

State of Michigan
 Department of Labor and Economic Growth
 Wage and Hour Division

Date Rendered: 1/4/2008

www.michigan.gov/wagehour

2008 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only Not For Use In Contract

Lenawee County

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$32.65	\$43.39	\$54.13	H H H X X X D Y
Asbestos & Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$32.65	\$44.75	\$56.85	H H H X X X D Y
Boilermaker					
Boilermaker	BO85	\$44.59	\$63.10	\$81.61	H H H H H H D N
Apprentice Rates:					
	1st 6 months	\$28.57	\$39.12	\$49.67	
	2nd 6 months	\$36.79	\$51.45	\$66.11	
	3rd 6 months	\$37.49	\$52.50	\$67.51	
	4th 6 months	\$38.19	\$53.55	\$68.91	
	5th 6 months	\$38.89	\$54.60	\$70.31	
	6th 6 months	\$40.29	\$56.70	\$73.11	
	7th 6 months	\$41.69	\$58.80	\$75.91	
	8th 6 months	\$43.09	\$60.90	\$78.71	
Bricklayer					
Bricklayer, Stone Mason, Artificial Masonry, Pointer, Cleaner, Caulker	BR9-3-BL	\$40.29	\$53.38	\$66.46	H H H X X X D Y
Apprentice Rates:					
	0-749 hours	\$29.82	\$37.67	\$45.52	
	750-1499 hours	\$31.13	\$39.64	\$48.14	
	1500-2249 hours	\$32.44	\$41.60	\$50.76	
	2250-2999 hours	\$33.75	\$43.56	\$53.38	
	3000-3749 hours	\$35.06	\$45.53	\$56.00	
	3750-4499 hours	\$36.36	\$47.48	\$58.60	
	4500-5249 hours	\$37.67	\$49.44	\$61.22	
	5250-6000 hours	\$38.98	\$51.41	\$63.84	
Carpenter					
Floor layer	CA1004FL	\$31.02	\$41.92	\$52.82	H H H H H H D Y
Apprentice Rates:					
	1st Year	\$22.30	\$28.84	\$35.38	
	2nd Year	\$24.48	\$32.11	\$39.74	
	3rd Year	\$26.66	\$35.38	\$44.10	
	4th Year	\$27.75	\$37.02	\$46.28	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Carpenter & piledriver	CA1004J	\$34.67	\$46.97	\$59.27	H H H H H H H D Y
	Apprentice Rates:				
	1st Year	\$24.83	\$32.21	\$39.59	
	2nd Year	\$27.29	\$35.90	\$44.51	
	3rd Year	\$29.75	\$39.59	\$49.43	
	4th Year	\$30.98	\$41.43	\$51.89	
Cement Mason					
Cement Mason	BR9-3-CM	\$39.26	\$51.50	\$63.74	H H D X X X D D Y
	Apprentice Rates:				
	0-749 hours	\$30.69	\$38.64	\$46.60	
	750-1499 hours	\$31.92	\$40.49	\$49.06	
	1500-2249 hours	\$33.14	\$42.32	\$51.50	
	2250-2999 hours	\$34.36	\$44.15	\$53.94	
	3000-3749 hours	\$35.59	\$46.00	\$56.40	
	3750-4499 hours	\$36.81	\$47.82	\$58.84	
Cement Mason	PL886-CM	\$40.90	\$54.60	\$68.29	H H D H H D D D N
	Apprentice Rates:				
	1st 6 months	\$28.57	\$36.10	\$43.63	
	2nd 6 months	\$31.31	\$40.21	\$49.11	
	3rd 6 months	\$34.05	\$44.32	\$54.59	
	4th 6 months	\$35.42	\$46.37	\$57.33	
	5th 6 months	\$36.79	\$48.43	\$60.07	
	6th 6 months	\$38.16	\$50.49	\$62.81	
Drywall					
Drywall	PL886-DR	\$37.82	\$50.83	\$63.83	H H H X H H H D N
	Apprentice Rates:				
	1st 6 months	\$24.81	\$31.31	\$37.81	
	2nd 6 months	\$26.12	\$33.27	\$40.43	
	3rd 6 months	\$27.42	\$35.23	\$43.03	
	4th 6 months	\$30.02	\$39.13	\$48.23	
	5th 6 months	\$31.32	\$41.07	\$50.83	
	6th 6 months	\$32.62	\$43.03	\$53.43	
	7th 6 months	\$35.22	\$46.93	\$58.63	
	8th 6 months	\$36.52	\$48.87	\$61.23	
Drywall Taper	PT-22-D	\$38.45	\$50.90	\$63.35	H H D H D D D D N
	Apprentice Rates:				
	First 3 months	\$26.00	\$32.23	\$38.45	
	Second 3 months	\$28.49	\$35.96	\$43.43	
	Second 6 months	\$30.98	\$39.69	\$48.41	
	Third 6 months	\$33.47	\$43.43	\$53.39	
	4th 6 months	\$34.71	\$45.29	\$55.87	

