

State of Michigan
 Department of Labor and Economic Growth
 Wage and Hour Division

Date Rendered: 10/7/2008

www.michigan.gov/wagehour

2008 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Sanilac County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$34.10	\$46.37	\$58.63	H H H X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$32.65	\$44.75	\$56.85	H H H X X X D Y
Boilermaker					
Boilermaker	BO169	\$51.27	\$76.00	\$100.74	H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$38.12	\$56.28	\$74.44	
	2nd 6 months	\$39.17	\$57.86	\$76.54	
	3rd 6 months	\$40.23	\$59.45	\$78.66	
	4th 6 months	\$41.29	\$61.04	\$80.78	
	5th 6 months	\$42.33	\$62.60	\$82.86	
	6th 6 months	\$44.44	\$65.76	\$87.08	
	7th 6 months	\$46.54	\$68.91	\$91.28	
	8th 6 months	\$48.65	\$72.08	\$95.50	
Bricklayer					
Bricklayer, Stone, and Artificial Masonry	BR9-7-BL	\$39.01	\$51.79	\$64.57	H H H X X X D Y
	Apprentice Rates:				
	0-749 hours	\$28.79	\$36.46	\$44.13	
	750-1499 hours	\$30.06	\$38.37	\$46.67	
	1500-2249 hours	\$31.34	\$40.29	\$49.23	
	2250-2999 hours	\$32.62	\$42.21	\$51.79	
	3000-3749 hours	\$33.90	\$44.13	\$54.35	
	3750-4499 hours	\$35.18	\$46.05	\$56.91	
	4500-5249 hours	\$36.45	\$47.95	\$59.45	
	5250-6000 hours	\$37.73	\$49.87	\$62.01	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Carpenter						
	Carpet and Resilient Floor Layer, (does not include installation of prefabricated formica & parquet flooring which is to be paid carpenter rate)	CA1045	\$42.24	\$59.86	\$77.47	H H H H D D D D N
	Apprentice Rates:					
	1st 6 months	\$21.10	\$28.15	\$35.19		
	2nd 6 months	\$24.62	\$33.42	\$42.23		
	3rd 6 months	\$26.38	\$36.07	\$45.75		
	4th 6 months	\$28.15	\$38.72	\$49.29		
	5th 6 months	\$29.91	\$41.36	\$52.81		
	6th 6 months	\$31.67	\$44.01	\$56.33		
	7th 6 months	\$33.42	\$46.63	\$59.83		
	8th 6 months	\$35.19	\$49.28	\$63.37		
	Carpenter	CA687Z2	\$46.07	\$65.54	\$85.00	H H D H D D D D Y
	Apprentice Rates:					
	1st year	\$28.55	\$39.26	\$49.96		
	3rd 6 months	\$30.50	\$42.18	\$53.86		
	4th 6 months	\$32.44	\$45.10	\$57.74		
	5th 6 months	\$34.40	\$48.03	\$61.66		
	6th 6 months	\$36.34	\$50.94	\$65.54		
	7th 6 months	\$38.29	\$53.87	\$69.44		
	8th 6 months	\$40.23	\$56.77	\$73.32		
Cement Finisher						
	Cement Finisher	BR9-7-CF	\$35.87	\$47.79	\$59.70	H H D X X X D D Y
	Apprentice Rates:					
	0-749 hours	\$27.53	\$35.28	\$43.02		
	750-1499 hours	\$28.72	\$37.06	\$45.40		
	1500-2249 hours	\$29.91	\$38.84	\$47.78		
	2250-2999 hours	\$31.10	\$40.63	\$50.16		
	3000-3749 hours	\$32.30	\$42.43	\$52.56		
	3750-4499 hours	\$33.49	\$44.22	\$54.94		
Cement Mason						
	Cement Mason	CE514-s	\$40.36	\$57.52	\$74.67	H H D H H H D N
	Apprentice Rates:					
	1st 6 months	\$24.45	\$33.65	\$42.85		
	2nd 6 months	\$26.06	\$36.07	\$46.07		
	3rd 6 months	\$29.29	\$40.92	\$52.53		
	4th 6 months	\$32.51	\$45.75	\$58.97		
	5th 6 months	\$34.13	\$48.17	\$62.21		
	6th 6 months	\$37.35	\$53.00	\$68.65		

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Cement Mason	PL16-11	\$41.17	\$56.36	\$71.54	H H H H H H H D Y
	Apprentice Rates:				
	1st year	\$30.54	\$40.41	\$50.28	
	2nd year	\$33.58	\$44.97	\$56.36	
	3rd year	\$36.61	\$49.52	\$62.42	
Electrician					
Road Way Electrical Work Double time due after 16 hours on any calendar day and all hours Sunday.	EC-17	\$45.37	\$65.63	\$85.90	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$29.17	\$41.34	\$53.50	
	2nd 6 months	\$31.19	\$44.36	\$57.54	
	3rd 6 months	\$33.21	\$47.40	\$61.58	
