

State of Michigan  
 Department of Labor and Economic Growth  
 Wage and Hour Division

Date Rendered: 1/4/2008

www.michigan.gov/wagehour

**2008 Prevailing Wage Rates for State Funded Projects**

For Informational Purposes Only Not For Use In Contract

**Menominee County**

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
<b>Asbestos &amp; Lead Abatement Laborer</b>					
Asbestos & Lead Abatement Laborer	MLDC	\$32.65	\$43.39	\$54.13	H H H X X X D Y
<b>Asbestos &amp; Lead Abatement, Hazardous Material Handler</b>					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$32.65	\$44.75	\$56.85	H H H X X X D Y
<b>Boilermaker</b>					
Boilermaker	BO169	\$51.27	\$76.00	\$100.74	H H H H H H D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$38.12	\$56.28	\$74.44	
	2nd 6 months	\$39.17	\$57.86	\$76.54	
	3rd 6 months	\$40.23	\$59.45	\$78.66	
	4th 6 months	\$41.29	\$61.04	\$80.78	
	5th 6 months	\$42.33	\$62.60	\$82.86	
	6th 6 months	\$44.44	\$65.76	\$87.08	
	7th 6 months	\$46.54	\$68.91	\$91.28	
	8th 6 months	\$48.65	\$72.08	\$95.50	
<b>Bricklayer</b>					
Bricklayer, marble & stone mason, moisaic worker, plasterer, tuck pointer, tile layer, terrazzo worker, pointer, caulker & cleaner	BR6-2	\$35.93	\$47.52	\$59.10	H H D X H H D D Y
<b>Apprentice Rates:</b>					
	1st year	\$27.82	\$35.35	\$42.88	
	2nd year	\$30.14	\$38.83	\$47.52	
	3rd year	\$32.45	\$42.30	\$52.14	
<b>Carpenter</b>					
Carpenter, Drywall Taper & Finisher, & Floor Layer	CA1510-C	\$36.01	\$48.42	\$60.83	H H D H H H D D Y
<b>Apprentice Rates:</b>					
	1st 6 months	\$26.08	\$33.53	\$40.97	
	2nd 6 months	\$27.32	\$35.39	\$43.45	
	3rd 6 months	\$28.56	\$37.25	\$45.93	
	4th 6 months	\$29.80	\$39.11	\$48.41	
	5th 6 months	\$31.05	\$40.98	\$50.91	
	6th 6 months	\$32.29	\$42.84	\$53.39	
	7th 6 months	\$33.53	\$44.70	\$55.87	
	8th 6 months	\$34.77	\$46.56	\$58.35	