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<u>Classification</u>						
Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Electrician						
Road Way Electrical Work	EC-17		\$45.37	\$65.63	\$85.90	H H H H H H D Y
Double time due after 16 hours on any calendar day and all hours Sunday.						
Apprentice Rates:						
	1st 6 months		\$29.17	\$41.34	\$53.50	
	2nd 6 months		\$31.19	\$44.36	\$57.54	
	3rd 6 months		\$33.21	\$47.40	\$61.58	
	4th 6 months		\$35.23	\$50.43	\$65.62	
	5th 6 months		\$37.25	\$53.46	\$69.66	
	6th 6 months		\$41.32	\$59.57	\$77.80	
<u>Subdivision of county</u>	Clinton & Macon					
Teledata Journeyman Installer Technician	EC-8		\$33.68	\$50.52	\$67.36	H H H H H H D Y
Apprentice Rates:						
	1st Period		\$17.12	\$25.68	\$34.24	
	2nd Period		\$19.75	\$29.62	\$39.50	
	3rd Period		\$27.34	\$41.01	\$54.68	
	4th Period		\$28.60	\$42.90	\$57.20	
	5th Period		\$30.01	\$45.02	\$60.02	
	6th Period		\$31.22	\$46.83	\$62.44	
Inside Wireman	EC-8-IW		\$47.66	\$71.49	\$95.32	H H H X H H D Y
Apprentice Rates:						
	Period 1		\$18.04	\$26.56	\$35.42	
	Period 2		\$21.49	\$31.58	\$42.10	
	Period 3		\$27.68	\$41.53	\$55.36	
	Period 4		\$31.67	\$47.51	\$63.34	
	Period 5		\$35.67	\$53.51	\$71.34	
	Period 6		\$39.66	\$59.50	\$79.32	
Teledata Cable Puller	EC-8-TC		\$10.90	\$16.35	\$21.80	H H H H H H D Y
Elevator Constructor						
Elevator Constructor Mechanic	EL-44		\$55.33		\$92.18	D D D D D D D Y
Apprentice Rates:						
	1st year		\$37.13		\$57.39	
	2nd year		\$41.18		\$65.13	
	3rd year		\$43.20		\$68.99	
	4th year		\$47.25		\$76.73	
Elevator Constructor Mechanic	EL-85		\$53.90		\$92.69	D D D D D D D Y
Apprentice Rates:						
	1st year		\$36.44		\$57.77	
	2nd year		\$40.32		\$65.53	
	3rd year		\$42.26		\$69.41	
	4th year		\$46.14		\$77.17	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Glazier					
Glazier	GL-357	\$41.56	\$55.41		H H H H H H H Y
	Apprentice Rates:				
	1st 6 months	\$28.36	\$35.29		
	2nd 6 months	\$29.82	\$37.44		
	3rd 6 months	\$32.72	\$41.72		
	4th 6 months	\$34.18	\$43.87		
	5th 6 months	\$35.64	\$46.03		
	6th 6 months	\$37.09	\$48.17		
	7th 6 months	\$38.54	\$50.31		
	8th 6 months	\$41.46	\$54.62		
Heat and Frost Insulator					
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H N
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulators and Asbestos Workers	AS45	\$39.08	\$55.00	\$70.92	H H D H D D D D Y
	Apprentice Rates:				
	1st period	\$25.14	\$34.09	\$43.04	
	2nd period	\$26.91	\$36.74	\$46.58	
	3rd period	\$28.18	\$38.65	\$49.12	
	4th period	\$29.94	\$41.29	\$52.64	
	5th period	\$31.21	\$43.19	\$55.18	
	6th period	\$32.48	\$45.10	\$57.72	
	7th period	\$33.25	\$46.25	\$59.26	
	8th period	\$34.51	\$48.15	\$61.78	
	9th period	\$36.55	\$49.30	\$63.32	
	10th period	\$36.55	\$51.21	\$65.86	
<u>Subdivision of county</u>	Twps of Blissfield, Clinton, Deerfield, Fairfield, Macon, Ogden, Palmyra, Raisin, Ridgeway, Riga and Tecumseh				
Heat and Frost Insulator and Asbestos Worker	AS47	\$41.70	\$55.41	\$69.12	H H H H H H H D Y
	Apprentice Rates:				
	1st year	\$24.38	\$31.23	\$38.09	
	2nd year	\$27.84	\$36.07	\$44.29	
	3rd year	\$31.31	\$40.90	\$50.50	
	4th year	\$34.77	\$45.74	\$56.71	
	5th year	\$38.24	\$50.58	\$62.92	
<u>Subdivision of county</u>	Twps of Adrian, Cambridge, Dover, Franklin, Hudson, Madison, Madina, Rollen, Rome, Seneca and Woodstock				
Ironworker					
Ironworker	IR-55	\$43.43	\$56.98	\$70.53	H H D H D D D D Y
	Apprentice Rates:				
	1st year	\$22.13	\$29.58	\$37.03	
	2nd year	\$35.30	\$44.79	\$54.27	
	3rd year	\$38.01	\$48.85	\$59.69	
	4th year	\$40.72	\$52.91	\$65.11	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Metal Fence & Guard Rail	IR-55-MF	\$34.19	\$43.94	\$53.69	H H H H H H H D Y
Pre-engineered Metal Building	IR-55-PE	\$38.71	\$49.90	\$61.09	H H D H D D D D Y
Laborer					
