

State of Michigan
 Department of Labor and Economic Growth
 Wage and Hour Division

Date Rendered: 7/2/2008

www.michigan.gov/wagehour

2008 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Mackinac County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$32.65	\$43.39	\$54.13	H H H X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$32.65	\$44.75	\$56.85	H H H X X X D Y
Boilermaker					
Boilermaker	BO169	\$51.27	\$76.00	\$100.74	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$38.12	\$56.28	\$74.44	
	2nd 6 months	\$39.17	\$57.86	\$76.54	
	3rd 6 months	\$40.23	\$59.45	\$78.66	
	4th 6 months	\$41.29	\$61.04	\$80.78	
	5th 6 months	\$42.33	\$62.60	\$82.86	
	6th 6 months	\$44.44	\$65.76	\$87.08	
	7th 6 months	\$46.54	\$68.91	\$91.28	
	8th 6 months	\$48.65	\$72.08	\$95.50	
Bricklayer					
Bricklayer, marble & stone mason, moisaic worker, plasterer, tuck pointer, tile layer, terrazzo worker, pointer, caulker & cleaner	BR6-2	\$35.93	\$47.52	\$59.10	H H D X H H D D Y
Apprentice Rates:					
	1st year	\$27.82	\$35.35	\$42.88	
	2nd year	\$30.14	\$38.83	\$47.52	
	3rd year	\$32.45	\$42.30	\$52.14	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Carpenter					
Carpenter, Drywall Taper & Finisher, & Floor Layer	CA1510-C	\$37.29	\$49.82	\$62.35	H H D H H H D D Y
Apprentice Rates:					
	1st 6 months	\$27.27	\$34.79	\$42.31	
	2nd 6 months	\$28.52	\$36.67	\$44.81	
	3rd 6 months	\$29.77	\$38.54	\$47.31	
	4th 6 months	\$31.03	\$40.43	\$49.83	
	5th 6 months	\$32.28	\$42.31	\$52.33	
	6th 6 months	\$33.53	\$44.18	\$54.83	
	7th 6 months	\$34.78	\$46.05	\$57.33	
	8th 6 months	\$36.04	\$47.95	\$59.85	
Piledriver	CA1510-P	\$37.49	\$50.12	\$62.75	H H D H H H D D Y
Apprentice Rates:					
	1st 6 months	\$27.39	\$34.97	\$42.55	
	2nd 6 months	\$28.65	\$36.86	\$45.07	
	3rd 6 months	\$29.91	\$38.75	\$47.59	
	4th 6 months	\$31.17	\$40.64	\$50.11	
	5th 6 months	\$32.44	\$42.55	\$52.65	
	6th 6 months	\$33.70	\$44.43	\$55.17	
	7th 6 months	\$34.96	\$46.33	\$57.69	
	8th 6 months	\$36.23	\$48.23	\$60.23	
Cement Mason					
Cement Mason	BR6-CM	\$35.93	\$47.52	\$59.10	H H D X H H D D Y
Cement Mason	PL16-16	\$36.95	\$49.98	\$63.00	H H H H H H H D Y
Apprentice Rates:					
	1st year	\$27.83	\$36.30	\$44.76	
	2nd year	\$30.44	\$40.21	\$49.98	
	3rd year	\$33.04	\$44.11	\$55.18	
Electrician					
Sound & Communications Installer/Technician	EC-1070	\$30.48	\$40.62	\$50.76	H H H H H H H D N
Apprentice Rates:					
	1st Period	\$22.37	\$28.46	\$34.54	
	2nd Period	\$24.40	\$31.51	\$38.60	
	3rd Period	\$25.40	\$33.00	\$40.60	
	4th Period	\$26.42	\$34.53	\$42.64	
	5th Period	\$27.44	\$36.06	\$44.68	
	6th Period	\$28.45	\$37.57	\$46.70	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Inside wireman for work above \$85,000	EC-1070-A85K	\$42.55	\$56.85	\$71.15	H H H H D D D D Y
	Apprentice Rates:				
	1st period	\$25.77	\$32.92	\$40.07	
	2nd period	\$28.63	\$37.21	\$45.79	
	3rd period	\$31.49	\$41.51	\$51.51	
	4th period	\$36.83	\$48.27	\$59.71	
	5th period	\$38.27	\$50.43	\$62.59	
	6th period	\$39.69	\$52.56	\$65.43	
Inside wireman for work below \$85,000	EC-1070-B85K	\$40.47	\$53.73	\$66.99	H H H H D D D D Y
	Apprentice Rates:				
	1st period	\$24.73	\$31.36	\$37.99	
	2nd period	\$27.38	\$35.34	\$43.29	
	3rd period	\$30.03	\$39.32	\$48.59	
