

State of Michigan
 Department of Labor and Economic Growth
 Wage and Hour Division

Date Rendered: 7/2/2008

www.michigan.gov/wagehour

2008 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Oakland County

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|----------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Asbestos & Lead Abatement Laborer | | | | | |
| Asbestos & Lead Abatement Laborer | MLDC | \$32.65 | \$43.39 | \$54.13 | H H H X X X D Y |
| Asbestos & Lead Abatement, Hazardous Material Handler | | | | | |
| Asbestos and Lead Abatement, Hazardous Material Handler | AS207 | \$32.65 | \$44.75 | \$56.85 | H H H X X X D Y |
| Boilermaker | | | | | |
| Boilermaker | BO169 | \$51.27 | \$76.00 | \$100.74 | H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$38.12 | \$56.28 | \$74.44 | |
| | 2nd 6 months | \$39.17 | \$57.86 | \$76.54 | |
| | 3rd 6 months | \$40.23 | \$59.45 | \$78.66 | |
| | 4th 6 months | \$41.29 | \$61.04 | \$80.78 | |
| | 5th 6 months | \$42.33 | \$62.60 | \$82.86 | |
| | 6th 6 months | \$44.44 | \$65.76 | \$87.08 | |
| | 7th 6 months | \$46.54 | \$68.91 | \$91.28 | |
| | 8th 6 months | \$48.65 | \$72.08 | \$95.50 | |
| Bricklayer | | | | | |
| Bricklayer, stone mason, pointer, cleaner, caulker | BR1 | \$48.96 | \$73.44 | \$97.92 | H H D H D D D N |
| Apprentice Rates: | | | | | |
| | First 6 months | \$29.49 | \$44.24 | \$58.98 | |
| | 2nd 6 months | \$31.31 | \$46.97 | \$62.62 | |
| | 3rd 6 months | \$33.13 | \$49.70 | \$66.26 | |
| | 4th 6 months | \$34.95 | \$52.43 | \$69.90 | |
| | 5th 6 months | \$36.77 | \$55.16 | \$73.54 | |
| | 6th 6 months | \$38.59 | \$57.89 | \$77.18 | |
| | 7th 6 months | \$40.41 | \$60.62 | \$80.82 | |
| | 8th 6 months | \$42.23 | \$63.35 | \$84.46 | |

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County: Oakland

Date Rendered: 7/2/2008

Oakland County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|------------------------|--|--------------------|--------------------|----------------|--------------------|
| Carpenter | | | | | |
| | Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate) | \$42.24 | \$59.86 | \$77.47 | H H H H D D D D N |
| | CA1045 | | | | |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$21.10 | \$28.15 | \$35.19 | |
| | 2nd 6 months | \$24.62 | \$33.42 | \$42.23 | |
| | 3rd 6 months | \$26.38 | \$36.07 | \$45.75 | |
| | 4th 6 months | \$28.15 | \$38.72 | \$49.29 | |
| | 5th 6 months | \$29.91 | \$41.36 | \$52.81 | |
| | 6th 6 months | \$31.67 | \$44.01 | \$56.33 | |
| | 7th 6 months | \$33.42 | \$46.63 | \$59.83 | |
| | 8th 6 months | \$35.19 | \$49.28 | \$63.37 | |
| <hr/> | | | | | |
| | Carpenter | \$46.58 | \$66.30 | \$86.02 | H H D H D D D D Y |
| | CA687Z1 | | | | |
| | Apprentice Rates: | | | | |
| | 1st Year | \$28.84 | \$39.69 | \$50.54 | |
| | 3rd 6 months | \$30.81 | \$42.64 | \$54.48 | |
| | 4th 6 months | \$32.78 | \$45.60 | \$58.42 | |
| | 5th 6 months | \$34.75 | \$48.56 | \$62.36 | |
| | 6th 6 months | \$36.73 | \$51.53 | \$66.32 | |
| | 7th 6 months | \$38.70 | \$54.49 | \$70.26 | |
| | 8th 6 months | \$40.66 | \$57.43 | \$74.18 | |
| <hr/> | | | | | |
| Cement Mason | | | | | |
| | Cement Mason | \$43.95 | \$61.87 | \$79.78 | H H D H H H H D N |
| | CE514 | | | | |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$25.64 | \$34.60 | \$43.56 | |
| | 2nd 6 months | \$27.45 | \$37.31 | \$47.18 | |
| | 3rd 6 months | \$31.02 | \$42.68 | \$54.32 | |
| | 4th 6 months | \$34.61 | \$48.05 | \$61.50 | |
| | 5th 6 months | \$36.40 | \$50.74 | \$65.08 | |
| | 6th 6 months | \$39.99 | \$56.13 | \$72.26 | |
| <hr/> | | | | | |
| Drywall | | | | | |
| | Drywall Taper | \$38.45 | \$50.90 | \$63.35 | H H D H D D D D N |
| | PT-22-D | | | | |
| | Apprentice Rates: | | | | |
| | First 3 months | \$26.00 | \$32.23 | \$38.45 | |
| | Second 3 months | \$28.49 | \$35.96 | \$43.43 | |
| | Second 6 months | \$30.98 | \$39.69 | \$48.41 | |
| | Third 6 months | \$33.47 | \$43.43 | \$53.39 | |
| | 4th 6 months | \$34.71 | \$45.29 | \$55.87 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---------------------|--------------------|--------------------|----------------|--------------------|
| Electrician | | | | | |
| Road Way Electrical Work | EC-17 | \$45.37 | \$65.63 | \$85.90 | H H H H H H D Y |
| Double time due after 16 hours on any calendar day and all hours Sunday. | | | | | |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$29.17 | \$41.34 | \$53.50 | |
| | 2nd 6 months | \$31.19 | \$44.36 | \$57.54 | |
| | 3rd 6 months | \$33.21 | \$47.40 | \$61.58 | |
| | 4th 6 months | \$35.23 | \$50.43 | \$65.62 | |
| | 5th 6 months | \$37.25 | \$53.46 | \$69.66 | |
| | 6th 6 months | \$41.32 | \$59.57 | \$77.80 | |
| <u>Subdivision of county</u> | Holly not included | | | | |
| Inside Wireman | EC-58-IW | \$53.62 | \$71.49 | \$89.36 | H H H H H H D N |
| Apprentice Rates: | | | | | |
| | 0-1000 hours | \$32.18 | \$39.33 | \$46.48 | |
| | 1000-2000 hours | \$33.97 | \$42.02 | \$50.06 | |
| | 2000-3500 hours | \$35.75 | \$44.68 | \$53.62 | |
| | 3500-5000 hours | \$37.54 | \$47.38 | \$57.20 | |
| | 5000-6500 hours | \$41.12 | \$52.74 | \$64.36 | |
| | 6500-8000 hours | \$44.68 | \$58.08 | \$71.48 | |
| Sound and Communication Installer/Technician | EC-58-SC | \$32.54 | \$44.20 | \$55.86 | H H H H H H D N |
| Apprentice Rates: | | | | | |
| | Period 1 | \$20.88 | \$26.71 | \$32.54 | |
| | Period 2 | \$22.04 | \$28.46 | \$34.86 | |
| | Period 3 | \$23.21 | \$30.21 | \$37.20 | |
| | Period 4 | \$24.38 | \$31.96 | \$39.54 | |
| | Period 5 | \$25.55 | \$33.72 | \$41.88 | |
| | Period 6 | \$26.71 | \$35.46 | \$44.20 | |
| Elevator Constructor | | | | | |
| Elevator Constructor | EL 36 | \$56.46 | | \$94.99 | D D D D D D D Y |
| Elevator Constructor | | | | | |
| Apprentice Rates: | | | | | |
| | 1st Year Apprentice | \$37.74 | | \$58.93 | |
| | 2nd Year Apprentice | \$41.90 | | \$66.94 | |
| | 3rd Year Apprentice | \$43.98 | | \$70.95 | |
| | 4th Year Apprentice | \$48.14 | | \$78.96 | |