Carpenter tender, cement mason tender, mason tender, firebrick tender, plasterer tender, concrete chute bucket handler, concrete vibrator operator, concrete grader, mixing, handling, conveying by any method of all concrete, demolition laborer, caisson worker, signalman on concrete pours, portable mixer operator, unloading and moving of furniture, general laborers, firewatch, flagperson, watchperson, security guard, rodman, wellwheels, laser beam, general cleanup and all other laborer work of a skilled or unskilled nature	L499-A	\$30.71	\$41.38	\$52.05	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 hours	\$25.37	\$33.37	\$41.37	
	1,001-2,000 hours	\$26.44	\$34.97	\$43.51	
	2,001-3,000 hours	\$27.51	\$36.58	\$45.65	
	3,001-4,000 hours	\$29.64	\$39.77	\$49.91	
Demolition High Burner	L499D	\$31.91	\$43.18	\$54.45	H H H H H H H D Y
Demolition ground burner	L499J	\$31.35	\$42.34	\$53.33	H H H H H H H D Y
Jackhammer & Acetylene Torch	L499ja	\$31.35	\$42.34	\$53.33	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 hours	\$25.85	\$34.09	\$42.33	
	1,001-2,000 hours	\$26.95	\$35.74	\$44.53	
	2,001-3,000 hours	\$28.05	\$37.39	\$46.73	
	3,001-4,000 hours	\$30.25	\$40.69	\$51.13	
Laborer - Hazardous					
Class A for all work performed 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z4-A	\$31.11	\$44.41	\$57.71	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.12	\$36.93	\$47.73	
	1,001-2,000 work hours	\$27.12	\$38.43	\$49.73	
	2,001-3,000 work hours	\$28.11	\$39.92	\$51.71	
	3,001-4,000 work hours	\$30.11	\$42.92	\$55.71	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class B for all work performed 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z4-B \$32.11	\$45.91	\$59.71	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$26.87	\$38.06	\$49.23	
	1,001-2,000 work hours	\$27.92	\$39.63	\$51.33	
	2,001-3,000 work hours	\$28.96	\$41.19	\$53.41	
	3,001-4,000 work hours	\$31.06	\$44.34	\$57.61	
	Class A for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z4B-A2 \$30.56	\$43.56	\$56.56	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.68	\$36.24	\$46.80	
	1,001-2,000 work hours	\$26.66	\$37.71	\$48.76	
	2,001-3,000 work hours	\$27.64	\$39.18	\$50.72	
	3,001-4,000 work hours	\$29.58	\$42.09	\$54.60	
	Class B for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z4B-B2 \$31.56	\$45.06	\$58.56	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$26.44	\$37.38	\$48.32	
	1,001-2,000 work hours	\$27.46	\$38.91	\$50.36	
	2,001-3,000 work hours	\$28.48	\$40.44	\$52.40	
	3,001-4,000 work hours	\$30.53	\$43.51	\$56.50	
Laborer Underground - Tunnel, Shaft & Caisson					
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1 \$31.47	\$42.57	\$53.67	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$26.43	\$35.02	\$43.59	
	1,001-2,000 work hours	\$27.44	\$36.53	\$45.61	
	2,001-3,000 work hours	\$28.44	\$38.03	\$47.61	
	3,001-4,000 work hours	\$30.46	\$41.06	\$51.65	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$31.56	\$42.71	\$53.85	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.50	\$35.12	\$43.73	
	1,001-2,000 work hours	\$27.51	\$36.64	\$45.75	
	2,001-3,000 work hours	\$28.52	\$38.15	\$47.77	
	3,001-4,000 work hours	\$30.55	\$41.20	\$51.83	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$31.66	\$42.86	\$54.05	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.57	\$35.22	\$43.87	
	1,001-2,000 work hours	\$27.59	\$36.76	\$45.91	
	2,001-3,000 work hours	\$28.61	\$38.28	\$47.95	
	3,001-4,000 work hours	\$30.64	\$41.33	\$52.01	
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$31.82	\$43.10	\$54.37	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.69	\$35.40	\$44.11	
	1,001-2,000 work hours	\$27.72	\$36.95	\$46.17	
	2,001-3,000 work hours	\$28.74	\$38.48	\$48.21	
	3,001-4,000 work hours	\$30.79	\$41.56	\$52.31	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$32.08	\$43.49	\$54.89	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$26.88	\$35.69	\$44.49	