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<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Piledriver	CA1510-P	\$36.21	\$48.72	\$61.23	H H D H H H D D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$26.20	\$33.71	\$41.21	
	2nd 6 months	\$27.45	\$35.58	\$43.71	
	3rd 6 months	\$28.70	\$37.45	\$46.21	
	4th 6 months	\$29.95	\$39.33	\$48.71	
	5th 6 months	\$31.21	\$41.22	\$51.23	
	6th 6 months	\$32.46	\$43.09	\$53.73	
	7th 6 months	\$33.71	\$44.97	\$56.23	
	8th 6 months	\$34.96	\$46.85	\$58.73	
<b>Cement Mason</b>					
Cement Mason	BR6-CM	\$35.93	\$47.52	\$59.10	H H D X H H D D Y
Cement Mason	PL16-16	\$36.20	\$49.00	\$61.80	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st year	\$27.24	\$35.56	\$43.88	
	2nd year	\$29.80	\$39.40	\$49.00	
	3rd year	\$32.36	\$43.24	\$54.12	
<b>Electrician</b>					
Inside Wireman for projects more than \$100,000	EC-979-A100K	\$39.56	\$53.66	\$67.75	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	Period 1	\$23.27	\$30.31	\$37.36	
	Period 2	\$24.69	\$32.44	\$40.19	
	Period 3	\$27.50	\$36.66	\$45.82	
	Period 4	\$30.33	\$40.91	\$51.49	
	Period 5	\$33.92	\$45.19	\$56.47	
	Period 6	\$36.73	\$49.41	\$62.10	
Inside Wireman for projects less than \$100,000	EC-979-B100K	\$35.86	\$48.10	\$60.34	H H H H H H H D Y
	<b>Apprentice Rates:</b>				
	Period 1	\$21.42	\$27.55	\$33.67	
	Period 2	\$22.65	\$29.37	\$36.11	
	Period 3	\$25.09	\$33.05	\$41.01	
	Period 4	\$28.77	\$38.57	\$48.37	
	Period 5	\$33.41	\$44.43	\$55.45	
<b>Elevator Constructor</b>					
Elevator Constructor Mechanic	EL-85	\$53.90		\$92.69	D D D D D D D D Y
	<b>Apprentice Rates:</b>				
	1st year	\$36.44		\$57.77	
	2nd year	\$40.32		\$65.53	
	3rd year	\$42.26		\$69.41	
	4th year	\$46.14		\$77.17	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Glazier</b>					
Glazier	GL-826	\$38.17	\$51.56	\$64.95	H H H H D D D D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$27.46	\$35.49	\$43.53	
	2nd 6 months	\$28.80	\$37.51	\$46.21	
	3rd 6 months	\$30.14	\$39.51	\$48.89	
	4th 6 months	\$31.47	\$41.51	\$51.55	
	5th 6 months	\$32.81	\$43.52	\$54.23	
	6th 6 months	\$34.15	\$45.53	\$56.91	
	7th 6 months	\$35.49	\$47.54	\$59.59	
	8th 6 months	\$36.83	\$49.55	\$62.27	
<b>Heat and Frost Insulator</b>					
Heat and Frost Insulator	AS127	\$39.77	\$54.89	\$70.01	H H H H D D D D Y
	<b>Apprentice Rates:</b>				
	1st year	\$27.50	\$33.63	\$39.77	
	2nd year	\$29.95	\$37.31	\$44.67	
	3rd year	\$32.41	\$41.00	\$49.59	
	4th year	\$34.86	\$44.67	\$54.49	
Spray Insulation	AS25S	\$20.14	\$29.14		H H H H H H H H N
<b>Ironworker</b>					
For work over \$10 million: Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker; installation of sheet metal siding	IR-8-A	\$43.47	\$62.22	\$81.01	H H D H D D D D Y
	<b>Apprentice Rates:</b>				
	0-1000 hours	\$23.90	\$35.63	\$47.34	
	1001-2000 hours	\$35.82	\$50.82	\$65.81	
	2001-3000 hours	\$37.10	\$52.74	\$68.37	
	3001-4000 hours	\$38.37	\$54.64	\$70.91	
	4001-5000 hours	\$39.65	\$56.56	\$73.47	
	5001-6000 hours	\$40.92	\$58.47	\$76.01	
For work under \$10 Million: Structural, Ornamental, Machinery Rigger & Reinforcing Ironworker; pre- engineered metal buildings	IR-8-B	\$40.58	\$57.96	\$75.33	H H D H D D D D Y
	<b>Apprentice Rates:</b>				
	0-1000 hours	\$23.90	\$35.63	\$47.34	
	1001-2000 hours	\$35.82	\$50.82	\$65.81	
	2001-3000 hours	\$37.10	\$52.74	\$68.37	
	3001-4000 hours	\$38.37	\$54.64	\$70.91	
	4001-5000 hours	\$39.65	\$56.56	\$73.47	
	5001-6000 hours	\$40.92	\$58.47	\$76.01	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
<b>Laborer</b>						
	Class A Laborer - construction laborer on building and heavy construction work, storm, and sanitary sewers on all construction sites and streets which are not included in the road builder rates, tool crib attendant, civil engineer helper, rodman, oxi-gun operator, propane or acetylene cutting torch operator, motor driven buggies, chipping hammers, tamping machines, green cutting, sand blasters, mason tenders, mortar mixers, marterial mixers, vibrator operators, concrete mixers, laborers with concrete crew, mixer to pour, including pour time from trucks.	L1329-B-A	\$29.37	\$39.21	\$49.05	H H D H D D D D Y
	All hours worked on Saturday except as an inclement weather or M-F holiday make up day, must be paid @ time & one half.					
	<b>Apprentice Rates:</b>					
		0 - 1,000 hours	\$24.45	\$31.83	\$39.21	
		1,001 - 2,000 hours	\$25.43	\$33.30	\$41.17	
		2,001 - 3,000 hours	\$26.42	\$34.79	\$43.15	
		3,001 - 4,000 hours	\$28.39	\$37.74	\$47.09	
	Class B Laborer - Cement gun nozzleman, blasters, miners, drillers, buster operators, layers of all non-metallic pipe	L1329-B-B	\$29.77	\$39.81	\$49.85	H H D H D D D D Y
	All hours worked on Saturdays, except as an inclement weather or M-F holiday make up day must be paid @ time & one half.					
	Class C Laborer - caisson worker & airtrack	L1329-B-C	\$30.12	\$40.34	\$50.55	H H D H D D D D Y
	All hours worked on Saturday except as an inclement weather or M-F holiday make up day, must be paid @ time & one half.					
	Class E Laborer - digester, tanks & kilns	L1329-B-D	\$31.42	\$42.29	\$53.15	H H D H D D D D Y
	All hours worked on Saturday except as an inclement weather or M-F holiday make up day, must be paid @ time & one half.					
<b>Laborer - Hazardous</b>						
	Class A for all work performed 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z11-A	\$28.59	\$40.63	\$52.67	H H H H H H D Y
	<b>Apprentice Rates:</b>					
		0-1,000 work hours	\$24.23	\$34.10	\$43.95	
		1,001-2,000 work hours	\$25.10	\$35.40	\$45.69	
		2,001-3,000 work hours	\$25.97	\$36.70	\$47.43	
		3,001-4,000 work hours	\$27.72	\$39.33	\$50.93	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Class A for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when use of personal protective equipment level "D" is required.	LHAZ-Z11-A2	\$30.70	\$43.77	\$56.84	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.02	\$36.75	\$47.48		
	1,001-2,000 work hours	\$26.95	\$38.14	\$49.34		
	2,001-3,000 work hours	\$27.89	\$39.56	\$51.22		
	3,001-4,000 work hours	\$29.76	\$42.36	\$54.96		
	Class B for all work performed 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z11-B	\$29.59	\$42.13	\$54.67	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$24.98	\$35.22	\$45.45		
	1,001-2,000 work hours	\$25.90	\$36.60	\$47.29		
	2,001-3,000 work hours	\$26.82	\$37.98	\$49.13		
	3,001-4,000 work hours	\$28.67	\$40.76	\$52.83		
	Class B for all work performed inside building and up to 5 feet outside the building - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z11-B2	\$31.70	\$45.27	\$58.84	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.76	\$37.86	\$48.96		
	1,001-2,000 work hours	\$27.75	\$39.34	\$50.94		
	2,001-3,000 work hours	\$28.74	\$40.83	\$52.92		
	3,001-4,000 work hours	\$30.71	\$43.78	\$56.86		
<b>Laborer Underground - Tunnel, Shaft &amp; Caisson</b>						
	Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1	\$31.47	\$42.57	\$53.67	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.43	\$35.02	\$43.59		
	1,001-2,000 work hours	\$27.44	\$36.53	\$45.61		
	2,001-3,000 work hours	\$28.44	\$38.03	\$47.61		
	3,001-4,000 work hours	\$30.46	\$41.06	\$51.65		