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| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Glazier | | | | | |
| Glazier | GL-357 | \$43.80 | \$58.40 | | H H H H H H H Y |
| | Apprentice Rates: | | | | |
| | 1st 6 months | \$29.20 | \$36.50 | | |
| | 2nd 6 months | \$30.66 | \$38.69 | | |
| | 3rd 6 months | \$33.58 | \$43.07 | | |
| | 4th 6 months | \$35.04 | \$45.26 | | |
| | 5th 6 months | \$36.50 | \$47.45 | | |
| | 6th 6 months | \$37.96 | \$49.64 | | |
| | 7th 6 months | \$39.42 | \$51.83 | | |
| | 8th 6 months | \$42.34 | \$56.21 | | |
| Heat and Frost Insulator | | | | | |
| Spray Insulation | AS25S | \$20.14 | \$29.14 | | H H H H H H H N |
| Heat and Frost Insulator and Asbestos Worker | | | | | |
| Heat and Frost Insulators and Asbestos Workers | AS25 | \$48.20 | \$62.86 | \$77.52 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 1st Year | \$29.59 | \$37.66 | \$45.72 | |
| | 2nd Year | \$37.60 | \$47.13 | \$56.66 | |
| | 3rd Year | \$39.40 | \$49.66 | \$59.92 | |
| | 4th Year | \$42.34 | \$54.07 | \$65.80 | |
| Ironworker | | | | | |
| Fence Erecting | IR-25-F | \$42.16 | \$62.99 | \$83.81 | H H D H H H D Y |
| Siding, Glazing, Curtain Wall | IR-25-GZ1 | \$39.86 | \$59.54 | \$79.22 | H H D H H H D Y |
| | Apprentice Rates: | | | | |
| | Level 1 | \$24.72 | \$36.54 | \$48.34 | |
| | Level 2 | \$26.69 | \$39.49 | \$52.28 | |
| | Level 3 | \$28.65 | \$42.43 | \$56.20 | |
| | Level 4 | \$30.62 | \$45.39 | \$60.14 | |
| | Level 5 | \$32.59 | \$48.34 | \$64.08 | |
| | Level 6 | \$34.56 | \$51.29 | \$68.02 | |
| Pre-engineered Metal Work | IR-25-PE-Z1-Z2 | \$41.69 | \$52.37 | \$63.04 | X X H X X X D Y |
| | Apprentice Rates: | | | | |
| | 1st level | \$23.47 | \$28.51 | \$33.55 | |
| | 2nd level | \$25.12 | \$30.85 | \$36.58 | |
| | 3rd level | \$26.78 | \$33.19 | \$39.61 | |
| | 4th level | \$28.44 | \$35.55 | \$42.66 | |
| | 5th level | \$30.10 | \$37.90 | \$45.70 | |
| | 6th level | \$31.36 | \$39.65 | \$47.93 | |