	1,001-2,000 work hours	\$27.92	\$37.25	\$46.57	
	2,001-3,000 work hours	\$28.96	\$38.81	\$48.65	
	3,001-4,000 work hours	\$31.04	\$41.93	\$52.81	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$32.39	\$43.95	\$55.51	H H H H H H H D Y
Apprentice Rates:					
	0-1,000 work hours	\$27.12	\$36.05	\$44.97	
	1,001-2,000 work hours	\$28.17	\$37.62	\$47.07	
	2,001-3,000 work hours	\$29.23	\$39.22	\$49.19	
	3,001-4,000 work hours	\$31.34	\$42.38	\$53.41	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	\$24.66	\$32.36	\$40.05	H H H H H H H D Y
	LAUCT-Z2-7				
	Apprentice Rates:				
	0-1,000 work hours	\$21.32	\$27.35	\$33.37	
	1,001-2,000 work hours	\$21.99	\$28.36	\$34.71	
	2,001-3,000 work hours	\$22.66	\$29.36	\$36.05	
	3,001-4,000 work hours	\$23.99	\$31.36	\$38.71	
Landscape Laborer					
	Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	\$23.65	\$32.72	\$41.78	X X H X X X H D Y
	LLAN-Z2-A				
	All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver.	\$19.45	\$26.42	\$33.38	X X H X X X H D Y
	LLAN-Z2-B				
Marble Finisher					
	Marble Finisher	\$39.57	\$49.90	\$60.23	H H D H D D D D N
	TT32-MF				
	Apprentice Rates:				
	Level 1	\$19.30	\$24.91	\$30.52	
	Level 2	\$20.40	\$26.56	\$32.72	
	Level 3	\$24.67	\$31.27	\$37.87	
	Level 4	\$26.01	\$33.28	\$40.55	
	Level 5	\$27.38	\$34.86	\$42.34	
	Level 6	\$28.85	\$36.70	\$44.56	
	Level 7	\$30.39	\$38.30	\$46.21	
	Level 8	\$31.75	\$39.92	\$48.09	
Marble Mason					
	Marble Mason	\$45.76	\$59.19	\$72.61	H H D H D D D D N
	TT32-MM				
	Apprentice Rates:				
	Level 1	\$24.86	\$31.89	\$38.93	
	Level 2	\$27.65	\$35.43	\$43.21	
	Level 3	\$30.50	\$38.57	\$46.64	
	Level 4	\$33.00	\$41.96	\$50.92	
	Level 5	\$35.10	\$44.33	\$53.56	
	Level 6	\$38.52	\$49.39	\$60.27	
	Level 7	\$39.37	\$50.53	\$61.69	
	Level 8	\$40.22	\$51.81	\$63.39	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Marble, Mosaic, Tile and Terrazzo Layer					
Marble, Tile, Terrazzo and Mosaic Layer	BR9-3-TL	\$38.02	\$50.18	\$62.33	H H H X X X X D Y
	Apprentice Rates:				
	0-749 hours	\$29.51	\$37.41	\$45.31	
	750-1499 hours	\$30.73	\$39.24	\$47.75	
	1500-2249 hours	\$31.94	\$41.05	\$50.17	
	2250-2999 hours	\$33.16	\$42.89	\$52.61	
	3000-3749 hours	\$34.37	\$44.70	\$55.03	
	3750-4499 hours	\$35.59	\$46.53	\$57.47	
Operating Engineer					
Crane with boom & jib or leads 120' or longer	EN-324-A120	\$49.26	\$65.97	\$82.68	H H D H D D D D Y
Crane with boom & jib or leads 140' or longer	EN-324-A140	\$50.08	\$67.20	\$84.32	H H D H D D D D Y
Crane with boom & jib or leads 220' or longer	EN-324-A220	\$50.38	\$67.65	\$84.92	H H D H D D D D Y
Crane with boom & jib or leads 300' or longer	EN-324-A300	\$51.88	\$69.90	\$87.92	H H D H D D D D Y
Crane with boom & jib or leads 400' or longer	EN-324-A400	\$53.38	\$72.15	\$90.92	H H D H D D D D Y
Compressor or welding machine	EN-324-CW	\$38.41	\$49.70	\$60.98	H H D H D D D D Y
Forklift, lull, extend-a-boom forklift	EN-324-FL	\$45.72	\$60.66	\$75.60	H H D H D D D D Y
Fireman or oiler	EN-324-FO	\$37.38	\$48.15	\$58.92	H H D H D D D D Y
Regular crane, job mechanic, concrete pump	EN-324-RC	\$48.40	\$64.68	\$80.96	H H D H D D D D Y
Regular engineer, hydro-excavator, remote controlled concrete breaker	EN-324-RE	\$47.43	\$63.23	\$79.02	H H D H D D D D Y
	Apprentice Rates:				
	Period 1	\$37.85	\$48.90	\$59.96	
	Period 2	\$39.43	\$51.28	\$63.12	
	Period 3	\$41.02	\$53.66	\$66.30	
	Period 4	\$42.59	\$56.01	\$69.44	
	Period 5	\$44.17	\$58.39	\$72.60	
	Period 6	\$45.76	\$60.77	\$75.78	
Operating Engineer - Marine Construction					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$49.29	\$64.74	\$80.19	X X H H H H H D Y
Holidays paid at \$95.64 per hour					
<u>Subdivision of county</u> all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$47.79	\$62.49	\$77.19	X X H H H H H D Y
Holidays paid \$91.89 per hour					
<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					

