 months		\$38.52	\$49.93	\$61.33	
	5th 6 months		\$39.87	\$51.95	\$64.03	
	6th 6 months		\$41.21	\$53.96	\$66.71	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class D-	Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift.	EN-324-BH2D	\$37.85	\$48.87	\$59.89	H H H H H H H D Y
Class E-	Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brock concrete breaker.	EN-324-BH2E	\$37.25	\$47.97	\$58.69	H H H H H H H D Y
Class F-	Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift.	EN-324-BH2F	\$34.80	\$44.30	\$53.79	H H H H H H H D Y
Class G-	Oiler, fireman and heater operator.	EN-324-BH2G	\$33.10	\$41.75	\$50.39	H H H H H H H D Y
Class A-	Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$44.00	\$58.10	\$72.19	H H H H H H H D Y
Class A-	Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$45.50	\$60.35	\$75.19	H H H H H H H D Y
Class A-	Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$47.00	\$62.60	\$78.19	H H H H H H H D Y
Class B-	Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.	EN-OSB	\$43.75	\$57.72	\$71.69	H H H H H H H D Y
Operating Engineer - Marine Construction						
	Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$51.76	\$67.91	\$84.06	X X H H H H H D Y
Holidays paid at \$100.21 per hour						
<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters						
	Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$50.26	\$65.66	\$81.06	X X H H H H H D Y
Holidays paid \$96.46 per hour						
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters						
	Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more), Tug/Launch Operator, Loader, Dozer and like equipment on Barge, Breakwater Wall, Slip/Doc or Scow, Deck Machinery	GLF-3	\$46.91	\$60.64	\$74.36	X X H H H H H D Y
Holidays paid at \$88.08 per hour						
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters						
	Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Deck Hand, Deck Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe weighing 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$42.26	\$53.66	\$65.06	X X H H H H H D Y
Holidays paid at \$76.46 per hour						
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters						

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Operating Engineer Hazardous Waste Class I						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z1A	\$47.34	\$63.11	\$78.87	H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		\$37.78	\$48.81	\$59.85	
	2nd 6 months		\$39.36	\$51.19	\$63.01	
	3rd 6 months		\$40.94	\$53.56	\$66.17	
	4th 6 months		\$42.52	\$55.92	\$69.33	
	5th 6 months		\$44.09	\$58.28	\$72.47	
	6th 6 months		\$45.67	\$60.66	\$75.63	
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z1B	\$46.39	\$61.68	\$76.97	H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		\$37.11	\$47.82	\$58.51	
	2nd 6 months		\$38.64	\$50.11	\$61.57	
	3rd 6 months		\$40.17	\$52.40	\$64.63	
	4th 6 months		\$41.70	\$54.70	\$67.69	
	5th 6 months		\$43.23	\$57.00	\$70.75	
	6th 6 months		\$44.76	\$59.29	\$73.81	
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1D	\$45.09	\$59.73	\$74.37	H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		\$36.20	\$46.45	\$56.69	
	2nd 6 months		\$37.68	\$48.67	\$59.65	
	3rd 6 months		\$39.14	\$50.86	\$62.57	
	4th 6 months		\$40.60	\$53.05	\$65.49	
	5th 6 months		\$42.06	\$55.23	\$68.41	
	6th 6 months		\$43.53	\$57.44	\$71.35	
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1DCL	\$44.84	\$59.36	\$73.87	H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		\$36.03	\$46.19	\$56.35	
	2nd 6 months		\$37.48	\$48.37	\$59.25	
	3rd 6 months		\$38.93	\$50.54	\$62.15	
	4th 6 months		\$40.38	\$52.72	\$65.05	
	5th 6 months		\$41.84	\$54.91	\$67.97	
	6th 6 months		\$43.29	\$57.08	\$70.87	