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|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Reinforced Iron Work | IR-25-RF | \$50.06 | \$74.82 | \$99.58 | H H D H D D D D N |
| | Apprentice Rates: | | | | |
| | Level 1 | \$30.85 | \$45.71 | \$60.56 | |
| | Level 2 | \$33.33 | \$49.43 | \$65.52 | |
| | Level 3 | \$35.79 | \$53.11 | \$70.44 | |
| | Level 4 | \$38.29 | \$56.87 | \$75.44 | |
| | Level 5 | \$40.75 | \$60.55 | \$80.36 | |
| | Level 6 | \$43.23 | \$64.28 | \$85.32 | |
| Rigging Work | IR-25-RIG | \$55.48 | \$82.99 | \$110.49 | H H H H H H H D N |
| | Apprentice Rates: | | | | |
| | Level 1&2 | \$31.46 | \$46.59 | \$61.72 | |
| | Level 3 | \$34.21 | \$50.72 | \$67.22 | |
| | Level 4 | \$36.95 | \$54.83 | \$72.70 | |
| | Level 5 | \$39.71 | \$58.97 | \$78.22 | |
| | Level 6 | \$42.46 | \$63.09 | \$83.72 | |
| Decking | IR-25-SD | \$46.40 | \$69.32 | \$92.23 | H H D H H H D D Y |
| Structural, ornamental, conveyor, welder and pre-cast | IR-25-STR | \$55.61 | \$83.12 | \$110.62 | H H D H H H D D Y |
| | Apprentice Rates: | | | | |
| | Levels 1 & 2 | \$31.46 | \$46.59 | \$61.72 | |
| | Level 3 | \$34.21 | \$50.72 | \$67.22 | |
| | Level 4 | \$36.95 | \$54.83 | \$72.70 | |
| | Level 5 | \$39.71 | \$58.97 | \$78.22 | |
| | Level 6 | \$42.46 | \$63.09 | \$83.72 | |
| | Level 7 | \$45.20 | \$67.20 | \$89.20 | |
| | Level 8 | \$47.96 | \$71.34 | \$94.72 | |
| Industrial Door erection & construction | IR-25-STR-D | \$35.72 | \$47.34 | \$58.96 | H H D H H H D D Y |
| Laborer | | | | | |
| Construction Laborer, Mason Tender, Carpenter Tender, Drywall Handler, Cement Finisher tender, concrete chute and concrete Bucket Handler, Concrete Laborer, Demolition Laborer | L1076-A-A | \$38.76 | \$54.89 | \$71.01 | H H D H D D D D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$32.88 | \$46.07 | \$59.25 | |
| | 1,001-2,000 work hours | \$34.05 | \$47.82 | \$61.59 | |
| | 2,001-3,000 work hours | \$35.23 | \$49.60 | \$63.95 | |
| | 3,001-4,000 work hours | \$37.58 | \$53.12 | \$68.65 | |
| Signal man (on sewer & caisson work); air,electric or gasoline tool operator (including concrete vibrator operator,acetylene torch & air hammer operator); scaffold builder, caisson worker | L1076-A-B | \$39.02 | \$55.28 | \$71.53 | H H D H D D D D Y |
| Lansing Burner, Blaster & Powder Man | L1076-A-C | \$39.51 | \$56.01 | \$72.51 | H H D H D D D D Y |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| | Furnace battery heater tender, burning bar & oxy-acetylene gun, expediter man, top man and/or bottom man (blast furnace work) | \$39.26 | \$55.64 | \$72.01 | H H D H D D D D Y |
| | Cleaner/ sweeper laborer, furniture laborer | \$33.31 | \$46.71 | \$60.11 | H H D H D D D D Y |
| | Demolition Laborer | \$38.76 | \$54.89 | \$71.01 | H H D H D D D D Y |
| | Plasterer Tender, Plastering Machine Operator | \$40.14 | \$56.96 | \$73.77 | H H D H D D D D N |
| | Apprentice Rates: | | | | |
| | 0 - 1,000 hours | \$32.88 | \$46.07 | \$59.25 | |
| | 1,001 - 2,000 hours | \$34.05 | \$47.82 | \$61.59 | |
| | 2,001 - 3,000 hours | \$35.23 | \$49.60 | \$63.95 | |
| | 3,001 - 4,000 hours | \$37.58 | \$53.12 | \$68.65 | |
| Laborer - Hazardous | | | | | |
| | Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when used of personal protective equipment level "D" is required. | \$37.62 | \$53.35 | \$69.07 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$31.98 | \$44.89 | \$57.79 | |
| | 1,001-2,000 work hours | \$33.11 | \$46.58 | \$60.05 | |
| | 2,001-3,000 work hours | \$34.24 | \$48.28 | \$62.31 | |
| | 3,001-4,000 work hours | \$36.49 | \$51.66 | \$66.81 | |
| | Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required. | \$38.62 | \$54.85 | \$71.07 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$32.74 | \$46.03 | \$59.31 | |
| | 1,001-2,000 work hours | \$33.91 | \$47.78 | \$61.65 | |
| | 2,001-3,000 work hours | \$35.09 | \$49.56 | \$64.01 | |
| | 3,001-4,000 work hours | \$37.44 | \$53.08 | \$68.71 | |
| Laborer Underground - Tunnel, Shaft & Caisson | | | | | |
| | Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman. | \$33.54 | \$44.30 | \$55.05 | H H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$28.70 | \$37.04 | \$45.37 | |
| | 1,001-2,000 work hours | \$29.67 | \$38.49 | \$47.31 | |
| | 2,001-3,000 work hours | \$30.64 | \$39.95 | \$49.25 | |
| | 3,001-4,000 work hours | \$32.57 | \$42.85 | \$53.11 | |

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| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|------------------------|--------------------|--------------------|----------------|--------------------|
| Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder. | LAUCT-Z1-2 | \$33.65 | \$44.46 | \$55.27 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.79 | \$37.17 | \$45.55 | |
| | 1,001-2,000 work hours | \$29.76 | \$38.74 | \$47.71 | |
| | 2,001-3,000 work hours | \$30.73 | \$40.09 | \$49.43 | |
| | 3,001-4,000 work hours | \$32.68 | \$43.01 | \$53.33 | |
| Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.). | LAUCT-Z1-3 | \$33.71 | \$44.55 | \$55.39 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.83 | \$37.23 | \$45.63 | |
| | 1,001-2,000 work hours | \$29.81 | \$38.71 | \$47.59 | |
| | 2,001-3,000 work hours | \$30.78 | \$40.16 | \$49.53 | |
| | 3,001-4,000 work hours | \$32.73 | \$43.09 | \$53.43 | |
| Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man. | LAUCT-Z1-4 | \$33.89 | \$44.82 | \$55.75 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$28.97 | \$37.45 | \$45.91 | |
| | 1,001-2,000 work hours | \$29.95 | \$38.91 | \$47.87 | |
| | 2,001-3,000 work hours | \$30.94 | \$40.40 | \$49.85 | |
| | 3,001-4,000 work hours | \$32.91 | \$43.35 | \$53.79 | |
| Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars) | LAUCT-Z1-5 | \$34.14 | \$45.20 | \$56.25 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$29.16 | \$37.73 | \$46.29 | |
| | 1,001-2,000 work hours | \$30.15 | \$39.21 | \$48.27 | |
| | 2,001-3,000 work hours | \$31.15 | \$40.71 | \$50.27 | |
| | 3,001-4,000 work hours | \$33.14 | \$43.70 | \$54.25 | |
| Class VI - Dynamite man and powder man. | LAUCT-Z1-6 | \$34.47 | \$45.69 | \$56.91 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$29.40 | \$38.09 | \$46.77 | |
| | 1,001-2,000 work hours | \$30.42 | \$39.62 | \$48.81 | |
| | 2,001-3,000 work hours | \$31.43 | \$41.13 | \$50.83 | |
| | 3,001-4,000 work hours | \$33.46 | \$44.18 | \$54.89 | |

