

State of Michigan  
 Department of Labor and Economic Growth  
 Wage and Hour Division

Date Rendered: 1/4/2008

www.michigan.gov/wagehour

**2008 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Ingham County**

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Asbestos &amp; Lead Abatement Laborer</b>					
Asbestos & Lead Abatement Laborer	MLDC	\$32.65	\$43.39	\$54.13	H H H X X X D Y
<b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$32.65	\$44.75	\$56.85	H H H X X X D Y
<b>Boilermaker</b>					
Boilermaker	BO169	\$51.27	\$76.00	\$100.74	H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$38.12	\$56.28	\$74.44	
	2nd 6 months	\$39.17	\$57.86	\$76.54	
	3rd 6 months	\$40.23	\$59.45	\$78.66	
	4th 6 months	\$41.29	\$61.04	\$80.78	
	5th 6 months	\$42.33	\$62.60	\$82.86	
	6th 6 months	\$44.44	\$65.76	\$87.08	
	7th 6 months	\$46.54	\$68.91	\$91.28	
	8th 6 months	\$48.65	\$72.08	\$95.50	
<b>Bricklayer</b>					
Brick, stone, artificial, cement masonry, pointing, caulking & cleaning	BR9-31	\$41.02	\$54.52	\$68.02	H H H X X X D Y
<b>Apprentice Rates:</b>					
	0-749 hours	\$30.22	\$38.32	\$46.42	
	750-1,499 hours	\$31.57	\$40.34	\$49.12	
	1,500-2,249 hours	\$32.92	\$42.37	\$51.82	
	2,250-2,999 hours	\$34.27	\$44.40	\$54.52	
	3,000-3,749 hours	\$35.62	\$46.42	\$57.22	
	3,750-4,499 hours	\$36.97	\$48.44	\$59.92	
	4,500 - 5,249 hours	\$38.32	\$50.47	\$62.62	
	5,250 - 6,000 hours	\$39.67	\$52.50	\$65.32	
<b>Carpenter</b>					
Floor layer	CA1004FL	\$31.02	\$41.92	\$52.82	H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st Year	\$22.30	\$28.84	\$35.38	
	2nd Year	\$24.48	\$32.11	\$39.74	
	3rd Year	\$26.66	\$35.38	\$44.10	
	4th Year	\$27.75	\$37.02	\$46.28	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Carpenter, piledriver	CA1004L	\$35.47	\$48.17	\$60.87	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st Year	\$25.31	\$32.93	\$40.55	
	2nd Year	\$27.85	\$36.74	\$45.63	
	3rd Year	\$30.39	\$40.55	\$50.71	
	4th Year	\$31.66	\$42.45	\$53.25	
<b>Cement Mason</b>					
Cement Mason	PL16-7	\$34.62	\$46.88	\$59.14	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st year	\$26.04	\$34.01	\$41.98	
	2nd year	\$28.49	\$37.68	\$46.88	
	3rd year	\$30.94	\$41.36	\$51.78	
<b>Drywall</b>					
Drywall Taper and Finisher	PT-845-DF	\$33.92	\$45.75	\$57.57	H H H H H H H D N
Double Time due after the 12th hour, Monday thru Saturday					
	<b>Apprentice Rates:</b>				
	0 - 1,000 hours	\$23.28	\$29.79	\$36.29	
	1,001 - 2,000 hours	\$24.07	\$30.97	\$37.87	
	2,001 to 3,000 hours	\$26.35	\$34.39	\$42.43	
	3,001 to 4,000 hours	\$28.01	\$36.88	\$45.75	
	4,001 to 5,000 hours	\$30.37	\$40.42	\$50.47	
	5,001 to 6,000 hours	\$32.12	\$43.05	\$53.97	
<b>Electrician</b>					
Road Way Electrical Work	EC-17	\$45.37	\$65.63	\$85.90	H H H H H H H D Y
Double time due after 16 hours on any calendar day and all hours Sunday.					
	<b>Apprentice Rates:</b>				
	1st 6 months	\$29.17	\$41.34	\$53.50	
	2nd 6 months	\$31.19	\$44.36	\$57.54	
	3rd 6 months	\$33.21	\$47.40	\$61.58	
	4th 6 months	\$35.23	\$50.43	\$65.62	
	5th 6 months	\$37.25	\$53.46	\$69.66	
	6th 6 months	\$41.32	\$59.57	\$77.80	
<u>Subdivision of county</u>	Williamston, Locke, Leroy, Wheatfield & White Oak				
Inside wireman	EC-252-IW	\$52.79	\$72.84	\$92.88	H H D H D D D D N
	<b>Apprentice Rates:</b>				
	1st Period	\$28.21	\$35.97	\$43.72	
	2nd Period	\$32.74	\$42.76	\$52.78	
	3rd Period	\$36.76	\$48.80	\$60.82	
	4th Period	\$40.76	\$54.79	\$68.82	
	5th Period	\$44.77	\$60.81	\$76.84	
	6th Period	\$48.79	\$66.84	\$84.88	
<u>Subdivision of county</u>	Townships of Onondaga, Leslie, Stockbridge and Bunker Hill ONLY.				