Operating Engineer Hazardous Waste Class II						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z1A	\$43.11	\$56.76	\$70.41	H H H H H H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z1B	\$42.16	\$55.34	\$68.51	H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z1D	\$40.86	\$53.39	\$65.91	H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z1DCL	\$40.61	\$53.01	\$65.41	H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z1A	\$49.99	\$67.08	\$84.17	H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z1B	\$49.04	\$65.66	\$82.27	H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z1D	\$47.74	\$63.71	\$79.67	H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z1DCL	\$47.49	\$63.33	\$79.17	H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW220-Z1A	\$50.29	\$67.53	\$84.77	H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z1B	\$49.34	\$66.11	\$82.87	H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z1D	\$48.04	\$64.16	\$80.27	H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z1DCL	\$47.79	\$63.78	\$79.77	H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, and Concrete Pump with Boom Operator						
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z1D	\$46.06	\$61.19	\$76.31	H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom						
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z1DCL	\$45.19	\$59.88	\$74.57	H H H H H H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms						
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z1B	\$47.36	\$63.14	\$78.91	H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z1A	\$48.31	\$64.56	\$80.81	H H H H H H D Y
Operating Engineer Steel Work						
	Forklift, 1 Drum Hoist	EN-324-ef	\$51.96	\$69.75	\$87.53	H H D H H H D D Y
	Crane w/ 120' boom or longer	EN-324-SW120	\$53.51	\$72.07	\$90.63	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$54.51	\$73.57	\$92.63	H H D H H H D D Y
	Crane w/ 140' boom or longer	EN-324-SW140	\$54.69	\$73.84	\$92.99	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$55.69	\$75.34	\$94.99	H H D H H H D D Y
	Boom & Jib 220' or longer	EN-324-SW220	\$54.96	\$74.25	\$93.53	H H D H H H D D Y
	Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$55.96	\$75.75	\$95.53	H H D H H H D D Y
	Boom & Jib 300' or longer	EN-324-SW300	\$56.46	\$76.50	\$96.53	H H D H H H D D Y
	Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$57.46	\$78.00	\$98.53	H H D H H H D D Y
	Boom & Jib 400' or longer	EN-324-SW400	\$57.96	\$78.75	\$99.53	H H D H H H D D Y
	Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$58.96	\$80.25	\$101.53	H H D H H H D D Y
	Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$53.15	\$71.53	\$89.91	H H D H H H D D Y
	Apprentice Rates:					
	0-999 hours		\$42.03	\$54.90	\$67.77	
	1,000-1,999 hours		\$43.87	\$57.66	\$71.45	
	2,000-2,999 hours		\$45.71	\$60.42	\$75.13	
	3,000-3,999 hours		\$47.54	\$63.17	\$78.79	
	4,000-4,999 hours		\$49.38	\$65.93	\$82.47	
	5,000 hours		\$51.22	\$68.69	\$86.15	
	Crane w/ Oiler	EN-324-SWCO-O	\$54.15	\$73.03	\$91.91	H H D H H H D D Y
	Compressor or Welder Operator	EN-324-SWCW	\$45.70	\$60.36	\$75.01	H H D H H H D D Y
	Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$52.51	\$70.57	\$88.63	H H D H H H D D Y
	Oiler	EN-324-SWO	\$44.29	\$58.24	\$72.19	H H D H H H D D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$54.24	\$73.17	\$92.09	H H D H H H D D Y
	Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$55.24	\$74.67	\$94.09	H H D H H H D D Y
Operating Engineer Underground						
	Class I Equipment	EN-324A1-UC1	\$44.84	\$59.33	\$73.82	H H H H H H H D Y
	Apprentice Rates:					
	0-999 hours		\$36.05	\$46.20	\$56.34	
	1,000-1,999 hours		\$37.50	\$48.37	\$59.24	
	2,000-2,999 hours		\$38.94	\$50.53	\$62.12	
	3,000-3,999 hours		\$40.39	\$52.71	\$65.02	
	4,000-4,999 hours		\$41.84	\$54.88	\$67.92	
	5,000-5,999 hours		\$43.29	\$57.06	\$70.82	
	Class II Equipment	EN-324A1-UC2	\$40.11	\$52.24	\$64.36	H H H H H H H D Y
	Class III Equipment	EN-324A1-UC3	\$39.38	\$51.14	\$62.90	H H H H H H H D Y
	Class IV Equipment	EN-324A1-UC4	\$38.81	\$50.29	\$61.76	H H H H H H H D Y
	Master Mechanic	EN-324A1-UMM	\$45.09	\$59.71	\$74.32	H H H H H H H D Y
Painter						
	Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)	PT-22-P	\$38.01	\$50.24	\$62.47	H H D H D D D D N
	Apprentice Rates:					
	First 6 months		\$25.78	\$31.89	\$38.01	
	Second 6 months		\$29.45	\$37.40	\$45.35	
	Third 6 months		\$30.67	\$39.23	\$47.79	
	Fourth 6 months		\$31.89	\$41.06	\$50.23	
	Fifth 6 months		\$33.12	\$42.91	\$52.69	
	Final 6 months		\$34.34	\$44.73	\$55.13	
	<u>Subdivision of county</u>	Townships of Deerfield, Tyrone, Oceola, Hartland, Genoa, Hamburg, Green Oak and Brighton.				