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder	LAUCT-Z2-2	\$31.56	\$42.71	\$53.85	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.50	\$35.12	\$43.73	
	1,001-2,000 work hours	\$27.51	\$36.64	\$45.75	
	2,001-3,000 work hours	\$28.52	\$38.15	\$47.77	
	3,001-4,000 work hours	\$30.55	\$41.20	\$51.83	
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$31.66	\$42.86	\$54.05	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.57	\$35.22	\$43.87	
	1,001-2,000 work hours	\$27.59	\$36.76	\$45.91	
	2,001-3,000 work hours	\$28.61	\$38.28	\$47.95	
	3,001-4,000 work hours	\$30.64	\$41.33	\$52.01	
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$31.82	\$43.10	\$54.37	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.69	\$35.40	\$44.11	
	1,001-2,000 work hours	\$27.72	\$36.95	\$46.17	
	2,001-3,000 work hours	\$28.74	\$38.48	\$48.21	
	3,001-4,000 work hours	\$30.79	\$41.56	\$52.31	
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$32.08	\$43.49	\$54.89	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$26.88	\$35.69	\$44.49	
	1,001-2,000 work hours	\$27.92	\$37.25	\$46.57	
	2,001-3,000 work hours	\$28.96	\$38.81	\$48.65	
	3,001-4,000 work hours	\$31.04	\$41.93	\$52.81	
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$32.39	\$43.95	\$55.51	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$27.12	\$36.05	\$44.97	
	1,001-2,000 work hours	\$28.17	\$37.62	\$47.07	
	2,001-3,000 work hours	\$29.23	\$39.22	\$49.19	
	3,001-4,000 work hours	\$31.34	\$42.38	\$53.41	

