

**Bureau of Workers' and Unemployment Compensation
Office of Investigation and Compliance
Wage and Hour**

2003 Prevailing Wage Rates for State Funded Projects

For Informational Purposes Only

Ogemaw County

Page 1 of 7

<u>Classification</u>		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Asbestos & Lead Abatement Laborer					
Asbestos & Lead Abatement Laborer	MLDC	\$25.55	\$34.92	\$44.28	H H H X X H H D Y
Asbestos and Lead Abatement, Hazardous Material Handler					
Asbestos and Lead Abatement, Hazardous Material Handler	AS207	\$25.55	\$35.58	\$45.60	X X X X X X X D Y
Boilermaker					
Boilermaker	BO169	\$42.99	\$61.84	\$80.68	H H D H D D D D Y
Bricklayer					
Bricklayer, Stone, and Artificial Masonry	BR9-7-BL	\$31.30	\$42.43	\$53.55	H H H X X X X D Y
Carpenter					
Floor Layer	CA706-FL	\$23.92	\$32.91	\$41.89	H H H X H H H D Y
Carpenter & Acoustical Ceiling Tile Erector					
Carpenter & Acoustical Ceiling Tile Erector	CA706S	\$31.75	\$43.73	\$55.71	H H H X H H H D Y
Cement Finisher					
Cement Finisher	BR9-7-CF	\$28.80	\$39.20	\$49.60	H H D X X X D D N
Cement Mason					
Cement Mason	PL16-12	\$29.75	\$41.15	\$52.54	H H H X H H H D Y
Drywall					
Drywall Finisher	PT-1803-DF	\$28.25	\$39.90	\$51.55	H H H H H H H D Y
Electrician, Inside wireman					
Electrician	EC-692-IW-Z1	\$36.10	\$49.82	\$63.54	H H H H H H H D Y
<u>Subdivision of county</u>	All Townships EXCEPT Foster, Rose and Goodar.				
Electrician	EC-692-IW-Z2	\$33.09	\$45.52	\$57.94	H H H H H H H D Y
<u>Subdivision of county</u>	Townships of Foster, Rose and Goodar ONLY				
Elevator Constructor					
Elevator Constructor	EL 36	\$41.50		\$73.65	D D D D D D D D Y
Elevator Constructor					
Glazier					
Glazier	GL-826	\$30.28	\$40.90	\$51.51	H H H H D D D D Y
Heat and Frost Insulator and Asbestos Worker					
Heat and Frost Insulators and Asbestos Workers	AS47	\$34.90	\$47.23	\$59.55	H H H H H H H D Y
Ironworker					
Fence Erecting	IR-25-F	\$32.95	\$49.31	\$65.66	H H D H H H D D Y
Glazing	IR-25-GZ2	\$37.25	\$55.76	\$74.26	H H D H H H D D Y
County: Ogemaw					PWR HTML RPT