	Sandblasting & spraywork performed, on highway bridges, overpasses, tanks or steel, OR spraywork & sandblasting done with a scaffold height of 40' above the floor level	PT-22-S	\$38.81	\$51.44	\$64.07	H H D H D D D D N
	<u>Subdivision of county</u>	Townships of Deerfield, Tyrone, Oceola, Hartland, Genoa, Hamburg, Green Oak & Brighton.				
	Painter	PT-845-BR	\$30.09	\$40.46	\$50.83	H H H H H H H D Y
	Apprentice Rates:					
	1st period		\$20.76	\$26.47	\$32.17	
	2nd period		\$21.79	\$28.01	\$34.23	
	3rd period		\$23.45	\$30.50	\$37.55	
	4th period		\$24.91	\$32.69	\$40.47	
	5th period		\$26.98	\$35.79	\$44.61	
	6th period		\$29.05	\$38.90	\$48.75	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Pipefitter					
Pipefitter	PF-636	\$55.06	\$74.14	\$89.96	H H D H D D D D N
	Apprentice Rates:				
	1st & 2nd periods	\$26.28	\$34.63	\$41.63	
	3rd period	\$28.28	\$37.63	\$45.63	
	4th period	\$29.53	\$39.51	\$48.13	
	5th period	\$30.78	\$41.38	\$50.63	
	6th period	\$32.03	\$43.25	\$53.13	
	7th period	\$33.28	\$45.13	\$55.63	
	8th period	\$34.28	\$46.63	\$57.63	
	9th period	\$35.28	\$48.13	\$59.63	
	10th period	\$36.71	\$50.27	\$62.49	
	<u>Subdivision of county</u>	the township of Brighton only			
Plasterer					
Plasterer	BR9-14-PL	\$42.89	\$57.60	\$72.30	H H H X X X X D Y
	Apprentice Rates:				
	0-749 hours	\$32.60	\$42.16	\$51.72	
	750-1499 hours	\$34.07	\$44.36	\$54.66	
	1500-2249 hours	\$35.54	\$46.57	\$57.60	
	2250-2999 hours	\$37.01	\$48.78	\$60.54	
	3000-3749 hours	\$38.48	\$50.98	\$63.48	
	3750-4499 hours	\$39.95	\$53.18	\$66.42	
	<u>Subdivision of county</u>	Twps of Putnam, Hamburg, Green Oak, Marion, Genoa, and Brighton (including City of Brighton), Howell (including City of Howell), Osceola, Hartland, Cohoctah, Deerfield, & Tyrone			
Plasterer	PL16-2	\$35.67	\$48.68	\$61.69	H H H H H H H D N
	Apprentice Rates:				
	1st year	\$26.56	\$35.01	\$43.47	
	2nd year	\$29.17	\$38.93	\$48.69	
	3rd year	\$31.77	\$42.83	\$53.89	
	<u>Subdivision of county</u>	Twps of Conway, Cohoctah, Handy, and Howell, and the City of Howell			
Plasterer	PL16-3	\$34.36	\$46.54	\$58.72	H H H H H H H D N
	Apprentice Rates:				
	1st year	\$25.83	\$33.74	\$41.66	
	2nd year	\$28.27	\$37.40	\$46.54	
	3rd year	\$30.71	\$41.06	\$51.42	
	<u>Subdivision of county</u>	Twps of Deerfield, Tyrone, Osceola, and Hartland			
Plasterer	PL67	\$42.87	\$58.16	\$73.45	H H H X D D D D N