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# Ingham County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Sound & Communications Installer Technician	EC-252-SC	\$33.06	\$45.21	\$57.35	H H D H D D D D N
	<b>Apprentice Rates:</b>				
	Period 1	\$18.87	\$24.95	\$31.02	
	Period 2	\$20.08	\$26.76	\$33.44	
	Period 3	\$21.29	\$28.57	\$35.86	
	Period 4	\$22.51	\$30.41	\$38.30	
	Period 5	\$23.72	\$32.22	\$40.72	
	Period 6	\$26.15	\$35.87	\$45.58	
<u>Subdivision of county</u>	Onondaga, Leslie, Stockbridge & Bunker Hill townships				
Inside Wireman	EC-665-IW	\$48.26	\$64.72	\$81.18	H H D H H H D D Y
	<b>Apprentice Rates:</b>				
	0-1000 hours	\$27.79	\$35.18	\$42.60	
	1000-2000 hours	\$29.44	\$37.68	\$45.90	
	2000-3500 hours	\$31.08	\$40.13	\$49.17	
	3500-5000 hours	\$34.38	\$45.09	\$55.78	
	5000-6500 hours	\$37.67	\$50.01	\$62.35	
	6500-8000 hours	\$40.96	\$54.96	\$68.94	
<u>Subdivision of county</u>	Lansing, Meridian, Williamston, Locke, Delhi, Alaiedon, Wheatfield, Leroy, Aurelius, Vevay, Ingham, & White Oak townships				
Sound and Communication Journeyman	EC-665-SD	\$35.22	\$47.14	\$59.06	H H D H H H D D Y
	<b>Apprentice Rates:</b>				
	1st period	\$20.16	\$26.11	\$32.07	
	2nd period	\$21.65	\$28.20	\$34.76	
	3rd period	\$23.15	\$30.30	\$37.94	
	4th period	\$24.67	\$32.41	\$40.15	
	5th period	\$26.18	\$34.52	\$42.86	
	6th period	\$27.69	\$36.62	\$45.56	
<u>Subdivision of county</u>	Lansing, Meridian, Williamston, Locke, Delhi, Alaiedon, Wheatfield, Leroy, Aurelius, Vevay, Ingham and White townships				
<b>Elevator Constructor</b>					
Elevator Constructor Mechanic	EL-85	\$53.90		\$92.69	D D D D D D D D Y
	<b>Apprentice Rates:</b>				
	1st year	\$36.44		\$57.77	
	2nd year	\$40.32		\$65.53	
	3rd year	\$42.26		\$69.41	
	4th year	\$46.14		\$77.17	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Glazier</b>					
Glazier	GL-826	\$38.17	\$51.56	\$64.95	H H H H D D D D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$27.46	\$35.49	\$43.53	
	2nd 6 months	\$28.80	\$37.51	\$46.21	
	3rd 6 months	\$30.14	\$39.51	\$48.89	
	4th 6 months	\$31.47	\$41.51	\$51.55	
	5th 6 months	\$32.81	\$43.52	\$54.23	
	6th 6 months	\$34.15	\$45.53	\$56.91	
	7th 6 months	\$35.49	\$47.54	\$59.59	
	8th 6 months	\$36.83	\$49.55	\$62.27	
<b>Heat and Frost Insulator</b>					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N
<b>Heat and Frost Insulator and Asbestos Worker</b>					
Heat and Frost Insulator and Asbestos Worker	AS47	\$41.70	\$55.41	\$69.12	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st year	\$24.38	\$31.23	\$38.09	
	2nd year	\$27.84	\$36.07	\$44.29	
	3rd year	\$31.31	\$40.90	\$50.50	
	4th year	\$34.77	\$45.74	\$56.71	
	5th year	\$38.24	\$50.58	\$62.92	
<b>Ironworker</b>					
Fence Erecting	IR-25-F	\$41.03	\$61.26	\$81.49	H H D H H H D D Y
Glazing	IR-25-GZ2	\$44.78	\$66.95	\$89.11	H H D H H H D D Y
Mesh Iron Work	IR-25-MR	\$42.25	\$60.43	\$78.60	H H D H D D D D N
Pre-engineered Metal Work	IR-25-PE-Z3	\$38.72	\$48.79	\$58.85	H H H X X X X D Y
	<b>Apprentice Rates:</b>				
	1st Level	\$23.36	\$28.54	\$33.72	
	2nd Level	\$24.63	\$30.32	\$36.02	
	3rd Level	\$25.92	\$32.13	\$38.35	
	4th Level	\$27.19	\$33.92	\$40.65	
	5th Level	\$28.47	\$35.72	\$42.97	
	6th Level	\$29.75	\$37.52	\$45.28	
Reinforced Iron Work	IR-25-RF	\$48.78	\$72.95	\$97.11	H H D H D D D D N
Rigging Work	IR-25-RIG	\$53.98	\$80.75	\$107.52	H H H H H H H D N