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$24.66	\$32.36	\$40.05	H H H H H H H D Y
<b>Apprentice Rates:</b>					
	0-1,000 work hours	\$21.32	\$27.35	\$33.37	
	1,001-2,000 work hours	\$21.99	\$28.36	\$34.71	
	2,001-3,000 work hours	\$22.66	\$29.36	\$36.05	
	3,001-4,000 work hours	\$23.99	\$31.36	\$38.71	
<b>Landscape Laborer</b>					
Landscape Specialist includes air, gas, and diesel equipment operator, lawn sprinkler installer on landscaping work where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintenance of landscape projects occurs.	LLAN-Z2-A	\$23.65	\$32.72	\$41.78	X X H X X X H D Y
All work pertaining to landscaping where seeding, sodding, planting, cutting, trimming, backfilling, rough grading or maintaining of landscape projects occurs which may include small power tool operator, lawn sprinkler installer helper, material mover, truck driver.	LLAN-Z2-B	\$19.45	\$26.42	\$33.38	X X H X X X H D Y
<b>Operating Engineer - Marine Construction</b>					
Diver/Wet Tender, Engineer (hydraulic dredge)	GLF-1	\$49.29	\$64.74	\$80.19	X X H H H H H D Y
Holidays paid at \$95.64 per hour					
<i>Subdivision of county</i> all Great Lakes, islands therein, & connecting & tributary waters					
Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman (hydraulic dredge), Diver Tender	GLF-2	\$47.79	\$62.49	\$77.19	X X H H H H H D Y
Holidays paid \$91.89 per hour					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, Machineryman, Maintenance of Crane (over 50 ton capacity) or Backhoe (115,000 lbs. or more), Tug/Launch Operator, Loader, Dozer and like equipment on Barge, Breakwater Wall, Slip/Doc or Scow, Deck Machinery	GLF-3	\$44.59	\$57.69	\$70.79	X X H H H H H D Y
Holidays paid at \$83.89 per hour					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
Deck Equipment Operator, (Machineryman/Fireman), (4 equipment units or more), Deck Hand, Deck Engineer, & Crane Maintenance 50 ton capacity and under or Backhoe weighing 115,000 lbs or less, Assistant Tug Operator	GLF-4	\$40.19	\$51.09	\$61.99	X X H H H H H D Y
Holidays paid at \$72.89 per hour					
<i>Subdivision of county</i> All Great Lakes, islands therein, & connecting & tributary waters					
<b>Operating Engineer General Construction &amp; Underground</b>					
Crane 120' boom & jib	EN-324UP-120GU	\$42.56	\$56.05	\$69.53	H H H H H H H D Y
Crane 140' boom & jib	EN-324UP-140GU	\$42.81	\$56.42	\$70.03	H H H H H H H D Y
Crane with 300' or longer main boom & jib	EN-324UP-300GU	\$44.56	\$59.05	\$73.53	H H H H H H H D Y