	4th period	\$35.17	\$45.78	\$56.39	
	5th period	\$36.50	\$47.78	\$59.05	
	6th period	\$37.82	\$49.75	\$61.69	
Elevator Constructor					
Elevator Constructor Mechanic	EL-85	\$56.82		\$97.32	D D D D D D D D Y
	Apprentice Rates:				
	1st year	\$38.60		\$60.88	
	2nd year	\$42.64		\$68.96	
	3rd year	\$44.67		\$73.02	
	4th year	\$48.72		\$81.12	
Glazier					
Glazier	GL-826	\$38.17	\$51.56	\$64.95	H H H H D D D D Y
	Apprentice Rates:				
	1st 6 months	\$27.46	\$35.49	\$43.53	
	2nd 6 months	\$28.80	\$37.51	\$46.21	
	3rd 6 months	\$30.14	\$39.51	\$48.89	
	4th 6 months	\$31.47	\$41.51	\$51.55	
	5th 6 months	\$32.81	\$43.52	\$54.23	
	6th 6 months	\$34.15	\$45.53	\$56.91	
	7th 6 months	\$35.49	\$47.54	\$59.59	
	8th 6 months	\$36.83	\$49.55	\$62.27	
Heat and Frost Insulator					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$41.70	\$55.41	\$69.12	H H H H H H D Y
	Apprentice Rates:				
	1st year	\$24.38	\$31.23	\$38.09	
	2nd year	\$27.84	\$36.07	\$44.29	
	3rd year	\$31.31	\$40.90	\$50.50	
	4th year	\$34.77	\$45.74	\$56.71	
	5th year	\$38.24	\$50.58	\$62.92	
Ironworker					
For work over \$10 million: Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker; installation of sheet metal siding	IR-8-A	\$45.03	\$64.35	\$83.66	H H D H D D D D Y
	Apprentice Rates:				
	0-1000 hours	\$24.56	\$36.60	\$48.64	
	1001-2000 hours	\$35.09	\$49.44	\$63.78	
	2001-3000 hours	\$36.40	\$51.40	\$66.40	
	3001-4000 hours	\$37.70	\$53.35	\$69.00	
	4001-5000 hours	\$39.01	\$55.32	\$71.62	
	5001-6000 hours	\$40.32	\$57.28	\$74.24	
For work under \$10 Million: Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker; pre- engineered metal buildings	IR-8-B	\$42.04	\$59.86	\$77.68	H H D H D D D D Y
	Apprentice Rates:				
	0-1000 hours	\$24.56	\$36.60	\$48.64	
	1001-2000 hours	\$35.09	\$49.44	\$63.78	
	2001-3000 hours	\$36.40	\$51.40	\$66.40	
	3001-4000 hours	\$37.70	\$53.35	\$69.00	
	4001-5000 hours	\$39.01	\$55.32	\$71.62	
	5001-6000 hours	\$40.32	\$57.28	\$74.24	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Laborer						
	<p>Class A Laborer - construction laborer on building and heavy construction work, storm, and sanitary sewers on all construction sites and streets which are not included in the road builder rates, tool crib attendant, civil engineer helper, rodman, oxi-gun operator, propane or acetylene cutting torch operator, motor driven buggies, chipping hammers, tamping machines, green cutting, sand blasters, mason tenders, mortar mixers, marterial mixers, vibrator operators, concrete mixers, laborers with concrete crew, mixer to pour, including pour time from trucks.</p> <p>All hours worked on Saturday except as an inclement weather or M-F holiday make up day, must be paid @ time & one half.</p>	L1329-B-A	\$30.43	\$40.42	\$50.40	H H D H D D D D Y
	Apprentice Rates:					
	0 - 1,000 hours	\$25.44	\$32.93	\$40.42		
	1,001 - 2,000 hours	\$26.44	\$34.43	\$42.42		
	2,001 - 3,000 hours	\$27.43	\$35.92	\$44.40		
	3,001 - 4,000 hours	\$29.43	\$38.92	\$48.40		
	<p>Class B Laborer - Cement gun nozzleman, blasters, miners, drillers, buster operators, layers of all non-metallic pipe</p> <p>All hours worked on Saturdays, except as an inclement weather or M-F holiday make up day must be paid @ time & one half.</p>	L1329-B-B	\$30.83	\$41.02	\$51.20	H H D H D D D D Y