	Apprentice Rates:				
	1st 6 months	\$24.52	\$30.63	\$36.75	
	2nd 6 months	\$27.58	\$35.23	\$42.87	
	3rd 6 months	\$30.64	\$39.81	\$48.99	
	4th 6 months	\$33.70	\$44.41	\$55.11	
	5th 6 months	\$36.75	\$48.98	\$61.21	
	6th 6 months	\$39.81	\$53.57	\$67.33	

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<u>Classification</u>		Straight	Time and	Double	Overtime Provision
Name	Description	Hourly	a Half	Time	
<u>Subdivision of county</u>	Excluding Twps of Conway, Cohoctah, Deerfield, Handy, Hartland, Osceola, Tyrone, and Howell, and the City of Howell				
Plumber					
Plumber	PL-98	\$53.68	\$71.45	\$87.21	H H D H D D D D Y
	Apprentice Rates:				
	Period 1	\$17.11	\$23.41	\$29.71	
	Period 2	\$17.11	\$23.41	\$29.71	
	Period 3	\$26.78	\$35.13	\$43.47	
	Period 4	\$27.41	\$36.07	\$44.73	
	Period 5	\$28.57	\$37.81	\$47.05	
	Period 6	\$29.72	\$39.53	\$49.35	
	Period 7	\$30.87	\$41.26	\$51.65	
	Period 8	\$32.04	\$43.01	\$53.99	
	Period 9	\$33.19	\$44.74	\$56.29	
	Period 10	\$34.35	\$46.48	\$58.61	
<u>Subdivision of county</u>	Brighton Township only				
Plumber & Pipefitter					
Plumber & Pipefitter	PL-333-RI	\$47.52	\$71.08	\$94.64	H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$30.01	\$44.82	\$59.62	
	2nd 6 months	\$31.61	\$47.22	\$62.82	
	3rd 6 months	\$33.20	\$49.60	\$66.00	
	4th 6 months	\$34.79	\$51.99	\$69.18	
	5th 6 months	\$36.38	\$54.38	\$72.36	
	6th 6 months	\$37.97	\$56.76	\$75.54	
	7th 6 months	\$39.56	\$59.14	\$78.72	
	8th 6 months	\$41.15	\$61.53	\$81.90	
	9th 6 months	\$42.75	\$63.93	\$85.10	
	10th 6 months	\$44.34	\$66.32	\$88.28	
<u>Subdivision of county</u>	EXCEPT the Townships of Brighton, Green Oaks, and Hamburg				
Plumber, Pipefitter, Welder & HVAC					
Plumber, Pipefitter, Welder & HVAC	PL-190	\$51.42	\$72.70	\$93.97	H H H H H H D N
	Apprentice Rates:				
	1st Year	\$32.59	\$43.95	\$55.31	
	2nd Year	\$35.84	\$48.83	\$61.81	
	3rd Year	\$39.08	\$53.69	\$68.29	
	4th Year	\$42.32	\$58.55	\$74.77	
	5th Year-1st 6 months	\$43.94	\$60.98	\$78.01	
	5th Year-2nd 6 months	\$45.56	\$63.41	\$81.25	
<u>Subdivision of county</u>	The Townships of Hamburg and Green Oaks ONLY.				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Rofer					
Commercial Rofer	RO-70-Z1	\$40.18	\$53.22	\$66.26	H H H H H X D Y
Time and one half rate shall be paid for all Saturday work from March 1 thru November 30.					