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<u>Classification</u>						
Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
	Crane with 400' or longer main boom & jib	EN-324UP-400GU	\$46.06	\$61.30	\$76.53	H H H H H H H D Y
	Class A- Regular equipment operator, crane, dozer, front end loader, pumpcrete, squeeze crete, job mechanic, welder, concrete pump, excavator, milling & pulverizing machines, & scraper (self-propelled & tractor drawn).	EN-324UP-AGU	\$42.06	\$55.30	\$68.53	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	1st 6 months		\$34.02	\$43.28	\$52.54	
	2nd 6 months		\$35.34	\$45.27	\$55.19	
	3rd 6 months		\$36.67	\$47.26	\$57.85	
	4th 6 months		\$38.00	\$49.25	\$60.49	
	5th 6 months		\$39.32	\$51.23	\$63.15	
	6th 6 months		\$40.64	\$53.21	\$65.79	
	Class B- Air-Trac Drill, boom truck (non-swing), concrete mixers, material hoist and tugger, pumps 6" and over, beltcrete, sweeping machine, trencher, head grease man, winches, well points and freeze systems	EN-324UP-BGU	\$38.81	\$50.42	\$62.03	H H H H H H H D Y
	Class C- Fork Truck, air compressor, conveyer, concrete saw, farm tractor(without attachments), generator, guard post driver, mulching machines, pumps under 6", welding machines, grease man	EN-324UP-CGU	\$38.23	\$49.55	\$60.87	H H H H H H H D Y
	Class D- Oiler, fireman, heater operator, brock concrete breaker, elevators (other than passenger), end dump & skid steer	EN-324UP-DGU	\$37.29	\$48.14	\$58.99	H H H H H H H D Y
	Crane 220' boom & jib	EN-324UP-GU	\$43.06	\$56.80	\$70.53	H H H H H H H D Y
	Mechanic w/ truck & tools	EN-324UP-MGU	\$43.56	\$57.55	\$71.53	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Class I</b>						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A	\$44.51	\$59.32	\$74.13	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	1st 6 months		\$35.42	\$45.78	\$56.15	
	2nd 6 months		\$36.91	\$48.02	\$59.13	
	3rd 6 months		\$38.39	\$50.25	\$62.09	
	4th 6 months		\$39.88	\$52.48	\$65.07	
	5th 6 months		\$41.35	\$54.68	\$68.01	
	6th 6 months		\$42.83	\$56.90	\$70.97	

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Classification Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z2B	\$43.56	\$57.90	\$72.23	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	1st 6 months		\$34.76	\$44.80	\$54.83	
	2nd 6 months		\$36.20	\$46.96	\$57.71	
	3rd 6 months		\$37.62	\$49.09	\$60.55	
	4th 6 months		\$39.06	\$51.24	\$63.43	
	5th 6 months		\$40.50	\$53.41	\$66.31	
	6th 6 months		\$41.92	\$55.54	\$69.15	
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2D	\$42.26	\$55.95	\$69.63	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	1st 6 months		\$33.85	\$43.43	\$53.01	
	2nd 6 months		\$35.22	\$45.49	\$55.75	
	3rd 6 months		\$36.59	\$47.54	\$58.49	
	4th 6 months		\$37.95	\$49.58	\$61.21	
	5th 6 months		\$39.32	\$51.64	\$63.95	
	6th 6 months		\$40.69	\$53.70	\$66.69	
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2DCL	\$42.01	\$55.57	\$69.13	H H H H H H H D Y
	<b>Apprentice Rates:</b>					
	1st 6 months		\$33.68	\$43.17	\$52.67	
	2nd 6 months		\$35.02	\$45.19	\$55.35	
	3rd 6 months		\$36.38	\$47.23	\$58.07	
	4th 6 months		\$37.74	\$49.27	\$60.79	
	5th 6 months		\$39.09	\$51.29	\$63.49	
	6th 6 months		\$40.45	\$53.33	\$66.21	
<b>Operating Engineer Hazardous Waste Class II</b>						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z2A	\$40.11	\$52.72	\$65.33	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z2B	\$39.17	\$51.31	\$63.45	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2D	\$37.87	\$49.36	\$60.85	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2DCL	\$37.62	\$48.99	\$60.35	H H H H H H H D Y