	4th 6 months	\$35.23	\$50.43	\$65.62	
	5th 6 months	\$37.25	\$53.46	\$69.66	
	6th 6 months	\$41.32	\$59.57	\$77.80	
Inside Wireman	EC-58-IW	\$53.62	\$71.49	\$89.36	H H H H H H H D N
	Apprentice Rates:				
	0-1000 hours	\$32.18	\$39.33	\$46.48	
	1000-2000 hours	\$33.97	\$42.02	\$50.06	
	2000-3500 hours	\$35.75	\$44.68	\$53.62	
	3500-5000 hours	\$37.54	\$47.38	\$57.20	
	5000-6500 hours	\$41.12	\$52.74	\$64.36	
	6500-8000 hours	\$44.68	\$58.08	\$71.48	
Sound and Communication Installer/Technician	EC-58-SC	\$32.54	\$44.20	\$55.86	H H H H H H H D N
	Apprentice Rates:				
	Period 1	\$20.88	\$26.71	\$32.54	
	Period 2	\$22.04	\$28.46	\$34.86	
	Period 3	\$23.21	\$30.21	\$37.20	
	Period 4	\$24.38	\$31.96	\$39.54	
	Period 5	\$25.55	\$33.72	\$41.88	
	Period 6	\$26.71	\$35.46	\$44.20	
Elevator Constructor					
Elevator Constructor Elevator Constructor	EL 36	\$56.46		\$94.99	D D D D D D D D Y
	Apprentice Rates:				
	1st Year Apprentice	\$37.74		\$58.93	
	2nd Year Apprentice	\$41.90		\$66.94	
	3rd Year Apprentice	\$43.98		\$70.95	
	4th Year Apprentice	\$48.14		\$78.96	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Glazier					
Glazier	GL-357	\$43.80	\$58.40		H H H H H H H H Y
	Apprentice Rates:				
	1st 6 months	\$29.20	\$36.50		
	2nd 6 months	\$30.66	\$38.69		
	3rd 6 months	\$33.58	\$43.07		
	4th 6 months	\$35.04	\$45.26		
	5th 6 months	\$36.50	\$47.45		
	6th 6 months	\$37.96	\$49.64		
	7th 6 months	\$39.42	\$51.83		
	8th 6 months	\$42.34	\$56.21		
Heat and Frost Insulator					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulator and Asbestos Worker	AS47	\$42.75	\$56.74	\$70.72	H H H H H H H D Y
	Apprentice Rates:				
	1st year	\$24.90	\$31.89	\$38.88	
	2nd year	\$28.47	\$36.86	\$45.25	
	3rd year	\$32.04	\$41.83	\$51.62	
	4th year	\$35.61	\$46.80	\$57.99	
	5th year	\$39.18	\$51.77	\$64.35	
Ironworker					
Fence Erecting	IR-25-F	\$42.16	\$62.99	\$83.81	H H D H H H D D Y
Siding, Glazing, Curtain Wall	IR-25-GZ2	\$39.86	\$59.54	\$79.22	H H D H H H D D Y
	Apprentice Rates:				
	Level 1	\$24.72	\$36.54	\$48.34	
	Level 2	\$26.69	\$39.49	\$52.28	
	Level 3	\$28.65	\$42.43	\$56.20	
	Level 4	\$30.62	\$45.39	\$60.14	
	Level 5	\$32.59	\$48.34	\$64.08	
	Level 6	\$34.56	\$51.29	\$68.02	
Pre-engineered Metal Work	IR-25-PE-Z3	\$39.47	\$49.54	\$59.60	X X H X X X D Y
	Apprentice Rates:				
	1st Level	\$23.47	\$28.51	\$33.55	
	2nd Level	\$25.12	\$30.85	\$36.58	
	3rd Level	\$26.78	\$33.19	\$39.61	
	4th Level	\$28.44	\$35.55	\$42.66	
	5th Level	\$30.10	\$37.90	\$45.70	
	6th Level	\$31.36	\$39.65	\$47.93	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Reinforced Iron Work	IR-25-RF	\$50.06	\$74.82	\$99.58	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$30.85	\$45.71	\$60.56	
	Level 2	\$33.33	\$49.43	\$65.52	
	Level 3	\$35.79	\$53.11	\$70.44	
	Level 4	\$38.29	\$56.87	\$75.44	
	Level 5	\$40.75	\$60.55	\$80.36	
	Level 6	\$43.23	\$64.28	\$85.32	
Rigging Work	IR-25-RIG	\$55.48	\$82.99	\$110.49	H H H H H H H D N
	Apprentice Rates:				
	Level 1&2	\$31.46	\$46.59	\$61.72	
	Level 3	\$34.21	\$50.72	\$67.22	
	Level 4	\$36.95	\$54.83	\$72.70	
	Level 5	\$39.71	\$58.97	\$78.22	
	Level 6	\$42.46	\$63.09	\$83.72	
Decking	IR-25-SD	\$46.40	\$69.32	\$92.23	H H D H H H D D Y
Structural, ornamental, conveyor, welder and pre-cast	IR-25-STR	\$55.61	\$83.12	\$110.62	H H D H H H D D Y
	Apprentice Rates:				
	Levels 1 & 2	\$31.46	\$46.59	\$61.72	
	Level 3	\$34.21	\$50.72	\$67.22	
	Level 4	\$36.95	\$54.83	\$72.70	