Apprentice Rates:					
	1st Class	\$26.22	\$32.91	\$39.59	
	2nd Class	\$27.53	\$34.84	\$42.16	
	3rd Class	\$29.10	\$37.17	\$45.25	
	4th Class	\$31.00	\$40.00	\$49.00	
	5th Class	\$32.74	\$42.59	\$52.45	
	6th Class	\$33.89	\$44.31	\$54.73	
	7th Class	\$36.06	\$47.04	\$58.02	
Sheet Metal Worker					
Sheet Metal Worker	SHM-7-1	\$43.12	\$56.18	\$69.23	H H H H D D D D Y
Apprentice Rates:					
	First Year	\$23.41	\$29.94	\$36.47	
	Second Year	\$28.14	\$35.97	\$43.81	
	Third Year	\$35.29	\$44.43	\$53.57	
	Fourth Year	\$37.90	\$48.35	\$58.79	
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$45.11	\$60.84	\$76.57	H H H H H H D Y
Apprentice Rates:					
	Class 1 & 2	\$22.24	\$30.11	\$37.97	
	Class 3	\$27.85	\$36.50	\$45.15	
	Class 4	\$29.43	\$38.87	\$48.31	
	Class 5	\$34.10	\$44.33	\$54.55	
	Class 6	\$35.67	\$46.68	\$57.69	
	Class 7	\$37.25	\$49.05	\$60.85	
	Class 8	\$38.82	\$51.41	\$63.99	
	Class 9	\$40.39	\$53.76	\$67.13	
	Class 10	\$41.96	\$56.11	\$70.27	
Terrazzo					
Terrazzo Finisher	TT32-TRF	\$39.97	\$50.50	\$61.03	H H D H D D D D N
Apprentice Rates:					
	Level 1	\$20.29	\$26.40	\$32.50	
	Level 2	\$21.00	\$27.46	\$33.92	
	Level 3	\$24.60	\$31.17	\$37.73	
	Level 4	\$25.94	\$33.17	\$40.41	
	Level 5	\$27.31	\$34.76	\$42.20	
	Level 6	\$28.78	\$36.40	\$44.02	
	Level 7	\$30.32	\$38.32	\$46.32	
	Level 8	\$31.68	\$39.94	\$48.20	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Terrazzo Worker	TT32-TRW	\$45.29	\$58.48	\$71.67	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$24.76	\$31.75	\$38.73	
	Level 2	\$27.55	\$35.28	\$43.01	
	Level 3	\$30.40	\$38.42	\$46.44	
	Level 4	\$32.90	\$41.81	\$50.72	
	Level 5	\$35.00	\$44.31	\$53.61	
	Level 6	\$38.34	\$49.13	\$59.91	
	Level 7	\$39.44	\$50.63	\$61.83	
	Level 8	\$40.29	\$51.91	\$63.53	
Title					
Tile Finisher	TT32-TF	\$39.59	\$49.93	\$60.27	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$19.20	\$24.76	\$30.32	
	Level 2	\$20.30	\$26.41	\$32.52	
	Level 3	\$24.57	\$31.12	\$37.67	
	Level 4	\$25.91	\$33.13	\$40.35	
	Level 5	\$27.28	\$34.71	\$42.14	
	Level 6	\$28.75	\$36.56	\$44.36	
	Level 7	\$30.29	\$38.15	\$46.01	
	Level 8	\$31.65	\$39.77	\$47.89	
Tile Layer	TT32-TL	\$45.19	\$58.33	\$71.47	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$24.76	\$31.75	\$38.73	
	Level 2	\$27.55	\$35.28	\$43.01	
	Level 3	\$30.40	\$38.42	\$46.44	
	Level 4	\$32.90	\$41.81	\$50.72	
	Level 5	\$34.95	\$44.10	\$53.26	
	Level 6	\$38.29	\$49.05	\$59.81	
	Level 7	\$38.89	\$49.81	\$60.73	
	Level 8	\$39.74	\$51.09	\$62.43	
Title, Terrazzo and Mosaic					
Finisher	BR9-31-TF	\$27.62	\$36.70	\$45.77	H H H X X X X D Y
	Apprentice Rates:				
	0-749 hours	\$21.27	\$27.17	\$33.07	
	750-1,499 hours	\$22.17	\$28.52	\$34.87	
	1,500-2,249 hours	\$23.08	\$29.89	\$36.69	
	2,250-2,999 hours	\$23.99	\$31.25	\$38.51	
	3,000-3,749 hours	\$24.90	\$32.61	\$40.33	
	3,750-4,499 hours	\$25.81	\$33.98	\$42.15	
<u>Subdivision of county</u>	Townships of Conway, Handy and losco				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Setter	BR9-31-TS	\$32.99	\$43.99	\$54.99	H H H X X X X D Y