	<p>Class C Laborer - caisson worker & airtrack</p> <p>All hours worked on Saturday except as an inclement weather or M-F holiday make up day, must be paid @ time & one half.</p>	L1329-B-C	\$31.18	\$41.54	\$51.90	H H D H D D D D Y
	<p>Class E Laborer - digester, tanks & kilns</p> <p>All hours worked on Saturday except as an inclement weather or M-F holiday make up day, must be paid @ time & one half.</p>	L1329-B-D	\$32.48	\$43.49	\$54.50	H H D H D D D D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Laborer - Hazardous						
	Class A for all work performed 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z11-A	\$28.59	\$40.63	\$52.67	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$24.23	\$34.10	\$43.95	
	1,001-2,000 work hours		\$25.10	\$35.40	\$45.69	
	2,001-3,000 work hours		\$25.97	\$36.70	\$47.43	
	3,001-4,000 work hours		\$27.72	\$39.33	\$50.93	
	Class A for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z11-A2	\$30.70	\$43.77	\$56.84	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$26.02	\$36.75	\$47.48	
	1,001-2,000 work hours		\$26.95	\$38.14	\$49.34	
	2,001-3,000 work hours		\$27.89	\$39.56	\$51.22	
	3,001-4,000 work hours		\$29.76	\$42.36	\$54.96	
	Class B for all work performed 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z11-B	\$29.59	\$42.13	\$54.67	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$24.98	\$35.22	\$45.45	
	1,001-2,000 work hours		\$25.90	\$36.60	\$47.29	
	2,001-3,000 work hours		\$26.82	\$37.98	\$49.13	
	3,001-4,000 work hours		\$28.67	\$40.76	\$52.83	
	Class B for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z11-B2	\$31.70	\$45.27	\$58.84	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$26.76	\$37.86	\$48.96	
	1,001-2,000 work hours		\$27.75	\$39.34	\$50.94	
	2,001-3,000 work hours		\$28.74	\$40.83	\$52.92	
	3,001-4,000 work hours		\$30.71	\$43.78	\$56.86	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$31.47	\$42.57	\$53.67	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.43	\$35.02	\$43.59	
	1,001-2,000 work hours	\$27.44	\$36.53	\$45.61	
	2,001-3,000 work hours	\$28.44	\$38.03	\$47.61	
	3,001-4,000 work hours	\$30.46	\$41.06	\$51.65	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$31.56	\$42.71	\$53.85	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.50	\$35.12	\$43.73	
	1,001-2,000 work hours	\$27.51	\$36.64	\$45.75	
	2,001-3,000 work hours	\$28.52	\$38.15	\$47.77	
	3,001-4,000 work hours	\$30.55	\$41.20	\$51.83	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$31.66	\$42.86	\$54.05	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.57	\$35.22	\$43.87	
	1,001-2,000 work hours	\$27.59	\$36.76	\$45.91	
	2,001-3,000 work hours	\$28.61	\$38.28	\$47.95	
	3,001-4,000 work hours	\$30.64	\$41.33	\$52.01	
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$31.82	\$43.10	\$54.37	H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.69	\$35.40	\$44.11	
	1,001-2,000 work hours	\$27.72	\$36.95	\$46.17	
	2,001-3,000 work hours	\$28.74	\$38.48	\$48.21	
	3,001-4,000 work hours	\$30.79	\$41.56	\$52.31	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$32.08	\$43.49	\$54.89	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.88	\$35.69	\$44.49	
	1,001-2,000 work hours	\$27.92	\$37.25	\$46.57	
	2,001-3,000 work hours	\$28.96	\$38.81	\$48.65	