	Level 5	\$39.71	\$58.97	\$78.22	
	Level 6	\$42.46	\$63.09	\$83.72	
	Level 7	\$45.20	\$67.20	\$89.20	
	Level 8	\$47.96	\$71.34	\$94.72	
Industrial Door erection & construction	IR-25-STR-D	\$35.72	\$47.34	\$58.96	H H D H H H D D Y
Laborer					
Carpenter tender, mason tender, cement finisher tender, plasterer tender, signal man & top man (sewer work), watchman, tunnel mucker, jackhammer & air spade operator, tunnel man (concrete shoveler, car pusher), bottom man (sewer work), windlass operator (caisson work), demolition laborer, mortar mixer, air & electric, gas tool operator, pump operator (all 3" pumps and below), air & electric bush hammer, concrete gas buggy, concrete saw operator, crock and pipe layer (conduit and vitrified tile, except 4" drain tile around buildings), and caisson work inside building.	L1075-2	\$36.24	\$48.30	\$60.36	H H H H H H D D Y
	Apprentice Rates:				
	0-1,000 hours	\$30.21	\$39.26	\$48.30	
	1,001-2,000 hours	\$31.42	\$41.07	\$50.72	
	2,001-3,000 hours	\$32.62	\$42.87	\$53.12	
	3,001-4,000 hours	\$35.03	\$46.48	\$57.94	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Laborer - Hazardous						
	Class A for all work performed 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when used of personal protective equipment level "D" is required.	LHAZ-Z5-A	\$29.45	\$41.92	\$54.39	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$24.87	\$35.06	\$45.23	
	1,001-2,000 work hours		\$25.79	\$36.44	\$47.07	
	2,001-3,000 work hours		\$26.70	\$37.80	\$48.89	
	3,001-4,000 work hours		\$28.53	\$40.54	\$52.55	
	Class A for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when used of personal protective equipment level "D" is required.	LHAZ-Z5-A2	\$35.33	\$50.77	\$66.20	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$29.68	\$42.29	\$54.90	
	1,001-2,000 work hours		\$30.81	\$43.98	\$57.16	
	3,001-4,000 work hours		\$34.20	\$49.07	\$63.94	
	Class B for all work performed 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z5-B	\$30.45	\$43.42	\$56.39	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$25.62	\$36.18	\$46.73	
	1,001-2,000 work hours		\$26.59	\$37.64	\$48.67	
	2,001-3,000 work hours		\$27.55	\$39.08	\$50.59	
	3,001-4,000 work hours		\$29.48	\$41.97	\$54.45	
	Class B for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z5-B2	\$36.33	\$52.27	\$68.20	H H H H H H D Y
	Apprentice Rates:					
	0-1,000 work hours		\$30.43	\$43.42	\$56.40	
	1,001-2,000 work hours		\$31.61	\$45.18	\$58.76	
	2,001-3,000 work hours		\$32.79	\$46.96	\$61.12	
	3,001-4,000 work hours		\$35.15	\$50.50	\$65.84	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Laborer Underground - Tunnel, Shaft & Caisson					
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$32.34	\$43.50	\$54.66	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.30	\$35.95	\$44.58	
	1,001-2,000 work hours	\$28.31	\$37.46	\$46.60	
	2,001-3,000 work hours	\$29.31	\$38.96	\$48.60	
	3,001-4,000 work hours	\$31.33	\$41.99	\$52.64	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$32.43	\$43.64	\$54.84	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.37	\$36.05	\$44.72	
	1,001-2,000 work hours	\$28.38	\$37.57	\$46.74	
	2,001-3,000 work hours	\$29.39	\$39.08	\$48.76	
	3,001-4,000 work hours	\$31.42	\$42.13	\$52.82	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$32.53	\$43.79	\$55.04	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.44	\$36.15	\$44.86	
	1,001-2,000 work hours	\$28.46	\$37.69	\$46.90	