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County: Statewide

Date Rendered: 1/4/2008

Statewide County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more), Tug/Launch Operator, Loader, Dozer and like equipment on Barge, Breakwater Wall, Slip/Doc or Scow, Deck Machinery	GLF-3	\$44.59	\$57.69	\$70.79	X X H H H H H D Y
	Holidays paid at \$83.89 per hour					
	<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
	Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Deck Hand, Deck Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe weighing 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$40.19	\$51.09	\$61.99	X X H H H H H D Y
	Holidays paid at \$72.89 per hour					
	<u>Subdivision of county</u> All Great Lakes, islands therein, & connecting & tributary waters					
Operating Engineer Hazardous Waste Class I						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z1A	\$46.22	\$61.89	\$77.55	H H H H H H H D Y
	Apprentice Rates:					
			1st 6 months	\$36.62	\$47.58	\$58.55
			2nd 6 months	\$38.18	\$49.92	\$61.67
			3rd 6 months	\$39.75	\$52.28	\$64.81
			4th 6 months	\$41.31	\$54.62	\$67.93
			5th 6 months	\$42.89	\$56.99	\$71.09
			6th 6 months	\$44.45	\$59.33	\$74.21
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z1B	\$45.27	\$60.46	\$75.65	H H H H H H H D Y
	Apprentice Rates:					
			1st 6 months	\$35.95	\$46.59	\$57.21
			2nd 6 months	\$37.48	\$48.88	\$60.27
			3rd 6 months	\$39.00	\$51.16	\$63.31
			4th 6 months	\$40.52	\$53.44	\$66.35
			5th 6 months	\$42.04	\$55.72	\$69.39
			6th 6 months	\$43.56	\$58.00	\$72.43
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1D	\$43.97	\$58.51	\$73.05	H H H H H H H D Y
	Apprentice Rates:					
			1st 6 months	\$35.05	\$45.23	\$55.41
			2nd 6 months	\$36.51	\$47.43	\$58.33
			3rd 6 months	\$37.95	\$49.58	\$61.21
			4th 6 months	\$39.42	\$51.79	\$64.15
			5th 6 months	\$40.86	\$53.95	\$67.03
			6th 6 months	\$42.32	\$56.13	\$69.95

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Lenawee County

<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z1DCL	\$43.72	\$58.14	\$72.55	H H H H H H H D Y
	Apprentice Rates:					
	1st 6 months		\$34.87	\$44.96	\$55.05	
	2nd 6 months		\$36.31	\$47.12	\$57.93	
	3rd 6 months		\$37.76	\$49.30	\$60.83	
	4th 6 months		\$39.20	\$51.45	\$63.71	
	5th 6 months		\$40.63	\$53.60	\$66.57	
	6th 6 months		\$42.08	\$55.78	\$69.47	
Operating Engineer Hazardous Waste Class II						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z1A	\$41.99	\$55.54	\$69.09	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z1B	\$41.04	\$54.12	\$67.19	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z1D	\$39.74	\$52.17	\$64.59	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z1DCL	\$39.49	\$51.79	\$64.09	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z1A	\$48.87	\$65.86	\$82.85	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z1B	\$47.92	\$64.44	\$80.95	H H H H H H H D Y
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z1D	\$46.62	\$62.49	\$78.35	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z1DCL	\$46.37	\$62.11	\$77.85	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW220-Z1A	\$49.17	\$66.31	\$83.45	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z1B	\$48.22	\$64.89	\$81.55	H H H H H H H D Y

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Lenawee County

<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Level D Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$46.92	\$62.94	\$78.95	H H H H H H D Y	
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$46.67	\$62.56	\$78.45	H H H H H H D Y	
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, and Concrete Pump with Boom Operator						
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$44.94	\$59.97	\$74.99	H H H H H H D Y	
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom						
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	\$44.07	\$58.66	\$73.25	H H H H H H D Y	
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with booms						
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	\$46.24	\$61.92	\$77.59	H H H H H H D Y	
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operators and Concrete Pump with booms						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	\$47.19	\$63.34	\$79.49	H H H H H H D Y	
Operating Engineer Steel Work						
	Crane w/ 120' boom or longer	\$51.51	\$69.80	\$88.08	H H D H H H D Y	
	Crane w/ 120' boom or longer w/ Oiler	\$52.51	\$71.30	\$90.08	H H D H H H D Y	
	Crane w/ 140' boom or longer	\$52.69	\$71.57	\$90.44	H H D H H H D Y	
	Crane w/ 140' boom or longer W/ Oiler	\$53.69	\$73.07	\$92.44	H H D H H H D Y	
	Boom & Jib 220' or longer	\$52.96	\$71.97	\$90.98	H H D H H H D Y	
	Crane w/ 220' boom or longer w/ Oiler	\$53.96	\$73.47	\$92.98	H H D H H H D Y	
	Boom & Jib 300' or longer	\$54.46	\$74.22	\$93.98	H H D H H H D Y	
	Crane w/ 300' boom or longer w/ Oiler	\$55.46	\$75.72	\$95.98	H H D H H H D Y	
	Boom & Jib 400' or longer	\$55.96	\$76.47	\$96.98	H H D H H H D Y	
	Crane w/ 400' boom or longer w/ Oiler	\$56.96	\$77.97	\$98.98	H H D H H H D Y	