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|--|------------------------|-----------------|-----------------|-------------|--------------------|
| Name | Description | | | | |
| Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones. | LAUCT-Z1-7 | \$27.75 | \$35.61 | \$43.47 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-1,000 work hours | \$24.36 | \$30.53 | \$36.69 | |
| | 1,001-2,000 work hours | \$25.04 | \$31.55 | \$38.05 | |
| | 2,001-3,000 work hours | \$25.72 | \$32.57 | \$39.41 | |
| | 3,001-4,000 work hours | \$27.07 | \$34.59 | \$42.11 | |
| Landscape Laborer | | | | | |
| Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs. | LLAN-Z1-A | \$25.38 | \$35.06 | \$44.74 | X X H X X X H D Y |
| All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, & truck driver. | LLAN-Z1-B | \$21.16 | \$28.73 | \$36.30 | X X H X X X H D Y |
| Marble Finisher | | | | | |
| Marble Finisher | TT32-MF | \$39.57 | \$49.90 | \$60.23 | H H D H D D D D N |
| Apprentice Rates: | | | | | |
| | Level 1 | \$19.30 | \$24.91 | \$30.52 | |
| | Level 2 | \$20.40 | \$26.56 | \$32.72 | |
| | Level 3 | \$24.67 | \$31.27 | \$37.87 | |
| | Level 4 | \$26.01 | \$33.28 | \$40.55 | |
| | Level 5 | \$27.38 | \$34.86 | \$42.34 | |
| | Level 6 | \$28.85 | \$36.70 | \$44.56 | |
| | Level 7 | \$30.39 | \$38.30 | \$46.21 | |
| | Level 8 | \$31.75 | \$39.92 | \$48.09 | |
| Marble Mason | | | | | |
| Marble Mason | TT32-MM | \$45.76 | \$59.19 | \$72.61 | H H D H D D D D N |
| Apprentice Rates: | | | | | |
| | Level 1 | \$24.86 | \$31.89 | \$38.93 | |
| | Level 2 | \$27.65 | \$35.43 | \$43.21 | |
| | Level 3 | \$30.50 | \$38.57 | \$46.64 | |
| | Level 4 | \$33.00 | \$41.96 | \$50.92 | |
| | Level 5 | \$35.10 | \$44.33 | \$53.56 | |
| | Level 6 | \$38.52 | \$49.39 | \$60.27 | |
| | Level 7 | \$39.37 | \$50.53 | \$61.69 | |
| | Level 8 | \$40.22 | \$51.81 | \$63.39 | |
| Operating Engineer | | | | | |
| Crane with boom & jib or leads 120' or longer | EN-324-A120 | \$50.71 | \$67.65 | \$84.58 | H H D H D D D D Y |
| Crane with boom & jib or leads 140' or longer | EN-324-A140 | \$51.53 | \$68.88 | \$86.22 | H H D H D D D D Y |

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| <u>Classification</u> | | | | | | |
|-----------------------|---|--------------------|--------------------|----------------|--------------------|-------------------|
| Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
| | Crane with boom & jib or leads 220' or longer | EN-324-A220 | \$51.83 | \$69.33 | \$86.82 | H H D H D D D D Y |
| | Crane with boom & jib or leads 300' or longer | EN-324-A300 | \$53.33 | \$71.58 | \$89.82 | H H D H D D D D Y |
| | Crane with boom & jib or leads 400' or longer | EN-324-A400 | \$54.83 | \$73.83 | \$92.82 | H H D H D D D D Y |
| | Compressor or welding machine | EN-324-CW | \$39.86 | \$51.37 | \$62.88 | H H D H D D D D Y |
| | Forklift, lull, extend-a-boom forklift | EN-324-FL | \$47.17 | \$62.34 | \$77.50 | H H D H D D D D Y |
| | Fireman or oiler | EN-324-FO | \$38.83 | \$49.83 | \$60.82 | H H D H D D D D Y |
| | Regular crane, job mechanic, concrete pump with boom | EN-324-RC | \$49.85 | \$66.36 | \$82.86 | H H D H D D D D Y |
| | Regular engineer, hydro-excavator, remote controlled concrete breaker | EN-324-RE | \$48.88 | \$64.90 | \$80.92 | H H D H D D D D Y |

Apprentice Rates:

| | | | |
|----------|---------|---------|---------|
| Period 1 | \$38.92 | \$50.14 | \$61.35 |
| Period 2 | \$40.53 | \$52.55 | \$64.57 |
| Period 3 | \$42.12 | \$54.94 | \$67.75 |
| Period 4 | \$43.72 | \$57.34 | \$70.95 |
| Period 5 | \$45.32 | \$59.73 | \$74.15 |
| Period 6 | \$46.93 | \$62.15 | \$77.37 |

Operating Engineer - Marine Construction

| | | | | | |
|---|-------|---------|---------|---------|-------------------|
| Diver/Wet Tender, Engineer (hydraulic dredge) | GLF-1 | \$51.76 | \$67.91 | \$84.06 | X X H H H H H D Y |
|---|-------|---------|---------|---------|-------------------|

Holidays paid at \$100.21 per hour

Subdivision of county all Great Lakes, islands therein, & connecting & tributary waters

| | | | | | |
|---|-------|---------|---------|---------|-------------------|
| Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender | GLF-2 | \$50.26 | \$65.66 | \$81.06 | X X H H H H H D Y |
|---|-------|---------|---------|---------|-------------------|

Holidays paid \$96.46 per hour

Subdivision of county All Great Lakes, islands therein, & connecting & tributary waters

| | | | | | |
|---|-------|---------|---------|---------|-------------------|
| Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more), Tug/Launch Operator, Loader, Dozer and like equipment on Barge, Breakwater Wall, Slip/Doc or Scow, Deck Machinery | GLF-3 | \$46.91 | \$60.64 | \$74.36 | X X H H H H H D Y |
|---|-------|---------|---------|---------|-------------------|