	2,001-3,000 work hours	\$29.48	\$39.21	\$48.94	
	3,001-4,000 work hours	\$31.51	\$42.26	\$53.00	
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$32.69	\$44.03	\$55.36	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.56	\$36.33	\$45.10	
	1,001-2,000 work hours	\$28.59	\$37.88	\$47.16	
	2,001-3,000 work hours	\$29.61	\$39.41	\$49.20	
	3,001-4,000 work hours	\$31.66	\$42.49	\$53.30	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$32.95	\$44.42	\$55.88	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.75	\$36.62	\$45.48	
	1,001-2,000 work hours	\$28.79	\$38.18	\$47.56	
	2,001-3,000 work hours	\$29.83	\$39.74	\$49.64	
	3,001-4,000 work hours	\$31.91	\$42.86	\$53.80	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$33.26	\$44.88	\$56.50	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.99	\$36.98	\$45.96	
	1,001-2,000 work hours	\$29.04	\$38.55	\$48.06	
	2,001-3,000 work hours	\$30.10	\$40.15	\$50.18	
	3,001-4,000 work hours	\$32.21	\$43.31	\$54.40	
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$25.53	\$33.29	\$41.04	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$22.19	\$28.28	\$34.36	
	1,001-2,000 work hours	\$22.86	\$29.29	\$35.70	
	2,001-3,000 work hours	\$23.53	\$30.29	\$37.04	
	3,001-4,000 work hours	\$24.86	\$32.29	\$39.70	
Landscape Laborer					
Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z2-A	\$24.65	\$33.97	\$43.28	X X H X X X H D Y
All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver.	LLAN-Z2-B	\$20.45	\$27.67	\$34.88	X X H X X X H D Y
Marble Finisher					
Marble Finisher	TT32-MF	\$39.57	\$49.90	\$60.23	H H D H D D D D N
Apprentice Rates:					
	Level 1	\$19.30	\$24.91	\$30.52	
	Level 2	\$20.40	\$26.56	\$32.72	
	Level 3	\$24.67	\$31.27	\$37.87	
	Level 4	\$26.01	\$33.28	\$40.55	
	Level 5	\$27.38	\$34.86	\$42.34	
	Level 6	\$28.85	\$36.70	\$44.56	
	Level 7	\$30.39	\$38.30	\$46.21	
	Level 8	\$31.75	\$39.92	\$48.09	

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Marble Mason					
Marble Mason	TT32-MM	\$45.76	\$59.19	\$72.61	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$24.86	\$31.89	\$38.93	
	Level 2	\$27.65	\$35.43	\$43.21	
	Level 3	\$30.50	\$38.57	\$46.64	
	Level 4	\$33.00	\$41.96	\$50.92	
	Level 5	\$35.10	\$44.33	\$53.56	
	Level 6	\$38.52	\$49.39	\$60.27	
	Level 7	\$39.37	\$50.53	\$61.69	
	Level 8	\$40.22	\$51.81	\$63.39	
Operating Engineer					
Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators.	EN-324-BH2C	\$43.85	\$57.37	\$70.89	H H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$35.39	\$44.86	\$54.32	
	2nd 6 months	\$36.74	\$46.88	\$57.02	
	3rd 6 months	\$38.09	\$48.90	\$59.72	
	4th 6 months	\$39.44	\$50.93	\$62.42	
	5th 6 months	\$40.80	\$52.97	\$65.14	
	6th 6 months	\$42.15	\$55.00	\$67.84	
Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift.	EN-324-BH2D	\$39.05	\$50.17	\$61.29	H H H H H H H D Y
Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brokk concrete breaker.	EN-324-BH2E	\$38.45	\$49.27	\$60.09	H H H H H H H D Y
Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift.	EN-324-BH2F	\$36.00	\$45.60	\$55.19	H H H H H H H D Y
Class G- Oiler, fireman and heater operator.	EN-324-BH2G	\$34.30	\$43.05	\$51.79	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 220' or longer	EN-OSA	\$45.20	\$59.40	\$73.59	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 300' or longer	EN-OSA3	\$46.70	\$61.65	\$76.59	H H H H H H H D Y
Class A- Crane w/ main Boom & Jib 400' or longer	EN-OSA4	\$48.20	\$63.90	\$79.59	H H H H H H H D Y