Decking	IR-25-SD	\$46.40	\$69.32	\$92.23	H H D H H H D D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Structural, ornamental, conveyor, welder and pre-cast Apprentice rates apply to structural, conveyer, fence, glazing, reinforced, rigging, & siding decking	\$54.11	\$80.88	\$107.65	H H D H H H D D Y
	<b>IR-25-STR</b>				
	<b>Apprentice Rates:</b>				
	Level 1	\$27.34	\$40.73	\$54.11	
	Level 2	\$30.02	\$44.74	\$59.47	
	Level 3	\$32.70	\$48.77	\$64.83	
	Level 4	\$35.37	\$52.77	\$70.17	
	Level 5	\$38.05	\$56.80	\$75.53	
	Level 6	\$40.73	\$60.81	\$80.89	
	Level 7	\$43.39	\$64.80	\$86.21	
	Level 8	\$46.08	\$68.83	\$91.59	
	Industrial Door erection & construction	\$34.69	\$46.09	\$57.48	H H D H H H D D Y
	<b>IR-25-STR-D</b>				
<b>Laborer</b>					
	Journeyman - building and heavy construction craft laborer, portable concrete mixer operator, air, electric or gasoline tool operator, hot dope carrier, tar kettle tender, gasoline vibrators, concrete gas buggies, concrete saw, signal person and top person on sewer, caisson construction (open cut work), concrete shoveler, car pusher, and bottom person (on sewer work). Demolition laborer, 3" pumps & below, jobsite clean-up, deep cleaning, jackhammer operators, burner, crock layer, caisson worker, tunnel mucker and tunnel miner, welder, mortar mixer, scaffold builder, forklift operator (masonry only), helper and tender on work customarily performed by laborers and all laborers working for plasterer tenders.	\$31.09	\$41.60	\$52.11	H H H H H H H D Y
	<b>L499L</b>				
	All hours worked on Saturday except as an inclement weather make-up day, must be paid @ time & one half.				
	<b>Apprentice Rates:</b>				
	0-1,000 hours	\$25.83	\$33.71	\$41.59	
	1,001-2,000 hours	\$26.89	\$35.30	\$43.71	
	2,001-3,000 hours	\$27.94	\$36.87	\$45.81	
	3,001-4,000 hours	\$30.04	\$40.03	\$50.01	
	Mason Tender	\$31.12	\$41.77	\$52.42	H H H H H H H D Y
	<b>L499M</b>				
	<b>Apprentice Rates:</b>				
	0-1,000 hours	\$25.80	\$33.79	\$41.78	
	1,001-2,000 hours	\$26.86	\$35.38	\$43.90	
	2,001-3,000 hours	\$27.92	\$36.97	\$46.02	
	3,001-4,000 hours	\$30.06	\$40.18	\$50.30	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Laborer - Hazardous</b>					
	Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z6-A \$29.82	\$42.45	\$55.08	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$25.08	\$35.34	\$45.60	
	1,001-2,000 work hours	\$26.03	\$36.77	\$47.50	
	2,001-3,000 work hours	\$26.98	\$38.19	\$49.40	
	3,001-4,000 work hours	\$28.87	\$41.03	\$53.18	
	Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z6-B \$30.82	\$43.95	\$57.08	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$25.83	\$36.47	\$47.10	
	1,001-2,000 work hours	\$26.83	\$37.97	\$49.10	
	2,001-3,000 work hours	\$27.83	\$39.47	\$51.10	
	3,001-4,000 work hours	\$29.82	\$42.45	\$55.08	
<b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>					
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1 \$31.47	\$42.57	\$53.67	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$26.43	\$35.02	\$43.59	
	1,001-2,000 work hours	\$27.44	\$36.53	\$45.61	
	2,001-3,000 work hours	\$28.44	\$38.03	\$47.61	
	3,001-4,000 work hours	\$30.46	\$41.06	\$51.65	
	Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2 \$31.56	\$42.71	\$53.85	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$26.50	\$35.12	\$43.73	
	1,001-2,000 work hours	\$27.51	\$36.64	\$45.75	
	2,001-3,000 work hours	\$28.52	\$38.15	\$47.77	