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Crane Operator & Job Mechanic	EN-324-SWCO	\$51.15	\$69.26	\$87.36	H H D H H H D D Y
	Apprentice Rates:				
	0-999 hours	\$40.04	\$52.72	\$65.39	
	1,000-1,999 hours	\$41.85	\$55.43	\$69.01	
	2,000-2,999 hours	\$43.66	\$58.14	\$72.63	
	3,000-3,999 hours	\$45.48	\$60.88	\$76.27	
	4,000-4,999 hours	\$47.28	\$63.58	\$79.87	
	5,000 hours	\$49.10	\$66.31	\$83.51	
Crane w/ Oiler	EN-324-SWCO-O	\$52.15	\$70.76	\$89.36	H H D H H H D D Y
Compressor or Welder Operator	EN-324-SWCW	\$43.70	\$58.08	\$72.46	H H D H H H D D Y
Hoisting Operator	EN-324-SWHO	\$50.51	\$68.30	\$86.08	H H D H H H D D Y
Oiler	EN-324-SWO	\$42.29	\$55.97	\$69.64	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50	\$52.24	\$70.89	\$89.54	H H D H H H D D Y
Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O	\$53.24	\$72.39	\$91.54	H H D H H H D D Y
Operating Engineer Underground					
Class I Equipment	EN-324A2-UC1	\$43.13	\$56.77	\$70.40	H H H H H H H D Y
	Apprentice Rates:				
	0-999 hours	\$34.85	\$44.40	\$53.94	
	1,000-1,999 hours	\$36.21	\$46.44	\$56.66	
	2,000-2,999 hours	\$37.58	\$48.50	\$59.40	
	3,000-3,999 hours	\$38.93	\$50.51	\$62.10	
	4,000-4,999 hours	\$40.30	\$52.57	\$64.84	
	5,000-5,999 hours	\$41.66	\$54.61	\$67.56	
Class II Equipment	EN-324A2-UC2	\$38.24	\$49.43	\$60.62	H H H H H H H D Y
Class III Equipment	EN-324A2-UC3	\$37.74	\$48.68	\$59.62	H H H H H H H D Y
Class IV Equipment	EN-324A2-UC4	\$37.46	\$48.26	\$59.06	H H H H H H H D Y
Painter					
Painter (8 hours of repaint work performed on Sunday shall be paid time & one half rate)	PT-22-P	\$38.01	\$50.24	\$62.47	H H D H D D D D N
	Apprentice Rates:				
	First 6 months	\$25.78	\$31.89	\$38.01	
	Second 6 months	\$29.45	\$37.40	\$45.35	
	Third 6 months	\$30.67	\$39.23	\$47.79	
	Fourth 6 months	\$31.89	\$41.06	\$50.23	
	Fifth 6 months	\$33.12	\$42.91	\$52.69	
	Final 6 months	\$34.34	\$44.73	\$55.13	
Sandblasting & spraywork performed, on highway bridges, overpasses, tanks or steel, OR spraywork & sandblasting done with a scaffold height of 40' above the floor level	PT-22-S	\$38.81	\$51.44	\$64.07	H H D H D D D D N

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Plasterer					
Plasterer	BR9-3-PCC	\$39.21	\$51.62	\$64.02	H H H X X X D Y
	Apprentice Rates:				
	0-749 hours	\$30.53	\$38.60	\$46.66	
	750-1499 hours	\$31.77	\$40.46	\$49.14	
	1500-2249 hours	\$33.01	\$42.32	\$51.62	
	2250-2999 hours	\$34.25	\$44.18	\$54.10	
	3000-3749 hours	\$35.49	\$46.04	\$56.58	
	3750-4499 hours	\$36.73	\$47.90	\$59.06	
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Plasterer	PL886	\$39.33	\$53.09	\$66.85	H H H X H H D N
	Apprentice Rates:				
	1st 6 months	\$25.57	\$32.45	\$39.33	
	2nd 6 months	\$26.95	\$34.52	\$42.09	
	3rd 6 months	\$28.32	\$36.57	\$44.83	
	4th 6 months	\$31.07	\$40.70	\$50.33	
	5th 6 months	\$32.45	\$42.77	\$53.09	
	6th 6 months	\$33.83	\$44.84	\$55.85	
	7th 6 months	\$36.58	\$48.97	\$61.35	
	8th 6 months	\$37.95	\$51.02	\$64.09	
<hr/>					
Plumber & Pipefitter					
Plumber & Pipefitter	PL-333-RII	\$47.52	\$71.08	\$94.64	H H D H H H D Y
	Apprentice Rates:				
	1st 6 months	\$30.01	\$44.82	\$59.62	
	2nd 6 months	\$31.61	\$47.22	\$62.82	
	3rd 6 months	\$33.20	\$49.60	\$66.00	
	4th 6 months	\$34.79	\$51.99	\$69.18	
	5th 6 months	\$36.38	\$54.38	\$72.36	
	6th 6 months	\$37.97	\$56.76	\$75.54	
	7th 6 months	\$39.56	\$59.14	\$78.72	
	8th 6 months	\$41.15	\$61.53	\$81.90	
	9th 6 months	\$42.75	\$63.93	\$85.10	
	10th 6 months	\$44.34	\$66.32	\$88.28	
	<u>Subdivision of county</u>	EXCEPT the Townships of Clinton, Macon and Tecumseh.			
<hr/>					
Plumber, Pipefitter, Welder & HVAC					
Plumber, Pipefitter, Welder & HVAC	PL-190	\$51.42	\$72.70	\$93.97	H H H H H H D N
	Apprentice Rates:				
	1st Year	\$32.59	\$43.95	\$55.31	
	2nd Year	\$35.84	\$48.83	\$61.81	
	3rd Year	\$39.08	\$53.69	\$68.29	
	4th Year	\$42.32	\$58.55	\$74.77	
	5th Year-1st 6 months	\$43.94	\$60.98	\$78.01	
	5th Year-2nd 6 months	\$45.56	\$63.41	\$81.25	
	<u>Subdivision of county</u>	The Townships of Tecumseh, Clinton and Macon ONLY.			