	3,001-4,000 work hours	\$31.04	\$41.93	\$52.81	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$32.39	\$43.95	\$55.51	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.12	\$36.05	\$44.97	
	1,001-2,000 work hours	\$28.17	\$37.62	\$47.07	
	2,001-3,000 work hours	\$29.23	\$39.22	\$49.19	
	3,001-4,000 work hours	\$31.34	\$42.38	\$53.41	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$24.66	\$32.36	\$40.05	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$21.32	\$27.35	\$33.37	
	1,001-2,000 work hours	\$21.99	\$28.36	\$34.71	
	2,001-3,000 work hours	\$22.66	\$29.36	\$36.05	
	3,001-4,000 work hours	\$23.99	\$31.36	\$38.71	
Landscape Laborer					
Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z2-A	\$24.65	\$33.97	\$43.28	X X H X X X H D Y
All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver.	LLAN-Z2-B	\$20.45	\$27.67	\$34.88	X X H X X X H D Y
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$51.76	\$67.91	\$84.06	X X H H H H H D Y
Holidays paid at \$100.21 per hour					
<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$50.26	\$65.66	\$81.06	X X H H H H H D Y
Holidays paid \$96.46 per hour					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					

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<u>Classification</u>						
Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more), Tug/Launch Operator, Loader, Dozer and like equipment on Barge, Breakwater Wall, Slip/Doc or Scow, Deck Machinery	GLF-3	\$46.91	\$60.64	\$74.36	X X H H H H H D Y
	Holidays paid at \$88.08 per hour					
	<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
	Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Deck Hand, Deck Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe weighing 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$42.26	\$53.66	\$65.06	X X H H H H H D Y
	Holidays paid at \$76.46 per hour					
	<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Operating Engineer General Construction & Underground						
	Crane 120' boom & jib	EN-324UP-120GU	\$44.07	\$57.80	\$71.53	H H H H H H H D Y
	Crane 140' boom & jib	EN-324UP-140GU	\$44.32	\$58.18	\$72.03	H H H H H H H D Y
	Crane with 300' or longer main boom & jib	EN-324UP-300GU	\$46.07	\$60.80	\$75.53	H H H H H H H D Y
	Crane with 400' or longer main boom & jib	EN-324UP-400GU	\$47.57	\$63.05	\$78.53	H H H H H H H D Y
	Class A- Regular equipment operator, crane, dozer, front end loader, pumpcrete, squeeze crete, job mechanic, welder, concrete pump, excavator, milling & pulverizing machines, & scraper (self-propelled & tractor drawn).	EN-324UP-AGU	\$43.57	\$57.05	\$70.53	H H H H H H H D Y
	Apprentice Rates:					
			1st 6 months	\$35.13	\$44.57	\$54.00
			2nd 6 months	\$36.48	\$46.59	\$56.70
			3rd 6 months	\$37.82	\$48.60	\$59.38
			4th 6 months	\$39.17	\$50.63	\$62.08
			5th 6 months	\$40.53	\$52.67	\$64.80
			6th 6 months	\$41.87	\$54.67	\$67.48
	Class B- Air-Trac Drill, boom truck (non-swing), concrete mixers, material hoist and tigger, pumps 6" and over, beltcrete, sweeping machine, trencher, head grease man, winches, well points and freeze systems	EN-324UP-BGU	\$40.32	\$52.18	\$64.03	H H H H H H H D Y