	3,001-4,000 work hours	\$30.55	\$41.20	\$51.83	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	\$31.66	\$42.86	\$54.05	H H H H H H H D Y
	<b>LAUCT-Z2-3</b>				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$26.57	\$35.22	\$43.87	
	1,001-2,000 work hours	\$27.59	\$36.76	\$45.91	
	2,001-3,000 work hours	\$28.61	\$38.28	\$47.95	
	3,001-4,000 work hours	\$30.64	\$41.33	\$52.01	
	Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	\$31.82	\$43.10	\$54.37	H H H H H H H D Y
	<b>LAUCT-Z2-4</b>				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$26.69	\$35.40	\$44.11	
	1,001-2,000 work hours	\$27.72	\$36.95	\$46.17	
	2,001-3,000 work hours	\$28.74	\$38.48	\$48.21	
	3,001-4,000 work hours	\$30.79	\$41.56	\$52.31	
	Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	\$32.08	\$43.49	\$54.89	H H H H H H H D Y
	<b>LAUCT-Z2-5</b>				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$26.88	\$35.69	\$44.49	
	1,001-2,000 work hours	\$27.92	\$37.25	\$46.57	
	2,001-3,000 work hours	\$28.96	\$38.81	\$48.65	
	3,001-4,000 work hours	\$31.04	\$41.93	\$52.81	
	Class VI - Dynamite man and powder man.	\$32.39	\$43.95	\$55.51	H H H H H H H D Y
	<b>LAUCT-Z2-6</b>				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$27.12	\$36.05	\$44.97	
	1,001-2,000 work hours	\$28.17	\$37.62	\$47.07	
	2,001-3,000 work hours	\$29.23	\$39.22	\$49.19	
	3,001-4,000 work hours	\$31.34	\$42.38	\$53.41	
	Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	\$24.66	\$32.36	\$40.05	H H H H H H H D Y
	<b>LAUCT-Z2-7</b>				
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$21.32	\$27.35	\$33.37	
	1,001-2,000 work hours	\$21.99	\$28.36	\$34.71	
	2,001-3,000 work hours	\$22.66	\$29.36	\$36.05	
	3,001-4,000 work hours	\$23.99	\$31.36	\$38.71	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Landscape Laborer</b>					
	Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	\$23.65	\$32.72	\$41.78	X X H X X X H D Y
	All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver.	\$19.45	\$26.42	\$33.38	X X H X X X H D Y
<b>Operating Engineer</b>					
	Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, head grease man, concrete pump truck and hydro excavators.	\$42.65	\$56.07	\$69.49	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$34.50	\$43.89	\$53.29	
	2nd 6 months	\$35.84	\$45.91	\$55.97	
	3rd 6 months	\$37.18	\$47.91	\$58.65	
	4th 6 months	\$38.52	\$49.93	\$61.33	
	5th 6 months	\$39.87	\$51.95	\$64.03	
	6th 6 months	\$41.21	\$53.96	\$66.71	
	Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat and similar equipment, elevators (when operated by an operating engineer), and fork truck over 20' lift.	\$37.85	\$48.87	\$59.89	H H H H H H D Y
	Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over and brokk concrete breaker.	\$37.25	\$47.97	\$58.69	H H H H H H D Y
	Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift.	\$34.80	\$44.30	\$53.79	H H H H H H D Y
	Class G- Oiler, fireman and heater operator.	\$33.10	\$41.75	\$50.39	H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 220' or longer	\$44.00	\$58.10	\$72.19	H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 300' or longer	\$45.50	\$60.35	\$75.19	H H H H H H D Y
	Class A- Crane w/ main Boom & Jib 400' or longer	\$47.00	\$62.60	\$78.19	H H H H H H D Y
	Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.	\$43.75	\$57.72	\$71.69	H H H H H H D Y
<b>Operating Engineer - Marine Construction</b>					
	Diver/Wet Tender, Engineer (hydraulic dredge)	\$49.29	\$64.74	\$80.19	X X H H H H D Y