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Roofer					
Commercial Roofer	RO-134	\$36.79	\$48.98	\$61.16	H H D X D D D D Y
	Apprentice Rates:				
	1st period	\$24.61	\$30.70	\$36.80	
	2nd period	\$25.82	\$32.52	\$39.22	
	3rd period	\$27.04	\$34.35	\$41.66	
	4th period	\$28.26	\$36.18	\$44.10	
	5th period	\$29.48	\$38.01	\$46.54	
	6th period	\$30.70	\$39.84	\$48.98	
	7th period	\$31.92	\$41.67	\$51.42	
	8th period	\$33.13	\$43.48	\$53.84	
Sheet Metal Worker					
Sheet Metal Worker	SHM-33	\$45.44	\$60.38	\$75.32	H H D H D D D D Y
	Apprentice Rates:				
	1st Year	\$19.62	\$26.12	\$32.62	
	3rd 6 months	\$30.40	\$37.87	\$45.34	
	4th 6 months	\$31.84	\$40.03	\$48.22	
	5th 6 months	\$33.29	\$42.21	\$51.12	
	6th 6 months	\$34.73	\$44.37	\$54.00	
	7th 6 months	\$36.18	\$46.54	\$56.90	
	8th 6 months	\$37.62	\$48.70	\$59.78	
	9th 6 months	\$39.06	\$50.86	\$62.66	
	10th 6 months	\$40.51	\$53.03	\$65.56	
Sprinkler Fitter					
Sprinkler Fitter	SP 669	\$45.11	\$60.84	\$76.57	H H H H H H D Y
	Apprentice Rates:				
	Class 1 & 2	\$22.24	\$30.11	\$37.97	
	Class 3	\$27.85	\$36.50	\$45.15	
	Class 4	\$29.43	\$38.87	\$48.31	
	Class 5	\$34.10	\$44.33	\$54.55	
	Class 6	\$35.67	\$46.68	\$57.69	
	Class 7	\$37.25	\$49.05	\$60.85	
	Class 8	\$38.82	\$51.41	\$63.99	
	Class 9	\$40.39	\$53.76	\$67.13	
	Class 10	\$41.96	\$56.11	\$70.27	

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Terrazzo					
Terrazzo Finisher	TT32-TRF	\$39.97	\$50.50	\$61.03	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$20.29	\$26.40	\$32.50	
	Level 2	\$21.00	\$27.46	\$33.92	
	Level 3	\$24.60	\$31.17	\$37.73	
	Level 4	\$25.94	\$33.17	\$40.41	
	Level 5	\$27.31	\$34.76	\$42.20	
	Level 6	\$28.78	\$36.40	\$44.02	
	Level 7	\$30.32	\$38.32	\$46.32	
	Level 8	\$31.68	\$39.94	\$48.20	
Terrazzo Worker	TT32-TRW	\$45.29	\$58.48	\$71.67	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$24.76	\$31.75	\$38.73	
	Level 2	\$27.55	\$35.28	\$43.01	
	Level 3	\$30.40	\$38.42	\$46.44	
	Level 4	\$32.90	\$41.81	\$50.72	
	Level 5	\$35.00	\$44.31	\$53.61	
	Level 6	\$38.34	\$49.13	\$59.91	
	Level 7	\$39.44	\$50.63	\$61.83	
	Level 8	\$40.29	\$51.91	\$63.53	
Tile					
Finisher	BR9-3-TF	\$35.91	\$47.01	\$58.11	H H H X X X X D Y
	Apprentice Rates:				
	0-749 hours	\$28.14	\$35.35	\$42.57	
	750-1499 hours	\$29.25	\$37.02	\$44.79	
	1500-2249 hours	\$30.36	\$38.69	\$47.01	
	2250-2999 hours	\$31.47	\$40.35	\$49.23	
	3000-3749 hours	\$32.58	\$42.01	\$51.45	
	3750-4499 hours	\$33.69	\$43.68	\$53.67	
Tile Finisher	TT32-TF	\$39.59	\$49.93	\$60.27	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$19.20	\$24.76	\$30.32	
	Level 2	\$20.30	\$26.41	\$32.52	
	Level 3	\$24.57	\$31.12	\$37.67	
	Level 4	\$25.91	\$33.13	\$40.35	
	Level 5	\$27.28	\$34.71	\$42.14	
	Level 6	\$28.75	\$36.56	\$44.36	
	Level 7	\$30.29	\$38.15	\$46.01	
	Level 8	\$31.65	\$39.77	\$47.89	