	Class C- Fork Truck, air compressor, conveyer, concrete saw, farm tractor(without attachments), generator, guard post driver, mulching machines, pumps under 6", welding machines, grease man	EN-324UP-CGU	\$39.74	\$51.31	\$62.87	H H H H H H H D Y
	Class D- Oiler, fireman, heater operator, brock concrete breaker, elevators (other than passenger), end dump & skid steer	EN-324UP-DGU	\$38.80	\$49.90	\$60.99	H H H H H H H D Y
	Crane 220' boom & jib	EN-324UP-GU	\$44.57	\$58.55	\$72.53	H H H H H H H D Y
	Mechanic w/ truck & tools	EN-324UP-MGU	\$45.07	\$59.30	\$73.53	H H H H H H H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer Hazardous Waste Class I					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A	\$45.63	\$60.54	\$75.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$36.58	\$47.01	\$57.45	
	2nd 6 months	\$38.08	\$49.27	\$60.45	
	3rd 6 months	\$39.56	\$51.49	\$63.41	
	4th 6 months	\$41.06	\$53.74	\$66.41	
	5th 6 months	\$42.55	\$55.97	\$69.39	
	6th 6 months	\$44.03	\$58.19	\$72.35	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z2B	\$44.68	\$59.12	\$73.55	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$35.92	\$46.03	\$56.13	
	2nd 6 months	\$37.36	\$48.18	\$59.01	
	3rd 6 months	\$38.80	\$50.35	\$61.89	
	4th 6 months	\$40.25	\$52.52	\$64.79	
	5th 6 months	\$41.69	\$54.68	\$67.67	
	6th 6 months	\$43.13	\$56.84	\$70.55	
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2D	\$43.38	\$57.17	\$70.95	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$35.01	\$44.66	\$54.31	
	2nd 6 months	\$36.39	\$46.73	\$57.07	
	3rd 6 months	\$37.77	\$48.80	\$59.83	
	4th 6 months	\$39.14	\$50.86	\$62.57	
	5th 6 months	\$40.52	\$52.93	\$65.33	
	6th 6 months	\$41.90	\$55.00	\$68.09	
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2DCL	\$43.13	\$56.79	\$70.45	H H H H H H D Y
Apprentice Rates:					
	1st 6 months	\$34.83	\$44.39	\$53.95	
	2nd 6 months	\$36.20	\$46.45	\$56.69	
	3rd 6 months	\$37.57	\$48.51	\$59.43	
	4th 6 months	\$38.94	\$50.56	\$62.17	
	5th 6 months	\$40.30	\$52.60	\$64.89	
	6th 6 months	\$41.67	\$54.66	\$67.63	

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<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Operating Engineer Hazardous Waste Class II						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z2A	\$41.23	\$53.94	\$66.65	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z2B	\$40.29	\$52.53	\$64.77	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2D	\$38.99	\$50.58	\$62.17	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2DCL	\$38.74	\$50.21	\$61.67	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z2A	\$48.28	\$64.52	\$80.75	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z2B	\$47.22	\$62.93	\$78.63	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2D	\$46.03	\$61.14	\$76.25	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2DCL	\$45.78	\$60.77	\$75.75	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW220-Z2A	\$48.58	\$64.97	\$81.35	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z2B	\$47.54	\$63.41	\$79.27	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2D	\$46.33	\$61.59	\$76.85	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2DCL	\$46.08	\$61.22	\$76.35	H H H H H H H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z2A	\$46.60	\$62.00	\$77.39	H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator						