Holidays paid at \$95.64 per hour

Subdivision of county all Great Lakes, islands therein, & connecting & tributary waters

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# Statewide County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$47.79	\$62.49	\$77.19	X X H H H H H D Y
Holidays paid \$91.89 per hour					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more), Tug/Launch Operator, Loader, Dozer and like equipment on Barge, Breakwater Wall, Slip/Doc or Scow, Deck Machinery	GLF-3	\$44.59	\$57.69	\$70.79	X X H H H H H D Y
Holidays paid at \$83.89 per hour					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Deck Hand, Deck Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe weighing 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$40.19	\$51.09	\$61.99	X X H H H H H D Y
Holidays paid at \$72.89 per hour					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
<b>Operating Engineer Hazardous Waste Class I</b>					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z1A	\$46.22	\$61.89	\$77.55	H H H H H H H D Y
<b>Apprentice Rates:</b>					
1st 6 months		\$36.62	\$47.58	\$58.55	
2nd 6 months		\$38.18	\$49.92	\$61.67	
3rd 6 months		\$39.75	\$52.28	\$64.81	
4th 6 months		\$41.31	\$54.62	\$67.93	
5th 6 months		\$42.89	\$56.99	\$71.09	
6th 6 months		\$44.45	\$59.33	\$74.21	
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z1B	\$45.27	\$60.46	\$75.65	H H H H H H H D Y
<b>Apprentice Rates:</b>					
1st 6 months		\$35.95	\$46.59	\$57.21	
2nd 6 months		\$37.48	\$48.88	\$60.27	
3rd 6 months		\$39.00	\$51.16	\$63.31	
4th 6 months		\$40.52	\$53.44	\$66.35	
5th 6 months		\$42.04	\$55.72	\$69.39	
6th 6 months		\$43.56	\$58.00	\$72.43	