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.	EN-OSB	\$44.95	\$59.02	\$73.09	H H H H H H H D Y

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Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$51.76	\$67.91	\$84.06	X X H H H H H D Y
Holidays paid at \$100.21 per hour					
<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$50.26	\$65.66	\$81.06	X X H H H H H D Y
Holidays paid \$96.46 per hour					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more), Tug/Launch Operator, Loader, Dozer and like equipment on Barge, Breakwater Wall, Slip/Doc or Scow, Deck Machinery	GLF-3	\$46.91	\$60.64	\$74.36	X X H H H H H D Y
Holidays paid at \$88.08 per hour					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Deck Hand, Deck Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe weighing 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$42.26	\$53.66	\$65.06	X X H H H H H D Y
Holidays paid at \$76.46 per hour					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Operating Engineer Hazardous Waste Class I					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A	\$45.63	\$60.54	\$75.45	H H H H H H H D Y
Apprentice Rates:					
1st 6 months		\$36.58	\$47.01	\$57.45	
2nd 6 months		\$38.08	\$49.27	\$60.45	
3rd 6 months		\$39.56	\$51.49	\$63.41	
4th 6 months		\$41.06	\$53.74	\$66.41	
5th 6 months		\$42.55	\$55.97	\$69.39	
6th 6 months		\$44.03	\$58.19	\$72.35	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	\$44.68	\$59.12	\$73.55	H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$35.92	\$46.03	\$56.13	
	2nd 6 months	\$37.36	\$48.18	\$59.01	
	3rd 6 months	\$38.80	\$50.35	\$61.89	
	4th 6 months	\$40.25	\$52.52	\$64.79	
	5th 6 months	\$41.69	\$54.68	\$67.67	
	6th 6 months	\$43.13	\$56.84	\$70.55	
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$43.38	\$57.17	\$70.95	H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$35.01	\$44.66	\$54.31	
	2nd 6 months	\$36.39	\$46.73	\$57.07	
	3rd 6 months	\$37.77	\$48.80	\$59.83	
	4th 6 months	\$39.14	\$50.86	\$62.57	
	5th 6 months	\$40.52	\$52.93	\$65.33	
	6th 6 months	\$41.90	\$55.00	\$68.09	
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$43.13	\$56.79	\$70.45	H H H H H H D Y
	Apprentice Rates:				
	1st 6 months	\$34.83	\$44.39	\$53.95	
	2nd 6 months	\$36.20	\$46.45	\$56.69	
	3rd 6 months	\$37.57	\$48.51	\$59.43	
	4th 6 months	\$38.94	\$50.56	\$62.17	
	5th 6 months	\$40.30	\$52.60	\$64.89	
	6th 6 months	\$41.67	\$54.66	\$67.63	
Operating Engineer Hazardous Waste Class II					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$41.23	\$53.94	\$66.65	H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	\$40.29	\$52.53	\$64.77	H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$38.99	\$50.58	\$62.17	H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$38.74	\$50.21	\$61.67	H H H H H H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z2A	\$48.28	\$64.52	\$80.75	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z2B	\$47.22	\$62.93	\$78.63	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2D	\$46.03	\$61.14	\$76.25	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2DCL	\$45.78	\$60.77	\$75.75	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW220-Z2A	\$48.58	\$64.97	\$81.35	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z2B	\$47.54	\$63.41	\$79.27	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2D	\$46.33	\$61.59	\$76.85	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2DCL	\$46.08	\$61.22	\$76.35	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z2A	\$46.60	\$62.00	\$77.39	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator						