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z2B	\$45.65	\$60.57	\$75.49	H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2D	\$44.35	\$58.62	\$72.89	H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2DCL	\$44.10	\$58.25	\$72.39	H H H H H H D Y
Operating Engineer Steel Work						
	Crane 120' boom & jib	EN-324UP-120S	\$44.47	\$58.40	\$72.33	H H H H H H D Y
	Crane 140' boom & jib	EN-324UP-140S	\$44.72	\$58.78	\$72.83	H H H H H H D Y
	Crane 220' boom & jib	EN-324UP-220S	\$44.97	\$59.15	\$73.33	H H H H H H D Y
	Crane with 300' boom & jib	EN-324UP-300S	\$46.47	\$61.40	\$76.33	H H H H H H D Y
	Crane with 400' boom & jib	EN-324UP-400S	\$47.97	\$63.65	\$79.33	H H H H H H D Y
	Compressor, Welder & Forklift	EN-324UP-CWS	\$40.72	\$52.78	\$64.83	H H H H H H D Y
	Mechanic w/ truck & tools	EN-324UP-MS	\$45.47	\$59.90	\$74.33	H H H H H H D Y
	Oiler & Fireman	EN-324UP-OFS	\$39.42	\$50.83	\$62.23	H H H H H H D Y
	Operator	EN-324UP-OS	\$43.97	\$57.65	\$71.33	H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		\$35.41	\$44.99	\$54.56	
	2nd 6 months		\$36.78	\$47.04	\$57.30	
	3rd 6 months		\$38.14	\$49.08	\$60.02	
	4th 6 months		\$39.51	\$51.14	\$62.76	
	5th 6 months		\$40.88	\$53.20	\$65.50	
	6th 6 months		\$42.25	\$55.25	\$68.24	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Painter					
Painter	PT-1011	\$27.09	\$36.60	\$46.10	H H H H H H D N
	Apprentice Rates:				
	1st 1000 hours	\$19.49	\$25.20	\$30.90	
	2nd 1000 hours	\$20.44	\$26.62	\$32.80	
	3rd 1000 hours	\$21.39	\$28.04	\$34.70	
	4th 1000 hours	\$22.34	\$29.47	\$36.60	
	5th 1000 hours	\$23.29	\$30.90	\$38.50	
	6th 1000 hours	\$24.24	\$32.32	\$40.40	
	7th 1000 hours	\$25.19	\$33.74	\$42.30	
	8th 1000 hours	\$26.14	\$35.17	\$44.20	
Drywall Finisher, Soundproofing, & Plural Component Applicator	PT-1011-DF	\$31.36	\$43.00	\$54.64	H H H H H H D N
	Apprentice Rates:				
	1st 1,000 hours	\$22.05	\$29.04	\$36.02	
	2nd 1,000 hours	\$23.21	\$30.78	\$38.34	
	3rd 1,000 hours	\$24.38	\$32.53	\$40.68	
	4th 1,000 hours	\$25.54	\$34.27	\$43.00	
	5th 1,000 hours	\$26.70	\$36.01	\$45.32	
	6th 1,000 hours	\$27.87	\$37.76	\$47.66	
	7th 1,000 hours	\$29.03	\$39.50	\$49.98	
	8th 1,000 hours	\$30.20	\$41.26	\$52.32	
Plumber & Pipefitter					
Plumber & Pipefitter	PL-111	\$44.20	\$66.30	\$88.40	H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$23.58	\$35.37	\$47.16	
	2nd 6 months	\$24.93	\$37.39	\$49.86	
	3rd 6 months	\$32.95	\$49.43	\$65.90	
	4th 6 months	\$34.17	\$51.25	\$68.34	
	5th 6 months	\$35.39	\$53.09	\$70.78	
	6th 6 months	\$36.75	\$55.13	\$73.50	
	7th 6 months	\$37.97	\$56.95	\$75.94	
	8th 6 months	\$39.19	\$58.79	\$78.38	
	9th 6 months	\$40.41	\$60.61	\$80.82	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Roofer					
Commercial Roofer	RO-149-UP	\$25.05	\$32.95	\$40.85	X X X X X X X D Y
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
Apprentice Rates:					
	Apprentice 1	\$13.60	\$17.93	\$22.25	
	Apprentice 2	\$18.49	\$23.56	\$28.64	
	Apprentice 3	\$19.30	\$24.77	\$30.23	
	Apprentice 4	\$20.11	\$25.95	\$31.79	
	Apprentice 5	\$20.91	\$27.12	\$33.33	
	Apprentice 6	\$21.72	\$28.31	\$34.90	
Sheet Metal Worker					
Sheet Metal Worker	SHM-7-5	\$43.65	\$57.96	\$72.26	H H H X D D D D Y
Apprentice Rates:					
	1st 6 months	\$23.03	\$29.37	\$35.71	
	2nd 6 months	\$24.79	\$31.83	\$38.88	