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Classification			Straight	Time and	Double	Overtime Provision	
Name	Description		Hourly	a Half	Time		
Mesh Iron Work	IR-25-MR		\$35.59	\$49.73	\$63.87	H H D H D D D D N	
Pre-engineered Metal Work	IR-25-PE-Z3		\$31.68	\$41.07	\$50.46	X X H X X X H D Y	
Reinforced Iron Work	IR-25-RF		\$40.49	\$57.08	\$73.67	H H D H D D D D N	
Rigging Work	IR-25-RIG		\$44.01	\$65.95	\$87.88	H H H H H H H D N	
Siding & Decking	IR-25-SD		\$37.51	\$56.15	\$77.72	H H D H H H D D Y	
Structural, ornamental, conveyor, welder and pre-cast	IR-25-str		\$44.11	\$66.05	\$87.98	H H D H H H D D Y	
Laborer							
Class A Laborer all construction laborers on building and heavy construction work except others falling within specified classifications; pumps with 3" or less discharge and not hooked up in battery, mechanized buggy operators, mortar mixer when done by hand, carpenter helper, cement finisher helper, and mason tender.	L1098-S-A		\$24.32	\$33.62	\$42.92	H H H H H H H D Y	
Class B Laborer Mechanized mortar mixing; air, electric, and gas driven	L1098-S-B		\$24.44	\$33.80	\$43.16	H H H H H H H D Y	
Class C Laborer Air or electric driven pavement breakers, concrete vibrators, plaster tenders, plaster mixers, crock and/or pipelayers; signal men and top men on caisson work.	L1098-S-C		\$24.52	\$33.92	\$43.32	H H H H H H H D Y	
Class D Laborer tunnel miners and tunnel muckers, tunnel and shaft underpinning contributing to the structural support of buildings.	L1098-S-D		\$24.82	\$34.37	\$43.92	H H H H H H H D Y	
Class E Laborer Drillers and blasters, burners and welders.	L1098-S-E		\$25.32	\$35.12	\$44.92	H H H H H H H D Y	
Class F Refractory Laborer Work inside or outside digester, tanks, lime kilns, chests, boilers, and boiler tubes, including the handling of acid, chlorine, chemicals, epoxies, liquids and cleaning of existing precipitators, hydro blasting, hydro washing, and sandblasting.	L1098-S-F		\$25.32	\$35.12	\$44.92	H H H H H H H D Y	
Laborer - Hazardous							
Class A Laborer - performing work in conjunction with site preparation and other preliminary work prior to actual removal, handling, or containment of hazardous waste substances not requiring use of personal protective equipment required by state or federal regulations; or a laborer performing work in conjunction with the removal, handling, or containment of hazardous waste substances when used of personal protective equipment level "D" is required.waste substances	LHAZ-Z8-A		\$25.37	\$36.53	\$47.68	H H H H H H H D Y	
Class B Laborer - performing work in conjunction with the removal, handling, or containment of hazardous waste substances when the use of personal protective equipment levels "A", "B" or "C" is required.	LHAZ-Z8-B		\$26.37	\$38.03	\$49.68	H H H H H H H D Y	
Laborer - Landscape							
Class A Landscape specialist includes; air, gas, and diesel equipment operator, lawn sprinkler installer.	LLAN-Z2-A		\$19.10	\$26.80	\$34.50	X X H X X X H D N	
Class B Landscape laborer; small power tool operator, lawn sprinkler installer helper, material mover, truck driver.	LLAN-Z2-B		\$15.13	\$20.85	\$26.56	X X H X X X H D N	
Laborer Underground - Tunnel, Shaft & Caisson							
Class I - Tunnel, shaft and caisson laborer, dump man, shanty man, hog house tender, testing man (on gas), and watchman.	LAUCT-Z2-1		\$26.99	\$37.55	\$48.11	H H H H H H H D Y	
Class II - Manhole, headwall, catch basin builder, bricklayer tender, mortar man, material mixer, fence erector, and guard rail builder.	LAUCT-Z2-2		\$27.08	\$37.69	\$48.29	H H H H H H H D Y	