	Apprentice Rates:				
	0-749 hours	\$25.29	\$32.44	\$39.59	
	750-1499 hours	\$26.39	\$34.09	\$41.79	
	1500-2249 hours	\$27.49	\$35.74	\$43.99	
	2250-2999 hours	\$28.59	\$37.39	\$46.19	
	3000-3749 hours	\$29.69	\$39.04	\$48.39	
	3750-4499 hours	\$30.79	\$40.69	\$50.59	
<u>Subdivision of county</u>	Townships of Conway, Handy and Isoco				
Truck Driver					
on all trucks of 8 cubic yard capacity or less	TM-RB1	\$34.76	\$36.44		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or over	TM-RB1A	\$34.86	\$36.59		H H H H H H H H Y
on euclid type equipment	TM-RB1B	\$35.01	\$36.81		H H H H H H H H Y
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z2-1	\$31.09	\$41.81	\$52.52	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$26.15	\$34.40	\$42.64	
	1,001-2,000 work hours	\$27.14	\$35.89	\$44.62	
	2,001-3,000 work hours	\$28.13	\$37.37	\$46.60	
	3,001-4,000 work hours	\$30.10	\$40.33	\$50.54	
<u>Subdivision of county</u>	East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.				
Construction Laborer	LAUC-Z3-1	\$29.41	\$39.48	\$49.55	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.88	\$32.69	\$40.49	
	1,001-2,000 work hours	\$25.79	\$34.06	\$42.31	
	2,001-3,000 work hours	\$26.69	\$35.40	\$44.11	
	3,001-4,000 work hours	\$28.50	\$38.12	\$47.73	
<u>Subdivision of county</u>	West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.				
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z2-2	\$31.20	\$41.97	\$52.74	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$26.23	\$34.52	\$42.80	
	1,001-2,000 work hours	\$27.23	\$36.02	\$44.80	
	2,001-3,000 work hours	\$28.22	\$37.51	\$46.78	
	3,001-4,000 work hours	\$30.21	\$40.49	\$50.76	
<u>Subdivision of county</u>	East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.				

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	\$29.55	\$39.69	\$49.83	H H H H H H H D Y
	LAUC-Z3-2				
	Apprentice Rates:				
	0-1,000 work hours	\$24.99	\$32.86	\$40.71	
	1,001-2,000 work hours	\$25.90	\$34.22	\$42.53	
	2,001-3,000 work hours	\$26.81	\$35.58	\$44.35	
	3,001-4,000 work hours	\$28.64	\$38.33	\$48.01	
<u>Subdivision of county</u>	West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.				
Underground Laborer Open Cut, Class III					
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	\$31.32	\$42.15	\$52.98	H H H H H H H D Y
	LAUC-Z2-3				
	Apprentice Rates:				
	0-1,000 work hours	\$26.32	\$34.65	\$42.98	
	1,001-2,000 work hours	\$27.32	\$36.15	\$44.98	
	2,001-3,000 work hours	\$28.32	\$37.65	\$46.98	
	3,001-4,000 work hours	\$30.32	\$40.65	\$50.98	
<u>Subdivision of county</u>	East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.				
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	\$29.67	\$39.87	\$50.07	H H H H H H H D Y
	LAUC-Z3-3				
	Apprentice Rates:				
	0-1,000 work hours	\$25.08	\$32.99	\$40.89	
	1,001-2,000 work hours	\$26.00	\$34.37	\$42.73	
	2,001-3,000 work hours	\$26.91	\$35.74	\$44.55	
	3,001-4,000 work hours	\$28.75	\$38.50	\$48.23	
<u>Subdivision of county</u>	West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.				