	3rd 6 months	\$26.53	\$34.28	\$42.03	
	4th 6 months	\$28.28	\$36.73	\$45.19	
	5th 6 months	\$30.02	\$39.17	\$48.33	
	6th 6 months	\$31.77	\$41.63	\$51.49	
	7th 6 months	\$33.52	\$44.09	\$54.65	
	8th 6 months	\$35.27	\$46.55	\$57.82	
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$45.11	\$60.84	\$76.57	H H H H H H H D Y
Apprentice Rates:					
	Class 1 & 2	\$22.24	\$30.11	\$37.97	
	Class 3	\$27.85	\$36.50	\$45.15	
	Class 4	\$29.43	\$38.87	\$48.31	
	Class 5	\$34.10	\$44.33	\$54.55	
	Class 6	\$35.67	\$46.68	\$57.69	
	Class 7	\$37.25	\$49.05	\$60.85	
	Class 8	\$38.82	\$51.41	\$63.99	
	Class 9	\$40.39	\$53.76	\$67.13	
	Class 10	\$41.96	\$56.11	\$70.27	
Truck Driver					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$34.76	\$36.44		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less	TM-RB2A	\$34.66	\$36.29		H H H H H H H H Y
on euclid type equipment	TM-RB2B	\$34.91	\$36.66		H H H H H H H H Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z5-1	\$28.55	\$38.19	\$47.83	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.24	\$31.73	\$39.21	
	1,001-2,000 work hours	\$25.10	\$33.02	\$40.93	
	2,001-3,000 work hours	\$25.96	\$34.31	\$42.65	
	3,001-4,000 work hours	\$27.69	\$36.90	\$46.11	
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z5-2	\$28.69	\$37.39	\$46.08	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.34	\$30.86	\$37.38	
	1,001-2,000 work hours	\$25.21	\$32.16	\$39.12	
	2,001-3,000 work hours	\$26.08	\$33.47	\$40.86	
	3,001-4,000 work hours	\$27.82	\$36.08	\$44.34	
Underground Laborer Open Cut, Class III					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z5-3	\$28.82	\$38.60	\$48.37	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.44	\$32.03	\$39.61	
	1,001-2,000 work hours	\$25.32	\$33.35	\$41.37	
	2,001-3,000 work hours	\$26.19	\$34.66	\$43.11	
	3,001-4,000 work hours	\$27.94	\$37.28	\$46.61	
Underground Laborer Open Cut, Class IV					
Trench or excavating grade man.	LAUC-Z5-4	\$28.87	\$38.67	\$48.47	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.48	\$32.09	\$39.69	
	1,001-2,000 work hours	\$25.36	\$33.41	\$41.45	
	2,001-3,000 work hours	\$26.23	\$34.72	\$43.19	
	3,001-4,000 work hours	\$27.99	\$37.36	\$46.71	
Underground Laborer Open Cut, Class V					
Pipe Layer	LAUC-Z5-5	\$28.92	\$38.75	\$48.57	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.52	\$32.15	\$39.77	
	1,001-2,000 work hours	\$25.40	\$33.47	\$41.53	
	2,001-3,000 work hours	\$26.28	\$34.79	\$43.29	
	3,001-4,000 work hours	\$28.04	\$37.43	\$46.81	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class VI					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	\$26.30	\$34.82	\$43.33	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$22.55	\$29.20	\$35.83	
	1,001-2,000 work hours	\$23.30	\$30.32	\$37.33	
	2,001-3,000 work hours	\$24.05	\$31.44	\$38.83	
	3,001-4,000 work hours	\$25.55	\$33.70	\$41.83	
Underground Laborer Open Cut, Class VII					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	\$24.41	\$31.98	\$39.55	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$21.13	\$27.06	\$32.99	
	1,001-2,000 work hours	\$21.79	\$28.06	\$34.31	
	2,001-3,000 work hours	\$22.44	\$29.03	\$35.61	
	3,001-4,000 work hours	\$23.75	\$31.00	\$38.23	

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