Holidays paid at \$88.08 per hour

Subdivision of county All Great Lakes, islands therein, & connecting & tributary waters

| | | | | | |
|---|-------|---------|---------|---------|-------------------|
| Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Deck Hand, Deck Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe weighing 115,000 lbs or less, Assistant Tug Operator | GLF-4 | \$42.26 | \$53.66 | \$65.06 | X X H H H H H D Y |
|---|-------|---------|---------|---------|-------------------|

Holidays paid at \$76.46 per hour

Subdivision of county All Great Lakes, islands therein, & connecting & tributary waters

For Informational Purposes Only Not For Use In Contract

County: Statewide

Date Rendered: 7/2/2008

Oakland County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|---|---|--------------------|--------------------|----------------|--------------------|-----------------|
| Name | Description | | | | | |
| Operating Engineer Hazardous Waste Class I | | | | | | |
| | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWCI-Z1A | \$47.34 | \$63.11 | \$78.87 | H H H H H H D Y |
| | Apprentice Rates: | | | | | |
| | 1st 6 months | | \$37.78 | \$48.81 | \$59.85 | |
| | 2nd 6 months | | \$39.36 | \$51.19 | \$63.01 | |
| | 3rd 6 months | | \$40.94 | \$53.56 | \$66.17 | |
| | 4th 6 months | | \$42.52 | \$55.92 | \$69.33 | |
| | 5th 6 months | | \$44.09 | \$58.28 | \$72.47 | |
| | 6th 6 months | | \$45.67 | \$60.66 | \$75.63 | |
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWCI-Z1B | \$46.39 | \$61.68 | \$76.97 | H H H H H H D Y |
| | Apprentice Rates: | | | | | |
| | 1st 6 months | | \$37.11 | \$47.82 | \$58.51 | |
| | 2nd 6 months | | \$38.64 | \$50.11 | \$61.57 | |
| | 3rd 6 months | | \$40.17 | \$52.40 | \$64.63 | |
| | 4th 6 months | | \$41.70 | \$54.70 | \$67.69 | |
| | 5th 6 months | | \$43.23 | \$57.00 | \$70.75 | |
| | 6th 6 months | | \$44.76 | \$59.29 | \$73.81 | |
| | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCI-Z1D | \$45.09 | \$59.73 | \$74.37 | H H H H H H D Y |
| | Apprentice Rates: | | | | | |
| | 1st 6 months | | \$36.20 | \$46.45 | \$56.69 | |
| | 2nd 6 months | | \$37.68 | \$48.67 | \$59.65 | |
| | 3rd 6 months | | \$39.14 | \$50.86 | \$62.57 | |
| | 4th 6 months | | \$40.60 | \$53.05 | \$65.49 | |
| | 5th 6 months | | \$42.06 | \$55.23 | \$68.41 | |
| | 6th 6 months | | \$43.53 | \$57.44 | \$71.35 | |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWCI-Z1DCL | \$44.84 | \$59.36 | \$73.87 | H H H H H H D Y |
| | Apprentice Rates: | | | | | |
| | 1st 6 months | | \$36.03 | \$46.19 | \$56.35 | |
| | 2nd 6 months | | \$37.48 | \$48.37 | \$59.25 | |
| | 3rd 6 months | | \$38.93 | \$50.54 | \$62.15 | |
| | 4th 6 months | | \$40.38 | \$52.72 | \$65.05 | |
| | 5th 6 months | | \$41.84 | \$54.91 | \$67.97 | |
| | 6th 6 months | | \$43.29 | \$57.08 | \$70.87 | |

For Informational Purposes Only Not For Use In Contract

Oakland County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|---|--------------------|--------------------|----------------|--------------------|
| Operating Engineer Hazardous Waste Class II | | | | | |
| | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | \$43.11 | \$56.76 | \$70.41 | H H H H H H D Y |
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$42.16 | \$55.34 | \$68.51 | H H H H H H D Y |
| | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$40.86 | \$53.39 | \$65.91 | H H H H H H D Y |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$40.61 | \$53.01 | \$65.41 | H H H H H H D Y |
| Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer | | | | | |
| | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | \$49.99 | \$67.08 | \$84.17 | H H H H H H D Y |
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$49.04 | \$65.66 | \$82.27 | H H H H H H D Y |
| | Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$47.74 | \$63.71 | \$79.67 | H H H H H H D Y |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$47.49 | \$63.33 | \$79.17 | H H H H H H D Y |
| Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer | | | | | |
| | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | \$50.29 | \$67.53 | \$84.77 | H H H H H H D Y |
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | \$49.34 | \$66.11 | \$82.87 | H H H H H H D Y |
| | Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$48.04 | \$64.16 | \$80.27 | H H H H H H D Y |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | \$47.79 | \$63.78 | \$79.77 | H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

Oakland County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|---|---|--------------------|--------------------|----------------|--------------------|-------------------|
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom | | | | | | |
| | Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWRC-Z1DCL | \$45.19 | \$59.88 | \$74.57 | H H H H H H H D Y |
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator | | | | | | |
| | Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats. | EN-324-HWRC-Z1D | \$46.06 | \$61.19 | \$76.31 | H H H H H H H D Y |
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms | | | | | | |
| | Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing. | EN-324-HWRC-Z1B | \$47.36 | \$63.14 | \$78.91 | H H H H H H H D Y |
| Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms | | | | | | |
| | Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection. | EN-324-HWRC-Z1A | \$48.31 | \$64.56 | \$80.81 | H H H H H H H D Y |
| Operating Engineer Steel Work | | | | | | |
| | Forklift, 1 Drum Hoist | EN-324-ef | \$52.96 | \$70.75 | \$88.53 | H H D H H H D D Y |
| | Crane w/ 120' boom or longer | EN-324-SW120 | \$55.01 | \$73.82 | \$92.63 | H H D H H H D D Y |
| | Crane w/ 120' boom or longer w/ Oiler | EN-324-SW120-O | \$56.01 | \$75.32 | \$94.63 | H H D H H H D D Y |
| | Crane w/ 140' boom or longer | EN-324-SW140 | \$56.19 | \$75.59 | \$94.99 | H H D H H H D D Y |
| | Crane w/ 140' boom or longer W/ Oiler | EN-324-SW140-O | \$57.19 | \$77.09 | \$96.99 | H H D H H H D D Y |
| | Boom & Jib 220' or longer | EN-324-SW220 | \$56.46 | \$76.00 | \$95.53 | H H D H H H D D Y |
| | Crane w/ 220' boom or longer w/ Oiler | EN-324-SW220-O | \$57.46 | \$77.50 | \$97.53 | H H D H H H D D Y |
| | Boom & Jib 300' or longer | EN-324-SW300 | \$57.96 | \$78.25 | \$98.53 | H H D H H H D D Y |
| | Crane w/ 300' boom or longer w/ Oiler | EN-324-SW300-O | \$58.96 | \$79.75 | \$100.53 | H H D H H H D D Y |
| | Boom & Jib 400' or longer | EN-324-SW400 | \$59.46 | \$80.50 | \$101.53 | H H D H H H D D Y |
| | Crane w/ 400' boom or longer w/ Oiler | EN-324-SW400-O | \$60.46 | \$82.00 | \$103.53 | H H D H H H D D Y |