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Classification		Straight Hourly	Time and a Half	Double Time	Overtime Provision
Name	Description				
Class III - Air tool operator (jack hammer man, bush hammer man and grinding man), first bottom man, second bottom man, cage tender, car pusher, carrier man, concrete man, concrete form man, concrete repair man, cement invert laborer, cement finisher, concrete shoveler, conveyor man, floor man, gasoline and electric tool operator, gunnite man, grout operator, welder, heading dinky man, inside lock tender, pea gravel operator, pump man, outside lock tender, scaffold man, top signal man, switch man, track man, tugger man, utility man, vibrator man, winch operator, pipe jacking man, wagon drill and air track operator and concrete saw operator (under 40 h.p.).	LAUCT-Z2-3	\$27.18	\$37.84	\$48.49	H H H H H H H D Y
Class IV - Tunnel, shaft and caisson mucker, bracer man, liner plate man, long haul dinky driver and well point man.	LAUCT-Z2-4	\$27.34	\$38.08	\$48.81	H H H H H H H D Y
Class V - Tunnel, shaft and caisson miner, drill runner, keyboard operator, power knife operator, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars)	LAUCT-Z2-5	\$27.60	\$38.47	\$49.33	H H H H H H H D Y
Class VI - Dynamite man and powder man.	LAUCT-Z2-6	\$27.91	\$38.93	\$49.95	H H H H H H H D Y
Class VII - Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes and flagstones.	LAUCT-Z2-7	\$20.18	\$27.34	\$34.49	H H H H H H H D Y
Operating Engineer					
Class B- Crane Operator with main boom and jib 140' or longer, tower cranes, gantry crane, whirley derrick.	EN-324-BH2B	\$37.45	\$50.33	\$63.21	H H D H D D D D Y
Class C- Regular equipment operator, crane, stiff leg derrick, scraper dozer, grader, front end loader, hoist, job mechanic, and head grease man.	EN-324-BH2C	\$36.35	\$48.68	\$61.01	H H D H D D D D Y
Class D- Air tugger (single drum), material hoist, boiler operator, sweeping machine, winch truck, Bob Cat, and fork truck over 20' lift.	EN-324-BH2D	\$32.05	\$42.23	\$52.41	H H D H D D D D Y
Class E- Pump 6" or over, well points, freeze systems, boom truck (non-swinging), end dumps and laser/power screed, concrete wire saw 20 h.p. and over.	EN-324-BH2E	\$31.45	\$41.33	\$51.21	H H D H D D D D Y
Class F- Air compressor, welder, generators, conveyors, pumps under 6", Grease man, and fork truck 20' or less lift.	EN-324-BH2F	\$29.30	\$38.11	\$46.91	H H D H D D D D Y
Class G- Oiler, fireman and heater operator.	EN-324-BH2G	\$27.60	\$35.56	\$43.51	H H D H D D D D Y
Class A- Crane w/ main Boom & Jib 220' or longer	EN-324-BHA220	\$37.70	\$50.71	\$63.71	H H D H D D D D Y
Class A- Crane w/ main Boom & Jib 300' or longer	EN-324-BHA300	\$39.20	\$52.96	\$66.71	H H D H D D D D Y
Class A- Crane w/ main Boom & Jib 400' or longer	EN-324-BHA400	\$40.70	\$55.21	\$69.71	H H D H D D D D Y
Operating Engineer Gas Line Distribution					
Class I - mechanic, crane over 1/2 yard capacity, backhoe over 1/2 yard capacity, Grader Caterpillar 12 equivalent or larger.	EN-324-A2GL-CI	\$34.06	\$45.26	\$56.45	H H H H H H H D N
Class II A - Trencher, backhoe 1/2 yard capacity or less.	EN-324-A2GL-CIIA	\$33.96	\$45.11	\$56.25	H H H H H H H D N
Class II B - crane 1/2 yard capacity or less, compressor two or more, dozer D-4 equivalent or larger, endloader 1 yard capacity or larger, pump 1 or 2 6" or larger, side boom D-4 equivalent or larger.	EN-324-A2GL-CIIB	\$33.74	\$44.78	\$55.81	H H H H H H H D N
Class III - backfiller, boom truck - powered, concrete saw 20 h.p. or larger, dozer less than D-4 equivalent, endloader under 1 yard capacity, farm tractor, grader, pump 2 to 4 6" capacity, side boom tractor less than D-4 equivalent, self propelled tamper, and trencher.	EN-324-A2GL-CIII	\$32.96	\$43.61	\$54.25	H H H H H H H D N

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Classification	Name	Description		Straight Hourly	Time and a Half	Double Time	Overtime Provision
	Class IV - Oilers, greaseman (for greasing equipment with a grease truck), hydrostatic testing operator.	EN-324-A2GL-CIV		\$32.46	\$42.86	\$53.25	H H H H H H H D N
Operating Engineer Hazardous Waste Class I							
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCI-Z2A		\$39.26	\$53.05	\$66.83	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCI-Z2B		\$38.31	\$51.62	\$64.93	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2D		\$37.01	\$49.67	\$62.33	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCI-Z2DCL		\$36.76	\$49.30	\$61.83	H H H H H H H D Y
Operating Engineer Hazardous Waste Class II							
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWCII-Z2A		\$35.36	\$47.20	\$59.03	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWCII-Z2B		\$34.42	\$45.79	\$57.15	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2D		\$33.12	\$43.84	\$54.55	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWCII-Z2DCL		\$32.87	\$43.46	\$54.05	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 140' or longer							
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW140-Z2A		\$41.91	\$57.02	\$72.13	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW140-Z2B		\$40.96	\$55.60	\$70.23	H H H H H H H D Y
	Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2D		\$39.66	\$53.65	\$67.63	H H H H H H H D Y
	Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW140-Z2DCL		\$39.41	\$53.27	\$67.13	H H H H H H H D Y
Operating Engineer Hazardous Waste Crane w/ Boom & Jib leads 220' or longer							
	Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HW220-Z2A		\$42.21	\$57.47	\$72.73	H H H H H H H D Y
	Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HW220-Z2B		\$40.85	\$55.43	\$70.01	H H H H H H H D Y