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# Ingham County

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1D	\$43.97	\$58.51	\$73.05	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$35.05	\$45.23	\$55.41	
	2nd 6 months	\$36.51	\$47.43	\$58.33	
	3rd 6 months	\$37.95	\$49.58	\$61.21	
	4th 6 months	\$39.42	\$51.79	\$64.15	
	5th 6 months	\$40.86	\$53.95	\$67.03	
	6th 6 months	\$42.32	\$56.13	\$69.95	
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1DCL	\$43.72	\$58.14	\$72.55	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$34.87	\$44.96	\$55.05	
	2nd 6 months	\$36.31	\$47.12	\$57.93	
	3rd 6 months	\$37.76	\$49.30	\$60.83	
	4th 6 months	\$39.20	\$51.45	\$63.71	
	5th 6 months	\$40.63	\$53.60	\$66.57	
	6th 6 months	\$42.08	\$55.78	\$69.47	
<b>Operating Engineer Hazardous Waste Class II</b>					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z1A	\$41.99	\$55.54	\$69.09	H H H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z1B	\$41.04	\$54.12	\$67.19	H H H H H H H D Y
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z1D	\$39.74	\$52.17	\$64.59	H H H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z1DCL	\$39.49	\$51.79	\$64.09	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 140' or longer</b>					
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z1A	\$48.87	\$65.86	\$82.85	H H H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z1B	\$47.92	\$64.44	\$80.95	H H H H H H H D Y
Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z1D	\$46.62	\$62.49	\$78.35	H H H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z1DCL	\$46.37	\$62.11	\$77.85	H H H H H H H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 220' or longer</b>					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$49.17	\$66.31	\$83.45	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	\$48.22	\$64.89	\$81.55	H H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$46.92	\$62.94	\$78.95	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$46.67	\$62.56	\$78.45	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, and Concrete Pump with Boom Operator</b>					
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$44.94	\$59.97	\$74.99	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom</b>					
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$44.07	\$58.66	\$73.25	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms</b>					
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	\$46.24	\$61.92	\$77.59	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms</b>					
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$47.19	\$63.34	\$79.49	H H H H H H H D Y
<b>Operating Engineer Steel Work</b>					
	Crane w/ 120' boom or longer	\$51.51	\$69.80	\$88.08	H H D H H H D D Y
	Crane w/ 120' boom or longer w/ Oiler	\$52.51	\$71.30	\$90.08	H H D H H H D D Y
	Crane w/ 140' boom or longer	\$52.69	\$71.57	\$90.44	H H D H H H D D Y
	Crane w/ 140' boom or longer W/ Oiler	\$53.69	\$73.07	\$92.44	H H D H H H D D Y
	Boom & Jib 220' or longer	\$52.96	\$71.97	\$90.98	H H D H H H D D Y
	Crane w/ 220' boom or longer w/ Oiler	\$53.96	\$73.47	\$92.98	H H D H H H D D Y

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# Ingham County

<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Boom & Jib 300' or longer	EN-324-SW300	\$54.46	\$74.22	\$93.98	H H D H H H D D Y
	Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O	\$55.46	\$75.72	\$95.98	H H D H H H D D Y
	Boom & Jib 400' or longer	EN-324-SW400	\$55.96	\$76.47	\$96.98	H H D H H H D D Y
	Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O	\$56.96	\$77.97	\$98.98	H H D H H H D D Y
	Crane Operator & Job Mechanic	EN-324-SWCO	\$51.15	\$69.26	\$87.36	H H D H H H D D Y
	<b>Apprentice Rates:</b>					
		0-999 hours	\$40.04	\$52.72	\$65.39	
		1,000-1,999 hours	\$41.85	\$55.43	\$69.01	
		2,000-2,999 hours	\$43.66	\$58.14	\$72.63	
		3,000-3,999 hours	\$45.48	\$60.88	\$76.27	
		4,000-4,999 hours	\$47.28	\$63.58	\$79.87	
		5,000 hours	\$49.10	\$66.31	\$83.51	
	Crane w/ Oiler	EN-324-SWCO-O	\$52.15	\$70.76	\$89.36	H H D H H H D D Y
	Compressor or Welder Operator	EN-324-SWCW	\$43.70	\$58.08	\$72.46	H H D H H H D D Y
	Hoisting Operator	EN-324-SWHO	\$50.51	\$68.30	\$86.08	H H D H H H D D Y
	Oiler	EN-324-SWO	\$42.29	\$55.97	\$69.64	H H D H H H D D Y
	Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$52.24	\$70.89	\$89.54	H H D H H H D D Y
	Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$53.24	\$72.39	\$91.54	H H D H H H D D Y
<b>Operating Engineer Underground</b>						
	Class I Equipment	EN-324A2-UC1	\$43.13	\$56.77	\$70.40	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
		0-999 hours	\$34.85	\$44.40	\$53.94	
		1,000-1,999 hours	\$36.21	\$46.44	\$56.66	
		2,000-2,999 hours	\$37.58	\$48.50	\$59.40	
		3,000-3,999 hours	\$38.93	\$50.51	\$62.10	
		4,000-4,999 hours	\$40.30	\$52.57	\$64.84	
		5,000-5,999 hours	\$41.66	\$54.61	\$67.56	
	Class II Equipment	EN-324A2-UC2	\$38.24	\$49.43	\$60.62	H H H H H H H D Y
	Class III Equipment	EN-324A2-UC3	\$37.74	\$48.68	\$59.62	H H H H H H H D Y
	Class IV Equipment	EN-324A2-UC4	\$37.46	\$48.26	\$59.06	H H H H H H H D Y