For Informational Purposes Only Not For Use In Contract

Oakland County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator | EN-324-SWCO | \$54.65 | \$73.28 | \$91.91 | H H D H H H D D Y |
| Apprentice Rates: | | | | | |
| | 0-999 hours | \$42.03 | \$54.90 | \$67.77 | |
| | 1,000-1,999 hours | \$43.87 | \$57.66 | \$71.45 | |
| | 2,000-2,999 hours | \$45.71 | \$60.42 | \$75.13 | |
| | 3,000-3,999 hours | \$47.54 | \$63.17 | \$78.79 | |
| | 4,000-4,999 hours | \$49.38 | \$65.93 | \$82.47 | |
| | 5,000 hours | \$51.22 | \$68.69 | \$86.15 | |
| Crane w/ Oiler | EN-324-SWCO-O | \$55.65 | \$74.78 | \$93.91 | H H D H H H D D Y |
| Compressor or Welder Operator | EN-324-SWCW | \$47.20 | \$62.11 | \$77.01 | H H D H H H D D Y |
| Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe | EN-324-SWHO | \$54.01 | \$72.32 | \$90.63 | H H D H H H D D Y |
| Oiler | EN-324-SWO | \$45.79 | \$59.99 | \$74.19 | H H D H H H D D Y |
| Tower Crane & Derrick where work is 50' or more above first level | EN-324-SWTD50 | \$55.74 | \$74.92 | \$94.09 | H H D H H H D D Y |
| Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level | EN-324-SWTD50-O | \$56.74 | \$76.42 | \$96.09 | H H D H H H D D Y |
| Operating Engineer Underground | | | | | |
| Class I Equipment | EN-324A1-UC1 | \$44.84 | \$59.33 | \$73.82 | H H H H H H H D Y |
| Apprentice Rates: | | | | | |
| | 0-999 hours | \$36.05 | \$46.20 | \$56.34 | |
| | 1,000-1,999 hours | \$37.50 | \$48.37 | \$59.24 | |
| | 2,000-2,999 hours | \$38.94 | \$50.53 | \$62.12 | |
| | 3,000-3,999 hours | \$40.39 | \$52.71 | \$65.02 | |
| | 4,000-4,999 hours | \$41.84 | \$54.88 | \$67.92 | |
| | 5,000-5,999 hours | \$43.29 | \$57.06 | \$70.82 | |
| Class II Equipment | EN-324A1-UC2 | \$40.11 | \$52.24 | \$64.36 | H H H H H H H D Y |
| Class III Equipment | EN-324A1-UC3 | \$39.38 | \$51.14 | \$62.90 | H H H H H H H D Y |
| Class IV Equipment | EN-324A1-UC4 | \$38.81 | \$50.29 | \$61.76 | H H H H H H H D Y |
| Master Mechanic | EN-324A1-UMM | \$45.09 | \$59.71 | \$74.32 | H H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

Oakland County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|-------------------|--------------------|--------------------|----------------|--------------------|
| Painter | | | | | |
| Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate) | PT-22-P | \$38.01 | \$50.24 | \$62.47 | H H D H D D D D N |
| Apprentice Rates: | | | | | |
| | First 6 months | \$25.78 | \$31.89 | \$38.01 | |
| | Second 6 months | \$29.45 | \$37.40 | \$45.35 | |
| | Third 6 months | \$30.67 | \$39.23 | \$47.79 | |
| | Fourth 6 months | \$31.89 | \$41.06 | \$50.23 | |
| | Fifth 6 months | \$33.12 | \$42.91 | \$52.69 | |
| | Final 6 months | \$34.34 | \$44.73 | \$55.13 | |
| Sandblasting & spraywork performed, on highway bridges, overpasses, tanks or steel, OR spraywork & sandblasting done with a scaffold height of 40' above the floor level | PT-22-S | \$38.81 | \$51.44 | \$64.07 | H H D H D D D D N |
| Pipefitter | | | | | |
| Pipefitter | PF-636 | \$55.06 | \$74.14 | \$89.96 | H H D H D D D D N |
| Apprentice Rates: | | | | | |
| | 1st & 2nd periods | \$26.28 | \$34.63 | \$41.63 | |
| | 3rd period | \$28.28 | \$37.63 | \$45.63 | |
| | 4th period | \$29.53 | \$39.51 | \$48.13 | |
| | 5th period | \$30.78 | \$41.38 | \$50.63 | |
| | 6th period | \$32.03 | \$43.25 | \$53.13 | |
| | 7th period | \$33.28 | \$45.13 | \$55.63 | |
| | 8th period | \$34.28 | \$46.63 | \$57.63 | |
| | 9th period | \$35.28 | \$48.13 | \$59.63 | |
| | 10th period | \$36.71 | \$50.27 | \$62.49 | |
| Plasterer | | | | | |
| Plasterer | BR1P | \$42.89 | \$64.34 | \$85.78 | H H H H H H D N |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$21.97 | \$32.96 | \$43.94 | |
| | 2nd 6 months | \$25.46 | \$38.19 | \$50.92 | |
| | 3rd 6 months | \$28.95 | \$43.42 | \$57.90 | |
| | 4th 6 months | \$32.43 | \$48.65 | \$64.86 | |
| | 5th 6 months | \$35.92 | \$53.88 | \$71.84 | |
| | 6th 6 months | \$39.40 | \$59.10 | \$78.80 | |
| Plasterer | PL67 | \$42.87 | \$58.16 | \$73.45 | H H H X D D D D N |
| Apprentice Rates: | | | | | |
| | 1st 6 months | \$24.52 | \$30.63 | \$36.75 | |
| | 2nd 6 months | \$27.58 | \$35.23 | \$42.87 | |
| | 3rd 6 months | \$30.64 | \$39.81 | \$48.99 | |
| | 4th 6 months | \$33.70 | \$44.41 | \$55.11 | |
| | 5th 6 months | \$36.75 | \$48.98 | \$61.21 | |
| | 6th 6 months | \$39.81 | \$53.57 | \$67.33 | |