Underground Laborer Open Cut, Class IV					
	Trench or excavating grade man.	\$31.39	\$42.26	\$53.12	H H H H H H H D Y
	LAUC-Z2-4				
	Apprentice Rates:				
	0-1,000 work hours	\$26.37	\$34.73	\$43.08	
	1,001-2,000 work hours	\$27.38	\$36.25	\$45.10	
	2,001-3,000 work hours	\$28.38	\$37.75	\$47.10	
	3,001-4,000 work hours	\$30.39	\$40.76	\$51.12	
<u>Subdivision of county</u>	East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.				

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Livingston County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Trench or excavating grade man.	\$29.72	\$39.95	\$50.17	H H H H H H H D Y
	LAUC-Z3-4				
	Apprentice Rates:				
	0-1,000 work hours	\$25.12	\$33.05	\$40.97	
	1,001-2,000 work hours	\$26.04	\$34.43	\$42.81	
	2,001-3,000 work hours	\$26.96	\$35.81	\$44.65	
	3,001-4,000 work hours	\$28.80	\$38.57	\$48.33	
	<u>Subdivision of county</u>	West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.			
Underground Laborer Open Cut, Class V					
	Pipe Layer	\$31.54	\$42.48	\$53.42	H H H H H H H D Y
	LAUC-Z2-5				
	Apprentice Rates:				
	0-1,000 work hours	\$26.49	\$34.91	\$43.32	
	1,001-2,000 work hours	\$27.50	\$36.43	\$45.34	
	2,001-3,000 work hours	\$28.51	\$37.94	\$47.36	
	3,001-4,000 work hours	\$30.53	\$40.97	\$51.40	
	<u>Subdivision of county</u>	East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.			
	Pipe Layer	\$29.86	\$40.16	\$50.45	H H H H H H H D Y
	LAUC-Z3-5				
	Apprentice Rates:				
	0-1,000 work hours	\$25.22	\$33.20	\$41.17	
	1,001-2,000 work hours	\$26.15	\$34.60	\$43.03	
	2,001-3,000 work hours	\$27.08	\$35.99	\$44.89	
	3,001-4,000 work hours	\$28.93	\$38.76	\$48.59	
	<u>Subdivision of county</u>	West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.			
Underground Laborer Open Cut, Class VI					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances.	\$28.84	\$38.43	\$48.02	H H H H H H H D Y
	LAUC-Z2-6				
	Apprentice Rates:				
	0-1,000 work hours	\$24.46	\$31.87	\$39.26	
	1,001-2,000 work hours	\$25.34	\$33.19	\$41.02	
	2,001-3,000 work hours	\$26.21	\$34.49	\$42.76	
	3,001-4,000 work hours	\$27.96	\$37.11	\$46.26	
	<u>Subdivision of county</u>	East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.			
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	\$27.16	\$36.11	\$45.05	H H H H H H H D Y
	LAUC-Z3-6				
	Apprentice Rates:				
	0-1,000 work hours	\$23.20	\$30.17	\$37.13	
	1,001-2,000 work hours	\$23.99	\$31.36	\$38.71	
	2,001-3,000 work hours	\$24.78	\$32.54	\$40.29	
	3,001-4,000 work hours	\$26.37	\$34.92	\$43.47	

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Livingston County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<u>Subdivision of county</u> West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.					
Underground Laborer Open Cut, Class VII					
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z2-7	\$25.48	\$33.39	\$41.30	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$21.94	\$28.09	\$34.22	
	1,001-2,000 work hours	\$22.65	\$29.15	\$35.64	
	2,001-3,000 work hours	\$23.36	\$30.21	\$37.06	
	3,001-4,000 work hours	\$24.77	\$32.33	\$39.88	
<u>Subdivision of county</u> East of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Pinckney.					
Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z3-7	\$24.31	\$31.83	\$39.35	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$21.06	\$26.96	\$32.85	
	1,001-2,000 work hours	\$21.71	\$27.94	\$34.15	
	2,001-3,000 work hours	\$22.36	\$28.91	\$35.45	
	3,001-4,000 work hours	\$23.66	\$30.86	\$38.05	
<u>Subdivision of county</u> West of Oak Grove Road, Pinckney Road and Dexter Pinckney Road. City of Howell.					

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