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Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
<b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 140' or longer</b>						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z2A	\$47.16	\$63.30	\$79.43	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z2B	\$46.10	\$61.71	\$77.31	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2D	\$44.91	\$59.92	\$74.93	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2DCL	\$44.66	\$59.55	\$74.43	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Crane w/ Boom &amp; Jib leads 220' or longer</b>						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW220-Z2A	\$47.46	\$63.75	\$80.03	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z2B	\$46.43	\$62.20	\$77.97	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2D	\$45.21	\$60.37	\$75.53	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2DCL	\$44.96	\$60.00	\$75.03	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with boom</b>						
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z2A	\$45.48	\$60.78	\$76.07	H H H H H H H D Y
<b>Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, Power Shovel Operator and Concrete Pump with Boom Operator</b>						
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z2B	\$44.53	\$59.35	\$74.17	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2D	\$43.23	\$57.40	\$71.57	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2DCL	\$42.98	\$57.03	\$71.07	H H H H H H H D Y

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# Menominee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision	
<b>Operating Engineer Steel Work</b>						
	Crane 120' boom & jib	EN-324UP-120S	\$42.96	\$56.65	\$70.33	H H H H H H D Y
	Crane 140' boom & jib	EN-324UP-140S	\$43.21	\$57.02	\$70.83	H H H H H H D Y
	Crane 220' boom & jib	EN-324UP-220S	\$43.46	\$57.40	\$71.33	H H H H H H D Y
	Crane with 300' boom & jib	EN-324UP-300S	\$44.96	\$59.65	\$74.33	H H H H H H D Y
	Crane with 400' boom & jib	EN-324UP-400S	\$46.46	\$61.90	\$77.33	H H H H H H D Y
	Compressor, Welder & Forklift	EN-324UP-CWS	\$39.21	\$51.02	\$62.83	H H H H H H D Y
	Mechanic w/ truck & tools	EN-324UP-MS	\$43.96	\$58.15	\$72.33	H H H H H H D Y
	Oiler & Fireman	EN-324UP-OFS	\$37.91	\$49.07	\$60.23	H H H H H H D Y
	Operator	EN-324UP-OS	\$42.46	\$55.90	\$69.33	H H H H H H D Y
	<b>Apprentice Rates:</b>					
	1st 6 months		\$34.30	\$43.71	\$53.11	
	2nd 6 months		\$35.65	\$45.74	\$55.81	
	3rd 6 months		\$37.00	\$47.75	\$58.50	
	4th 6 months		\$38.33	\$49.75	\$61.17	
	5th 6 months		\$39.67	\$51.76	\$63.85	
	6th 6 months		\$41.02	\$53.79	\$66.55	
<b>Painter</b>						
	Painter	PT-1011	\$27.09	\$36.60	\$46.10	H H H H H H D N
	<b>Apprentice Rates:</b>					
	1st 1000 hours		\$19.49	\$25.20	\$30.90	
	2nd 1000 hours		\$20.44	\$26.62	\$32.80	
	3rd 1000 hours		\$21.39	\$28.04	\$34.70	
	4th 1000 hours		\$22.34	\$29.47	\$36.60	
	5th 1000 hours		\$23.29	\$30.90	\$38.50	
	6th 1000 hours		\$24.24	\$32.32	\$40.40	
	7th 1000 hours		\$25.19	\$33.74	\$42.30	
	8th 1000 hours		\$26.14	\$35.17	\$44.20	
	Drywall Finisher, Soundproofing, & Plural Component Applicator	PT-1011-DF	\$31.36	\$43.00	\$54.64	H H H H H H D N
	<b>Apprentice Rates:</b>					
	1st 1,000 hours		\$22.05	\$29.04	\$36.02	
	2nd 1,000 hours		\$23.21	\$30.78	\$38.34	
	3rd 1,000 hours		\$24.38	\$32.53	\$40.68	
	4th 1,000 hours		\$25.54	\$34.27	\$43.00	
	5th 1,000 hours		\$26.70	\$36.01	\$45.32	
	6th 1,000 hours		\$27.87	\$37.76	\$47.66	
	7th 1,000 hours		\$29.03	\$39.50	\$49.98	
	8th 1,000 hours		\$30.20	\$41.26	\$52.32	