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z2B	\$45.65	\$60.57	\$75.49	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2D	\$44.35	\$58.62	\$72.89	H H H H H H H D Y

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Classification Name Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2DCL	\$44.10	\$58.25	\$72.39	H H H H H H H D Y
Operating Engineer Steel Work					
Forklift, 1 Drum Hoist	EN-324-ef	\$52.96	\$70.75	\$88.53	H H D H H H D D Y
Crane w/ 120' boom or longer	EN-324-SW120	\$55.01	\$73.82	\$92.63	H H D H H H D D Y
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O	\$56.01	\$75.32	\$94.63	H H D H H H D D Y
Crane w/ 140' boom or longer	EN-324-SW140	\$56.19	\$75.59	\$94.99	H H D H H H D D Y
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O	\$57.19	\$77.09	\$96.99	H H D H H H D D Y
Boom & Jib 220' or longer	EN-324-SW220	\$56.46	\$76.00	\$95.53	H H D H H H D D Y
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O	\$57.46	\$77.50	\$97.53	H H D H H H D D Y
Boom & Jib 300' or longer	EN-324-SW300	\$57.96	\$78.25	\$98.53	H H D H H H D D Y
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$58.96	\$79.75	\$100.53	H H D H H H D D Y
Boom & Jib 400' or longer	EN-324-SW400	\$59.46	\$80.50	\$101.53	H H D H H H D D Y
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$60.46	\$82.00	\$103.53	H H D H H H D D Y
Crane Operator, Job Mechanic, 3 Drum Hoist & Excavator	EN-324-SWCO	\$54.65	\$73.28	\$91.91	H H D H H H D D Y
Apprentice Rates:					
	0-999 hours	\$42.03	\$54.90	\$67.77	
	1,000-1,999 hours	\$43.87	\$57.66	\$71.45	
	2,000-2,999 hours	\$45.71	\$60.42	\$75.13	
	3,000-3,999 hours	\$47.54	\$63.17	\$78.79	
	4,000-4,999 hours	\$49.38	\$65.93	\$82.47	
	5,000 hours	\$51.22	\$68.69	\$86.15	
Crane w/ Oiler	EN-324-SWCO-O	\$55.65	\$74.78	\$93.91	H H D H H H D D Y
Compressor or Welder Operator	EN-324-SWCW	\$47.20	\$62.11	\$77.01	H H D H H H D D Y
Hoisting Operator, 2 Drum Hoist, & Rubber Tire Backhoe	EN-324-SWHO	\$54.01	\$72.32	\$90.63	H H D H H H D D Y
Oiler	EN-324-SWO	\$45.79	\$59.99	\$74.19	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$55.74	\$74.92	\$94.09	H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$56.74	\$76.42	\$96.09	H H D H H H D D Y

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Operating Engineer Underground					
Class I Equipment	EN-324A2-UC1	\$44.33	\$58.07	\$71.80	H H H H H H H D Y
	Apprentice Rates:				
	0-999 hours	\$35.74	\$45.38	\$55.02	
	1,000-1,999 hours	\$37.12	\$47.45	\$57.78	
	2,000-2,999 hours	\$38.49	\$49.50	\$60.52	
	3,000-3,999 hours	\$39.87	\$51.57	\$63.28	
	4,000-4,999 hours	\$41.24	\$53.63	\$66.02	
	5,000-5,999 hours	\$42.62	\$55.70	\$68.78	
Class II Equipment	EN-324A2-UC2	\$39.44	\$50.73	\$62.02	H H H H H H H D Y
Class III Equipment	EN-324A2-UC3	\$38.94	\$49.98	\$61.02	H H H H H H H D Y
Class IV Equipment	EN-324A2-UC4	\$38.66	\$49.56	\$60.46	H H H H H H H D Y
Painter					
Painter & drywall finisher	PT-1474-P	\$34.85	\$46.85	\$58.85	H H H X X X H D Y
	Apprentice Rates:				
	1st year	\$22.85	\$28.85	\$34.85	
	2nd year, 1st 6 months	\$25.25	\$32.45	\$39.65	
	2nd year, 2nd 6 months	\$27.65	\$36.05	\$44.45	
	3rd year, 1st 6 months	\$30.05	\$39.65	\$49.25	
	Until completion	\$32.45	\$43.25	\$54.05	
Pipefitter					
Pipefitter	PF-636	\$55.06	\$74.14	\$89.96	H H D H D D D D N
	Apprentice Rates:				