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Tile Layer	TT32-TL	\$45.19	\$58.33	\$71.47	H H D H D D D D N
	Apprentice Rates:				
	Level 1	\$24.76	\$31.75	\$38.73	
	Level 2	\$27.55	\$35.28	\$43.01	
	Level 3	\$30.40	\$38.42	\$46.44	
	Level 4	\$32.90	\$41.81	\$50.72	
	Level 5	\$34.95	\$44.10	\$53.26	
	Level 6	\$38.29	\$49.05	\$59.81	
	Level 7	\$38.89	\$49.81	\$60.73	
	Level 8	\$39.74	\$51.09	\$62.43	
Truck Driver					
of all trucks of 8 cubic yd capacity or over	TM-RB2	\$34.76	\$36.44		H H H H H H H H Y
of all trucks of 8 cubic yard capacity or less	TM-RB2A	\$34.66	\$36.29		H H H H H H H H Y
on euclid type equipment	TM-RB2B	\$34.91	\$36.66		H H H H H H H H Y
Underground Laborer Open Cut, Class I					
Construction Laborer	LAUC-Z3-1	\$29.41	\$39.48	\$49.55	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.88	\$32.69	\$40.49	
	1,001-2,000 work hours	\$25.79	\$34.06	\$42.31	
	2,001-3,000 work hours	\$26.69	\$35.40	\$44.11	
	3,001-4,000 work hours	\$28.50	\$38.12	\$47.73	
Underground Laborer Open Cut, Class II					
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z3-2	\$29.55	\$39.69	\$49.83	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$24.99	\$32.86	\$40.71	
	1,001-2,000 work hours	\$25.90	\$34.22	\$42.53	
	2,001-3,000 work hours	\$26.81	\$35.58	\$44.35	
	3,001-4,000 work hours	\$28.64	\$38.33	\$48.01	
Underground Laborer Open Cut, Class III					
Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z3-3	\$29.67	\$39.87	\$50.07	H H H H H H H D Y
	Apprentice Rates:				
	0-1,000 work hours	\$25.08	\$32.99	\$40.89	
	1,001-2,000 work hours	\$26.00	\$34.37	\$42.73	
	2,001-3,000 work hours	\$26.91	\$35.74	\$44.55	
	3,001-4,000 work hours	\$28.75	\$38.50	\$48.23	

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Lenawee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Underground Laborer Open Cut, Class IV					
	Trench or excavating grade man.	\$29.72	\$39.95	\$50.17	H H H H H H D Y
	LAUC-Z3-4				
	Apprentice Rates:				
	0-1,000 work hours	\$25.12	\$33.05	\$40.97	
	1,001-2,000 work hours	\$26.04	\$34.43	\$42.81	
	2,001-3,000 work hours	\$26.96	\$35.81	\$44.65	
	3,001-4,000 work hours	\$28.80	\$38.57	\$48.33	
Underground Laborer Open Cut, Class V					
	Pipe Layer	\$29.86	\$40.16	\$50.45	H H H H H H D Y
	LAUC-Z3-5				
	Apprentice Rates:				
	0-1,000 work hours	\$25.22	\$33.20	\$41.17	
	1,001-2,000 work hours	\$26.15	\$34.60	\$43.03	
	2,001-3,000 work hours	\$27.08	\$35.99	\$44.89	
	3,001-4,000 work hours	\$28.93	\$38.76	\$48.59	
Underground Laborer Open Cut, Class VI					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work and the installation & repair of water service pipe & appurtenances	\$27.16	\$36.11	\$45.05	H H H H H H D Y
	LAUC-Z3-6				
	Apprentice Rates:				
	0-1,000 work hours	\$23.20	\$30.17	\$37.13	
	1,001-2,000 work hours	\$23.99	\$31.36	\$38.71	
	2,001-3,000 work hours	\$24.78	\$32.54	\$40.29	
	3,001-4,000 work hours	\$26.37	\$34.92	\$43.47	
Underground Laborer Open Cut, Class VII					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	\$24.31	\$31.83	\$39.35	H H H H H H D Y
	LAUC-Z3-7				
	Apprentice Rates:				
	0-1,000 work hours	\$21.06	\$26.96	\$32.85	
	1,001-2,000 work hours	\$21.71	\$27.94	\$34.15	
	2,001-3,000 work hours	\$22.36	\$28.91	\$35.45	
	3,001-4,000 work hours	\$23.66	\$30.86	\$38.05	

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