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Name	Description		Hourly	a Half	Time	
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2D		\$39.96	\$54.10	\$68.23	H H H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HW220-Z2DCL		\$39.71	\$53.72	\$67.73	H H H H H H H D Y
Operating Engineer Hazardous Waste Regular Crane, Job Mechanic, Dragline Operator, Boom Truck Operator, and Concrete Pump with Boom Operator						
Level A - Fully encapsulating chemical resistant suit w/ pressure demand, full face piece SCBA or pressure demand supplied air respirator w/ escape SCBA. The highest available level of respiratory, skin and eye protection.	EN-324-HWRC-Z2A		\$40.23	\$54.50	\$68.77	H H H H H H H D Y
Level B & C protection. B - Pressure demand, full face SCBA or pressure demand supplied air respirator w/ escape SCBA w/chemical resistant clothing. C - Full face piece, air purifying canister-equipped respirator w/chemical resistant clothing.	EN-324-HWRC-Z2B		\$39.28	\$53.08	\$66.87	H H H H H H H D Y
Level D - Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2D		\$37.98	\$51.13	\$64.27	H H H H H H H D Y
Level D When Capping Landfill Coveralls, safety boots, glasses or chemical splash goggles and hard hats.	EN-324-HWRC-Z2DCL		\$37.73	\$50.75	\$63.77	H H H H H H H D Y
Operating Engineer Sewer Relining						
Class I	EN-324-sew-CI		\$32.81	\$45.00	\$57.19	H H H H H H H D N
Class II	EN-324-sew-CII		\$31.42	\$42.92	\$54.41	H H H H H H H D N
Operating Engineer Steel Work						
Crane w/ 120' boom or longer	EN-324-SW120		\$43.73	\$59.73	\$75.72	H H D H H H D D Y
Crane w/ 120' boom or longer w/ Oiler	EN-324-SW120-O		\$44.73	\$61.23	\$77.72	H H D H H H D D Y
Crane w/ 140' boom or longer	EN-324-SW140		\$44.91	\$61.50	\$78.08	H H D H H H D D Y
Crane w/ 140' boom or longer W/ Oiler	EN-324-SW140-O		\$45.91	\$63.00	\$80.08	H H D H H H D D Y
Boom & Jib 220' or longer	EN-324-SW220		\$45.18	\$61.90	\$78.62	H H D H H H D D Y
Crane w/ 220' boom or longer w/ Oiler	EN-324-SW220-O		\$46.18	\$63.40	\$80.62	H H D H H H D D Y
Boom & Jib 300' or longer	EN-324-SW300		\$46.68	\$64.15	\$81.62	H H D H H H D D Y
Crane w/ 300' boom or longer w/ Oiler	EN-324-SW300-O		\$47.68	\$65.65	\$83.62	H H D H H H D D Y
Boom & Jib 400' or longer	EN-324-SW400		\$48.18	\$66.40	\$84.62	H H D H H H D D Y
Crane w/ 400' boom or longer w/ Oiler	EN-324-SW400-O		\$49.18	\$67.90	\$86.62	H H D H H H D D Y
Crane Operator & Job Mechanic	EN-324-SWCO		\$43.37	\$59.19	\$75.00	H H D H H H D D Y
Crane w/ Oiler	EN-324-SWCO-O		\$44.37	\$60.69	\$77.00	H H D H H H D D Y
Compressor or Welder Operator	EN-324-SWCW		\$35.92	\$48.01	\$60.10	H H D H H H D D Y
Hoisting Operator	EN-324-SWHO		\$42.73	\$58.23	\$73.72	H H D H H H D D Y
Oiler	EN-324-SWO		\$34.51	\$45.90	\$57.28	H H D H H H D D Y
Tower Crane & Derrick where work is 50' or more above first level	EN-324-SWTD50		\$44.46	\$60.82	\$77.18	H H D H H H D D Y