	1st & 2nd periods	\$26.28	\$34.63	\$41.63	
	3rd period	\$28.28	\$37.63	\$45.63	
	4th period	\$29.53	\$39.51	\$48.13	
	5th period	\$30.78	\$41.38	\$50.63	
	6th period	\$32.03	\$43.25	\$53.13	
	7th period	\$33.28	\$45.13	\$55.63	
	8th period	\$34.28	\$46.63	\$57.63	
	9th period	\$35.28	\$48.13	\$59.63	
	10th period	\$36.71	\$50.27	\$62.49	
Plasterer					
Plasterer	BR9-7-PL	\$37.90	\$50.28	\$62.66	H H H X X X D Y
	Apprentice Rates:				
	0-749 hours	\$29.23	\$37.28	\$45.32	
	750-1499 hours	\$30.47	\$39.14	\$47.80	
	1500-2249 hours	\$31.71	\$41.00	\$50.28	
	2500-2999 hours	\$32.95	\$42.86	\$52.76	
	3000-3749 hours	\$34.19	\$44.72	\$55.24	
	3750-4499 hours	\$35.42	\$46.56	\$57.70	

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Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plasterer	PL67	\$42.87	\$58.16	\$73.45	H H H X D D D D N
	Apprentice Rates:				
	1st 6 months	\$24.52	\$30.63	\$36.75	
	2nd 6 months	\$27.58	\$35.23	\$42.87	
	3rd 6 months	\$30.64	\$39.81	\$48.99	
	4th 6 months	\$33.70	\$44.41	\$55.11	
	5th 6 months	\$36.75	\$48.98	\$61.21	
	6th 6 months	\$39.81	\$53.57	\$67.33	
Plumber					
Plumber	PL-98	\$53.68	\$71.45	\$87.21	H H D H D D D D Y
	Apprentice Rates:				
	Period 1	\$17.11	\$23.41	\$29.71	
	Period 2	\$17.11	\$23.41	\$29.71	
	Period 3	\$26.78	\$35.13	\$43.47	
	Period 4	\$27.41	\$36.07	\$44.73	
	Period 5	\$28.57	\$37.81	\$47.05	
	Period 6	\$29.72	\$39.53	\$49.35	
	Period 7	\$30.87	\$41.26	\$51.65	
	Period 8	\$32.04	\$43.01	\$53.99	
	Period 9	\$33.19	\$44.74	\$56.29	
	Period 10	\$34.35	\$46.48	\$58.61	
Roofer					
Commercial Roofer	RO-149-SS	\$38.46	\$49.49	\$60.52	X X X H H H H D Y
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
	Apprentice Rates:				
	Apprentice 1	\$22.96	\$30.39	\$37.82	
	Apprentice 2	\$27.09	\$33.35	\$39.61	
	Apprentice 3	\$28.48	\$35.39	\$42.31	
	Apprentice 4	\$29.87	\$37.44	\$45.00	
	Apprentice 5	\$31.26	\$39.48	\$47.70	
	Apprentice 6	\$32.65	\$41.52	\$50.39	
Sheet Metal Worker					
Sheet Metal Worker	SHM-80	\$55.37	\$73.66	\$91.95	H H D H D D D D Y
	Apprentice Rates:				
	First Year	\$36.96	\$46.34	\$55.71	
	Second Year	\$38.37	\$48.45	\$58.53	
	Third Year	\$39.80	\$50.60	\$61.39	
	Fourth Year	\$42.65	\$54.87	\$67.09	
	Fifth Year	\$45.52	\$59.18	\$72.83	
Siding & Decking	SHM-80-SD	\$37.10	\$49.16	\$61.22	H H H H H H H D Y

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$45.11	\$60.84	\$76.57	H H H H H H H D Y
	Apprentice Rates:				
	Class 1 & 2	\$22.24	\$30.11	\$37.97	
	Class 3	\$27.85	\$36.50	\$45.15	
	Class 4	\$29.43	\$38.87	\$48.31	
	Class 5	\$34.10	\$44.33	\$54.55	
	Class 6	\$35.67	\$46.68	\$57.69	
	Class 7	\$37.25	\$49.05	\$60.85	
	Class 8	\$38.82	\$51.41	\$63.99	
	Class 9	\$40.39	\$53.76	\$67.13	
	Class 10	\$41.96	\$56.11	\$70.27	
Terrazzo					
Terrazzo Finisher	TT32-TRF	\$39.97	\$50.50	\$61.03	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$20.29	\$26.40	\$32.50	
	Level 2	\$21.00	\$27.46	\$33.92	
	Level 3	\$24.60	\$31.17	\$37.73	
	Level 4	\$25.94	\$33.17	\$40.41	
	Level 5	\$27.31	\$34.76	\$42.20	
	Level 6	\$28.78	\$36.40	\$44.02	
	Level 7	\$30.32	\$38.32	\$46.32	
	Level 8	\$31.68	\$39.94	\$48.20	
Terrazzo Worker	TT32-TRW	\$45.29	\$58.48	\$71.67	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$24.76	\$31.75	\$38.73	
	Level 2	\$27.55	\$35.28	\$43.01	
	Level 3	\$30.40	\$38.42	\$46.44	
	Level 4	\$32.90	\$41.81	\$50.72	
	Level 5	\$35.00	\$44.31	\$53.61	
	Level 6	\$38.34	\$49.13	\$59.91	
	Level 7	\$39.44	\$50.63	\$61.83	