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# Ingham County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Painter</b>					
Painter	PT-845-BR	\$30.09	\$40.46	\$50.83	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st period	\$20.76	\$26.47	\$32.17	
	2nd period	\$21.79	\$28.01	\$34.23	
	3rd period	\$23.45	\$30.50	\$37.55	
	4th period	\$24.91	\$32.69	\$40.47	
	5th period	\$26.98	\$35.79	\$44.61	
	6th period	\$29.05	\$38.90	\$48.75	
<b>Plasterer</b>					
Plasterer	PL16-2	\$35.67	\$48.68	\$61.69	H H H H H H D N
	<b>Apprentice Rates:</b>				
	1st year	\$26.56	\$35.01	\$43.47	
	2nd year	\$29.17	\$38.93	\$48.69	
	3rd year	\$31.77	\$42.83	\$53.89	
<b>Plumber &amp; Pipefitter</b>					
Plumber & Pipefitter	PL-333-RI	\$47.52	\$71.08	\$94.64	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$30.01	\$44.82	\$59.62	
	2nd 6 months	\$31.61	\$47.22	\$62.82	
	3rd 6 months	\$33.20	\$49.60	\$66.00	
	4th 6 months	\$34.79	\$51.99	\$69.18	
	5th 6 months	\$36.38	\$54.38	\$72.36	
	6th 6 months	\$37.97	\$56.76	\$75.54	
	7th 6 months	\$39.56	\$59.14	\$78.72	
	8th 6 months	\$41.15	\$61.53	\$81.90	
	9th 6 months	\$42.75	\$63.93	\$85.10	
	10th 6 months	\$44.34	\$66.32	\$88.28	
<b>Roofer</b>					
Commercial Roofer	RO-70-Z2	\$33.45	\$44.38	\$55.30	X X H H H H D Y
	<b>Apprentice Rates:</b>				
	1st Class	\$19.63	\$22.45	\$26.37	
	2nd Class	\$21.46	\$24.88	\$29.58	
	3rd Class	\$23.33	\$27.40	\$32.92	
	4th Class	\$25.06	\$29.65	\$35.89	
	5th Class	\$26.86	\$31.96	\$38.94	
	6th Class	\$28.63	\$37.38	\$46.13	

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# Ingham County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Sheet Metal Worker</b>					
Sheet Metal Worker	SHM-7-1	\$43.12	\$56.18	\$69.23	H H H H D D D D Y
	<b>Apprentice Rates:</b>				
	First Year	\$23.41	\$29.94	\$36.47	
	Second Year	\$28.14	\$35.97	\$43.81	
	Third Year	\$35.29	\$44.43	\$53.57	
	Fourth Year	\$37.90	\$48.35	\$58.79	
<b>Sprinkler Fitter</b>					
Sprinkler Fitter	SP 669	\$45.11	\$60.84	\$76.57	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	Class 1 & 2	\$22.24	\$30.11	\$37.97	
	Class 3	\$27.85	\$36.50	\$45.15	
	Class 4	\$29.43	\$38.87	\$48.31	
	Class 5	\$34.10	\$44.33	\$54.55	
	Class 6	\$35.67	\$46.68	\$57.69	
	Class 7	\$37.25	\$49.05	\$60.85	
	Class 8	\$38.82	\$51.41	\$63.99	
	Class 9	\$40.39	\$53.76	\$67.13	
	Class 10	\$41.96	\$56.11	\$70.27	
<b>Tile, Terrazzo and Mosaic</b>					
Finisher	BR9-31-TF	\$27.62	\$36.70	\$45.77	H H H X X X X D Y
	<b>Apprentice Rates:</b>				
	0-749 hours	\$21.27	\$27.17	\$33.07	
	750-1,499 hours	\$22.17	\$28.52	\$34.87	
	1,500-2,249 hours	\$23.08	\$29.89	\$36.69	
	2,250-2,999 hours	\$23.99	\$31.25	\$38.51	
	3,000-3,749 hours	\$24.90	\$32.61	\$40.33	
	3,750-4,499 hours	\$25.81	\$33.98	\$42.15	
Setter	BR9-31-TS	\$32.99	\$43.99	\$54.99	H H H X X X X D Y
	<b>Apprentice Rates:</b>				
	0-749 hours	\$25.29	\$32.44	\$39.59	
	750-1499 hours	\$26.39	\$34.09	\$41.79	
	1500-2249 hours	\$27.49	\$35.74	\$43.99	
	2250-2999 hours	\$28.59	\$37.39	\$46.19	
	3000-3749 hours	\$29.69	\$39.04	\$48.39	
	3750-4499 hours	\$30.79	\$40.69	\$50.59	
<b>Truck Driver</b>					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$34.76	\$36.44		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less	TM-RB2A	\$34.66	\$36.29		H H H H H H H H Y
on euclid type equipment	TM-RB2B	\$34.91	\$36.66		H H H H H H H H Y