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# Menominee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Plumber &amp; Pipefitter</b>					
Plumber & Pipefitter	PL-111	\$44.20	\$66.30	\$88.40	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$23.58	\$35.37	\$47.16	
	2nd 6 months	\$24.93	\$37.39	\$49.86	
	3rd 6 months	\$32.95	\$49.43	\$65.90	
	4th 6 months	\$34.17	\$51.25	\$68.34	
	5th 6 months	\$35.39	\$53.09	\$70.78	
	6th 6 months	\$36.75	\$55.13	\$73.50	
	7th 6 months	\$37.97	\$56.95	\$75.94	
	8th 6 months	\$39.19	\$58.79	\$78.38	
	9th 6 months	\$40.41	\$60.61	\$80.82	
<b>Roofer</b>					
Commercial Roofer	RO-149-UP	\$25.05	\$32.95	\$40.85	X X X X X X D Y
Straight time is not to exceed ten (10) hours per day or forty (40) hours per week.					
	<b>Apprentice Rates:</b>				
	Apprentice 1	\$13.60	\$17.93	\$22.25	
	Apprentice 2	\$18.49	\$23.56	\$28.64	
	Apprentice 3	\$19.30	\$24.77	\$30.23	
	Apprentice 4	\$20.11	\$25.95	\$31.79	
	Apprentice 5	\$20.91	\$27.12	\$33.33	
	Apprentice 6	\$21.72	\$28.31	\$34.90	
<b>Sheet Metal Worker</b>					
Sheet Metal Worker	SHM-7-5	\$43.65	\$57.96	\$72.26	H H H X D D D D Y
	<b>Apprentice Rates:</b>				
	1st 6 months	\$23.03	\$29.37	\$35.71	
	2nd 6 months	\$24.79	\$31.83	\$38.88	
	3rd 6 months	\$26.53	\$34.28	\$42.03	
	4th 6 months	\$28.28	\$36.73	\$45.19	
	5th 6 months	\$30.02	\$39.17	\$48.33	
	6th 6 months	\$31.77	\$41.63	\$51.49	
	7th 6 months	\$33.52	\$44.09	\$54.65	
	8th 6 months	\$35.27	\$46.55	\$57.82	