	Level 8	\$40.29	\$51.91	\$63.53	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Title					
Tile Finisher	TT32-TF	\$39.59	\$49.93	\$60.27	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$19.20	\$24.76	\$30.32	
	Level 2	\$20.30	\$26.41	\$32.52	
	Level 3	\$24.57	\$31.12	\$37.67	
	Level 4	\$25.91	\$33.13	\$40.35	
	Level 5	\$27.28	\$34.71	\$42.14	
	Level 6	\$28.75	\$36.56	\$44.36	
	Level 7	\$30.29	\$38.15	\$46.01	
	Level 8	\$31.65	\$39.77	\$47.89	
Tile Layer	TT32-TL	\$45.19	\$58.33	\$71.47	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$24.76	\$31.75	\$38.73	
	Level 2	\$27.55	\$35.28	\$43.01	
	Level 3	\$30.40	\$38.42	\$46.44	
	Level 4	\$32.90	\$41.81	\$50.72	
	Level 5	\$34.95	\$44.10	\$53.26	
	Level 6	\$38.29	\$49.05	\$59.81	
	Level 7	\$38.89	\$49.81	\$60.73	
	Level 8	\$39.74	\$51.09	\$62.43	
Truck Driver					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$35.84	\$36.44		H H H H H H H Y
of all trucks of 8 cubic yard capacity or less	TM-RB2A	\$35.74	\$36.29		H H H H H H H Y
on euclid type equipment	TM-RB2B	\$35.99	\$36.66		H H H H H H H Y
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z3-1	\$30.28	\$40.41	\$50.54	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.75	\$33.62	\$41.48	
	1,001-2,000 work hours	\$26.66	\$34.99	\$43.30	
	2,001-3,000 work hours	\$27.56	\$36.33	\$45.10	
	3,001-4,000 work hours	\$29.37	\$39.05	\$48.72	
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$30.42	\$40.62	\$50.82	H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.86	\$33.79	\$41.70	
	1,001-2,000 work hours	\$26.77	\$35.15	\$43.52	
	2,001-3,000 work hours	\$27.68	\$36.51	\$45.34	
	3,001-4,000 work hours	\$29.51	\$39.26	\$49.00	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class III					
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	\$30.54	\$40.80	\$51.06	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.95	\$33.92	\$41.88	
	1,001-2,000 work hours	\$26.87	\$35.30	\$43.72	
	2,001-3,000 work hours	\$27.78	\$36.67	\$45.54	
	3,001-4,000 work hours	\$29.62	\$39.43	\$49.22	
Underground Laborer Open Cut, Class IV					
	Trench or excavating grade man.	\$30.59	\$40.88	\$51.16	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.99	\$33.98	\$41.96	
	1,001-2,000 work hours	\$26.91	\$35.36	\$43.80	
	2,001-3,000 work hours	\$27.83	\$36.74	\$45.64	
	3,001-4,000 work hours	\$29.67	\$39.50	\$49.32	
Underground Laborer Open Cut, Class V					
	Pipe Layer	\$30.73	\$41.09	\$51.44	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$26.09	\$34.13	\$42.16	
	1,001-2,000 work hours	\$27.02	\$35.53	\$44.02	
	2,001-3,000 work hours	\$27.95	\$36.92	\$45.88	
	3,001-4,000 work hours	\$29.80	\$39.69	\$49.58	
Underground Laborer Open Cut, Class VI					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	\$28.03	\$37.04	\$46.04	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.07	\$31.10	\$38.12	
	1,001-2,000 work hours	\$24.86	\$32.29	\$39.70	
	2,001-3,000 work hours	\$25.65	\$33.47	\$41.28	
	3,001-4,000 work hours	\$27.24	\$35.85	\$44.46	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Underground Laborer Open Cut, Class VII					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	\$25.18	\$32.76	\$40.34	H H H H H H H D Y
	LAUC-Z3-7				
	Apprentice Rates:				
	0-1,000 work hours	\$21.93	\$27.89	\$33.84	
	1,001-2,000 work hours	\$22.58	\$28.87	\$35.14	
	2,001-3,000 work hours	\$23.23	\$29.84	\$36.44	
	3,001-4,000 work hours	\$24.53	\$31.79	\$39.04	

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