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Tower Crane & Derrick 50' or more w/ Oiler where work station is 50' or more above first level	EN-324-SWTD50-O		\$45.46	\$62.32	\$79.18	H H D H H H D D Y	
Operating Engineer Underground							
Class I Equipment	EN-324A2-UC1		\$36.76	\$47.64	\$58.52	H H H H H H H D Y	
Class II Equipment	EN-324A2-UC2		\$32.87	\$42.06	\$51.24	H H H H H H H D Y	
Class III Equipment	EN-324A2-UC3		\$32.37	\$41.34	\$50.31	H H H H H H H D Y	
Class IV Equipment	EN-324A2-UC4		\$32.09	\$40.94	\$49.79	H H H H H H H D Y	
Operating Engineer-Marine Construction							
Diver/Wet Tender, Engineer (hydraulic dredge)	EN-324-Grt-LK-fltCI		\$39.77	\$52.77	\$65.77	H H H X X H H D Y	
<u>Subdivision of county</u>	All Great Lakes and tributaries						
Crane/Backhoe Operator, Mechanic/Welder, Assistant Engineer (hydraulic dredge), Leverman, Diver Tender	EN-324-Grt-LK-fltCII		\$38.27	\$50.52	\$62.77	H H H X X H H D Y	
<u>Subdivision of county</u>	All Great Lakes and tributaries						
Deck Equipment Operator, Machineryman, Maint of Crane, Tug/Launch Operator, Loader/Dozer on Barge, Deck Machinery	EN-324-Grt-LK-fltCIII		\$35.62	\$46.55	\$57.47	H H H X X H H D Y	
<u>Subdivision of county</u>	All Great Lakes and tributaries						
Deck Equipment Operator, Machineryman/Fireman, 4 equpt. units or more, Crane Maint. 50T and under/Backhoe 115,000 lbs or less, Asst. Tug	EN-324-Grt-LK-fltCIV		\$31.92	\$41.00	\$50.07	H H H X X H H D Y	
<u>Subdivision of county</u>	All Great Lakes and tributaries						
Painter							
Painter	PT-1803-P		\$27.95	\$39.45	\$50.95	H H H H H H H D Y	
Plasterer							
Plasterer	BR9-7-PL		\$30.60	\$41.79	\$52.98	H H H X X X X D Y	
Plumber, Steamfitter, Welder							
Plumber, Steamfitter, Welder	PL-85-Z2		\$35.93	\$47.93	\$59.92	H H H X X X X D Y	
Roofer							
Commercial Roofer	RO-149-MMA		\$28.86	\$39.19	\$49.52	H H H H H H H D Y	
Sheet Metal Worker							
Sheet Metal Worker	SHM-7-3		\$34.38	\$45.67	\$56.96	H H D H H H D D Y	
Sound & Communication							
Sound & Communication Technician/Installer	EC-692-SC		\$21.70	\$30.34	\$38.98	H H H H H H H D Y	
Sprinkler Fitter							
Sprinkler Fitter	SP 669		\$37.36	\$51.52	\$65.67	H H H H H H H D Y	
Tile							
Finisher	BR9-7-TF		\$17.73	\$24.76	\$31.78	H H H X X X X D Y	
Tile, Terrazzo, and Marble							
Mason	BR9-7-TL		\$24.86	\$34.69	\$44.51	H H H X X X X D Y	
Underground Laborer Open Cut, Class I							
Construction Laborer	LAUC-Z4-1		\$23.84	\$32.83	\$41.81	H H H H H H H D Y	

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Underground Laborer Open Cut, Class II						
	Mortar and material mixer, concrete form man, signal man, well point man, manhole, headwall and catch basin builder, guard rail builders, headwall, seawall, breakwall, dock builder and fence erector.	LAUC-Z4-2	\$23.97	\$33.02	\$42.07	H H H H H H H D Y
Underground Laborer Open Cut, Class III						
	Air, gasoline and electric tool operator, vibrator operator, drillers, pump man, tar kettle operator, bracers, rodder, reinforced steel or mesh man (e.g. wire mesh, steel mats, dowel bars, etc.), cement finisher, welder, pipe jacking and boring man, wagon drill and air track operator and concrete saw operator (under 40 h.p.), windlass and tugger man, and directional boring man.	LAUC-Z4-3	\$24.08	\$33.19	\$42.29	H H H H H H H D Y
Underground Laborer Open Cut, Class IV						
	Trench or excavating grade man.	LAUC-Z4-4	\$24.15	\$33.29	\$42.43	H H H H H H H D Y
Underground Laborer Open Cut, Class V						
	Pipe Layer	LAUC-Z4-5	\$24.27	\$33.47	\$42.67	H H H H H H H D Y
Underground Laborer Open Cut, Class VI						
	Grouting man, top man assistant, audio visual television operations and all other operations in connection with closed circuit television inspection, pipe cleaning and pipe relining work.	LAUC-Z4-6	\$21.49	\$29.30	\$37.11	H H H H H H H D Y
Underground Laborer Open Cut, Class VII						
	Restoration laborer, seeding, sodding, planting, cutting, mulching and topsoil grading and the restoration of property such as replacing mail boxes, wood chips, planter boxes, flagstones etc.	LAUC-Z4-7	\$19.83	\$26.81	\$33.79	H H H H H H H D Y

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