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# Menominee County

<u>Classification</u>			Straight	Time and	Double	Overtime Provision
Name	Description		Hourly	a Half	Time	
<b>Sprinkler Fitter</b>						
Sprinkler Fitter	SP 669		\$45.11	\$60.84	\$76.57	H H H H H H D Y
	<b>Apprentice Rates:</b>					
	Class 1 & 2		\$22.24	\$30.11	\$37.97	
	Class 3		\$27.85	\$36.50	\$45.15	
	Class 4		\$29.43	\$38.87	\$48.31	
	Class 5		\$34.10	\$44.33	\$54.55	
	Class 6		\$35.67	\$46.68	\$57.69	
	Class 7		\$37.25	\$49.05	\$60.85	
	Class 8		\$38.82	\$51.41	\$63.99	
	Class 9		\$40.39	\$53.76	\$67.13	
	Class 10		\$41.96	\$56.11	\$70.27	
<b>Truck Driver</b>						
of all trucks of 8 cubic yd capacity or over	TM-RB2		\$34.76	\$36.44		H H H H H H H Y
of all trucks of 8 cubic yard capacity or less	TM-RB2A		\$34.66	\$36.29		H H H H H H H Y
on euclid type equipment	TM-RB2B		\$34.91	\$36.66		H H H H H H H Y
<b>Underground Laborer Open Cut, Class I</b>						
Construction Laborer	LAUC-Z5-1		\$28.55	\$38.19	\$47.83	H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours		\$24.24	\$31.73	\$39.21	
	1,001-2,000 work hours		\$25.10	\$33.02	\$40.93	
	2,001-3,000 work hours		\$25.96	\$34.31	\$42.65	
	3,001-4,000 work hours		\$27.69	\$36.90	\$46.11	
<b>Underground Laborer Open Cut, Class II</b>						
Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z5-2		\$28.69	\$37.39	\$46.08	H H H H H H D Y
	<b>Apprentice Rates:</b>					
	0-1,000 work hours		\$24.34	\$30.86	\$37.38	
	1,001-2,000 work hours		\$25.21	\$32.16	\$39.12	
	2,001-3,000 work hours		\$26.08	\$33.47	\$40.86	
	3,001-4,000 work hours		\$27.82	\$36.08	\$44.34	

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# Menominee County

Classification Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Underground Laborer Open Cut, Class III</b>					
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tigger man, and directional boring man.	\$28.82	\$38.60	\$48.37	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$24.44	\$32.03	\$39.61	
	1,001-2,000 work hours	\$25.32	\$33.35	\$41.37	
	2,001-3,000 work hours	\$26.19	\$34.66	\$43.11	
	3,001-4,000 work hours	\$27.94	\$37.28	\$46.61	
<b>Underground Laborer Open Cut, Class IV</b>					
	Trench or excavating grade man.	\$28.87	\$38.67	\$48.47	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$24.48	\$32.09	\$39.69	
	1,001-2,000 work hours	\$25.36	\$33.41	\$41.45	
	2,001-3,000 work hours	\$26.23	\$34.72	\$43.19	
	3,001-4,000 work hours	\$27.99	\$37.36	\$46.71	
<b>Underground Laborer Open Cut, Class V</b>					
	Pipe Layer	\$28.92	\$38.75	\$48.57	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$24.52	\$32.15	\$39.77	
	1,001-2,000 work hours	\$25.40	\$33.47	\$41.53	
	2,001-3,000 work hours	\$26.28	\$34.79	\$43.29	
	3,001-4,000 work hours	\$28.04	\$37.43	\$46.81	
<b>Underground Laborer Open Cut, Class VI</b>					
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work & the installation and repair of water service pipe and appurtenances.	\$26.30	\$34.82	\$43.33	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$22.55	\$29.20	\$35.83	
	1,001-2,000 work hours	\$23.30	\$30.32	\$37.33	
	2,001-3,000 work hours	\$24.05	\$31.44	\$38.83	
	3,001-4,000 work hours	\$25.55	\$33.70	\$41.83	

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# Menominee County

Name	Description	Straight Hourly	Time and a Half	Double Time	Overtime Provision
<b>Underground Laborer Open Cut, Class VII</b>					
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	\$24.41	\$31.98	\$39.55	H H H H H H D Y
	<b>Apprentice Rates:</b>				
	0-1,000 work hours	\$21.13	\$27.06	\$32.99	
	1,001-2,000 work hours	\$21.79	\$28.06	\$34.31	
	2,001-3,000 work hours	\$22.44	\$29.03	\$35.61	
	3,001-4,000 work hours	\$23.75	\$31.00	\$38.23	

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