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# Ingham County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Underground Laborer Open Cut, Class I</b>					
Construction Laborer	LAUC-Z3-1	\$29.41	\$39.48	\$49.55	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$24.88	\$32.69	\$40.49	
	1,001-2,000 work hours	\$25.79	\$34.06	\$42.31	
	2,001-3,000 work hours	\$26.69	\$35.40	\$44.11	
	3,001-4,000 work hours	\$28.50	\$38.12	\$47.73	
<b>Underground Laborer Open Cut, Class II</b>					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$29.55	\$39.69	\$49.83	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$24.99	\$32.86	\$40.71	
	1,001-2,000 work hours	\$25.90	\$34.22	\$42.53	
	2,001-3,000 work hours	\$26.81	\$35.58	\$44.35	
	3,001-4,000 work hours	\$28.64	\$38.33	\$48.01	
<b>Underground Laborer Open Cut, Class III</b>					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man.	LAUC-Z3-3	\$29.67	\$39.87	\$50.07	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$25.08	\$32.99	\$40.89	
	1,001-2,000 work hours	\$26.00	\$34.37	\$42.73	
	2,001-3,000 work hours	\$26.91	\$35.74	\$44.55	
	3,001-4,000 work hours	\$28.75	\$38.50	\$48.23	
<b>Underground Laborer Open Cut, Class IV</b>					
Trench or excavating grade man.	LAUC-Z3-4	\$29.72	\$39.95	\$50.17	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$25.12	\$33.05	\$40.97	
	1,001-2,000 work hours	\$26.04	\$34.43	\$42.81	
	2,001-3,000 work hours	\$26.96	\$35.81	\$44.65	
	3,001-4,000 work hours	\$28.80	\$38.57	\$48.33	
<b>Underground Laborer Open Cut, Class V</b>					
Pipe Layer	LAUC-Z3-5	\$29.86	\$40.16	\$50.45	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$25.22	\$33.20	\$41.17	
	1,001-2,000 work hours	\$26.15	\$34.60	\$43.03	
	2,001-3,000 work hours	\$27.08	\$35.99	\$44.89	
	3,001-4,000 work hours	\$28.93	\$38.76	\$48.59	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Underground Laborer Open Cut, Class VI</b>					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	\$27.16	\$36.11	\$45.05	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$23.20	\$30.17	\$37.13	
	1,001-2,000 work hours	\$23.99	\$31.36	\$38.71	
	2,001-3,000 work hours	\$24.78	\$32.54	\$40.29	
	3,001-4,000 work hours	\$26.37	\$34.92	\$43.47	
<b>Underground Laborer Open Cut, Class VII</b>					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	\$24.31	\$31.83	\$39.35	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$21.06	\$26.96	\$32.85	
	1,001-2,000 work hours	\$21.71	\$27.94	\$34.15	
	2,001-3,000 work hours	\$22.36	\$28.91	\$35.45	
	3,001-4,000 work hours	\$23.66	\$30.86	\$38.05	

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