For Informational Purposes Only Not For Use In Contract

Oakland County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Plumber | | | | | |
| Plumber | PL-98 | \$53.68 | \$71.45 | \$87.21 | H H D H D D D D Y |
| | Apprentice Rates: | | | | |
| | Period 1 | \$17.11 | \$23.41 | \$29.71 | |
| | Period 2 | \$17.11 | \$23.41 | \$29.71 | |
| | Period 3 | \$26.78 | \$35.13 | \$43.47 | |
| | Period 4 | \$27.41 | \$36.07 | \$44.73 | |
| | Period 5 | \$28.57 | \$37.81 | \$47.05 | |
| | Period 6 | \$29.72 | \$39.53 | \$49.35 | |
| | Period 7 | \$30.87 | \$41.26 | \$51.65 | |
| | Period 8 | \$32.04 | \$43.01 | \$53.99 | |
| | Period 9 | \$33.19 | \$44.74 | \$56.29 | |
| | Period 10 | \$34.35 | \$46.48 | \$58.61 | |
| Roofer | | | | | |
| Commercial Roofer | RO-149-WOM | \$46.81 | \$60.92 | \$75.02 | H H D H H H D D N |
| Straight time is not to exceed ten (10) hours per day or forty (40) hours per week. | | | | | |
| | Apprentice Rates: | | | | |
| | Apprentice 1 | \$30.97 | \$39.16 | \$47.34 | |
| | Apprentice 2 | \$35.15 | \$43.42 | \$51.70 | |
| | Apprentice 3 | \$36.57 | \$45.56 | \$54.54 | |
| | Apprentice 4 | \$37.60 | \$47.10 | \$56.60 | |
| | Apprentice 5 | \$38.82 | \$48.93 | \$59.04 | |
| | Apprentice 6 | \$40.22 | \$51.03 | \$61.84 | |
| Sheet Metal Worker | | | | | |
| Sheet Metal Worker | SHM-80 | \$55.37 | \$73.66 | \$91.95 | H H D H D D D D Y |
| | Apprentice Rates: | | | | |
| | First Year | \$36.96 | \$46.34 | \$55.71 | |
| | Second Year | \$38.37 | \$48.45 | \$58.53 | |
| | Third Year | \$39.80 | \$50.60 | \$61.39 | |
| | Fourth Year | \$42.65 | \$54.87 | \$67.09 | |
| | Fifth Year | \$45.52 | \$59.18 | \$72.83 | |
| Siding & Decking | SHM-80-SD | \$37.10 | \$49.16 | \$61.22 | H H H H H H D Y |

For Informational Purposes Only Not For Use In Contract

Oakland County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|-------------------------|--------------------------|--------------------|--------------------|----------------|--------------------|
| Name | Description | | | | |
| Sprinkler Fitter | | | | | |
| Sprinkler Fitter | SP 704 | \$55.92 | \$75.26 | \$94.60 | H H D H D D D D Y |
| | Apprentice Rates: | | | | |
| | 1st Period | \$22.82 | \$30.55 | \$38.29 | |
| | 2nd Period | \$34.65 | \$43.36 | \$52.06 | |
| | 3rd Period | \$36.58 | \$46.25 | \$55.92 | |
| | 4th Period | \$38.51 | \$49.14 | \$59.78 | |
| | 5th Period | \$40.45 | \$52.06 | \$63.66 | |
| | 6th Period | \$42.38 | \$54.95 | \$67.52 | |
| | 7th Period | \$44.32 | \$57.86 | \$71.40 | |
| | 8th Period | \$46.25 | \$60.76 | \$75.26 | |
| | 9th Period | \$48.18 | \$63.65 | \$79.12 | |
| | 10th Period | \$50.12 | \$66.56 | \$83.00 | |
| Terrazzo | | | | | |
| Terrazzo Finisher | TT32-TRF | \$39.97 | \$50.50 | \$61.03 | H H D H D D D D N |
| | Apprentice Rates: | | | | |
| | Level 1 | \$20.29 | \$26.40 | \$32.50 | |
| | Level 2 | \$21.00 | \$27.46 | \$33.92 | |
| | Level 3 | \$24.60 | \$31.17 | \$37.73 | |
| | Level 4 | \$25.94 | \$33.17 | \$40.41 | |
| | Level 5 | \$27.31 | \$34.76 | \$42.20 | |
| | Level 6 | \$28.78 | \$36.40 | \$44.02 | |
| | Level 7 | \$30.32 | \$38.32 | \$46.32 | |
| | Level 8 | \$31.68 | \$39.94 | \$48.20 | |
| Terrazzo Worker | TT32-TRW | \$45.29 | \$58.48 | \$71.67 | H H D H D D D D N |
| | Apprentice Rates: | | | | |
| | Level 1 | \$24.76 | \$31.75 | \$38.73 | |
| | Level 2 | \$27.55 | \$35.28 | \$43.01 | |
| | Level 3 | \$30.40 | \$38.42 | \$46.44 | |
| | Level 4 | \$32.90 | \$41.81 | \$50.72 | |
| | Level 5 | \$35.00 | \$44.31 | \$53.61 | |
| | Level 6 | \$38.34 | \$49.13 | \$59.91 | |
| | Level 7 | \$39.44 | \$50.63 | \$61.83 | |
| | Level 8 | \$40.29 | \$51.91 | \$63.53 | |

For Informational Purposes Only Not For Use In Contract

Oakland County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|---|--------------------------|--------------------|--------------------|----------------|--------------------|
| Title | | | | | |
| Tile Finisher | TT32-TF | \$39.59 | \$49.93 | \$60.27 | H H D H D D D D N |
| | Apprentice Rates: | | | | |
| | Level 1 | \$19.20 | \$24.76 | \$30.32 | |
| | Level 2 | \$20.30 | \$26.41 | \$32.52 | |
| | Level 3 | \$24.57 | \$31.12 | \$37.67 | |
| | Level 4 | \$25.91 | \$33.13 | \$40.35 | |
| | Level 5 | \$27.28 | \$34.71 | \$42.14 | |
| | Level 6 | \$28.75 | \$36.56 | \$44.36 | |
| | Level 7 | \$30.29 | \$38.15 | \$46.01 | |
| | Level 8 | \$31.65 | \$39.77 | \$47.89 | |
| Tile Layer | TT32-TL | \$45.19 | \$58.33 | \$71.47 | H H D H D D D D N |
| | Apprentice Rates: | | | | |
| | Level 1 | \$24.76 | \$31.75 | \$38.73 | |
| | Level 2 | \$27.55 | \$35.28 | \$43.01 | |
| | Level 3 | \$30.40 | \$38.42 | \$46.44 | |
| | Level 4 | \$32.90 | \$41.81 | \$50.72 | |
| | Level 5 | \$34.95 | \$44.10 | \$53.26 | |
| | Level 6 | \$38.29 | \$49.05 | \$59.81 | |
| | Level 7 | \$38.89 | \$49.81 | \$60.73 | |
| | Level 8 | \$39.74 | \$51.09 | \$62.43 | |
| Truck Driver | | | | | |
| on all trucks of 8 cubic yard capacity or less | TM-RB1 | \$34.76 | \$36.44 | | H H H H H H H Y |
| of all trucks of 8 cubic yard capacity or over | TM-RB1A | \$34.86 | \$36.59 | | H H H H H H H Y |
| on euclid type equipment | TM-RB1B | \$35.01 | \$36.81 | | H H H H H H H Y |
| Underground Laborer Open Cut, Class I | | | | | |
| Construction Laborer | LAUC-Z1-1 | \$33.39 | \$44.07 | \$54.75 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$28.59 | \$36.87 | \$45.15 | |
| | 1,001-2,000 work hours | \$29.55 | \$38.31 | \$47.07 | |
| | 2,001-3,000 work hours | \$30.51 | \$39.75 | \$48.99 | |
| | 3,001-4,000 work hours | \$32.43 | \$42.63 | \$52.83 | |
| Underground Laborer Open Cut, Class II | | | | | |
| Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector. | LAUC-Z1-2 | \$33.50 | \$44.24 | \$54.97 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$28.68 | \$37.01 | \$45.33 | |
| | 1,001-2,000 work hours | \$29.64 | \$38.45 | \$47.25 | |
| | 2,001-3,000 work hours | \$30.60 | \$39.89 | \$49.17 | |
| | 3,001-4,000 work hours | \$32.54 | \$42.80 | \$53.05 | |

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Oakland County

| Classification Name | Description | Straight Hourly | Time and a Half | Double Time | Overtime Provision |
|--|--|--------------------|--------------------|----------------|--------------------|
| Underground Laborer Open Cut, Class III | | | | | |
| | Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man. | \$33.55 | \$44.31 | \$55.07 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$28.71 | \$37.05 | \$45.39 | |
| | 1,001-2,000 work hours | \$29.68 | \$38.51 | \$47.33 | |
| | 2,001-3,000 work hours | \$30.65 | \$39.97 | \$49.27 | |
| | 3,001-4,000 work hours | \$32.58 | \$42.86 | \$53.13 | |
| Underground Laborer Open Cut, Class IV | | | | | |
| | Trench or excavating grade man. | \$33.63 | \$44.43 | \$55.23 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$28.77 | \$37.15 | \$45.51 | |
| | 1,001-2,000 work hours | \$29.74 | \$38.60 | \$47.45 | |
| | 2,001-3,000 work hours | \$30.72 | \$40.07 | \$49.41 | |
| | 3,001-4,000 work hours | \$32.66 | \$42.98 | \$53.29 | |
| Underground Laborer Open Cut, Class V | | | | | |
| | Pipe Layer | \$33.69 | \$44.52 | \$55.35 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$28.82 | \$37.22 | \$45.61 | |
| | 1,001-2,000 work hours | \$29.79 | \$38.67 | \$47.55 | |
| | 2,001-3,000 work hours | \$30.77 | \$40.15 | \$49.51 | |
| | 3,001-4,000 work hours | \$32.72 | \$43.07 | \$53.41 | |
| Underground Laborer Open Cut, Class VI | | | | | |
| | Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation and repair of water service pipe and appurtenances. | \$31.14 | \$40.70 | \$50.25 | H H H H H H D Y |
| | Apprentice Rates: | | | | |
| | 0-1,000 work hours | \$26.90 | \$34.34 | \$41.77 | |
| | 1,001-2,000 work hours | \$27.75 | \$35.61 | \$43.47 | |
| | 2,001-3,000 work hours | \$28.60 | \$36.89 | \$45.17 | |
| | 3,001-4,000 work hours | \$30.29 | \$39.43 | \$48.55 | |

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Oakland County

| <u>Classification</u> | | Straight Hourly | Time and a Half | Double Time | Overtime Provision | |
|--|---|--------------------|--------------------|----------------|--------------------|-----------------|
| Name | Description | | | | | |
| Underground Laborer Open Cut, Class VII | | | | | | |
| | Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc. | LAUC-Z1-7 | \$27.76 | \$35.63 | \$43.49 | H H H H H H D Y |
| Apprentice Rates: | | | | | | |
| | 0-1,000 work hours | | \$24.37 | \$30.55 | \$36.71 | |
| | 1,001-2,000 work hours | | \$25.05 | \$31.57 | \$38.07 | |
| | 2,001-3,000 work hours | | \$25.73 | \$32.59 | \$39.43 | |
| | 3,001-4,000 work hours | | \$27.08 | \$34.61 | \$42.13 | |

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